BELLEVILLE POLICE SERVICE BOARD
GENERAL MEETING
PUBLIC AGENDA

Thursday, October 28, 2026, 10:00 am
Belleville Police Service – Headquarters
459 Sidney St., Belleville

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1. **CALL TO ORDER**

2. **LAND ACKNOWLEDGEMENT STATEMENT**

3. **DISCLOSURE OF PECUNIARY INTEREST BY MEMBERS**

4. **APPROVAL OF AGENDA**

   THAT the Agenda for the Belleville Police Service Board General meeting of October 28, 2026, be confirmed.

5. **RECOGNITIONS AND COMMENDATIONS**

   5.1 Chief's Commendation - Cst. Sandercock **(Page 1)**

   5.2 Chief's Commendation - Recovered Purse **(Page 3)**

6. **DEPUTATIONS, PRESENTATIONS AND APPOINTMENTS**

7. **ADOPTION OF MINUTES OF PREVIOUS MEETINGS (Page 5)**

   THAT the Minutes for the Belleville Police Service Board General meeting of September 17, 2026, be confirmed.

8. **BUSINESS OF ARISING FROM THE MINUTES**

   8.1 Request to publish Board and committee meetings on YouTube

      8.1.1 Technological Requirements for Recording and/or Livestreaming Police Service Board Meetings **(Page 13)**

   THAT the Belleville Police Service Board receive the report entitled "Technological Requirements for Recording and/or Livestreaming Police Service Board Meetings" for information.

8.1.2 Board discussion

8.1.3 Board direction

9. BUSINESS ARISING FROM THE IN CAMERA SESSION

10. CORRESPONDENCE

10.1 Sons of Jacob Synagogue Major Incident – Preliminary Financial Summary **(Page 24)**

10.2 Letter to Solicitor General Kerzner regarding Emergency Financial Relief **(Page 27)**

11. IoP DECISIONS AND FINDINGS REPORT

11.1 IoP Decisions and Findings Report (July 30 – Sept 24, 2026) **(Page 29)**

11.2 Full Decisions and Findings:

Decision INV-25-95 (September 24)

https://www.iopontario.ca/en/decisions/reports/decision-inv-25-95-inspector-general-policing-finds-sault-ste-marie-police

Decision INV-25-163 & INV-25-167 (September 24)

https://www.iopontario.ca/en/decisions/reports/decision-inv-25-163-inv-25-167-inspector-general-policing-finds-halton-regional

Decision INV-25-123 (September 24)

https://www.iopontario.ca/en/decisions/reports/decision-inv-25-123-inspector-general-policing-finds-ottawa-police-service-board

Decision INV-24-43 (September 24)

https://www.iopontario.ca/en/decisions/reports/decision-inv-24-43-deputy-inspector-general-finds-toronto-police-service-0

Decision INV-25-14 (September 24)

https://www.iopontario.ca/en/decisions/reports/decision-inv-25-14-inspector-general-finds-ottawa-police-service-complied-cspa

Decision INV-25-20 (September 3)

https://www.iopontario.ca/en/decisions/reports/decision-inv-25-20-inspector-general-finds-thunder-bay-police-service-provided

Decision INV-25-86 (September 3)

https://www.iopontario.ca/en/decisions/reports/decision-inv-25-86-inspector-general-finds-cobourg-police-service-provided

Decision INV-24-13 (September 3)

https://www.iopontario.ca/en/decisions/reports/decision-inv-24-13-deputy-inspector-general-finds-toronto-police-service-board

Decision INV-24-35 (August 27)

https://www.iopontario.ca/en/decisions/reports/decision-inv-24-35-inspector-general-finds-ottawa-police-service-did-not-comply

Decision INV-24-16 (August 27)

https://www.iopontario.ca/en/decisions/reports/decision-inv-24-16-inspector-general-finds-ottawa-police-service-complied

Decision INV-24-25 (August 27)

https://www.iopontario.ca/en/decisions/reports/decision-inv-24-25-deputy-inspector-general-finds-toronto-police-service-complied

Decision INV-24-19 (August 27)

https://www.iopontario.ca/en/decisions/reports/decision-inv-24-19-inspector-general-finds-ottawa-police-service-provided

Decision INV-24-32 (August 27)

https://www.iopontario.ca/en/decisions/reports/decision-inv-24-32-inspector-general-finds-windsor-police-service-complied

Decision INV-24-18 (July 30)

https://www.iopontario.ca/en/decisions/reports/decision-inv-24-18-inspector-general-finds-hamilton-police-service-complied-cspa

Decision INV-24-36 (July 30)

https://www.iopontario.ca/en/decisions/reports/decision-inv-24-36-inspector-general-finds-hamilton-police-service-provided

Decision INV-24-46 (July 30)

https://www.iopontario.ca/en/decisions/reports/decision-inv-24-46-inspector-general-finds-niagara-regional-police-service-and

Decision INV-25-15, INV-25-16,INV-25-17 (July 30)

https://www.iopontario.ca/en/decisions/reports/decision-inv-25-15-inv-25-16-inv-25-17-inspector-general-finds-niagara-regional

Decision INV-24-31 (July 30)

https://www.iopontario.ca/en/decisions/reports/decision-inv-24-31-inspector-general-finds-opp-brant-county-complied-policing

12. NEW BUSINESS

12.1 Sons of Jacob Situation Report **(Page 34)**

12.2 Accident Support Services Change in Ownership **(Page 36)**

13. REPORTS FOR DECISION

13.1 Delegation of Freedom of Information Head **(Page 47)**

THAT the Belleville Police Service Board designate the Chief of Police as the Head of the institution for the purposes of the Municipal Freedom of Information and Protection of Privacy Act and any successor legislation;

AND THAT the Chief of Police be authorized to exercise and perform the powers, duties, and functions conferred upon the Head under the Act;

AND THAT the Chief of Police be authorized to delegate such powers, duties, and functions, in whole or in part, to one or more members of the Belleville Police Service in accordance with the Ac

14. BOARD INFORMATION MATTERS

The Board may adopt information items by one resolution, but prior to consideration of such resolution, Board Members may request that specific items be removed from consideration under such resolution, and the Board shall consider such items individually.

THAT the following October 28, 2026, information be received.

14.1 30-day Vehicle Pursuits Report **(Page 54)**

14.2 Property &Evidence Audit – BPSB Ad Hoc Committee **(Page 55)**

14.3 Victim Services, Impact and Health IM Report **(Page 63)**

14.4 Use of Force Report **(Page 68)**

14.5 Section 81s **(Page 70)**

14.6 Crime Severity Index 2025 Report **(Page 76)**

14.7 Crime Stoppers Report **(Page 81)**

15. VERBAL UPDATES

15.1 Chair's Remarks

15.2 Chief's Remarks

16. NEXT MEETING DATE

November 19, 2026, at 10:00 am
Belleville Police Service
Joint Forces Room

17. ADJOURNMENT

Partners with the Community

☒ PUBLIC REPORT ☐ IN CAMERA

October 28, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Chief Murray Rodd
Chief of Police

Subject: **Chief's Commendation – Cst. Riley Sandercock**

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Build and maintain strong strategic partnerships that strengthen community safety.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

In early September, members of the Belleville Police Service responded alongside Hastings-Quinte Paramedic Services and Belleville Fire to a challenging and dynamic fire-related incident.

Following the incident, the on-scene Superintendent expressed sincere appreciation for the exceptional collaboration demonstrated by all responding agencies. The coordinated response and teamwork were instrumental in ensuring the best possible care for the patient. Constable Riley Sandercock was specifically recognized for stepping in to assist a paramedic crew with CPR.

Constable Sandercock continued to assist during transport to hospital, enabling the paramedics to focus on airway management and other critical interventions. Her professionalism, initiative, and willingness to assist reflect the highest standards of the Belleville Police Service and contributed meaningfully to the emergency response.

In her correspondence, Danielle Spitzig, Deputy Chief of Education and Professional Standards for the County of Hastings, extended her thanks to Constable Sandercock and all Belleville Police Service members involved in the response. She also expressed appreciation for the strong partnership among the responding services and their shared commitment to supporting the community.

Within our Strategic Plan, we have a duty to fulfill the key priority to Build and maintain strong strategic partnerships that strengthen community safety; your actions contribute to this in every way.

Murray Rodd
Chief of Police

Partners with the Community

☒ PUBLIC REPORT ☐ IN CAMERA

October 28, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Chief Murray Rodd
Chief of Police

Subject: **Chief's Commendation – Recovered Purse**

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Build and maintain strong strategic partnerships that strengthen community safety.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

This summer, three girls - Kenadie Cournyea, Laila McGinn, and Evangeline Seymour - came to the front desk after playing in a park on Sidney St. They found a purse in the park and made the effort to bring it to the station and turn it in.

Although they were a bit nervous, they came into the station with high hopes of the purse being returned to its owner. Within 30 minutes, our team had the purse and car keys returned to an elderly lady who had lost them last week.

Our Sergeant on duty was more than impressed and outfitted them each with official BPS sunglasses, magic pencils, golden police badge stickers and swore them in as deputies for the night.

Our community is strengthened by acts of integrity, kindness, and civic responsibility like this. Stories such as these highlight the importance of Collaborative Community Safety and Engagement, demonstrating how positive partnerships between residents and police help build trust, encourage involvement, and create a safer, more connected community for everyone.

Murray Rodd
Chief of Police

BELLEVILLE POLICE SERVICE BOARD
GENERAL MEETING
PUBLIC MINUTES

Wednesday, September 17, 2026, 10:00 am
Belleville Police Service – Headquarters
459 Sidney St., Belleville

It is noted that there was a Belleville Police Service Board In-Camera (closed session) Meeting from 9:01 a.m. to 9:47 a.m. In view of this the Board met very briefly in open session at 9:00 a.m.to consider the following.

1. MOVE TO IN CAMERA

Moved by: J. Harnden
Seconded by: B. Enright-Miller

THAT the Belleville Police Service Board enter the In Camera session to consider the following items, pursuant to Section 44(2,3) of the Community Safety and Policing Act (CSPA), 2019

- Discussion regarding the security of the property of the board (Pursuant to Subsection 44(2)(a) of the CSPA 2019)
- Discussion regarding personal matters about identifiable individuals (Pursuant to Subsection 44(2)(b) of the CSPA 2019)
- Discussion regarding labour relations or employee negotiations (Pursuant to Subsection 44(2)(d) of the CSPA 2019)
- Discussion regarding litigation or potential litigation affecting the Board (Pursuant to Subsection 44(2)(e) of the CSPA 2019)
- Review of Minutes for the In Camera Meeting dated August 10, 2026

CARRIED

2. CALL TO ORDER AND ROLL CALL

The General Meeting of the Belleville Police Service Board commenced at 10:00 am.

BPSB BOARD MEMBERS:	H. Smith, Chair B. Enright-Miller, Vice Chair J. Harnden J. O'Brien
REGRETS:	Mayor N. Ellis

STAFF PRESENT:	A. Worsley, Board Administrator
BPS MEMBERS:	Chief M. Rodd Deputy Chief S. Meeks Insp. J. Ashley, Inspector Of Operations Insp. R. Aubertin, Inspector Of Support Division Sgt. K. Menna, FIS/Digital Crime D. Ringham, Director of Finance J. Myderwyk, Director of I.T. Services

3. LAND ACKNOWLEDGEMENT STATEMENT

The Board began its meeting by acknowledging the Belleville Police Service is meeting on the territory of the Huron-Wendat, the Anishinaabeg, and the Haudenosaunee people. The Belleville Police Service Board recognizes and honours the historic relationships of the Indigenous peoples to this land, and acknowledges their shared obligation to respect, honour and sustain these lands and the natural resources contained within.

The Belleville Police Service Board recognizes all First Nations, Metis, and Inuit who live, work, or visit Belleville, and supports the need for cultivating a strong relationship with them. The Belleville Police Service Board looks forward to fostering a path towards reconciliation and showing respect for the Indigenous peoples who first lived and currently live, work or visit on the land where we all now reside together.

4. DISCLOSURE OF PECUNIARY INTEREST BY MEMBERS

None.

5. APPROVAL OF AGENDA

Moved by: B. Enright-Miller
Seconded by: J. O'Brien

THAT the Agenda for the Belleville Police Service Board General meeting of September 17, 2026, be confirmed.

CARRIED

6. RECOGNITIONS AND COMMENDATIONS

5.1 Chief's Commendation – Barricaded Male **(Page 1) (Chief)**

Cst. Jeff Sarley

Cst. Tyler Phillip

Deputy Meeks described an incident on July 8, 2026, in which Belleville Police Service (BPS) members were called to a Sidney Street apartment regarding a male who had

barricaded himself in an apartment and was threatening staff. The Members negotiated with the man for over two hours before deescalating and containing the situation. The Deputy introduced Sandie Sidsworth, Executive Director of the Enrichment Centre for Mental Health who brought the matter to the Service's attention for recognition. Ms. Sidsworth spoke of the challenges faced by the Centre during the summer, and the multiple visits made by BPS officers to the facility. She stated each time the Members had been polite professionals who treated the clients with dignity and respect. Ms. Sidsworth stated that during July 8 incident the officers understood the vulnerability of the client and worked with staff to address it. Ms. Sidsworth noted the results were 'miraculous' and thanked the officers for their exceptional work.

The Deputy noted the contributions of Cst. Sarley and Cst. Phillip, Dispatch, Platoon A, The Emergency Response Unit and the Crisis Negotiation Team; and that their actions demonstrated the highest standard of the Service.

On behalf of the Board Chair Smith thanked the teams involved for representing the Service with integrity and professionalism and for their care of the community.

5.2 Chief's Commendation

Cst. Jennifer McMurter

The Deputy spoke of the gap in children's access to healthy snacks identified by Cst. McMurter at the conclusion of the school year as school breakfast clubs closed for the summer. To address this, Cst. McMurter partnered with Bridge Street United Church to establish the "Snack Squad". The Deputy noted that Cst. McMurter's initiative had a profound and positive impact and demonstrated their ongoing commitment to policing. The establishment of the "Snack Squad" demonstrated compassion and a strong commitment to the community.

The Chair expressed the Board's thanks for the undertaking by Cst. McMurter and noted her exemplary leadership and role model behaviour.

7. DEPUTATIONS, PRESENTATIONS AND APPOINTMENTS

6.1 Workforce Evolution

Inspectors Ashley and Aubertin delivered a presentation regarding the Service's organizational structure, workforce evolution, and staffing pressures. The presentation highlighted growth in calls for service, increased legislative and administrative requirements, recruitment and retention challenges, and the impact of emerging technologies and reporting obligations on staffing needs. Board members posed questions regarding staffing levels, workload demands, and operational impacts. The Board received the presentation for information.

