



**BELLEVILLE POLICE SERVICE BOARD
GENERAL MEETING
PUBLIC AGENDA**

**Wednesday, September 17, 2026, 10:00 am
Belleville Police Service – Headquarters
459 Sidney St., Belleville**

1. CALL TO ORDER AND ROLL CALL

2. LAND ACKNOWLEDGEMENT STATEMENT

3. DISCLOSURE OF PECUNIARY INTEREST BY MEMBERS

4. CONFIRMATION OF AGENDA

5. RECOGNITIONS AND COMMENDATIONS

5.1 Chief's Commendation – Barricaded Male (Page 1)

Cst. Jeff Sarley

Cst. Tyler Phillip

5.2 Chief's Commendation (Page 3)

Cst. Jennifer McMurter

6. DEPUTATIONS, PRESENTATIONS AND APPOINTMENTS

6.1 Workforce Evolution

7. ADOPTION OF MINUTES OF PREVIOUS MEETINGS (Page 5)

8. BUSINESS OF ARISING FROM THE MINUTES

8.1 Publishing Board and Committee Meetings to YouTube – Item deferred

9. BUSINESS ARISING FROM THE IN CAMERA SESSION

10. CORRESPONDENCE

10.1 Inspector General Memo RE: Increase in Antisemitism and Hate Motivated Incidents (Page 10)

11. IOP DECISIONS AND FINDINGS REPORT

11.1 Progress Report RE: IoP Audit Collection **(Page 12)**

12. NEW BUSINESS

13. REPORTS FOR DECISION

13.1 Capital Budget Approval **(Report to Follow)**

13.2 Approval of New Hires **(Page 16)**

14. BOARD INFORMATION MATTERS

- 14.1 30-day Vehicle Pursuits Report **(Page 18)**
- 14.2 2026 2nd Quarter Human Resources Report **(Page 19)**
- 14.3 2026 2nd Quarter Court Services Resources Report **(Page 23)**
- 14.4 2026 2nd Quarter Crime Statistics Report **(Page 31)**
- 14.5 January 1st – June 30th Collision Statistics Report **(Page 49)**
- 14.6 2026 2nd Quarter Emergency Response Unit Report **(Page 57)**
- 14.7 2026 2nd Quarter Canine Report **(Page 62)**
- 14.8 2026 2nd Quarter Traffic Safety Unit Report **(Page 66)**
- 14.9 2026 2nd Quarter Community Response Unit Report **(Page 72)**
- 14.10 2026 2nd Quarter School Response Unit Report **(Page 80)**
- 14.11 2026 2nd Quarter Calls for Service Report **(Page 86)**
- 14.12 2026 2nd Quarter Drugs and Intelligence Unit Report **(Page 92)**
- 14.13 2026 2nd Quarter PSB In Trust Account Report **(Page 98)**
- 14.14 2026 2nd Quarter Operating Budget Report **(Page 103)**
- 14.15 2026 2nd Quarter Capital Budget Report **(Page 107)**
- 14.16 2026 2nd Quarter Overtime Budget Report **(Page 109)**
- 14.17 Corporate Communications Update: 2026 2nd Quarter Social Media Report **(Page 111)**
- 14.18 Preliminary Perimeter Control and Containment Report **(Page 122)**
- 14.19 Tactical Unit Report **(Page 124)**
- 14.20 Hostage Rescue Report **(Page 127)**
- 14.21 Incident Command Annual Report **(Page 130)**

- 14.22 Crisis Negotiators Annual Report (**Page 133**)
- 14.23 Annual Fail to Stop Report: July 2025 – July 2026 (**Page 136**)
- 14.24 Strategic Plan Update (**Page 150**)

15. VERBAL UPDATES

- 15.1 Chair's Remarks
- 15.2 Chief's Remarks

16. NEXT MEETING DATE

October 22, 2026, at 10:00 am
Belleville Police Service
Joint Forces Room

17. ADJOURNMENT

THAT the September 17, 2026, General Meeting of the Belleville Police Service Board be adjourned.



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☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Chief Murray Rodd
Chief of Police

Subject: Chief's Commendation – Barricaded Male

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Build and maintain strong strategic partnerships that strengthen community safety.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

On 8 July 2026, Belleville Police were called to a Sidney Street apartment regarding a male who had been threatening to kill staff with a knife. Initial responding officers attended and attempted to negotiate with the male; however, he barricaded himself in his apartment refusing to come out. Officers contained the residence to ensure the safety of the male and surrounding residents. The Emergency Response Unit and Crisis Negotiation Team were deployed. Officers negotiated with the male for over two hours before his eventual peaceful surrender.



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We are proud to recognize Constable Jeff Sarley and Constable Tyler Phillip, who were the first officers on scene. Their swift actions helped ensure the immediate safety of staff while coordinating the resources necessary to manage a rapidly evolving and high-risk situation. Their calm, professional, and measured response exemplified the values and standards of the Belleville Police Service and provided reassurance to those affected by the incident.

We also recognize the members of A Platoon, the Emergency Response Unit, Crisis Negotiation Team, Investigators, and Incident Command whose collective efforts contributed to the successful resolution of this incident. Their teamwork, dedication, and commitment to public safety were instrumental in achieving a positive outcome.

Following the incident, staff from the Enrichment Centre expressed their appreciation for the response provided by officers. CEO Sandie Sidsworth wrote:

"I want you to know how much we value the work of BPS. Your members continue to approach challenging situations with professionalism, empathy, and respect, and that does not go unnoticed by our team. We are grateful for the support they provide to our staff, our residents, and our community."

Director of Housing Trista Freeburn also shared the following message:

"Please extend our gratitude to everyone involved. We know these situations can be challenging, and we truly appreciate the effort, teamwork, and compassion demonstrated by the Belleville Police Service. Thanks to their response, the situation was resolved peacefully, and we are very grateful for the support provided."

In an environment where members are routinely called upon to manage complex and high-stress situations, your actions demonstrated exceptional professionalism, compassion, sound judgment, teamwork, and respect. Through your commitment to preserving life and maintaining public safety, you reflected the highest standards of the Belleville Police Service and are deserving of this Chief's Commendation.

Murray Rodd
Chief of Police



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☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Chief Murray Rodd
Chief of Police

Subject: Chief's Commendation – Cst. Jennifer McMurter

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Build and maintain strong strategic partnerships that strengthen community safety.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

Cst. McMurter is the Primary School Officer assigned to the School Resource Unit. At the conclusion of the school year, Cst. McMurter identified a gap in access to food for children, particularly those from underprivileged families, during the summer months. Breakfast clubs and snack programs operating within schools are not available during the summer, leaving some children without consistent access to healthy snacks.

Recognizing this need, Cst. McMurter partnered with Bridge Street United Church to establish the "Snack Squad." Through this initiative, church volunteers prepared healthy



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snacks, while Cst. McMurter attended local city parks and neighbourhoods to distribute them directly to children in the community.