8. ADOPTION OF MINUTES OF PREVIOUS MEETINGS

Moved by: J. Harnden

Seconded by: B. Enright-Miller

THAT the Minutes for the Belleville Police Service Board General meeting of August 10, 2026, be confirmed.

CARRIED

9. BUSINESS OF ARISING FROM THE MINUTES

8.1 Publishing Board and Committee Meetings to YouTube – **Item deferred.**

10. BUSINESS ARISING FROM THE IN CAMERA SESSION

Chair H. Smith reported on the following items that were discussed in the In Camera session prior to the public meeting.

- The Board received new information on a matter being investigated by the Inspectorate of Policing. The Board considered these items in Camera pursuant to 44(2)(l) *Community Safety and Policing Act* an ongoing investigation respecting the police service Board. No decision was taken with respect to these items.
- The Board received reports for decision on two labour relations matters. The Board considered these items in Camera pursuant to 44(2)(d) labour relations or employee negotiations and 44(2)(b) discussion regarding personal matters about identifiable individuals. Decisions were taken with respect to these items.
- The Board received information regarding the redacted items on the Capital Budget proposal. The Board considered these items in Camera pursuant to 44(2)(a) the security of the property of the Board. No decision was taken with respect to these items.
- The Board received new information on legal fees paid by the Board and the status of ongoing litigation. The Board considered these in Camera pursuant to 44(2)(e) litigation or potential litigation affecting the Board.No decision was taken with respect to these items.

11. CORRESPONDENCE

10.1 Inspector General Memo RE: Increase in Antisemitism and Hate Motivated Incidents

The Chief stated the BPS has an established relationship with the local synagogue to provide proactive patrols and presence during ceremonies of significance. The BPS has undertaken 11 proactive property checks done this year to ensure the safety of the synagogue and its members. The Chief underscored there are ongoing relationships established with the entire faith community.

12. IOP DECISIONS AND FINDINGS REPORT

11.1 Progress Report RE: IoP Audit Collection

The Chief noted the collection of 111 files had been submitted on time reflecting a substantial effort from civilian and sworn staff. The aim of the audit was to probe integrity and compliance, but the work will be valuable internally – informing compliance and adequate and effective policing training.

Chair H. Smith thanked the Service personnel for their work and meeting the deadline.

13. NEW BUSINESS

14. REPORTS FOR DECISION

13.1 Capital Budget Approval

Moved by: B. Enright-Miller
Seconded by: H. Smith

The Chair noted the Capital Budget report was identified as 'Report to Follow' in the agenda package published on September 10, 2026. The finalized report and supporting documentation were subsequently posted as supplemental agenda materials on September 15, 2026.

Chair of the Budget Committee Janet Harnden, presented the proposed 2027 Capital Budget and 10-Year Capital Plan to the Board and asked the Chief to review it with regard to capital priorities, funding requirements, reserve implications, and asset replacement needs.

The Chief and Director of Finance spoke to proposed capital priorities, funding requirements, reserve implications, and asset replacement needs.

Board members sought clarification regarding duty equipment replacement schedules, proposed capital purchases, including information technology, communications, and specialized operational equipment, and asset life-cycle considerations. Service members outlined the rationale for equipment lifecycle management, operational requirements and associated risks of deferring purchases.

Following discussion, the Board approved the 2027 Capital Budget of $918,500 and 10-Year Capital Plan as presented.

THAT the Belleville Police Service Board receive the proposed 2027 Capital Budget Estimates for approval.

CARRIED

13.2 Approval of New Hires

Moved by: B. Enright-Miller
Seconded by: J. Harnden

THAT the Board approve the hiring of the following sworn and civilian members:

Sworn
Shaun Hadley - New Recruit Constable, effective August 24, 2026

Civilian
Courtney Miller - Human Resources Generalist (contract), effective September 8, 2026
Max Lindsay - Information Systems Technician, effective September 14, 2026
Eileen Kelly – Part-Time Call Taker/Dispatcher, effective September 14, 2026
Kendall McCormack – Part-Time Call Taker/Dispatcher, effective September 14, 2026
Stephanie Deriet – Part-Time Call Taker/Dispatcher, effective September 14, 2026

CARRIED

15. BOARD INFORMATION MATTERS

The Board may adopt information items by one resolution, but prior to consideration of such resolution, Board Members may request that specific items be removed from consideration under such resolution, and the Board shall consider such items individually.

Moved by: B. Enright-Miller
Seconded by: J. Harnden

THAT the following September 17, 2026, information be received.

CARRIED

14.1 30-day Vehicle Pursuits Report

14.2 2026 2nd Quarter Human Resources Report

14.3 2026 2nd Quarter Court Services Resources Report

14.4 2026 2nd Quarter Crime Statistics Report

14.5 January 1st – June 30th Collision Statistics Report

14.6 2026 2nd Quarter Emergency Response Unit Report

14.7 2026 2nd Quarter Canine Report

14.8 2026 2nd Quarter Traffic Safety Unit Report

14.9 2026 2nd Quarter Community Response Unit Report

14.10 2026 2nd Quarter School Response Unit Report

14.11 2026 2nd Quarter Calls for Service Report

14.12 2026 2nd Quarter Drugs and Intelligence Unit Report

14.13 2026 2nd Quarter PSB In Trust Account Report

14.14 2026 2nd Quarter Operating Budget Report

14.15 2026 2nd Quarter Capital Budget Report

14.16 2026 2nd Quarter Overtime Budget Report

14.17 Corporate Communications Update: 2026 2nd Quarter Social Media Report

14.18 Preliminary Perimeter Control and Containment Report

14.19 Tactical Unit Report

14.20 Hostage Rescue Report

14.21 Incident Command Annual Report

14.22 Crisis Negotiators Annual Report

14.23 Annual Fail to Stop Report: July 2025 – July 2026

14.24 Strategic Plan Update

16. VERBAL UPDATES

15.1 Chair's Remarks

None.

15.2 Chief's Remarks

The Chief noted that the reports presented at the meeting provide important context regarding the realities of modern policing.

17. NEXT MEETING DATE

October 22, 2026, at 10:00 am
Belleville Police Service
Joint Forces Room

18. ADJOURNMENT

Moved by: B. Enright-Miller
Seconded by: J. O'Brien.

THAT the September 17, 2026, General Meeting of the Belleville Police Service Board be adjourned.

The General Meeting of the Belleville Police Service Board adjourned at 11:52 am.

Partners with the Community

☒ PUBLIC REPORT ☐ IN CAMERA

October 28, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Joe Myderwyk
Director of Information Technology

Subject: **Technological Requirements for Recording and/or Livestreaming Police Services Board Meetings**

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are financial implications arising from the information contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Enhance transparency through timely and relevant public communications.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

The purpose of this report is to outline the current technological capabilities of the Belleville Police Service (BPS), identify the requirements and limitations associated with recording and/or livestreaming Police Services Board meetings, and provide information regarding location, staffing, operational requirements, and anticipated costs.

The report also considers approaches currently being used by neighbouring municipal police services.

Background

The current Joint Forces Operations (JFO) Room was purpose-built in 2020 to serve as a regional coordination hub and joint-force operational planning facility.

In 2021, additional investment was made in the room to support a virtual teaching and meeting environment. This included the installation of additional electrical outlets within the floor and the installation of audio and video equipment.

Since that investment, the JFO Room has been used for a variety of purposes, including:

- Regional and internal meetings;
- Remote Ontario Police College (OPC) courses;
- Conferences and presentations;
- Virtual training sessions;
- Other events requiring a combination of in-person and remote participation.

The existing technology therefore provides BPS with a foundation that could be used to support livestreaming or recording of Police Services Board meetings without immediately requiring the purchase of an entirely new audiovisual system.

Existing JFO Room Technology

The current virtual teaching configuration includes:

- Two PTZ (Pan/Tilt/Zoom) cameras;
- One PTZ camera positioned toward the front of the room to capture the presentation area, screens and podium;
- One PTZ camera positioned toward the audience area;
- Microphones and speakers in ceiling;
- Presentation/display screens;

- Existing electrical infrastructure;
- Microsoft Teams as the virtual meeting platform.

The current configuration was designed primarily for a classroom or training environment rather than a formal Board meeting.

Microsoft Teams meetings are currently created and hosted using the existing BPS Microsoft 365 environment.

Suitability of the JFO Room for Police Services Board Meetings

The JFO Room could be used for Police Services Board meetings; however, the room would require a change to its current configuration.

Tables and chairs would need to be rearranged to allow the Board members, presenters and other participants to be positioned appropriately within the field of view of the existing cameras.

The existing PTZ cameras provide flexibility and could be repositioned to capture different portions of the room. However, the room layout would need to be designed specifically for each meeting configuration.

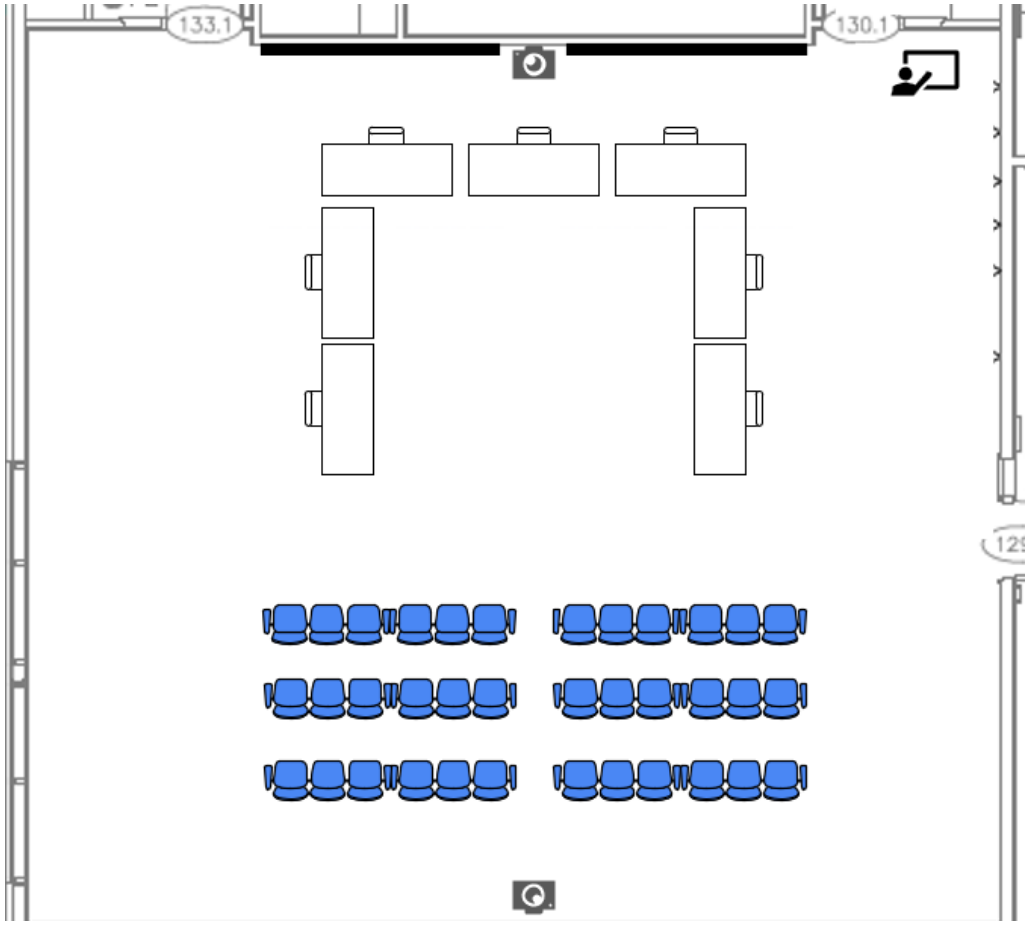
Current Configuration Considerations

Under a potential Board meeting configuration:

- Members of the public/audience would be able to view information displayed on the presentation screens.
- The cameras could capture the majority of Board members.
- Depending upon the final seating arrangement, some Board members may not have a direct line of sight to the presentation screens.
- Some participants may need to turn around to view material being presented.

- Photographs or presentations taking place in front of the Belleville Police Service banner may not be visible to the remote audience depending upon camera positioning.

These limitations do not prevent the JFO Room from being used; however, they should be considered when determining whether it is an appropriate long-term solution for Board meetings.



Livestreaming / Public Access

If the Board wishes to provide members of the public with the ability to watch meetings remotely, Microsoft Teams provides an option that could be used for this purpose.

The meeting could be established as a **Microsoft Teams Town Hall/Event-style meeting**, providing a view-only experience for members of the public while allowing designated BPS staff and Board participants to manage and participate in the meeting.

This approach would provide a controlled environment in which members of the public could view the meeting without necessarily having the ability to participate directly in the Teams meeting.

Recording Options

There are several potential approaches to recording Police Services Board meetings.

Option 1 – Microsoft Teams Recording

The meeting could be recorded directly through Microsoft Teams.

Advantages include:

- Utilization of existing BPS technology;
- Minimal additional hardware requirements;
- Familiarity with the Microsoft 365 environment;
- Integrated audio and video;
- Ability to provide a livestream/view-only experience;
- Reduced technical complexity.

Considerations include:

- Responsibility for starting and stopping the recording;
- Management and storage of recorded meetings;
- Naming and organization of recordings;

- Publishing recordings for public access;
- Ensuring recordings are accessible to the public where required.

Option 2 – External Recording / Publishing Platform

The Service could investigate the use of a dedicated recording and publishing platform similar to solutions used by other municipal police services.

Such a platform could provide:

- Automated recording;
- Online access to historical meetings;
- Searchable meeting records;
- Agenda integration;
- Public-facing meeting archives;

This option would likely involve additional licensing and/or service costs.

Location Considerations

There are several possible approaches to the physical location of Police Services Board meetings.

7.1 Joint Forces Operations Room

The JFO Room represents the lowest-cost option because much of the required audiovisual infrastructure is already installed.

Advantages:

- Existing cameras and audio equipment;
- Existing presentation screens;
- Existing Microsoft Teams environment;
- Minimal capital expenditure;

- BPS IT staff are familiar with the equipment;
- Existing room is already equipped for hybrid meetings;
- BPS Members are already onsite.

Limitations:

- Room is not purpose-built for Board meetings;
- Furniture must be rearranged;
- Some participants may have less-than-ideal sightlines;
- Camera views may not be optimal for all meeting activities;
- Banner/photo opportunities may not be visible remotely.

7.2 Dedicated Police Services Board Meeting Space

A dedicated meeting space could be configured specifically for Board meetings.

Such a space could include:

- Fixed Board table;
- Dedicated cameras;
- Multiple camera angles;
- Ceiling or table microphones;
- Integrated presentation displays;
- Dedicated control system;
- Permanent public seating;
- Dedicated streaming/recording capability;
- Appropriate lighting;
- A consistent camera backdrop.

This would provide a significantly better long-term solution but would involve additional capital costs and would require renovation or construction.