The Snack Squad had a profound and positive impact on both the children who received the snacks and their families. Cst. McMurter's initiative demonstrates her passion for her position, and her ongoing commitment to community policing.

The continued support and collaboration of community partners are essential to the Belleville Police Service's ability to respond meaningfully to local needs. Through the Snack Squad, Cst. McMurter demonstrated initiative, compassion, and a strong commitment to community policing by bringing together police and community resources to support children and families during the summer months. Her leadership reflects the Service's values and is deserving of this Chief's Commendation.

Murray Rodd
Chief of Police



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BELLEVILLE POLICE SERVICE BOARD

GENERAL MEETING MINUTES

Monday, August 10, 2026, 11:04am
Belleville Police Service, 459 Sidney St., Belleville

1. CALL TO ORDER AND ROLL CALL

The General Meeting of the Belleville Police Service Board commenced at 11:04 am.

BPSB MEMBERS:

H. Smith, Chair
B. Enright-Miller, Vice Chair
Mayor N. Ellis
J. Harnden
J. O'Brien

STAFF PRESENT:

A. Worsley, Board Administrator

BPS MEMBERS:

Chief M. Rodd
Deputy Chief S. Meeks

2. LAND ACKNOWLEDGEMENT STATEMENT

The Board began its meeting by acknowledging the Belleville Police Service is meeting on the territory of the Huron-Wendat, the Anishinaabeg, and the Haudenosaunee people. The Belleville Police Service Board recognizes and honours the historic relationships of the Indigenous peoples to this land, and acknowledges their shared obligation to respect, honour and sustain these lands and the natural resources contained within.

The Belleville Police Service Board recognizes all First Nations, Metis, and Inuit who live, work or visit Belleville, and supports the need for cultivating a strong relationship with them. The Belleville Police Service Board looks forward to fostering a path towards reconciliation and showing respect for the Indigenous peoples who first lived and currently live, work or visit on the land where we all now reside together.

3. DISCLOSURE OF PECUNIARY INTEREST BY MEMBERS

There were no declarations of conflict or pecuniary interest.

4. APPROVAL OF AGENDA

Moved by: Mayor N. Ellis
Seconded by: Jim O'Brien

THAT the Agenda for the Belleville Police Service Board meeting of June 25th, 2026, be confirmed.

CARRIED

5. ADOPTION OF MINUTES OF PREVIOUS MEETINGS

Moved by: B. Enright-Miller
Seconded by: J. Harnden

J. O'Brien noted the guest speaker at the June 25, 2026, General Meeting had incorrectly been identified as John Hoyle, Executive Director of the Community Information Centre of Ottawa. Mr. O'Brien clarified the speaker should have been identified in the Minutes as John Hoyles of the Community Navigation of Eastern Ontario.

THAT the Minutes of the General Meeting of June 25, 2026, be approved and signed with the corrections stated above.

CARRIED.

6. BUSINESS ARISING FROM THE MINUTES

None.

7. REPORTS FOR DECISION

a) Approval of Board policies related to Administration and Infrastructure (i.e. AI-001BPSB to AI-017BPSB).

<https://www.bellevilleps.ca/wp-content/uploads/2026/07/Administration-and-Infrastructure-Policies.pdf>

Moved By: Mayor N. Ellis
Seconded By: B. Enright-Miller

THAT the Belleville Police Service Board approve the Administration and Infrastructure policies.

CARRIED

b) Approval of the Board policies related to Crime Prevention (CP-001BPSB to CP-002BPSB).

<https://www.bellevilleps.ca/wp-content/uploads/2026/07/Crime-Prevention-Policies.pdf>

Moved By: Mayor N. Ellis

Seconded By: B. Enright-Miller

THAT the Belleville Police Service Board approve the Crime Prevention Policies.

CARRIED

c) Approval of the Board policies related to Emergency Response (ER-001BPSB to ER-010BPSB)

<https://www.bellevilleps.ca/wp-content/uploads/2026/07/Emergency-Procedures-Policies.pdf>

Moved By: J. O'Brien

Seconded By: J. Harnden

THAT the Belleville Police Service Board approve the Emergency Response Policies.

CARRIED

d) Approval of the Board policies related to General Policies (GP-001 to GP-024).

<https://www.bellevilleps.ca/wp-content/uploads/2026/07/General-Policies.pdf>

Moved By: B. Enright-Miller

Seconded By: J. Harnden

THAT the Belleville Police Service Board approve the General Policies.

CARRIED

e) Approval of the Board policies related to Law Enforcement (LE-001BPSB to LE-047BPSB)

<https://www.bellevilleps.ca/wp-content/uploads/2026/07/Law-Enforcement-Policies.pdf>

Moved By: B. Enright-Miller

Seconded By: Mayor N. Ellis

THAT the Belleville Police Service Board approve the Law Enforcement Policies.

CARRIED

f) Approval of the Board policies related to Public Order Maintenance (PO-001BPSB to PO-003BPSB).

<https://www.bellevilleps.ca/wp-content/uploads/2026/07/Public-Order-Maintenance-Policies.pdf>

Moved By: Mayor N. Ellis
Seconded By: J. Harnden

THAT the Belleville Police Service Board approve the Public Order Maintenance Policies.

CARRIED

g) Approval of the Board policy on Victim's Assistance (VA-001BPSB).

<https://www.bellevilleps.ca/wp-content/uploads/2026/07/VA-001BPSB-Victims-Assistance-UNSIGNED-DRAFT.pdf>

Moved By: J. Harnden
Seconded By: J. O'Brien

THAT the Belleville Police Service Board approve the Victim's Assistance Policy.

CARRIED

8. BOARD INFORMATION MATTERS

The Board may adopt Information items by one resolution, but prior to consideration of such resolution, Board Members may request that specific items be removed from consideration under such resolution, and the Board shall consider such items individually.

Moved By: Mayor N. Ellis
Seconded By: B. Enright-Miller

THAT the following August 10th, 2026, information be received.

CARRIED

a) Dayforce HRIS System Contract

A discussion was had on the change from payroll being issued one week in arrears to a two-week deferred payroll cycle. J. O'Brien identified that this change is in accordance with the move being made by the City of Belleville. Mayor N. Ellis stated the transition was made by the City four months ago to reflect best accounting practices and no adverse impacts have been identified.

The Chief stated the change being made is in accordance with normal business practices and will align the BPS with their funding source. Members will have options so they are not impacted negatively but will be made current in their pay. The Chief stated the approved 2026 budget will not be impacted as the practice is being put in place in 2027.