7.3 Cityhall Council Chambers

Another option would be to hold Board meetings at Cityhall Council Chambers

This would eliminate the requirement for BPS to purchase and maintain additional equipment.

However, this option would require consideration of:

- City of Belleville IT support requirements;
- Responsibility for recording and publishing;
- BPS Members and Board Members to be present at Cityhall
- Parking issues

Staffing Implications

Regardless of the selected technology, some level of staff involvement will be required to ensure meetings are successfully recorded and/or livestreamed.

Information Technology Services Unit

IT involvement would primarily include:

- Periodic equipment maintenance;
- Software and firmware updates;
- Technical support when required.

IT staff should not necessarily be required to operate the meeting for its entire duration.

A sustainable model would have the Board Administrator, Communications Coordinator, or other staff member responsible for routine meeting operations once the system has been configured and staff have received appropriate training.

Board Administrator / Designated Meeting Staff

A designated meeting staff member would be responsible for:

- Creating the meeting event;
- Posting / making the link available;
- Starting and ending the meeting;
- Starting and stopping the recording;
- Confirming that audio and video are operational;
- Managing presentation materials;
- Monitoring the meeting;
- Publishing the recording, where applicable;
- Maintaining the meeting archive.

Experience of Other Municipal Police Services

As part of exploring potential approaches, information was obtained from neighbouring municipal police services.

Cobourg Police Service

Cobourg Police Service holds its Police Services Board meetings at the Victoria Hall Municipal Council Chambers, Cobourg

Meetings are:

- Livestreamed; and
- Recorded and made available through eSCRIBE portal.

This approach benefits from the existing municipal Council Chambers environment and associated technology.

Kingston Police Service

Kingston Police Force currently holds Police Services Board meetings at Kingston Police Headquarters.

The IT Unit:

- Checks the audiovisual equipment prior to the meeting.

The Board Administrator is responsible for:

- Starting and ending the recording; and
- Publishing the recording to YouTube.

As the Kingston Police Services Board has recently moved outside of the Kingston Police Force HQ, there is a high probability that the Board meetings will also relocate out of being hosted at Kingston Police Force HQ

Peterborough Police Service

Peterborough Police Service holds Police Services Board meetings at Peterborough Police Headquarters.

The Service:

- Uses Microsoft Teams to livestream meetings to invited guests;
- Does not currently record the meetings; and
- Has IT staff test the equipment prior to meetings.

Conclusion

The Belleville Police Service currently possesses much of the technology required to support livestreaming and/or recording of Police Services Board meetings.

The existing JFO Room, combined with the Service's Microsoft Teams environment, provides a viable starting point and would allow the Service to implement a solution without immediately undertaking a significant capital investment.

The primary issue is not the ability to livestream a meeting, but rather the suitability of the physical environment, the desired quality and presentation of the meeting, responsibility for operating the system, and the long-term requirements for recording, publishing and retaining meetings.

The Service could initially utilize the JFO Room and existing technology, establish operating procedures, train designated staff, and evaluate the effectiveness of the arrangement over a defined period.

Experience gained as well as public engagement from the initial implementation could then be used to determine whether additional equipment or a dedicated Police Services Board meeting space is warranted.

This approach would allow the Board to achieve the objective of providing remote public access to meetings while avoiding an immediate and potentially significant capital expenditure.

Joe Myderwyk

Director of Information Technology

Murray Rodd
Chief of Police

Partners with the Community

☒ PUBLIC REPORT ☐ IN CAMERA

October 28, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Daniel Ringham
Director of Finance

Subject: Sons of Jacob Synagogue Major Incident – Preliminary Financial Summary

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019

In Camera Authorizing Legislation:

Choose an item.

Strategic Plan Alignment:

Enhance transparency through timely and relevant public communications.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

The incident has required substantial and sustained police resources for emergency response, the ongoing investigation and evidence processing, scene and community security, specialized policing resources, staffing and overtime, and heightened security measures arising from the incident. These demands have extended well beyond the

resources ordinarily contemplated within the Service's operating budget and continue to have a significant financial impact.

Overtime - $96,931 as of October 20, 2026

- As of October 20, 2026, 71 members have recorded approximately 990 overtime hours in support of incident-related duties, including but not limited to:

    - *Platoon Operations Coverage*
    - *Emergency Response Unit*
    - *Canine Unit*
    - *Control Room Coverage*
    - *Criminal Investigations Division*
    - *Incident Command*
    - *Forensic Identification Section*
    - *Police Disclosure and Quality Assurance*
    - *Scene Security*
    - *Communications*
    - *Drone*

Outside Service Assistance – Costs are outstanding

- Kingston Police Service - 12 officers provided to supplement staffing
- Cobourg Police Service - 2 officers provided to supplement staffing
- OPP - 8 officers provided to supplement staffing

Vehicles – Costs are outstanding

- Insurance has confirmed that one vehicle has been written off as a total loss and will require replacement. The claim process remains ongoing. A second vehicle also sustained damage and required repairs and maintenance.

Other - $5,652 as of October 20, 2026

- Legal Fees - $5,652

Summary

The currently known financial impact totals $102,583 as of October 20, 2026, excluding outstanding costs related to outside service assistance, vehicle replacement/repairs, and any other incident-related costs not yet received or finalized. Additional costs may be identified as invoices are received, insurance matters are finalized, and the operational response is fully reconciled.

BELLEVILLE POLICE SERVICE BOARD

HEATHER SMITH
CHAIR

COUNCILLOR BARB ENRIGHT MILLER
VICE CHAIR

459 SIDNEY STREET
BELLEVILLE, ON K8P 3Z9

BPS.BOARD@BELLEVILLEPS.CA

September 23, 2026

Hon. Michael S. Kerzner
Solicitor General
Ministry of the Solicitor General
George Drew Building
25 Grosvenor St.
Toronto, ON M7A 1Y6

Dear Solicitor General Kerzner:

Re: Emergency Financial Relief

We want to thank you for coming to Belleville on Tuesday to meet with us in the aftermath of the Sons of Jacob Synagogue shooting. It is very meaningful that you sat with us, our Mayor, MP and MPP and gave our service the opportunity to talk about the attack, Constable Smith's bravery, the professionalism of the men and women of the service who responded to the scene and the resilience of the Belleville community and the Sons of Jacob congregation.

During the meeting you offered to assist us with what we might need. We have had time to collect our thoughts about moving forward. We hope that you can support the request that follows.

On behalf of the Board and the Service, we are writing to formally request emergency financial assistance from the Province of Ontario in response to the significant and extraordinary costs incurred as a result of the shooting at the Sons of Jacob Synagogue in Belleville on September 20, 2026.

The incident has required substantial and sustained police resources for emergency response, the ongoing investigation and evidence processing, scene and community security, specialized policing resources, staffing and overtime, and heightened security measures arising from the incident. These demands have extended well beyond the resources ordinarily contemplated within the Service's operating budget and continue to have a significant financial impact.

The circumstances of this event engage the core policing responsibilities contemplated by the Community Safety and Policing Act, 2019 (the "CSPA"), including the provision of adequate and effective policing and emergency response. The CSPA also recognizes

circumstances in which temporary or emergency policing assistance may be required and provides a framework that acknowledges the financial implications associated with extraordinary policing demands.

The Belleville Police Service Board recognizes its responsibility to ensure that adequate and effective policing is provided to the community. At the same time, this incident has created extraordinary financial pressures that cannot reasonably be accommodated within the Service's existing operating budget without placing an undue and disproportionate burden on the local property-tax base.

Accordingly, we respectfully request that the Ministry of the Solicitor General provide emergency financial assistance to offset eligible costs directly associated with this incident. We would welcome the opportunity to provide a detailed accounting of extraordinary expenditures incurred to date, supporting documentation, and projected costs as the investigation and related security requirements continue.

We would also appreciate the Ministry's guidance regarding any available emergency funding programs, extraordinary-event funding mechanisms, assistance associated with emergency policing or temporary assistance under the CSPA, or other provincial financial assistance that may be applicable.

We respectfully ask that this request be given urgent consideration in recognition of the exceptional circumstances, continuing operational demands, and resulting financial pressures created by this incident.

Thank you for your consideration, for your personal support and for the Ministry's support of the Belleville Police Service and the Belleville community during this difficult time. We would be pleased to meet with Ministry officials at your earliest convenience to discuss the financial impacts of the incident and the assistance being requested.

Sincerely,

Heather Smtih
Belleville Police Service Board, Chair

Murray Rodd
Chief of Police

BELLEVILLE POLICE SERVICE BOARD

HEATHER SMITH
CHAIR

COUNCILLOR BARB ENRIGHT MILLER
VICE CHAIR

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☒ PUBLIC REPORT ☐ IN CAMERA

October 28, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Amanda Worsley
Board Administrator

Subject: IoP Decisions and Findings Reports (July 30-Sept 24, 2026)

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Enhance transparency through timely and relevant public communications.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

18 Findings Reports and Decisions between July 30 and September 24, 2026. Links to the full Decisions are included in the General Meeting Public Agenda for the Board's reference. Several of these Decisions contain observations and guidance that are directly relevant to police service board governance and conduct. This report highlights the key findings and practical considerations most applicable to the Board's roles, responsibilities, and oversight functions.

DECISION INV-25-95

Complaint:

A complaint alleged that a member of the Sault Ste. Marie Police Service Board committed misconduct by acting in an unprofessional manner, speaking without authorization on behalf of the Board, and improperly acting to exclude the complainant from the Chief selection competition.

Finding:

The Inspector General found no misconduct by the Board or any of its members.

Factors in the decision:

- The complaint centres on the tensions that can arise when Board members have dual roles as police service board members and members of municipal council. In this case, the Board member was also the Mayor.

- The Board member made public statements about the complainant. The comments were based on publicly available information and were made in their capacity as head of council. They were within the bounds of the Mayor's expressive rights.

- The comments concerned failures in governance and issues involving the Board; they were not public criticisms of the complainant.

- When the complainant raised concerns regarding a potential conflict of interest arising from the Board member's participation in the Chief selection process, the Board sought legal advice.

Best Practice Recommendation:

The Inspector General included a note to municipal boards regarding the process of selecting a Chief of Police. A subcommittee or hiring committee of a board may be used to develop a shortlist of candidates from a larger pool. However, given the significance of the decision, the Inspector General recommends that the entire police service board make the final determination regarding who will become the next Chief of Police.

DECISION INV-25-163 & INV-25-167

Complaint:

A complaint alleged that a member of the Halton Regional Police Service Board committed misconduct by posting a political endorsement on their personal Facebook page during the 2025 federal election.

Finding:

The Inspector General found no misconduct by the Board or any of its members.

Factors in the decision:

- There was no evidence of a personal relationship between the Board member and the subject of the endorsement.

- There was no evidence that the Board member advanced their private interests by the endorsement.

- The post did not connect the Board member's position to the endorsement or otherwise link it to the Board's duties or the Service.

DECISION INV-25-123

Complaint:

An investigation was conducted into allegations that a member of the Ottawa Police Service Board committed misconduct by appearing before the City of Ottawa Joint Emergency Preparedness and Protective Services, Public Works and Infrastructure Committee and providing a delegation in their personal capacity in support of a proposed "bubble by-law" that would restrict protests around certain institutions.

Finding:

The IoP found no misconduct by the Board or any of its members.

Factors in the decision:

- The Board member made it clear in their remarks to the City subcommittee that they were appearing in a personal capacity and had no authority to speak on behalf of the Board.

- There is nothing to suggest that the committee meeting had any impact on, or connection to, any subsequent deliberations of the Board.

- There are no facts to support a finding that the Board member used their position to obtain a benefit for themselves or others, or to interfere with the administration of justice.

Best Practice Recommendation:

The Board discussed the "bubble by-law" at a subsequent Board meeting. The Board member's contribution was to caution the Chief regarding legal advice they had received. As the Board member had engaged the City on the same topic several months earlier, it would have been prudent for them not to participate in the discussion, as doing so could create the appearance of a conflict of interest.

DECISION INV-24-13

Complaint:

A complaint alleged that members of the Toronto Police Service Board committed misconduct in relation to the removal of a fellow Board member. The complainant alleged that the Board members acted while in a conflict of interest and that their conduct undermined public confidence in policing.

Finding:

The Inspector General found no misconduct by the Board or any of its members.

Factors in the decision:

- This complaint alleges that the dual roles of members of a police service board and members of municipal council created a conflict of interest. This issue has been addresed in previous Findings Reports and has been deemed reconcilable.

Best Practice Recommendations:

- The Inspector General identified potential governance concerns in the Findings. The complainant alleged that, during a meeting with a Board member and the Mayor, they were advised that they needed to align with a motion and related talking points prepared by support staff. Board members should not defer their decision-making responsibilities to another person but should instead prioritize their obligations under the Act. To do otherwise would constitute an abdication of duty and undermine the Board's independent statutory mandate.

- Board members were concerned that the complainant was being judged unfairly but believed revoking the appointment was necessary to protect the Board’s integrity. The Inspector General advised boards to consult the Inspectorate about alternative measures that could maintain public confidence when serious allegations are made against a member while allowing the allegations to be investigated fairly and transparently.

DECISION INV-24-46

Complaint:

A complaint alleged that the Niagara Regional Police Service failed to dispatch officers after receiving a 9-1-1 cellular call in the early morning hours of August 30, 2024. The caller was found deceased several hours later, and the last number called from their phone was 9-1-1.

Finding:

The IoP found that the Service and the Board failed to provide adequate and effective policing in relation to call-taking and dispatch practices and failed to implement the quality assurance process required by the Act and its regulations.

Factors in the decision:

- The applicable reasonableness standard requires that calls of this nature generate a call for service or, at a minimum, require consultation with and direction from a dispatch supervisor where there is uncertainty regarding the nature of background sounds before the call is cleared. This expectation was not reflected in the standard operating procedures for call-takers.

- The Service conducted an internal misconduct review of the dispatcher but did not share the results with the Board. The Board should have been made aware of the incident and involved in the quality assurance process so that it could determine whether governance actions were required to improve police service delivery as it relates to dispatch operations.

- The Inspector General directed that the Board update its Quality Assurance Policy and that the Service update its Quality Assurance Procedure to provide policy and operational guidance concerning after-action reviews related to the improvement of police functions. This guidance should specify the criteria for determining when reviews are required, the reporting that must be generated, and the engagement required between the Board and the Service following such a review.

BELLEVILLE POLICE SERVICE BOARD

HEATHER SMITH
CHAIR

COUNCILLOR BARB ENRIGHT MILLER
VICE CHAIR

459 SIDNEY STREET
BELLEVILLE, ON K8P 3Z9

BPS.BOARD@BELLEVILLEPS.CA

☒ PUBLIC REPORT ☐ IN CAMERA

October 28, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Amanda Worsley
Board Administrator

Subject: Sons of Jacob Situation Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Enhance transparency through timely and relevant public communications.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

On September 20, 2026, the Belleville Police Service responded to a major incident at the Sons of Jacob Synagogue. As per the Belleville Police Services Board policies approved on August 10, 2026, the following reporting obligations are applicable to the incident:

ER-001BPSB Preliminary Perimeter Control and Containment – The chief is required to make the board aware of any requests for temporary assistance under section 19 of the CSPA. The Chief provided notice of these requests to the board as required.

AI-012BPSB Use of Force – A Use of Force report for the incident is being provided to the Board in today's general session.

GP- 011 Active Attacker Incidents and ***GP-012 Extreme Incident Response Plan*** – The chief is require to provide reports reviewing and evaluating the Service's response within 120 days after the day on which public notice in respect the incident is given under section 33 of the SIU Act or a report is published in respect of the incident under section 34 of the act. As the SIU investigation into this incident remains ongoing these reports cannot be completed at this time but will be provided to the board at a future meeting.

GP-021 Critical Point Reporting – The chief is required to report on the nature of the incident, financial impact and ongoing considerations related to the event. This report is also pending the completion of the SIU investigation and will be provided to the Board at a future meeting.

BELLEVILLE POLICE SERVICE BOARD

HEATHER SMITH
CHAIR

COUNCILLOR BARB ENRIGHT MILLER
VICE CHAIR

459 SIDNEY STREET
BELLEVILLE, ON K8P 3Z9

BPS.BOARD@BELLEVILLEPS.CA

☒ PUBLIC REPORT ☐ IN CAMERA

October 28, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Amanda Worsley
Board Administrator

Subject: Accident Support Services International Ltd. Transition of ownership

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the information contained in this report.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

On October 9, 2026, the Belleville Police Service received written notification advising of a transfer of ownership of Accident Support Services International Ltd.

Accident
Support Services International Ltd.

111 Toryork Drive,
Toronto, ON, M9L 1X9
(877) 895-9111

Chief of Police Murray Rodd
Belleville Police Service
459 Sidney Street
Belleville, Ontario
K8P 3Z9

October 9, 2026

Dear Chief Rodd,

I'm writing to you to provide important updates on our business. When I started Accident Support Services over 34 years ago, I saw the need to provide a more efficient and effective way for the reporting of the vast majority of motor vehicle collisions in a manner that would benefit the police, the insurance providers and the motoring public. I believe Accident Support Services has achieved that by freeing up police services for higher priority calls for service while re-allocating resources and enabling insurance companies to obtain timely, complete and accurate claims information while reducing fraud and enabling the public to have an easy and helpful manner to deal with an unfortunate incident. Over the years, we have grown and invested in the business to ensure we are providing the best services to all stakeholders.

Age is something we cannot avoid, but we must plan for it, particularly as the founder and owner of a business where I care very much for all stakeholders. In addition to the groups we serve, we have over 250 employees. I built up the senior management team, so there could be continuation of people in leadership roles who really know the business, our customers and our culture to serve. I invested heavily in technology to be the most efficient for all users, resulting in numerous Microsoft global impact awards for our collision reporting occurrence management system.

And importantly, I started to search for who might be an appropriate future owner of the business who would continue the culture of service and support to police services, insurance providers and the public while being independent from any potential sources of conflict. I also wanted a future owner to be a Canadian firm who would be a supportive employer for all our dedicated employees.

After an extensive search and the evaluation of many potential future owners, I have selected to work with Instar Asset Management as the future owner of the business (see www.instarinvest.com for more information). This will be a transition. I will remain involved in the business and continue to have a very meaningful ownership interest for many years. Instar distinguished itself to me as they are a well-established Canadian firm, with their leadership team having an exemplary record of supporting and growing their businesses, and they have committed to do the same with Accident Support Services. The management team at Accident Support Services will be the same people you are used to dealing with and Jacqueline Massi will become the new President.

As part of this transition, our agreement with you has a provision for your consent to a change of ownership of Accident Support Services. I have attached the document that provides for that consent and ask that it be completed and returned to me as soon as possible and preferably before October 30, 2026. I welcome the opportunity to review with you why I chose Instar as the future owner and the steps I have taken to ensure this is a positive and seamless transition. Please feel free to contact me with any questions you may have at [redacted]

I remain yours truly,

[redacted]

President
Accident Support Services

VIA EMAIL

October 9, 2026

Chief of Police Murray Rodd

Belleville Police Service

459 Sidney Street

Belleville, Ontario

K8P 3Z9

Re: Notice and Request for Consent under the Agreement made as of September 23, 2023 (the "Operating Agreement") between the Corporation of the City of Belleville and Belleville Accident Support Services Ltd. ("Belleville").

Dear Chief Rodd,

We are writing to notify you of a proposed transaction involving Belleville and to request your consent as required under Section D, paragraph 1(c) and Section J, paragraph 3 of the Operating Agreement.

Belleville has entered into a purchase agreement with an affiliate of Instar Asset Management Inc. ("Instar"), pursuant to which Instar will acquire indirect control of Belleville (the "Proposed Transaction"). Instar is a Canadian-based and Canadian-controlled investment firm with its head office in Toronto.

This transaction has been structured with a focus on continuity and stability for the Accident Support Services operations and for Belleville's ongoing relationship with the Belleville Police Service Board.

Steve Sanderson has made significant efforts to ensure that the business transitions to responsible Canadian ownership and to a partner that is committed to operating the business with the same integrity, professionalism, and public-service focus that has characterized Accident Support Services since its founding.

Instar shares these values and has expressed a strong commitment to supporting the long-term success of the business and maintaining its strong working relationship with police services across Ontario.

Following completion of the Proposed Transaction:

- an Ontario entity owned by Steve Sanderson will retain an equity interest in the Accident Support Services business (which includes Belleville);
- Steve Sanderson will remain on the board of directors and will continue to be involved in the business; and
- The existing management team and employees will remain in place.

Accordingly, the day-to-day operations of the business and the services provided to the Belleville Police Service are expected to continue unchanged following completion of the transaction.

We are therefore providing notice of the Proposed Transaction and requesting your consent under the Operating Agreement pursuant to Section D, paragraph 1(c) and Section J, paragraph 3.

In connection with the Proposed Transaction, the following related steps are expected to occur either at or following closing:

- Belleville will be amalgamated with the purchaser and related collision reporting centre entities in other jurisdictions (the resulting entity being referred to as "Amalco");
- the shares of Amalco will be pledged as security in connection with financing from a group of Canadian financial institutions; and
- the directors and officers of Amalco will be updated following closing such that after the amalgamation noted above the directors and officers will be as set out in Schedule A.

These steps are referred to collectively as the **"Post-Closing Transactions."**

By signing this letter, you confirm that: a) you consent to the Proposed Transaction and the Post-Closing Transactions; b) the Proposed Transaction and Post-Closing Transactions do not constitute a breach or default under the Operating Agreement; c) the Operating Agreement will remain in full force and effect following completion of these transactions; d) any notice requirements under the Operating Agreement relating to these matters are satisfied or waived; and e) the contents of this letter and the information regarding the Proposed Transaction will be kept confidential and not disclosed publicly or to third parties.

Please indicate your consent by signing below and returning a copy of this letter by email to [redacted] at your earliest convenience and preferably before October 30, 2026. An original signed copy is not required.

Your consent will take effect immediately and may be relied upon by Belleville, Instar and the purchaser in connection with completing the Proposed Transaction and the Post-Closing Transactions. Your consent is automatically cancelled if the Proposed Transaction does not close for any reason.

If you have any questions, please feel free to contact Steve Sanderson at [redacted]

We appreciate your continued support of Accident Support Services and look forward to continuing to work closely with the Belleville Police Service.

Thank you for your cooperation.

Sincerely,

[redacted]

ACKNOWLEDGED AND AGREED as of _____, 2026.

BELLEVILLE POLICE SERVICES BOARD

By: _____

Authorized Signatory

BELLEVILLE POLICE SERVICE

By: _____

Authorized Signatory

SCHEDULE A
DIRECTORS AND OFFICERS OF AMALCO

DIRECTORS

[redacted]

OFFICERS

Name	Title
[redacted]	

Cobourg Police Service

107 King Street West
Cobourg, Ontario
K9A 2M4

Criminal Record and Judicial Matters Check/Vérification du Casier Judiciaire

Date:	[redacted]
Request #:	
Applicant	
Date of Birth	
Results for Name-Based Criminal Record Check (CRC):	**Negative (Cleared)**
Results of Investigative Databank and Local Indices Results:	**Negative (Cleared)**

Based solely on the name(s) and date of birth provided, a search of the National Criminal Records repository maintained by the RCMP did not identify any records for a person with the name(s) and date of birth of the applicant. Positive identification that a criminal record may or may not exist at the National Criminal Records repository can only be confirmed by fingerprint comparison. Not all offences are reported to the National Criminal Records repository. A local indices check may or may not reveal criminal record convictions that have not been reported to the National Criminal Records repository.

Please note: this information is provided based on the identification information provided by the applicant. If there is any dispute between the information provided by the applicant, fingerprint comparison may be required, as previously consented in writing by the applicant.

A.C
[redacted]
Cobourg Police Service

To validate the authenticity of this document, visit https://www.mypolicecheck.com/Validate and enter this information:
Confirmation Id: 13918205, Request Id: R111002797

[redacted]

PEEL REGIONAL POLICE

RESULTS FOR POLICE RECORD CHECK

(•) CRIMINAL RECORD CHECK
( ) CRIMINAL RECORD & JUDICIAL MATTERS CHECK
( ) VULNERABLE SECTOR CHECK

MAIDEN/OTHER NAME(S):

DATE OF REQUEST: 2025-12-29

REQUEST NUMBER: [redacted]

[redacted]

DATE OF BIRTH: [redacted]

REQUESTING AGENCY/REASON:

OTHER: AML AND LICENSING REQUIREMENTS IN MY FUND MANAGEMENT ROLE AS BENEFICIARY OWNER

NOTE: The Youth Criminal Justice Act (YCJA) restricts individuals from sharing records made under that Act. Findings of guilt and other dispositions under the YCJA may not be reported on this response.

SECTION 1: RESULTS FOR RCMP NATIONAL REPOSITORY CRIMINAL RECORD CHECK

( )	**INCOMPLETE**	Based solely on the name(s) and/or the date of birth provided, a search of the RCMP National Repository of Criminal Records could NOT be completed. Positive identification that a criminal record does or does not exist requires the applicant to SUBMIT FINGERPRINTS to the RCMP National Repository of Criminal Records; which has NOT been done. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records. [ ] FINGERPRINT SUBMISSION REQUIRED
(•)	**NEGATIVE** (Not confirmed by prints)	Based solely on the name(s) and date of birth provided, a search of the RCMP National Repository of Criminal Records did NOT identify any records with the name(s) and date of birth of the applicant. Positive identification that a criminal record does or does not exist at the RCMP National Repository of Criminal Records can only be confirmed by FINGERPRINT comparison. Delays do exist between a conviction being rendered in court, and the details accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records.
( )	**NEGATIVE** (Confirmed by prints)	Based on the fingerprints, name(s), and date of birth submitted by the applicant, this message certifies that a search of the RCMP National Repository of Criminal Records did not identify any records associated with the applicant that may be disclosed in accordance with federal laws. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records.
( )	**CRIMINAL RECORD** (Confirmed by prints)	Based on the fingerprints, name(s), and the date of birth submitted by the applicant, this message certifies that a search of the RCMP National Repository of Criminal Records identified that the fingerprints submitted by the applicant were certified as identical to fingerprints registered under a criminal FPS Number. Delays do exist between a conviction being rendered in court, and the details accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records. This document may not contain all criminal records associated with the applicant. [ ] SEE ATTACHED POLICE RECORD CHECK SUPPLEMENTARY INFORMATION FORM FOR DETAILS
( )	**CRIMINAL RECORD** (Not confirmed by prints)	Based solely on the name(s) and date of birth provided, a search of the RCMP National Repository of Criminal Records has resulted in a possible match to a registered criminal record. Positive identification that a criminal record does or does not exist at the RCMP National Repository of Criminal Records can only be confirmed by fingerprint comparison. As such, the criminal record information declared by the applicant does not constitute a Certified Criminal Record by the RCMP. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records. This document may not contain all criminal record convictions associated with the applicant. [ ] SEE ATTACHED POLICE RECORD CHECK SUPPLEMENTARY INFORMATION FORM FOR DETAILS [ ] FINGERPRINT SUBMISSION REQUIRED

SECTION 2: RESULTS OF INVESTIGATIVE DATABANK AND LOCAL INDICES SEARCH

(•) NEGATIVE – No information was revealed that can be disclosed in accordance with federal laws and RCMP policies
( ) POSITIVE – [ ] Criminal Record [ ] Outstanding Entries [ ] Non-Conviction Records for Public Safety
[ ] SEE ATTACHED POLICE RECORD CHECK SUPPLEMENTARY INFORMATION FORM FOR DETAILS

SECTION 3: RESULTS OF VULNERABLE SECTOR CHECK ONLY

(•) A search of sex offenders who were granted a record suspension (pardon) was conducted. No information to release.
( ) A search of sex offenders who were granted a record suspension (pardon) was conducted. Information authorized for release.
[ ] SEE ATTACHED POLICE RECORD CHECK SUPPLEMENTARY INFORMATION FORM FOR DETAILS

NOT APPLICABLE

[ ] Response(s) have not been received from all police agencies to previous addresses

Date Completed: 2025-12-31 | Badge Number: [redacted]

Personal Information contained in this form is collected pursuant to the Community Safety and Policing Act S.11 and is collected for the purpose of processing this police record check. Questions concerning this collection should be directed to:

Record Search Unit of the Peel Regional Police 7750 Hurontario Street Brampton, ON L6V 3W6

Click here to verify Digital Signature
Digitally certified by Peel Regional Police
Reason: CRIMINAL RECORD CHECK
[redacted]

PRP822 May/21

KINGSTON POLICE SERVICE
POLICE CRIMINAL RECORD AND JUDICIAL MATTERS CHECK
(This search is not intended for persons working with the vulnerable sector)

Last Name: [redacted]	First Name: [redacted]	Middle Name: [redacted]
Maiden Name or Other Surnames used: N/A		
Number and Street Name: [redacted]		Apt/Unit #:
[redacted]	Province: ON	Postal Code: [redacted]	Date of Birth (YYYY-MM-DD): [redacted]

The Police Criminal Records and Judicial Matters Check will include the following information as the record exists on the date of the search:

- Criminal convictions from CPIC and/or local databases
- Summary convictions (previous 5 years) when identified
- Outstanding entries, such as charges and warrants, judicial orders, probation and prohibition orders
- Absolute and Conditional Discharges (for 1 or 3 years respectively)

RESULTS: UNIT 1

1	☒	NEGATIVE *(not confirmed by prints)*	Based solely on the name(s) and date of birth provided and the criminal record information declared by the applicant, a search of the RCMP National Repository of Criminal Records, did NOT identify any records with the name(s) and date of birth of the applicant that may be disclosed in accordance with federal laws. Positive identification that a criminal record does or does not exist at the RCMP National Repository of Criminal Records can only be confirmed by fingerprint comparison. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records.
2	☐	NEGATIVE *(confirmed by prints)*	Based on the fingerprints, name(s), and date of birth provided by the applicant, a search of the RCMP National Repository of Criminal Records, did NOT identify any records associated with the applicant that may be disclosed in accordance with federal laws. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records.
3	☐	CONFIRMATION OF A CRIMINAL RECORD *(not confirmed by prints)*	Based solely on the name(s) and date of birth provided and the criminal record information declared by the applicant, a search of the RCMP National Repository of Criminal Records has resulted in a possible match to a registered criminal record that can be disclosed in accordance with federal laws. Positive identification that a criminal record does or does not exist at the RCMP National Repository of Criminal Records can only be confirmed by fingerprint comparison. As such, the criminal record information declared by the applicant does not constitute a Certified Criminal Record by the RCMP. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records.
4	☐	CONFIRMATION OF A CRIMINAL RECORD *(confirmed by prints)*	Based on the fingerprints, name(s), and date of birth provided by the applicant, a search of the RCMP National Repository of Criminal Records identified that the fingerprints provided by the applicant were certified as identical to fingerprints registered under a criminal FPS Number and the record can be disclosed in accordance with federal laws. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records.