9. VERBAL UPDATES

a) Chair's Remarks

The Chair spoke to the Board's commitment to fully understand the processes around the five themes of the IoP investigation. To that end, an Ad Hoc Audit Committee of the Board met on July 22, 2026, for a tour of the property and evidence holding processes. The Committee reviewed processes around the cell block, dispatch, property, Freedom of Information and Canadian Police Information Centre (CPIC). The Chair stated a formal report will be forthcoming. The Chair thanked the Chief, Deputy and Inspector Aubertin for facilitating the tour and noted the amount of work being done and the evidence of dedication of the BPS staff.

b) Chief's Remarks

The Chief reiterated the impressive work being done by the staff, often under times of stress and the technical challenges being faced.

10. NEXT MEETING DATE

September 17, 2026, 10:00am
Joint Forces Room, Belleville Police Service

11. ADJOURNMENT:

Moved By: Mayor N. Ellis
Seconded By: B. Enright-Miller

THAT the Aug 10, 2026, General Meeting of the Belleville Police Service Board be adjourned at 11:22 am

CARRIED

Heather Smith, Chair

Amanda Worsley, Board Administrator



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☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Chief Murray Rodd
Chief of Police

Subject: Inspector General Memo RE: Increase in Antisemitism and Hate Motivated Incidents

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility.

Recommendation:

This report recommends that the Board receive this report for information.

Background:

On July 14, 2026, the Inspector General Memo #11: Notice of Issue – Increase in Antisemitism and Hate Motivated Incidents was released.

Key Insights:

To date in 2026, the Belleville Police Service has received two complaints regarding hate based antisemitic incidents. Both incidents involved the same subject posting



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hateful materials on a variety of subjects, to include antisemitic remarks. The matters were investigated; however, there were no grounds to lay charges.

The Belleville Police Service remain in contact with the local synagogue to provide proactive patrols and presence during ceremonies of significance. There were five occurrences created for a proactive presence in March and April, during which no incidents were reported. There were also 11 proactive property checks completed to date in 2026 to ensure the safety and security of the synagogue and its members.

A handwritten signature in black ink, appearing to read 'M. Rodd', is positioned above the printed name and title.

Murray Rodd
Chief of Police



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☒ PUBLIC REPORT

☐ IN CAMERA

September 3, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Inspector Rene Aubertin
Support Services Division

Subject: Progress Report RE: IoP Audit Collection

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Enhance transparency through timely and relevant public communications.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

On June 29th, 2026, the Inspectorate of Policing notified Ontario Police agencies that they were preparing to conduct a Province-Wide Inspection on Police Integrity and Anti-Corruption Practices. This notice came with an Inspection Notice and Documentary Production Request. The Inspection had been established by Ontario's Inspector General of Policing pursuant to subsection 111(2) of the *Community Safety and Policing Act, 2019, S.O. 2019, c. 1* (the "CSPA"), and is guided by Terms of Reference issued by the Inspector General.



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Police and Boards were advised that the purpose of the Inspection is to conduct a comprehensive, independent, and transparent examination of police integrity and anti-corruption practices within the province's policing and police governance sector. The Inspection is to gather evidence: to assess any non-compliance with the CSPA and its regulations; to identify any systemic issues, shortcomings, and areas for improvement; and to inform any Direction(s) that the Inspector General may issue to improve the performance of police services and boards in preventing, detecting, and responding to corruption. Police were advised that the purpose is not to investigate whether any individual officer or service member has committed misconduct or make findings of individual liability. Rather, the Inspection's focus is on organizational policies, procedures, governance frameworks, and practices at a systemic level.

The Inspection is set to examine five mandated areas as established in the Terms of Reference:

1. Supervision and span of control, including a review of the methods and effectiveness of officer supervision;
2. Screening and vetting of police officers and civilian members, both at recruitment and on an ongoing basis;
3. Access to police databases and information systems, including permissions, controls, and clearances;
4. Evidence and property management practices; and
5. Substance abuse and fitness for duty.

The scope of the Inspection is province-wide and encompasses all Ontario municipal police services and police service boards, the Ontario Provincial Police, and the Nishnawbe Aski Police Service.

Police were advised that the Inspection may expand beyond the five areas identified above if the Inspector believes, and the Inspector General approves, the need to examine additional areas based on systemic patterns or issues that become apparent during the Inspection.

We were advised that the Inspection process will be in three phases;

Phase One — Generation: Development and distribution of this Inspection Notice, documentary production requests, and foundational inspection materials.

Phase Two — Data Gathering and Fieldwork: Review and analysis of documentary productions; selection and conduct of on-site inspections of a



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representative sample of Regulated Entities, which would involve interviews with police leadership, service members, and board members; consultations and separate interviews with subject-matter experts and Policing Stakeholders, such as police service associations; and public engagement.

Phase Three — Reporting: Analysis and synthesis of information gathered to produce a final composite report with findings and recommendations to the Inspector General.

The Belleville Police Service has been actively working on being compliant with the requests made in Phase Two of this process – Documentary Production.

The Documentary Production Request set out specific categories of documents requested from the Belleville Police Service and included:

- Organizational charts and governance structures;
- Policies, procedures, directives, and manuals relating to the five mandate areas;
- Reports, data, and governance documents; and
- Board meeting minutes and related materials (where applicable).

The Belleville Police Service is required to comply and provide the materials identified in the Documentary Production Request by September 8, 2026.

The request for documentation covers a broad range of information from the Belleville Police Service and the Police Service Board.

The Belleville Police Service assembled a team of members to ensure all requests were completed and submitted in the timeframe provided. The team is led by Inspector Rene Aubertin and Staff Sergeant Mike Kiley. Administrative support was provided by Tracey McNaught, Major Case Management Support Specialist for the Criminal Investigations Division. A large majority of the requested documents are policies and procedures of the service and the Board. As such, Policy and Procedure Specialist Michelle Jimmo was assigned to the team.

Requests for documentation required responses from many units within the service at varying levels. The units affected and who were required to respond to specific questions or provide specific documentation are as follows;

- Police Service Board
- Policy and Procedure
- Information Technology



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- Human Resources
- Training Unit
- Executive Services
- Property Unit
- Operations Division
- Professional Standards
- Strategic Communications
- Police Disclosure and Quality Assurance Unit
- Intelligence Unit

There were one hundred and eleven (111) requests for documents. These requests varied from the need for a single-page document to hundreds of pages of documentation to complete a fulsome response. The work continues with the goal of meeting the deadline.

As of today's date, 3rd of September 2026, the Belleville Police Service has submitted 79 of the 111 required documents, with 32 documents outstanding. Those remaining items are being worked on, and it is the goal to have those all complete and submitted by the due date of the 8th of September 2026.

This has been a massive undertaking in a short period of time. The tasks have taken many members of the service hundreds of hours to complete, assemble and submit. A full tally of time and resources required to complete this task will be submitted once the tasks are completed.

Inspector Rene Aubertin
Support Services Division

A handwritten signature in black ink, appearing to read 'M. Rodd'.

Murray Rodd
Chief of Police



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☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Lynn Phillips,
Director of Human Resources

Subject: Approval of New Hires

Purpose: ☐ Information Purposes Only ☒ Seeking Decision

Financial Implication:

The salaries for the new hires outlined in this report are included in the 2026 operating budget.