INVESTIGATIVE DATABANK AND/OR LOCAL INDICES RESULTS: UNIT 2

5	☒	NEGATIVE	No information was revealed that can be disclosed in accordance with federal/provincial laws and RCMP policies.
	☐	POSITIVE	See attached _____ page(s) for details

KINGSTON POLICE ★ KINGSTON, ONTARIO ★

Date of Search:	Clerk:	
2026 8 5	[redacted]	DIGITALLY SIGNED – IF HARD COPY, NOT VALID UNLESS EMBOSSED BY POLICE SERVICE SEAL

FORM 598.22.07

This response is being provided in accordance with O. Reg. 349/18, s. 2 of the PRCRA. The YCJA restricts individuals from sharing records made under that Act. It should be noted that this section is applicable to ALL individuals between the ages of 12-22 regardless of search results.

If you have any questions regarding this request or any other Commissionaires service, please contact our customer service department at 1-855-768-7330.

KINGSTON POLICE SERVICE
POLICE CRIMINAL RECORD AND JUDICIAL MATTERS CHECK

(This search is <u>not</u> intended for persons working with the vulnerable sector)

Last Name: [redacted]	First Name: [redacted]	Middle Name: N/A
Maiden Name or Other Surnames used: N/A		
Number and Street Name: [redacted]		Apt/Unit #:
City: [redacted]	Province: ON	Postal Code: [redacted]	Date of Birth (YYYY-MM-DD): [redacted]

The Police Criminal Records and Judicial Matters Check will include the following information as the record exists on the date of the search:

- Criminal convictions from CPIC and/or local databases
- Summary convictions (previous 5 years) when identified
- Outstanding entries, such as charges and warrants, judicial orders, probation and prohibition orders
- Absolute and Conditional Discharges (for 1 or 3 years respectively)

RESULTS: UNIT 1			
1	☒	NEGATIVE *(not confirmed by prints)*	Based solely on the name(s) and date of birth provided and the criminal record information declared by the applicant, a search of the RCMP National Repository of Criminal Records, did NOT identify any records with the name(s) and date of birth of the applicant that may be disclosed in accordance with federal laws. Positive identification that a criminal record does or does not exist at the RCMP National Repository of Criminal Records can only be confirmed by fingerprint comparison. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records.
2	☐	NEGATIVE *(confirmed by prints)*	Based on the fingerprints, name(s), and date of birth provided by the applicant, a search of the RCMP National Repository of Criminal Records, did NOT identify any records associated with the applicant that may be disclosed in accordance with federal laws. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records.
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INVESTIGATIVE DATABANK AND/OR LOCAL INDICES RESULTS: UNIT 2			
5	☒	NEGATIVE	No information was revealed that can be disclosed in accordance with federal/provincial laws and RCMP policies.
	☐	POSITIVE	See attached _____ page(s) for details

KINGSTON POLICE ★ KINGSTON, ONTARIO ★

Date of Search: 2026 9 3	Clerk: [redacted]	DIGITALLY SIGNED – IF HARD COPY, NOT VALID UNLESS EMBOSSED BY POLICE SERVICE SEAL

FORM 598.22.07

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If you have any questions regarding this request or any other Commissionaires service, please contact our customer service department at 1-855-768-7330.

Partners with the Community

☒ PUBLIC REPORT ☐ IN CAMERA

October 28, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Chief Murray Rodd
Chief of Police

Subject: **Delegating a Freedom of Information Authority**

Purpose: ☐ Information Purposes Only ☒ Seeking Decision

Financial Implication:

There are no financial implications arising from the information contained in this report

Statutory Authority:

Freedom of Information and Protection of Privacy Act
Municipal Freedom of Information and Protection of Privacy Act

Strategic Plan Alignment:

Optimize core workflows and enhance operational efficiency.
Enhance transparency through timely and relevant public communications.

Recommendation:

This report recommends that the Board delegate the Chief of Police as the head of freedom of information, as defined under the above-listed statutory authorities. And allow for delegation of operational authorities to the Freedom of Information Coordinator.

Key Insights:

The Belleville Police Service operates under the *Municipal Freedom of Information and Protection of Privacy Act(MFIPPA, or Act)* and is bound by the statutory requirements of the Act.

One of the requirements is to delegate a head of the organization to ensure compliance within the Act. The head has certain responsibilities pursuant to the legislation, including: adhering to time limits and notification requirements; considering representations from third parties; providing a response to access requests; and determining the method of disclosure.

The head, once determined, may delegate some or all powers and duties under the Act. However, even if the powers or duties are delegated, the head remains accountable for actions taken and decisions made under the Act.

The head may delegate the powers and duties in writing to an officer or officers of the institution or, under MFIPPA, of another institution. The delegation would usually be to a position, rather than to a named individual.

The head may also place limitations, restrictions, conditions or requirements on the delegation. A head may wish to delegate only some of the duties and retain certain decision-making authority. Institutions must adhere to the delegation of authority. Where circumstances change, the institution must revise the delegation of authority.
For example: The head may wish to delegate routine duties such as sending out notices (e.g., acknowledgment letters, fee estimates), preparing the annual report, and deciding the fees to be charged, but may retain particularly important duties such as the authority to decide if an exemption from disclosure applies.

Employees who issue notices required by the Act (especially decision letters) must ensure they have the delegated authority to do so. Where an employee of an institution denies partial access to records and does not have the written authority to do so, the institution is deemed to have refused complete access to the records.

It is important to delegate responsibilities to an officer or officers of an institution who, if required, have access to decision makers and who can act quickly within the time periods prescribed in the Act.

In the Belleville Police Service, this report requests that the delegation of the Head is made to the Chief of Police, who then authorizes the Freedom of Information (FOI) Coordinator to act in the outlined areas.

The authorities are outlined in the FOI Coordinator Job Description. These are:

1. Perform duties in a manner that reflects the Service's Vision, Mission Statement, and Motto.
2. Operate within the regulations, policies, and procedures established by the *Community Safety and Policing Act*, the Belleville Police Service Board, and the Chief of Police.
3. Provide guidance and direction to the FOI Analyst including assigning tasks, ensure adherence to provisions within the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA), correcting and editing work, and act as the signing authority over their decisions.
4. Independently assess and action MFIPPA requests from members of the public, external agencies and media for public release, while ensuring compliance with applicable legislation and Service procedures as well as applies process considerations with respect to community safety and well-being
5. Maintain comprehensive and ongoing knowledge of related legislation affecting law enforcement, government openness, transparency and accountability regarding how and what records can be disclosed. Use knowledge to assist in keeping Service privacy policies and procedures up to date and accurate.
6. Remain current in access and privacy case law established by the Information and Privacy Commissioner of Ontario (IPC) orders and judicial decisions, and in provincial directives.
7. Explain, guide, and clarify legislation to the general public, law firms, insurance companies, members of the Belleville Police Service (BPS) and other government agencies. Explain, guide and make recommendations on appropriate procedures and / or forms for competition for all, as required.
8. Maintain records of all Freedom of Information (FOI) requests and responses to the Belleville Police Service. Process all requests, as per MFIPPA. Apply appropriate sections of MFIPPA regarding disclosure and confidentiality.
9. Receive and process all Notices of Motion and Legal Orders formerly processed by the Ministry of the Attorney General's Wagg office for civil litigations.
10. Conduct comprehensive analysis of records in order to facilitate the balanced implementation of legislative requirement associated with maintaining a privacy focused adherence to MFIPPA. Maintain public confidence in privacy integrity by

providing Service transparency and accountability while respecting the confidential nature of law enforcement data.

11. Conduct Information Risk Assessments (privacy focused) also known as Privacy Impact Assessments (PIAs) for new technologies in personal information and provide recommendations. Participate in IT related projects to ensure privacy by design principles are incorporated, in particular, ensuring the right of access, correction of records, retention implications and personal information banks.

12. Interpret provincial and federal statues, Regulations and case law to determine propriety and implications of release or exemption of general or personal information. Make decisions regarding the release of information to the requester.

13. Determine actual costs and prepare cost estimates and invoices based on Regulations and guidelines for processing each request for information and Court Order and issue invoice. Ensure proper fees are collected, recorded, processed and receipted.

14. Participate and assist when Information Breaches (Privacy) have occurred, in accordance with the Service and guidelines set out by the Information Privacy Commissioner of Ontario (IPC).

15. Communicate with the IPC, as it pertains to appeals and privacy complaints.
    - Prepare and provide detailed representations to the IPC.
    - Collect and provide relevant documentation and information to IPC, upon notification of appeal.
    - Liaise with IPC to mediate settlement to appeal.
    - Research, prepare and present documentation to IPC to justify exemption claims if mediation is unsuccessful and forward appeal documents.
    - Create, compile and maintain a statistical log reporting annual work to IPC.
    - Conduct dispute resolution in the event of an appeal to the Commissioner and participates in oral inquiries before this tribunal.

16. Respond to requests from insurance companies, law firms, public requests and other government agencies as it pertains to motor vehicle accidents.
    - Compile incident and motor vehicle accident reports.
    - Prepare quote letters and response packages for accident reconstruction report requests.
    - Review requests for officer interviews.
    - Collect and maintain electronic and hard copies of motor vehicle collision reports.

- Redact information, when required.
- Coordinate the return of drivers' licenses to the appropriate branch of the Ministry of Transportation, when required.

17. Develop and present training sessions to BPS members regarding MFIPPA responsibilities to ensure compliance of collection, storage, retention, disclosure and maintenance of FOI information.

18. Advise members of BPS regarding MFIPPA including proactive and reactive recommendations.

19. Conduct investigations into privacy breaches and complaints regarding improper use or release of personal information made to BPS or the IPC about BPS, and prepare written representations to the IPC outlining the investigation results and the implemented safeguards. Direct and oversee changes or corrections, as required.

20. Respond to and process requests for routine disclosure from numerous agencies (i.e. College of Teachers, Colleges of Physicians and Surgeons, WSIB, CBSA, Coroner, Parole Board of Canada, Office of the Children's Lawyer, Ministry of the Attorney General Crown Law Criminal and Civil, Judges Orders, Summonses and Subpoenas from Tribunals etc.) by:
    - Conduct searches through Niche RMS and CPIC.
    - Determine requesters' legal authority, review what records are being sought and advise if records can be shared or not.
    - Redact sensitive third party information, as required.

21. Prepare digital evidence for disclosure including the accurate vetting and redaction of BWC footage, in-car footage, 911 audio calls, detention video, interview video, CCTV, as it pertains to Freedom of Information.

22. Coordinate the maintenance and administration of BPS Records Retention By-Law as it affects the FOI office.

23. Coordinate motions, court orders, subpoenas and civil motions for third party production of documents.

24. Attend Court as a subject matter expert to testify, when necessary.

25. Request original records from BPS members. Analyze records to determine potential sensitivity to BPS and requirements for third party notification.

26. Conduct local police checks for outside agencies pursuant to the Police Record Checks Reform Act. In exceptional circumstances, release materials as it pertains to FOI.
27. Participate in appellant committees.
28. Receive and complete record suspensions in applications with signing authority to the Chief of Police. Seal and unseal criminal records as appropriate and as directed by the Clemency Board.
29. Review Clemency Board requests for information on applicants and disclose applicable records.
30. Review Youth Criminal Justice Act requests and determine if information is subject to be released. Process Youth Criminal Justice Act reports for Probation and Parole.
31. Develop and maintain both the Personal Information Bank Index and the Directory of Records, in accordance with MFIPPA.
32. Perform other duties as required, assigned or directed by the Chief of Police or designate.

Note: This position description is intended to describe the general level and nature of the position and is not an exhaustive list of all tasks assigned in the performance of the position.

I, the Chief of Police, Head of Freedom of Information, delegate all operational powers and duties under the Municipal Freedom of Information and Protection of Privacy Act to the Freedom of Information Coordinator.

_____
Date

_____
Chief of Police, Murray Rodd

_____

Belleville Police Service Board, Chair,
Heather Smith

Partners with the Community

☒ PUBLIC REPORT ☐ IN CAMERA

October 22, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Sgt. Darryl Erwin
Training Unit

Subject: **Vehicle Pursuits Report**

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019
LE-045BPSB Vehicle Pursuits

Strategic Plan Alignment:

Enhance transparency through timely and relevant public communications.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:
There were no pursuits initiated within 30 days of this Board meeting.

Sgt. D. Erwin
Training Unit

Murray Rodd
Chief of Police

BELLEVILLE POLICE SERVICE BOARD

HEATHER SMITH
CHAIR

COUNCILLOR BARB ENRIGHT MILLER
VICE CHAIR

459 SIDNEY STREET
BELLEVILLE, ON K8P 3Z9

BPS.BOARD@BELLEVILLEPS.CA

☒ PUBLIC REPORT ☐ IN CAMERA

October 28, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Heather Smith
Board Chair

Subject: Property & Evidence Audit – BPSB Ad Hoc Committee

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Build a culture of continuous improvement and learning

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

On July 22, 2026, the Belleville Police Service board members Janet Harnden, Vice Chair Barb Enright-Miller and Chair Heather Smith undertook an audit of the property and evidence collection and storage process to review supervision and span of control, access to databases and information systems and evidence and property management practices. The Committee report provides summary findings of their tour.

BPSB AD HOC COMMITTEE MEMBERS:	H. Smith, Chair B. Enright-Miller, Vice Chair J. Harnden
STAFF PRESENT:	A. Worsley, Board Administrator
BPS MEMBERS:	Inspector R. Aubertin Staff Sergeant M. Lockwood

BACKGROUND:

Inspector General Memo #10 regarding Province Wide Inspection on Police Integrity and Anti-Corruption Practices identifies the five areas/themes of the investigation will be:

1. Supervision and span of control,
2. Screening and vetting of police officers and civilian members both at recruitment and on an ongoing basis
3. Access to police databases and information systems, including permissions, controls and clearances
4. Evidence and property management practices
5. Substance abuse and fitness for duty

Inspector General Teschner encourages Boards to evaluate policies, procedures and practices as they relate to the five issues identified.

POLICY GUIDANCE:

- BPSB Policy LE-020BPSB Collection, Preservation and Control of Evidence and Property
- BPSB Policy GP-006 - Quality Assurance
- Community Safety and Policing Act – Sections 258 and 260
- Ontario Regulation 392/23 Adequate and Effective Policing section 23
- Ontario Regulation 400/23, section 10

BOARD OVERSIGHT:

At our February 26, 2026, Board meeting we received reports from Chief Rodd, Staff Sergeant Mike Lockwood and IT Director Joe Myderwyk based on a Board request.

Self-auditing of the service is integral to adequate and effective policing, is identified in policy and procedure, and will be an on-going activity directed by the Chief. The Board must also ensure a quality assurance process related to the provision of adequate and effective policing and in compliance with the Community Safety and Policing Act and its Regulations. As a result of the Inspectorate of Policing General Memo #10 the Board felt compelled to better understand the processes involved to ensure we were meeting our mandate, despite a thorough report delivered at our February 26,2026 Board Meeting by Inspector Aubertin and Staff Seargeant Lockwood, Director Myderwyk and Chief Rodd. Excerpts from the staff reports are included below and provide the backdrop for the Board's Ad Hoc Committee Audit Tour.

The Belleville Police Service employs multiple accountability mechanisms to ensure professional conduct, proper data governance, and compliance with provincial policing standards. Safety is expensive, to be a highly trained well-equipped police service and respond to everything from a neighbor dispute to a multiple casualty event, we must be prepared for every environment, under every condition. This requires an investment in talent, skills, tech, and infrastructure. 18 Partners with the Community Adequate and Effective Policing rely on protected information systems, reliable connectivity, and strong cybersecurity controls to safeguard sensitive data and ensure operational continuity. Ensuring the integrity of these systems supports public trust, enables thorough oversight, and allows our members to perform their duties confidently and effectively. We are in care, custody and control of our data.

- **Oversight and Accountability Framework**:

The Service conducts recurring internal audits and compliance reviews through PDQA to ensure professional standards and appropriate use of police data systems. These reviews help identify irregularities, confirm lawful use, and reinforce integrity safeguards across the organization. These internal controls support representative, transparent, and rights-compliant policing consistent with the principles set out in the Act.

- **Information System Governance:**

Access to federal, provincial, and internal databases is controlled through authentication tools, with external partners (RCMP, OPTIC, MTO) maintaining audit logs and/or requiring annual reviews of user activity. These systems provide traceability, allowing for investigation of any unusual or unauthorized queries. Access to police data systems is governed in a manner that safeguards fundamental rights and freedoms and ensures lawful, accountable use of information.

- **Modernization and Compliance**:

BPS continues to update internal policies and procedures in batches to align with the Community Safety and Policing Act. These updates include records management, supervision, technology use, and processes involving oversight agencies. In parallel, the Information & Technology Services Unit is preparing for a transition to Axon Records and Emeres CAD to improve audit capability, security, and continuity of operations. We continue to modernize policies and procedures to ensure policing is delivered in accordance with the needs of the population and with regard for the community we serve.

- **Currency Vault:**

Two members of the PEMU along with the PDQA Staff Sergeant schedule currency vault audits 2 times a year. This generally occurs in the late Winter and late Fall. All currency assets which include jewelry, collective antique coins, foreign currency, and Canadian currency is accounted for, cross referenced through our records management system and direct accounting. Currency that has been seized and forfeited by way of a court forfeiture order is calculated and submitted to the Receiver General.

- **Firearms Vault:**

Two members of the PEMU and the PDQA Staff Sergeant schedule a firearm audit approximately 3 times a year but no less than 2 times a year depending on vault inventory. Firearms are accounted for and crossed referenced through our records management system. Once firearms are identified for destruction due to completed court evidence, turned in for destruction service, past due safe storage, etc. an audit is conducted and firearms and removed from the vault. These firearms are taken to a destruction service location where members of the PEMU observe and confirm that all firearms have been destroyed and rendered inoperable. Once completed, all firearms are removed from the BPS inventory, and a list of the firearms destruction report is forwarded to the RCMP firearms section for verification. A new current inventory list is then completed to show what firearms are currently in the BPS firearm vault.

- **Chemical Drug Vault:**

Two members of the PEMU daily catalogue incoming drug/chemicals and store for evidentiary purposes. All incoming substances are weighed and measured and recorded into the BPS records management system and logged into the vault under the incident case number. All drugs/chemicals are verified through a Health Canada technician that are involved in a criminal case. All other drugs seized for destruction that are not connected to a criminal process are weighed and measured and stored for incineration which occurs approximately 3 times a year but no less than 2 times a year depending on inventory. Once drugs/chemicals are incinerated, they are removed from the records management system. Incineration always includes both members of the PEMU and the PDQA Staff Sergeant present for destruction confirmation.

- **General Property Storage:**

Property inventory includes thousands of items that are either required for criminal evidentiary process, major case retention, safe keeping, cold case evidence, etc. This includes items that can be moved out of BPS inventory within weeks or inventory that is kept for 25 years to a maximum of life.

TOUR DETAILS:

BPS Board Member Janet Harnden, Vice Chair Barb Enright-Miller and Chair Heather Smith, supported by Board Administrator Amanda Worsley undertook the audit on July 22, 2026.

The Audit Committee was led on the tour by Staff Sergeant Mike Lockwood and Inspector Rene Aubertin. Kristine Gauthier shared the procedures used in Communications, Jesselyn Jarvis and

Andrew Fry led us through the Property Vaults. Anne Brennan-Walsh and Shelby Del-Gatto led us through the audit regarding Freedom of Information and Protection of Privacy, Kaitlyn McConnell led us through the processes around the Canadian Police Information Center.

The Board's committee during their audit and walk through reviewed our services procedures regarding items 1, 3, and 4 of the Inspectorates key concerns. We conducted audits in:

- Communications
- The Cell Block Procedures
- Property logging, property used as evidence, property returned to owner, property storage and property destruction
- Ammunition, weapons and DNA Vault and process from intake to destruction
- Drug Vault and process from intake to destruction
- Canadian Police Information Centre as handled by Belleville Police Service
- Freedom of Information and Protection of Privacy Act as handled by Belleville Police Service

COMMUNICATIONS SUMMARY:

The Committee is satisfied that communications records and related information are managed through an unbroken chain of custody. All calls, dispatcher actions, keystrokes, timelines, and updates are recorded and retained within designated systems, with any changes clearly identified and traceable. Information is entered into the appropriate records management systems, and access is restricted to authorized personnel through controlled access protocols, including strict limitations on the handling of CPIC information. Digital evidence management processes ensure that call recordings, dispatch records, audit trails, and related documentation are securely maintained and available for quality assurance and operational review. Oversight is provided through management review and regular audits, including random shift audits conducted by the Director of Communications, with corrective action taken where required. Temporary paper records are secured, placed in locked disposal containers, and shredded at the end of each shift, ensuring the secure disposal of information in accordance with established procedures. Challenge of part-time communicators and training to ensure high standards and adherence to protocols.

CELL BLOCK SUMMARY:

The Committee is satisfied that cell block operations maintain an unbroken chain of custody for detainees, property, and evidence. Interactions from arrest through detention are comprehensively documented through body-worn cameras, in-car cameras, CAD, Niche, officer notes, custody records, and property management systems. Digital recordings are automatically uploaded and retained, providing strong digital evidence management and oversight of officers and detainee interactions.

Property and evidence are catalogued, tagged, and tracked through documented procedures requiring signatures from officers, special constables, and detainees. Access to detainees, property, and records is controlled, with dedicated special constables monitoring cells, two staff members processing detainees, and only one detainee processed at a time. Property retention, return, and disposal processes are documented and linked to occurrence records.

The Committee observed that documentation is completed, detainee welfare checks and significant events are recorded, and management oversight supports accountability. Property not required as evidence is returned to detainees with signed acknowledgement, while unclaimed property is disposed of in accordance with established procedures (30 days). Overall, the Committee found effective controls, documented processes, and appropriate safeguards for detainees, supporting accountability, evidence integrity, and secure disposition of property.

PROPERTY TOUR SUMMARY:

The Committee observed strong controls over the management, storage, retention, and disposal of property and evidence. Access to the property and evidence areas is strictly controlled through multiple layers of physical security, with only designated property clerks having routine access to secured storage and vault areas. All evidence is tracked through RMS and related systems, linked to occurrence numbers, and supported by detailed logging of access, movement, and disposition.

Evidence handling processes, including drugs, firearms, money, DNA, and other property, incorporate documented chain of custody procedures, video surveillance, restricted access, and verification at key stages. Digital evidence, officer notes, and property records are securely maintained and integrated into electronic records systems. The Committee noted that evidence destruction processes for drugs and firearms are highly controlled, documented, witnessed, and conducted randomly and all reporting in accordance with regulatory requirements (RCMP and Health Canada for example).

The Committee identified strong safeguards supporting evidence integrity, including documentation for audit trails, supervisor oversight, and secure storage. While a potential vulnerability exists during the transfer of items from the cell block to the drug processing area, video monitoring, supporting documentation, and reconciliation processes provide oversight. The Committee also noted that internal audits are conducted regularly (a requirement of our Board Policy LE-020 BPSB) and that management is exploring opportunities for independent third-party reviews to further strengthen assurance, (budget implications). Overall, the Committee found effective controls supporting secure evidence management, controlled access, accountability, retention, and authorized disposal of property and evidence.

KEY WATCH SYSTEM SUMMARY:

The Committee observed that key, equipment, and information access is governed through controlled and auditable systems. The Key Watch System records all key withdrawals and returns using individual badge credentials, with automated monitoring and notifications for overdue items. Access to high-security keys is restricted, and supervisors are promptly notified of any exceptions to ensure accountability and timely follow-up.

Body-worn cameras, conducted energy weapons, automobiles are issued and tracked through the same controlled process. Body-worn camera recordings are automatically uploaded to secure cloud storage when devices are docked, creating a comprehensive digital evidence record. Automated activation features and detailed system audit trails provide additional safeguards to ensure the integrity and availability of evidence.

Police records and information systems, including RMS and CPIC, are subject to controlled access and user accountability. CPIC queries are linked to individual users, require a documented purpose, and are traceable through audit logs. Access to modify national police information is restricted to authorized personnel, while oversight processes help ensure appropriate use. Overall, the Committee found effective controls supporting secure access management, digital evidence retention, user accountability, and auditability of operational records and systems.

CPIC (Canadian Police Information Centre) SUMMARY:

The Committee observed strong controls over access to and use of the Canadian Police Information Centre (CPIC). Access permissions are assigned based on employees' roles and responsibilities and are reviewed and adjusted when members change positions. Sensitive occurrences can be further restricted through access controls authorized by supervisory personnel on a need-to-know basis.

The Service conducts regular audits of CPIC, MTO, and related information systems to verify that searches are conducted for legitimate policing purposes. Audits include random reviews of user activity, workload verification, and confirmation that queries are properly documented and justified. Any irregularities are investigated, and corrective measures, including additional training, are implemented where required. The Committee noted that the Service has maintained compliance with audit requirements in recent years.

Information management is maintained through RMS, Niche, and transitioning Axon systems, with oversight from supervisory, professional standards, and records management personnel. Audit results can be shared with external agencies when appropriate, and quality control processes are in place to ensure data accuracy, appropriate access, and protection of sensitive information. Overall, the Committee found effective controls supporting secure information management, controlled access, regular audits, user accountability, and compliance.

FREEDOM OF INFORMATION AND PROTECTION OF PRIVACY ACT SUMMARY:

The Committee met with the Freedom of Information (FOI) and Privacy team and noted that the unit plays a key role in privacy protection, risk mitigation, records governance, and compliance with freedom of information legislation.
The Committee identified several governance matters requiring Board attention, including the formal appointment of a designated Head under the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA), a requirement that has not previously been formalized by the Service. The Committee also noted ongoing work to update the Service's Records Retention By-law to provide clear direction on the retention and disposal of records and to align with provincial standards and evolving operational requirements. The FOI Officer recommends a provincial standard by-law for Records Retention.
The Service is responding to recent legislative changes, including expanded requirements for Privacy Impact Assessments (PIAs) on technologies that collect, store, or process personal information. The Committee was advised that PIAs are being undertaken to identify privacy risks, strengthen controls, and implement "privacy by design" principles for existing and future technologies, including body-worn cameras, cloud-based systems, and digital evidence platforms. This work is intended to reduce legal, operational, and reputational risk while ensuring compliance with privacy legislation.

The Committee also noted ongoing monitoring of privacy considerations related to third-party technology providers, cloud storage, and cross-border data access risks as well as the management of active privacy complaints before the Information and Privacy Commissioner. Overall, the Committee found that the FOI and Privacy function provides important oversight of information governance, privacy compliance, records management, and organizational risk. There is additional work to be done in this area to reach compliance and ensure policing personnel are well versed on the requirements.
The Head issue was addressed with Chief Rodd immediately following the audit. The Board Administrator has connected with Anne Brennan-Walsh to determine what processes, memorandums or policy need to be put in place to meet compliance. It has been acknowledged the Chief shall be the Head with authority to delegate the function to the FOI Coordinator.

Partners with the Community

☒ PUBLIC REPORT ☐ IN CAMERA

October 28, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Inspector Jeremy Ashley
Operations Division

Subject: **2nd Quarter Victim Services, IMPACT, and Health IM Statistics**

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Build and maintain strong strategic partnerships that strengthen community safety.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

Victim Services:

Victim Services of Hastings, Prince Edward, Lennox & Addington provides confidential support to people impacted by crime or sudden tragedy, offering crisis intervention, safety planning, and connections to community resources.

From July to September 2026, the Belleville Police Service referred 63 incidents to Victim Services, bringing the total to 164 referrals for January through September.