Legislative Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Attract and retain a representative, empowered, and highly skilled workforce.

Recommendation:

THAT the Board approve the hiring of the following sworn and civilian members:

Sworn

Shaun Hadley - New Recruit, effective August 24, 2026

Civilian

Courtney Miller - Human Resources Generalist (contract), effective September 8, 2026

Max Lindsay - Information Systems Technician, effective September 14, 2026

Eileen Kelly – Part-Time Call Taker/Dispatcher, effective September 14, 2026



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Kendall McCormack – Part-Time Call Taker/Dispatcher, effective September 14, 2026
Stephanie Deriet – Part-Time Call Taker/Dispatcher, effective September 14, 2026

Key Insights:

This report seeks the Board's approval to hire the sworn and civilian members listed above. This is to ensure full compliance with the *Community Safety and Policy Act, 2019* which requires official Board approval of all new hires.

These appointments are required to support operational needs and ensure the Belleville Police Service remains appropriately staffed to meet service demands.

A handwritten signature in blue ink, appearing to read 'M. Rodd'.

Murray Rodd
Chief of Police



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☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Sgt. Darryl Erwin
Training Unit

Subject: Vehicle Pursuits Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019
LE-045BPSB Vehicle Pursuits

Strategic Plan Alignment:

Enhance transparency through timely and relevant public communications.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights: There were no pursuits initiated between July and August 2026

Sgt. D. Erwin
Training Unit

Murray Rodd
Chief of Police



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☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Lynn Phillips
Director of Human Resources

Subject: 2026 2nd Quarter Human Resources Report

Purpose: ☐ Information Purposes Only ☒ Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Attract and retain a representative, empowered, and highly skilled workforce.
Utilize social media to promote career opportunities and highlight diverse paths in the service.

Recommendation:

This report recommends that the Board receive this report for information.



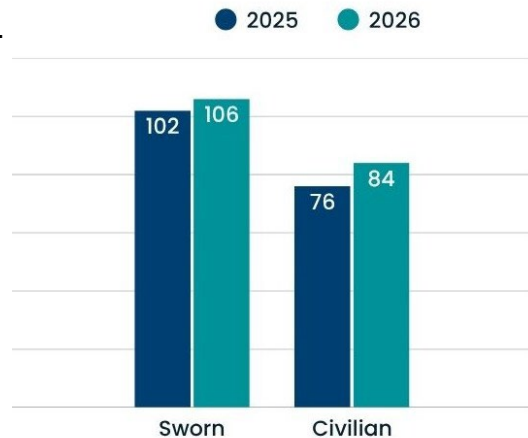
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Key Insights:

In the 2nd Quarter of 2026, the Human Resources Unit reports the following:

1. STAFF COMPLEMENT:

Increase of 4 Sworn and 8 Civilian members over Q2 of 2025.



2. RECRUITMENT PROCESSES:

Job Title	Posting Date	Type
Court Clerk	April 1, 2026	internal
Digital Evidence Redaction Specialist	April 1, 2026	internal
Call Taker/Dispatcher full-time x2	April 20, 2026	internal
Call Taker/Dispatcher part-time x3	May 7, 2026	Internal and external
Human Resources Generalist (contract)	May 11, 2026	Internal and external
Auxiliary Officers x 9	May 12, 2026	external
Information Systems Technician	June 8, 2026	Internal and external
Operations Support Administrator x 2	June 11, 2026	Internal and external
Special Constable x 2	June 4, 2026	Internal and external
Training Officer	June 29, 2026	Internal



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3. NEW HIRES:

Job Title	Number of New Hires	Start Date
Police Constable	3	May 25, 2026
Special Constable	1	June 1, 2026

Note: New hires were approved at the Belleville Police Service Board meeting of June 25, 2026.

4. INTERNAL TRANSFERS / PROMOTIONS:

Former Title/Rank	Job Title/Rank	Start Date
Call Taker/Dispatcher	Director Emergency Comms Centre	April 13, 2026
Court Clerk temporary	Court Clerk permanent	May 16, 2026
Call Taker/Dispatcher P/T	Call Taker/Dispatcher F/T	June 13, 2026
Call Taker/Dispatcher P/T	Call Taker/Dispatcher F/T	June 13, 2026

5. RESIGNATIONS:

3 Auxiliary Officers, 1 Special Constable, and 1 Police Constable.

6. RETIREMENTS:

Job Title/Rank	Retirement Date
Director of Communications Centre (Civilian)	June 1, 2026

7. RECRUITMENT OUTREACH:

- a) Fitness Assessment Practices
 - April 23, 2026 12 participants
 - June 10, 2026 17 participants
- b) Ride Alongs 10 candidates
- c) Social Media Metrics

Job Posting	Total Engagement (Facebook, Instagram and LinkedIn)
Part-time Call Taker/Dispatcher	4,195
Special Constable	2,546



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Police Constable (New Recruit)	3,453
Human Resources Generalist (contract)	1,759
Information Systems Technician	1,102
Auxiliary Officer	585

Engagement reflects the total number of content interactions, including likes, shares, and comments.

Murray Rodd
Chief of Police



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☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Inspector Aubertin
Support Services Division

Subject: 2026 2nd Quarter Court Services Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

In the 2nd quarter of 2026 members of **Court Services** report the following:

Synopsis of Unit

Court Services consists of police officers, special constables, and five full-time civilian support staff, who maintain an office at the court facilities.



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Summary of Activities

Court Office

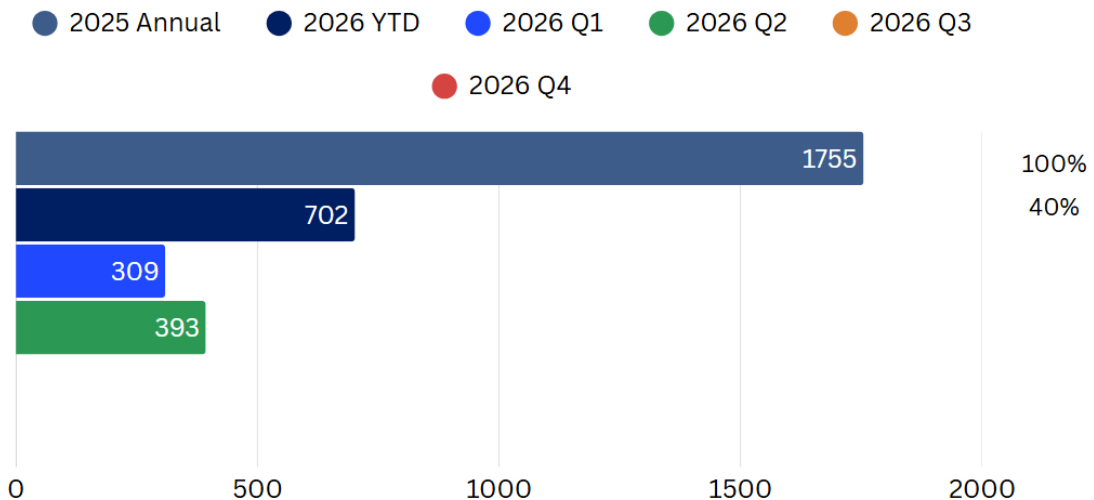
During the second quarter of 2026, 63 Criminal Code charges were processed and laid by the Court office staff. The 63 criminal code charges laid in the second quarter represent 47% of the total number of charges from 2025 which was 257.