Notation from Victim Services Executive Director;

> I would also like to highlight the excellent collaboration between BPS and Victim Services following the hate crime incident at the synagogue. We were contacted after hours and deployed two staff members to the detachment to assist with coordinating support for 24 witnesses. This included individuals who were at the synagogue, as well as witnesses whose homes had been secured as part of the investigation.
>
> Through our provincial Victim Quick Response Program funding, we arranged hotel accommodations, food and basic necessities for those temporarily unable to return home. We also provided transportation for individuals who could not access their vehicles.
>
> This coordinated response demonstrates the strength of our partnership and the value of having Victim Services available after hours to address immediate emotional and practical needs while police carry out their investigation.
>
> Please feel free to include this update in the information shared with the Police Services Board.
>
> ***Stella Weese***
> Executive Director
> Victim Services Hastings, Prince Edward, Lennox & Addington Counties

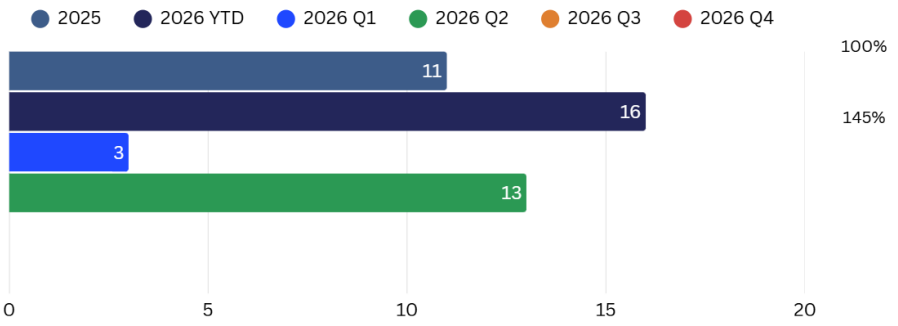
IMPACT

The **IMPACT** (Integrated Mobile Police and Co-Response Team) program is a collaborative initiative between the Belleville Police Service and Addictions and Mental Health Services – Hastings Prince Edward (AMHS-HPE).

It pairs police officers with mental health professionals to respond to calls involving individuals in crisis due to mental health or substance use issues

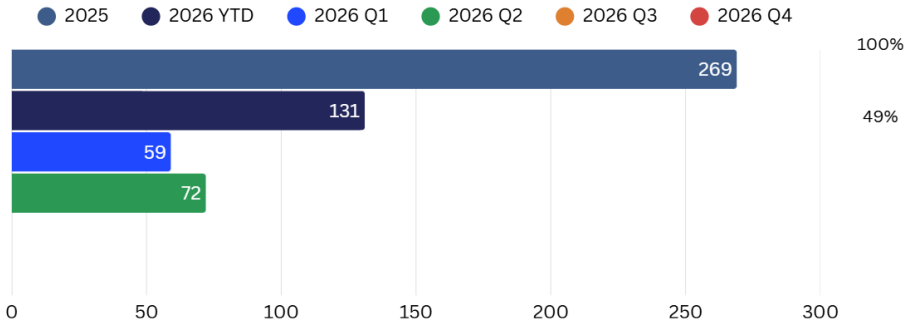
Partners with the Community

IMPACT: Hospital Support



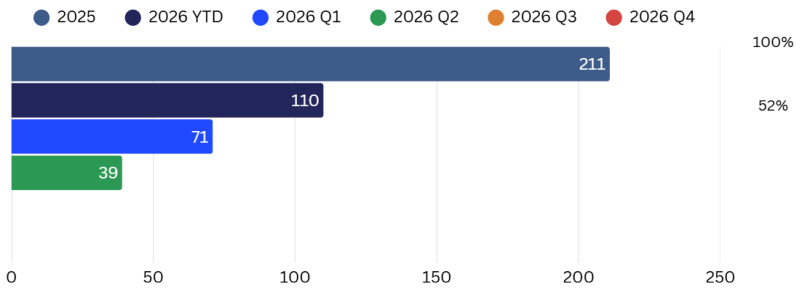
IMPACT: Live Calls

(Inclu. Community, Hospital-Apprehension, and Hospital- No Apprehension)

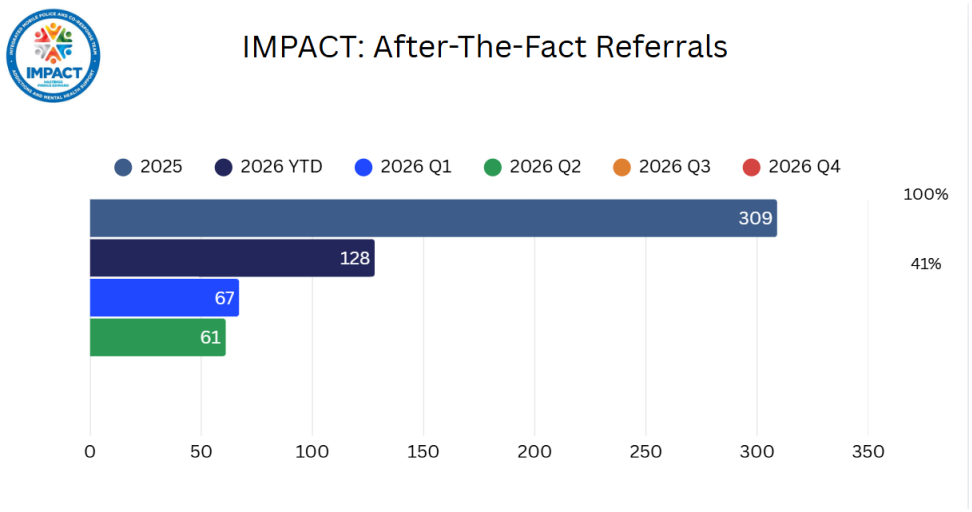


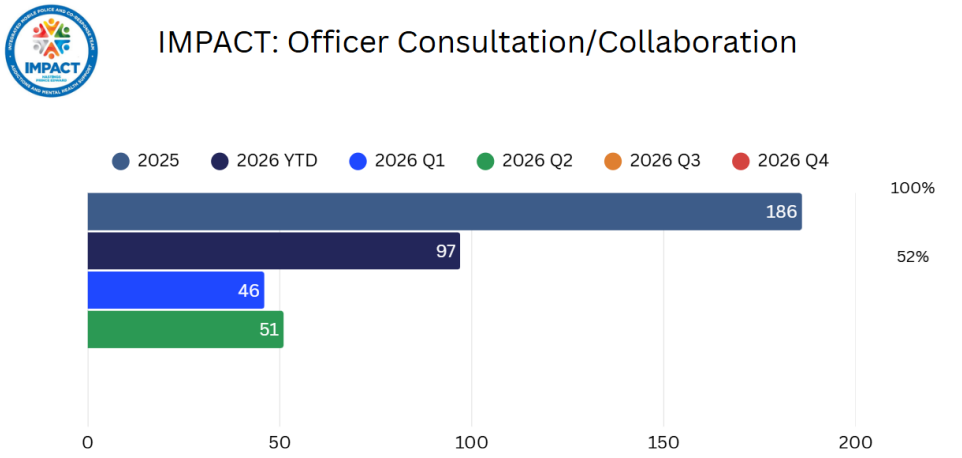
IMPACT: Outreach

(Inclu. Community, Hospital-Apprehension, and Hospital- No Apprehension)



Partners with the Community





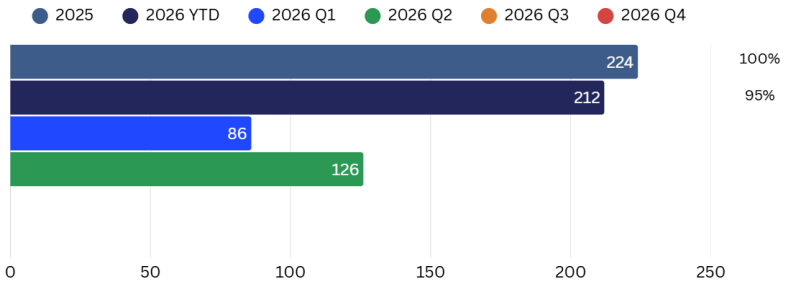
Health IM

HealthIM is a digital tool used by Belleville Police to enhance their response to mental health crises. It equips officers with a structured risk assessment and communication platform to better support individuals in distress.

Partners with the Community

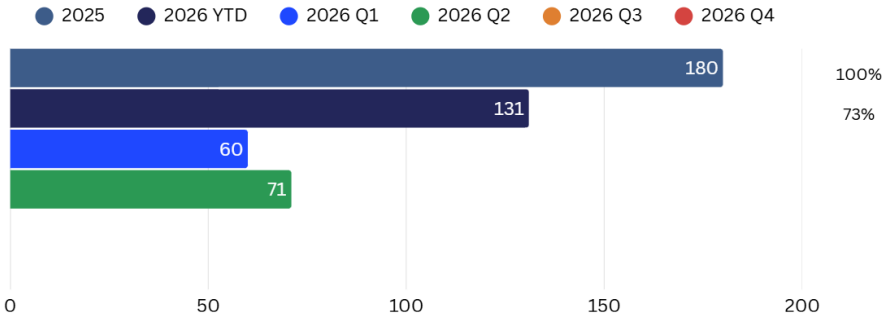
HealthIM™
Established 2014

MH Call Volume Report



HealthIM™
Established 2014

Individuals Contacted Report



Murray Rodd
Chief of Police

Partners with the Community

☒ PUBLIC REPORT ☐ IN CAMERA

October 28, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Chief Murray Rodd
Chief of Police

Subject: **Use of Force Report BE26024739**

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the information contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019
Board Policy AI-012BPSB

Strategic Plan Alignment:

Strengthen internal communication.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

On 20 September 2026, two officers were involved in an incident where their service issued firearms were discharged resulting in the death of a male subject. One officer was unexpectedly ambushed and returned fire. The officer was struck multiple times, and the subject was stuck. Another officer attended and discharged his rifle, striking the subject. The subject eventually died in hospital as a result of the injuries.

The Use of Force reports, which are a ministry requirement as per Ontario Regulation 391/23- Use of Force, were completed. The officers were using their service issued

firearms as well as ammunition and magazines. Both officers are current on, and have met standard, on their firearms training, and they acted within their training.

Murray Rodd
Chief of Police

Partners with the Community

☒ PUBLIC REPORT ☐ IN CAMERA

October 22, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: S/Sgt Jeff Geen
Professional Standards

Subject: **Section 81 Report - CSPA**

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019 (CSPA)

Strategic Plan Alignment:

Enhance transparency through timely and relevant public communications.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

The Professional Standards Unit – SIU Liaison investigation determined the conduct of the Belleville Police Service designated officials was in compliance with applicable provincial legislation regarding the Standards of Conduct and the applicable Belleville Police Service Procedures.

Background:

Whenever the Special Investigations Unit (SIU) investigates an incident involving death, serious injury, the discharge of a firearm at a person or the allegation of a sexual assault, provincial legislation requires the Chief of Police of the relevant police service to conduct an administrative investigation.

Section 81(1) of the *Community Safety and Policing Act* directs that if the SIU Director causes an incident to be investigated under Section 15 of the *Special Investigations Unit Act, 2019* involving a member of a police service, other than a Deputy Chief of Police, the Chief of Police of the police service shall investigate:

(a) the member's conduct in relation to the incident;
(b) the policing provided by the member in relation to the incident; and
(c) the procedures established by the chief of police as they related to the incident.

The Chief of Police shall report the findings and any action taken or recommendations based on the findings of the Section 81(1) investigation to the Police Service Board.

Section 8(3) of Ontario Regulation 90/24 directs that a Chief of Police who is required to report on an investigation under Section 81(1) shall give the report to the Police Service Board. If no criminal charges are laid against a member of the police service, the report shall be given within 90 days after the SIU Director publishes a final report.

Section 8(5) of Ontario Regulation 90/24 directs that a Police Service Board shall publish the report on the internet no later than 30 days after receiving the report.

S.I.U. Investigative Conclusion:

On December 12, 2024, the SIU Director published his report, which included an Analysis and Director's Decision. The Director reported on the actions of the OPP Subject Official. In his decision, the Director wrote:

"*The Complainant was seriously injured in the course of his arrest by OPP officers in Belleville on August 13, 2024. The SIU was notified of the incident and initiated an investigation naming the SO the subject official. The investigation is now concluded. On my assessment of the evidence, there are no reasonable grounds to believe that*

the SO committed a criminal offence in connection with the Complainant's arrest and injury."

The Director made no mention of officer misconduct or failure to follow provincial legislation or Belleville Police Service procedures by any of its members who were involved in this incident.

Terminology:
Complainant – Refers to the Affected Person
SO – Subject Official(s)
WO - Witness Official(s)
CW – Civilian Witness(es)
BWC – Body-Worn Camera
ICCS – In-Car Camera System

S.I.U. Incident Narrative:

The evidence collected by the SIU, including interviews with the Complainant and the SO, gives rise to the following scenario:

In the afternoon of August 13, 2024, with the knowledge and support of the BPS, OPP officers were in Belleville looking for two wanted individuals, including the Complainant. There was a warrant in effect for the Complainant on assault and weapons charges, and OPP had learned that he was in Belleville.

At about 4:00 p.m., WO #1, among the OPP officers conducting surveillance in the area, identified the Complainant in the front passenger seat of a vehicle parked in the driveway of a residence. He alerted other members of the surveillance team and then moved in to effect an arrest. The officer drove his unmarked cruiser to a stop on the driveway directly behind the Complainant's vehicle and exited with his firearm drawn in his right hand. He approached the open front passenger door and told the Complainant he was under arrest.

The Complainant did not submit to arrest. He climbed over the driver in his vehicle attempting to escape through the front driver's door as WO #1 entered the vehicle and began to grapple with him. The two soon found themselves wrestling each other outside the driver's door on the driveway. The officer tossed his firearm to the side.

The SO made his way to the scene and entered the fray. The officer kneed and punched the Complainant several times in the upper body before he was subdued and secured in handcuffs.

A BPS officer arrived on scene following the arrest and took custody of the Complainant. He was transported to the BPS station and lodged in cells.
The Complainant complained of pain to the right side while in cells. He was taken to hospital and diagnosed with a punctured lung and a fracture of a right-sided rib.

S.I.U. Analysis and Director's Decision:

The Complainant was seriously injured in the course of his arrest by OPP officers in Belleville on August 13, 2024. The SIU was notified of the incident and initiated an investigation naming the SO the subject official. The investigation is now concluded. On my assessment of the evidence, there are no reasonable grounds to believe that the SO committed a criminal offence in connection with the Complainant's arrest and injury.

Pursuant to section 25(1) of the *Criminal Code*, police officers are immune from criminal liability for force used in the course of their duties provided such force was reasonably necessary in the execution of an act that they were required or authorized to do by law. There was a warrant in effect for the Complainant and the OPP were within their rights, having consulted BPS ahead of time, in seeking to take him into custody.
With respect to the force brought to bear by the police in effecting the Complainant's arrest, the evidence falls short of reasonably establishing it was excessive. The wrestling match that unfolded between WO #1 and the Complainant seemed a fairly even contest. But for the officer's questionable decision to chase the Complainant through a car, climbing over the driver while holding a firearm in his right hand, it does not itself give rise to concern. The evidence regarding the force used by the SO is discrepant. He says he delivered a single knee strike to the body, and two punches to the head, all of which occurred as the Complainant was resisting the officers' efforts to secure him in handcuffs. That would not seem a disproportionate use of force on its face. There is a version of events proffered in the evidence, however, describing the SO repeatedly kicking and kneeing the Complainant, and punching him four or five times. Some of this force is alleged to have occurred after the Complainant had stopped resisting arrest. There is other evidence, including that of WO #1, that describe the SO's force somewhere in the middle of these accounts, namely that the SO delivered between three and five punches to either the ribs or back of head, but importantly, these

accounts indicate that the Complainant was physically resisting arrest at the time. On the whole, I accept the preponderance of evidence and believe the SO used more force than he acknowledged, but not to the extent strikes were delivered after the Complainant ceased resisting. Doing so, I am unable to reasonably conclude that the officer used more force than was necessary when he delivered a knee strike and four to five punches. The Complainant had proven a formidable challenge and there was some urgency to subduing him as quickly as possible given the firearm on the driveway in close proximity to the struggle.

For the foregoing reasons, there is no basis for proceeding with criminal charges in this case.

Date: December 12, 2024

Summary of the Belleville Police Service's Investigation:

Pursuant to provincial legislative requirements, the Belleville Police Service Professional Standards Unit - SIU Liaison conducted an administrative investigation. The scope of the investigation was confined to the conduct of Belleville Police Service members, applicable legislation and compliance with Belleville Police Service procedures. The conduct of Ontario Provincial Police members and their policies and procedures, fell outside the scope of this investigation.

The following BPS Procedures were reviewed:

- LE-073 – Body Worn Camera
- LE-022 – Officer Notetaking
- LE-016 – Prisoner Care and Control
- LE-025 – Supervision

The following legislation was also reviewed:

- Special Investigations Unit Act (S.I.U.A.), 2019

Conclusion:

The ensuing Section 81(1) investigation looked at officer's conduct, the service provided and any deficiencies or violations of Belleville Police Service procedures or applicable legislation.

SERVICE COMPLIANCE
The investigation found no deficiencies with the policies and procedures or services provided by the Belleville Police Service.

OFFICER COMPLIANCE
The investigation found no deficiencies with the policies and procedures or services provided by the members of the Belleville Police Service.

OFFICER MISCONDUCT
The investigation found no evidence of member misconduct or unsatisfactory work performance.

As a result, no further action is recommended.

Murray Rodd
Chief of Police

Partners with the Community

☒ PUBLIC REPORT ☐ IN CAMERA

October 28, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Lauren Wilkinson
Strategic Communications Coordinator

Subject: Crime Severity Index and Weighted Clearance Rate Data for 2025

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Statistic Canada

Strategic Plan Alignment:

Collaborative Community Safety

Recommendation:

This report recommends that the Board receive this report for information

Partners with the Community

Key Insights:

35027 Belleville, Ont. Province: Ontario

	Police Service		
	2025	2024	% Change
Crime Severity Index	74.8	75.7	-1.2
Crime Severity Index - Violent	94.8	99.6	-4.8
Crime Severity Index - Non-violent	67.4	66.8	0.9
Weighted clearance rate	48.2	48.8	---
Weighted clearance rate - Violent	71.9	71.3	---
Weighted clearance rate - Non-violent	34.9	35.4	---

What is the Crime Severity Index?

The Crime Severity Index is an area-based measure of police-reported crime that reflects the relative seriousness of individual offences and tracks changes in crime severity. It was first introduced in 2009 and was developed at the request of the policing community as a complementary crime measure and to address limitations of the conventional Crime Rate. It is available back to 1998.

It complements two other measures of crime: the police-reported Crime Rate, which measures the volume of crime, and the self-reported victimization survey data, which measure Canadians' experiences of crime.

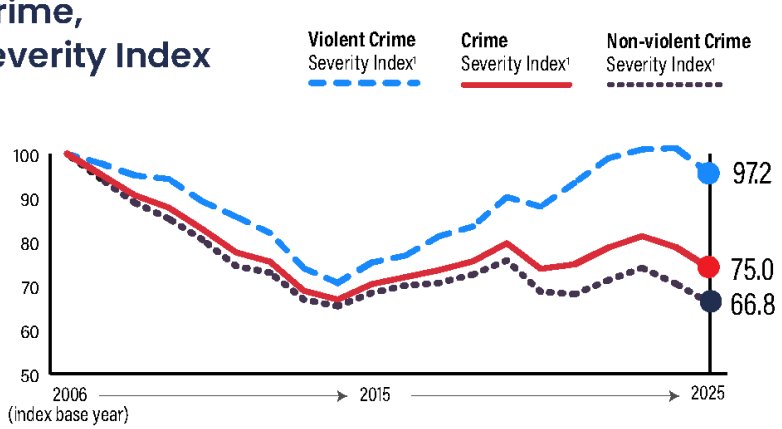
Three related Crime Severity Indexes exist, each summarizing different groupings of crime: one for overall crime, one for violent crime and one for non-violent crime. Other measures available include Indexes for police-reported youth accused and weighted clearance rates.

The CSI is not intended to be used or interpreted in isolation and is not a universal indicator of community crime and safety. It should always be considered within a broad community context, such as how many people live in the area, demographics, employment opportunities and wages, level of remoteness and service availability, among others.

The following infographic regarding Police-Reported Crime in Canada, 2025, was created and sent by Statistics Canada in addition to the CSI report.

The volume and severity of crime, as measured by the Crime Severity Index (CSI),[1] decreased 5% in 2025.

This is a second straight annual decrease, following an upward trend that began in 2015. The decline in 2025 reflected decreases in both the violent CSI (-4%) and the non-violent CSI (-5%).

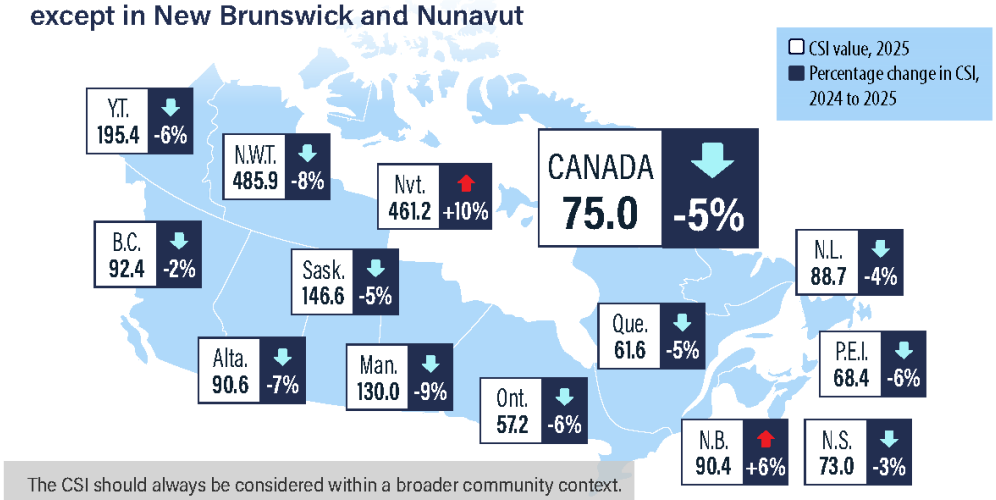


Important shifts in certain violent and non-violent crimes impacted the CSI across Canada

Percentage change in rate, 2024 to 2025

Violent crimes		Non-violent crimes	
-16%	Homicide	-11%	Breaking and entering
-6%	Robbery	-21%	Child sexual abuse and exploitation material[2]
-14%	Firearms (use of, discharging, pointing)	-16%	Motor vehicle theft
		-4%	Fraud
-10%	Extortion	-5%	Theft $5,000 or under
+6%	Criminal harassment	+11%	Shoplifting $5,000 or under

In 2025, the CSI decreased in most provinces and territories, except in New Brunswick and Nunavut



The CSI should always be considered within a broader community context. For more information, consult the *Juristat Bulletin—Quick Fact* release "Understanding and using the police-reported Crime Severity Index."

In 2025, there were 672 homicides, 125 fewer than in 2024. This was the largest annual decline since 1986.

Gang-related homicides **-24%** from 2024

The decrease in the gang-related homicide rate was almost entirely due to fewer gang-related homicides involving a handgun (-39%). Overall, homicides committed with a handgun fell 31%.

Victims of homicide by a spouse or intimate partner, by gender

41% Women

5% Men

In 2025, men and boys accounted for the majority of homicide victims (74%). However, a larger proportion of women than men were victims of homicide by their spouse or intimate partner (41% versus 5%).[3]

Partners with the Community

The CSI fell in 29 census metropolitan areas in Canada

Largest decreases

- **-13%** Saguenay, Que.
- **-12%** Regina, Sask. and Windsor, Ont.
- **-10%** Trois-Rivières, Que.
- **-9%** Winnipeg, Man., St. Catharines–Niagara, Ont. and Kitchener–Cambridge–Waterloo, Ont.

Largest increases

- **+20%** Saint John, N.B.
- **+11%** Moncton, N.B.
- **+8%** Brantford, Ont. and London, Ont.
- **+7%** Fredericton N.B.

4,708 HATE CRIME INCIDENTS

The number of police-reported hate crimes fell 3%. Hate crimes targeting religion declined 18%, while those targeting sexual orientation decreased 19%. Hate crimes targeting race or ethnicity were essentially stable.

1. While the crime rate measures the volume of crime, the CSI measures the volume and severity of crime. To determine severity, all crimes are assigned a weight based on sentences handed down by Canadian courts. More serious crimes are assigned higher weights, while less serious crimes are assigned lower weights. As a result, more serious offences have a greater impact on changes in the index. The CSI is an area-based measure that summarizes police-reported crime as an index value. The CSI is not an indicator of overall safety and should be interpreted in a broader community context.
2. Following a change to the *Criminal Code* in 2025, the category "child pornography" was renamed "child sexual abuse and exploitation material." Due to a higher volume and complexity of child sexual abuse and exploitation material cases, police services may lack the resources to investigate all identified cases and encounter broader investigative challenges. As a result, the annual changes in police-reported incidents of these crimes likely reflect the number of investigations undertaken during the year, and therefore may be an undercount of the number of incidents coming to the attention of police. For more information, consult the *Juristat* article "Online child sexual exploitation: A statistical profile of police-reported incidents in Canada, 2024."
3. Excludes homicides where no accused has been identified, the accused-victim relationship was not known, or the victim's gender was not known (30% of homicides).

Source: Statistics Canada, Canadian Centre for Justice and Community Safety Statistics, Uniform Crime Reporting Survey, 2025.

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Statistics Canada Statistique Canada

www.statcan.gc.ca

Canada

Murray Rodd
Chief of Police

Partners with the Community

☒ PUBLIC REPORT ☐ IN CAMERA

October 28, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Crime Stoppers Quinte, Inc.

Subject: **Crime Stoppers Quinte, Inc. Tip Summary Report**

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Enhance transparency through timely and relevant public communications.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

The following data was compiled and provided by the program administrator.

Partners with the Community

Crime Stoppers Quinte, Inc. Tip Summary Report

Created Date: 2026/05/19 to 2026/06/18

Offense Type	Count
Added Info.	2
Arson	1
Assault	1
Bank Fraud	0
Breach Of Probation	1
Break And Enter	0
Break And Enter/Drugs	2
Burglary Building	0
Burglary Habitation	0
Child Abuse	1
Child Luring	1
COVID-19	0
Cruelty To Animals	0
Customs & Excise	0
Drive While Disqualified	0
Drugs	13
Drugs / Child Abuse	1
Drugs / Impaired Driving	4
Drugs / Stolen Property	0
Drugs / Weapons	0
Drugs/Fraud	2
Elder Abuse	0
Extortion	0
Forgery	0
Fraud	3
Fraud And Child Abuse	0
Grow Operation	0
Hit & Run	0
Homicide	1
Homicide/Drugs	0
Human Trafficking	2
Illegal Fishing	1
Illegal Hunting	0
Impaired Driving	3

Indecent Act	0
Insurance Fraud	1
Kidnapping	0
Liquor Licence Act	0
Mischief	3
Missing Person	1
Money Laundering	0
Narcotics	0
Poaching	0
Pornography	0
Property Damage	0
Prostitution	0
Road Rage	0
Robbery	0
Sexual Assault	4
Smuggling	0
Stolen Auto	1
Stolen Property	0
Suspicious Activity	2
Suspicious Person	0
Suspicious Vehicle	0
Telephone Scam	0
Terrorism	0
Test Tip	0
Theft	1
Tobacco Act	0
Traffic Act Offence	1
Vandalism	0
Vehicle Theft	0
Wanted Person	1
Warrant	0
Weapons Offence	0
Welfare Fraud	0
Willful Damage	1
Other	7
Unknown	3
Total	65

Crime Stoppers Quinte, Inc.
Tip Count Report

Created Date: 2026/01/01 to 2026/06/17

Recipient	Total
Bancroft O.P.P [redacted]	6
Belleville Police - [redacted]	28
Center Hastings O.P.P [redacted]	6
Drugs - Bancroft OPP	1
Drugs - Belleville Police	13
Drugs - Center Hastings OPP	1
Drugs - Prince Edward O.P.P.	3
Drugs - Quinte West OPP	7
Drugs Napanee OPP [redacted]	2
Kawartha Haliburton Crime Stoppers	1
L and A OPP Street Crimes	9
Military Police	1
Ministry of The Environment	3
MNR Peterborough	3
Napanee O.P.P. - Crime Unit	1
ODSP - Welfare/Disabilty Fraud	1
OSPCA - All Tips	1
Ottawa And Area Crime Stoppers	1
Prince Edward O.P.P [redacted]	2
Quinte West OPP [redacted]	12
Tyendinaga Police - [redacted]	1
Shared with Another Program	
Central Florida Crimeline Inc	1
Crime Stoppers of York Region Inc.	1
Lanark County Crime Stoppers	7
National Capital Area Crime Stoppers	1
Near North Crime Stoppers	1
New Brunswick Crime Stoppers	1
Peel Crime Stoppers	1
Peterborough Northumberland Crime Stoppers	5
Smiths Falls Crime Stoppers	3
Toronto Crime Stoppers	1
Waterloo Regional Crime Stoppers	1
Total Assignments and Shares	126*
Unassigned Tips	271
Assigned Tips	115
Total Tips	386

* Note: The 'Total Assignments and Shares' may not be the same as the number of tips because tips may be