Bail Hearings

During the second quarter of 2026, there were a total of 393 instances where a member was required in court for a bail hearing, whether it was a first appearance or an additional appearance due to an adjournment. The 393 bail hearings in the second quarter represent 40% of the 1,755 total bail hearings in 2025.

Bail Hearings

Quarterly Comparison, Year to Date, and the Previous Annual Total

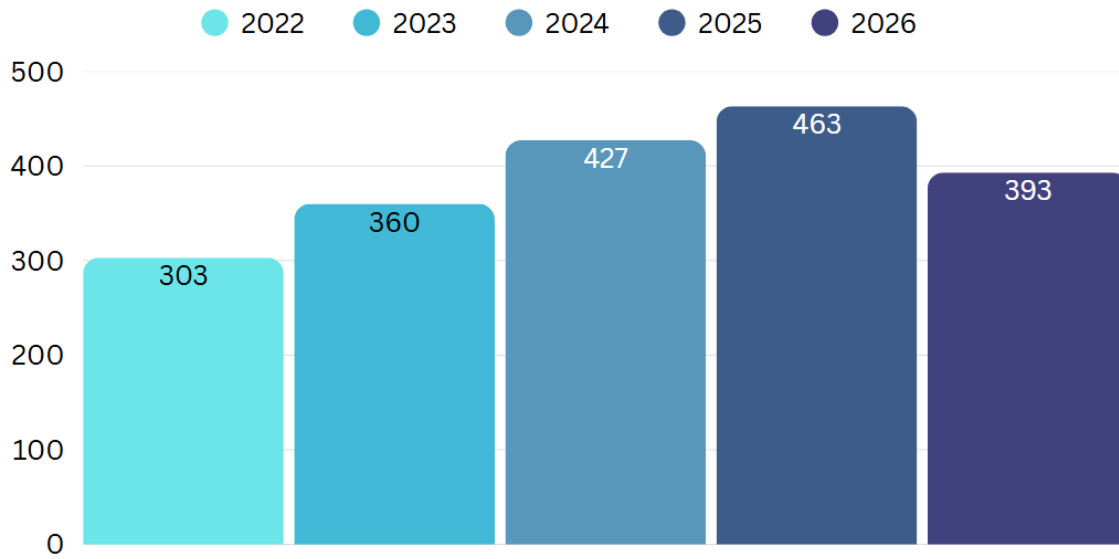




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Bail Hearings

Quarter 2 Volume Over Five Years





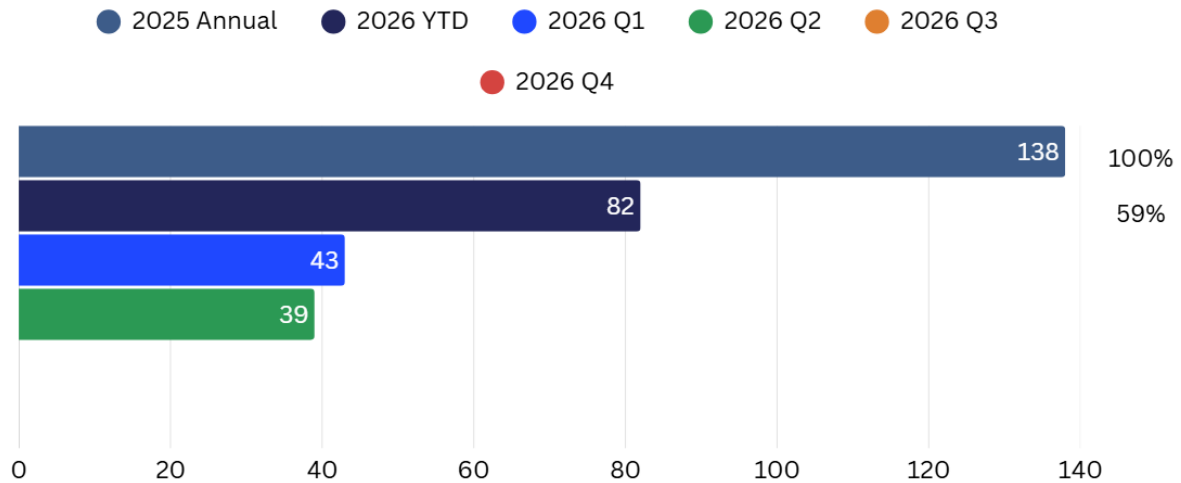
Partners with the Community

Court Ordered DNA Samples

During the second quarter of 2026, 39 court-ordered DNA samples were taken. The 39 court-ordered DNA samples taken represent 59% of the 138 total DNA samples taken in 2025.

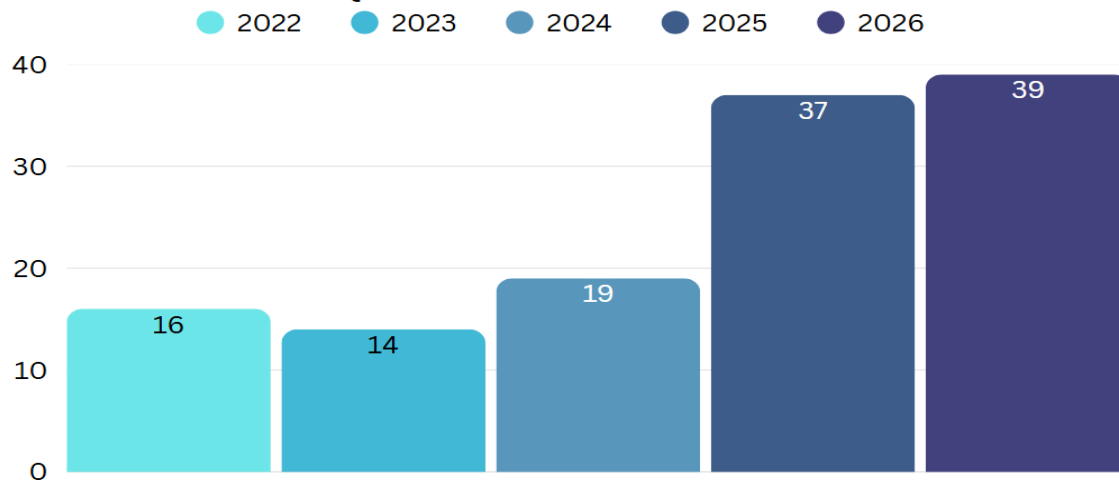
Court Ordered DNA Samples

Quarterly Comparison, Year to Date, and the Previous Annual Total



Court Ordered DNA Samples

Quarter 2 Volume Over Five Years





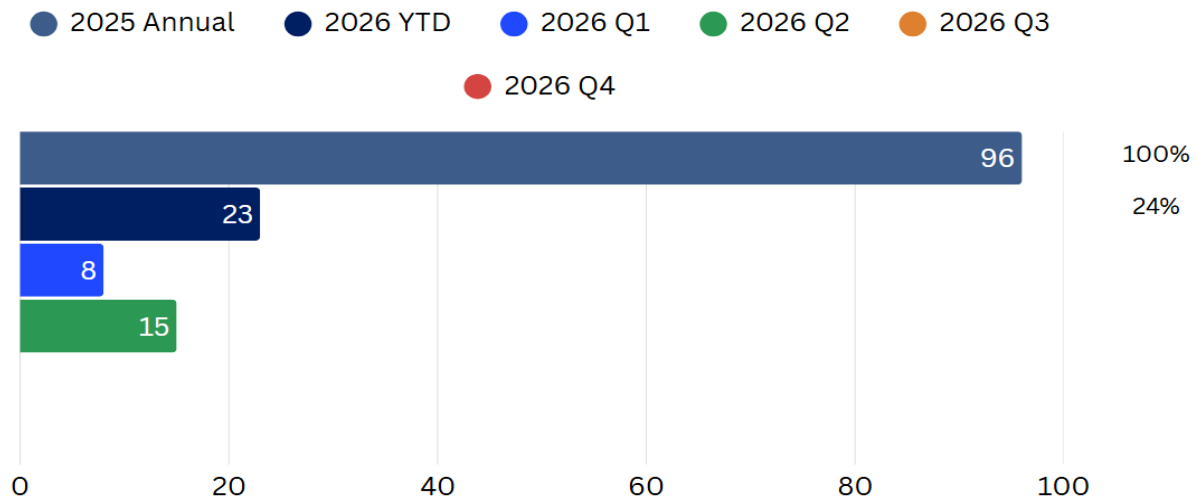
Partners with the Community

Items Seized at The Entrance

There were 15 items seized at the entrance of the Courthouse during the second quarter of 2026. The 15 items seized in the second quarter represent 24% of the 96 of total items seized in 2025.

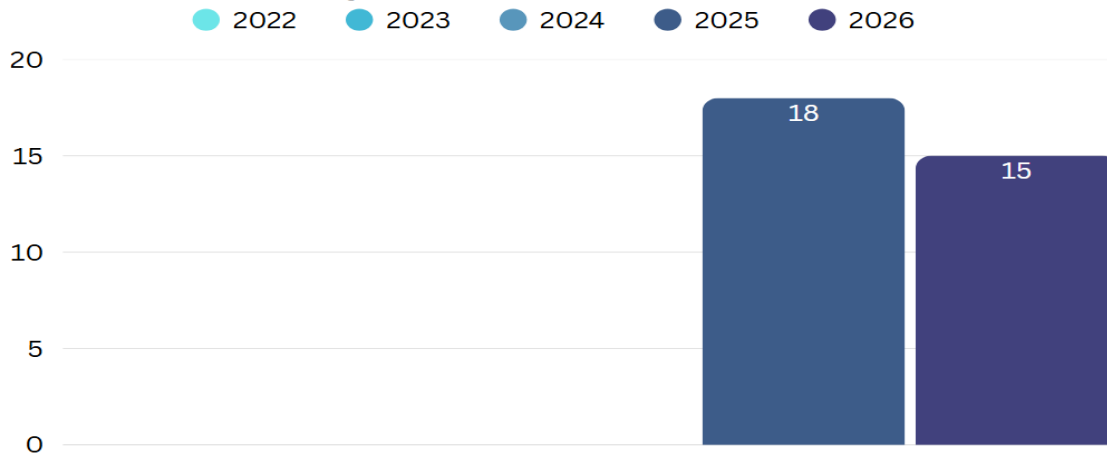
Items Seized at Quinte Court House

Quarterly Comparison, Year to Date, and the Previous Annual Total



Items Seized at Quinte Court House

Quarter 2 Volume Over Five Years





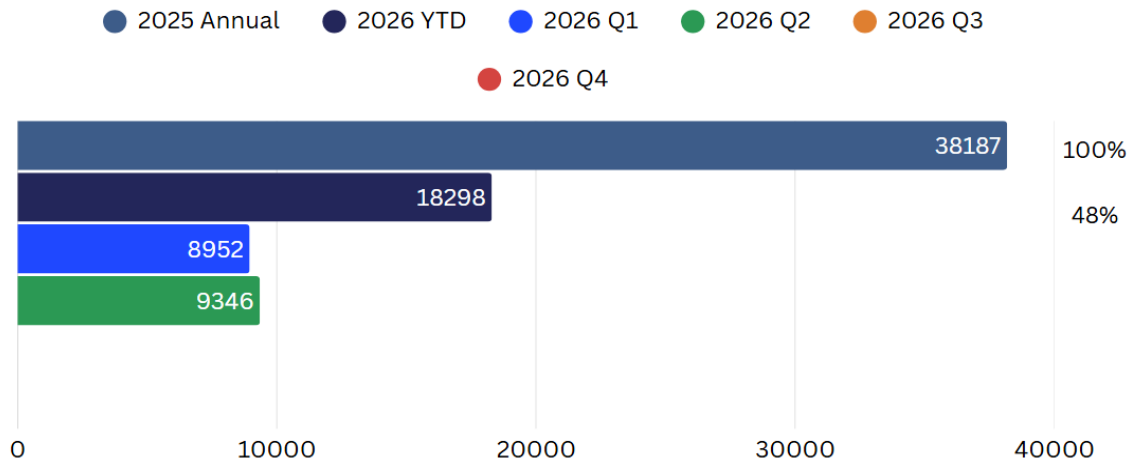
Partners with the Community

Security Screenings at Quinte Court House

There were 9,346 security screenings conducted in the second quarter of 2026. The 9,346 security screenings in the second quarter represent 48% of the 38,187 total security screenings in 2025.

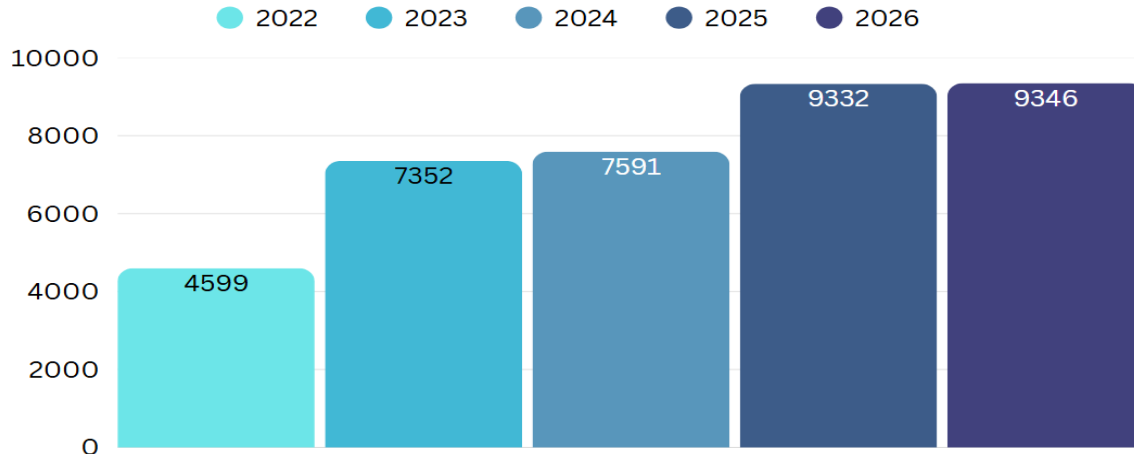
Security Screenings at Quinte Court House

Quarterly Comparison, Year to Date, and the Previous Annual Total



Security Screenings at Quinte Court House

Quarter 2 Volume Over Five Years





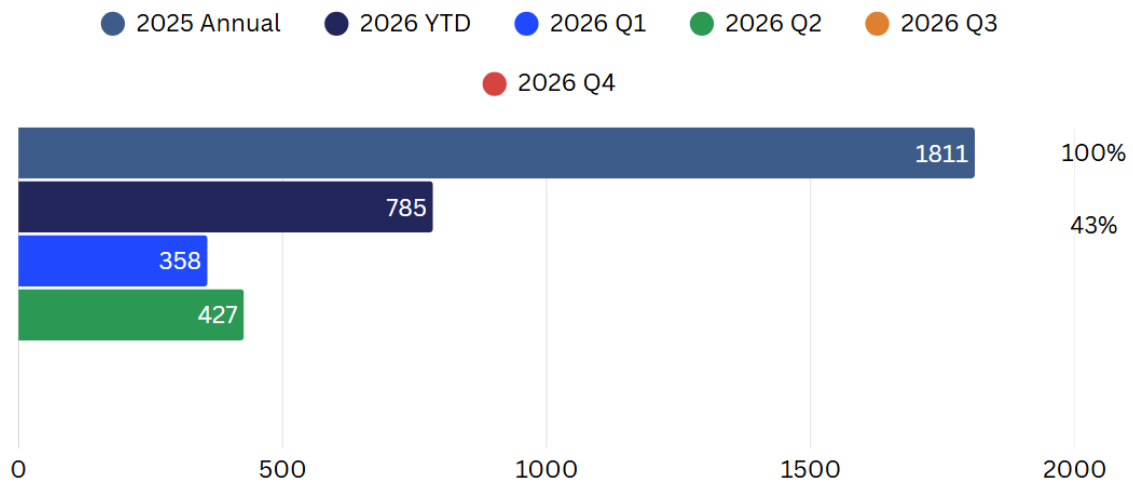
Partners with the Community

Prisoner Transports

There were 427 prisoners transported during the second quarter of 2026. The 427 prisoners transported represent 43% of the 1,811 total prisoners transported in 2025.

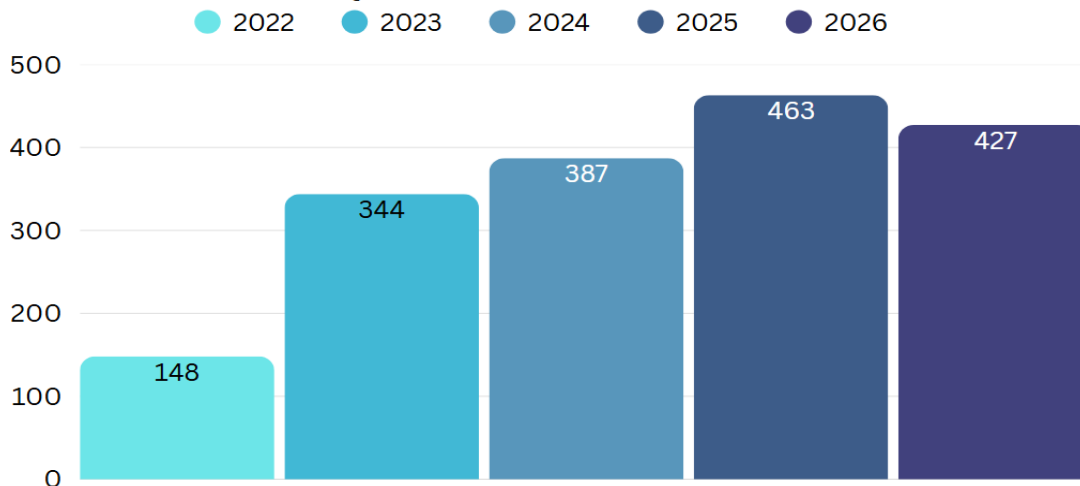
Prisoners Transported

Quarterly Comparison, Year to Date, and the Previous Annual Total



Prisoners Transported

Quarter 2 Volume Over Five Years

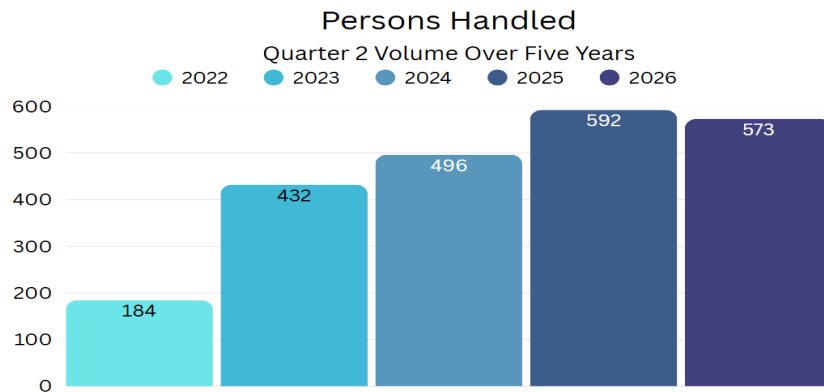
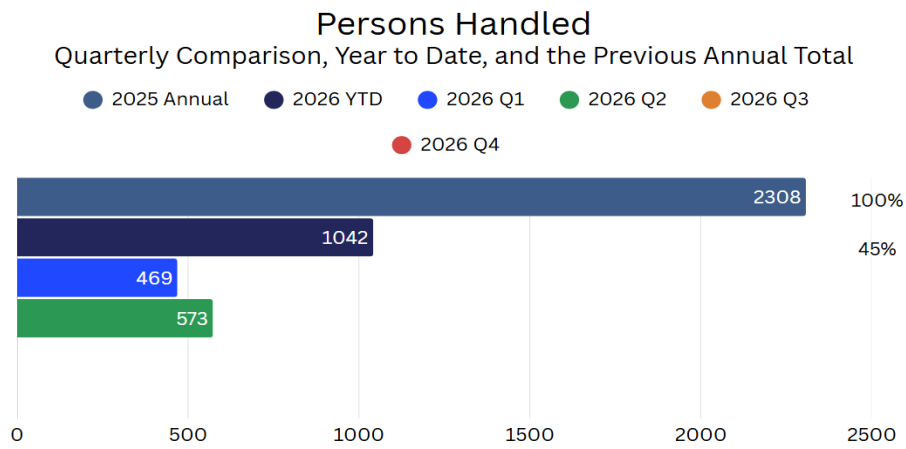




Partners with the Community

Prisoners Handled

There were 573 persons handled in the second quarter of 2026. The 573 prisoners handled represent 45% of the 2,308 total prisoners transported in 2025.



Inspector Rene Aubertin
Support Services Division


Murray Rodd
Chief of Police



Partners with the Community

☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair Smith and Members of the
Belleville Police Service Board

Prepared by: Inspector Aubertin
Support Services Division

Subject: 2026 2nd Quarter Crime Statistics Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

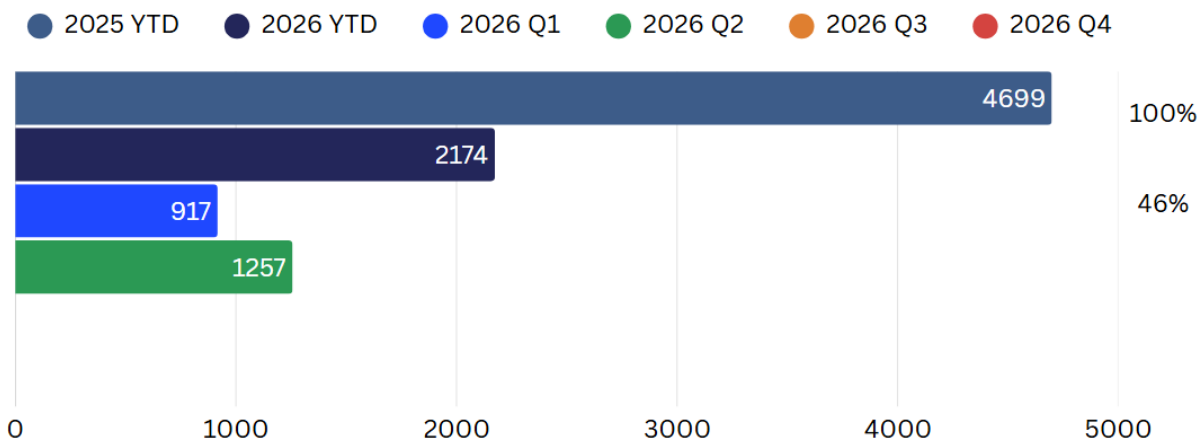
The total number of reported crimes for the second quarter of 2026 was 1,257 incidents. Year to date 2,174 crimes have been reported. The first and second quarter represents 46% of the 4,699 yearly total for 2025.



Partners with the Community

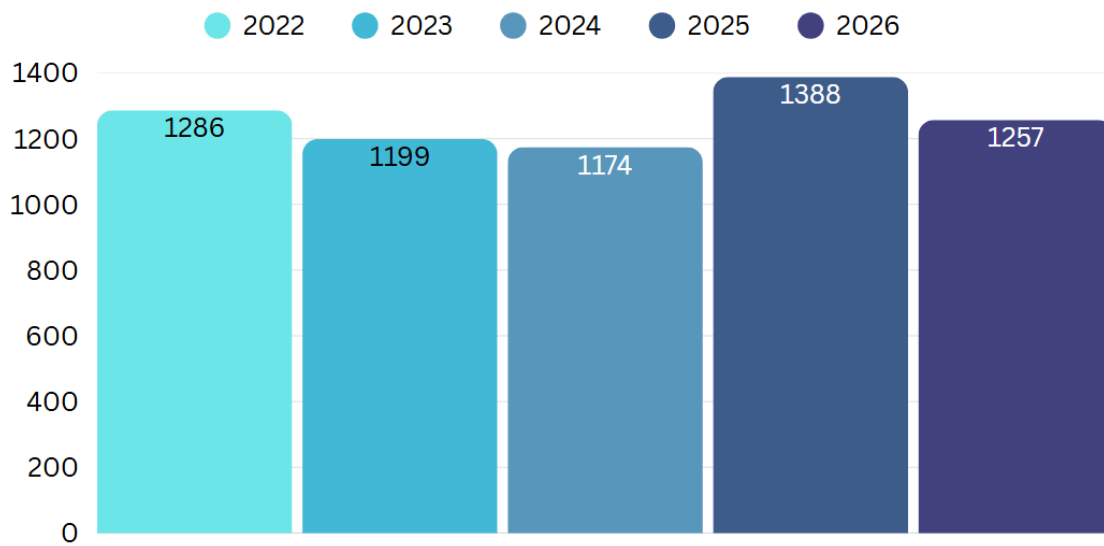
Total Crimes

Quarterly Comparison, Year to Date, and the Previous Annual Total



Total Crimes

Quarter 2 Volume Over Five Years

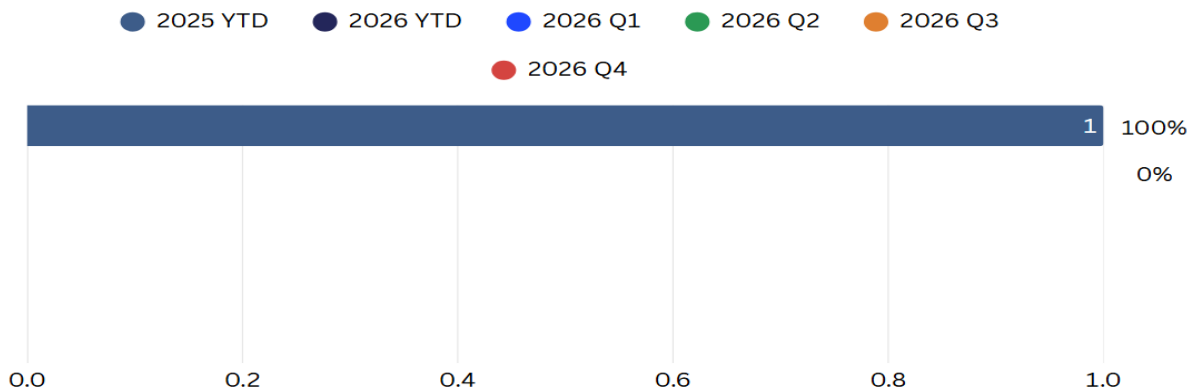




Partners with the Community

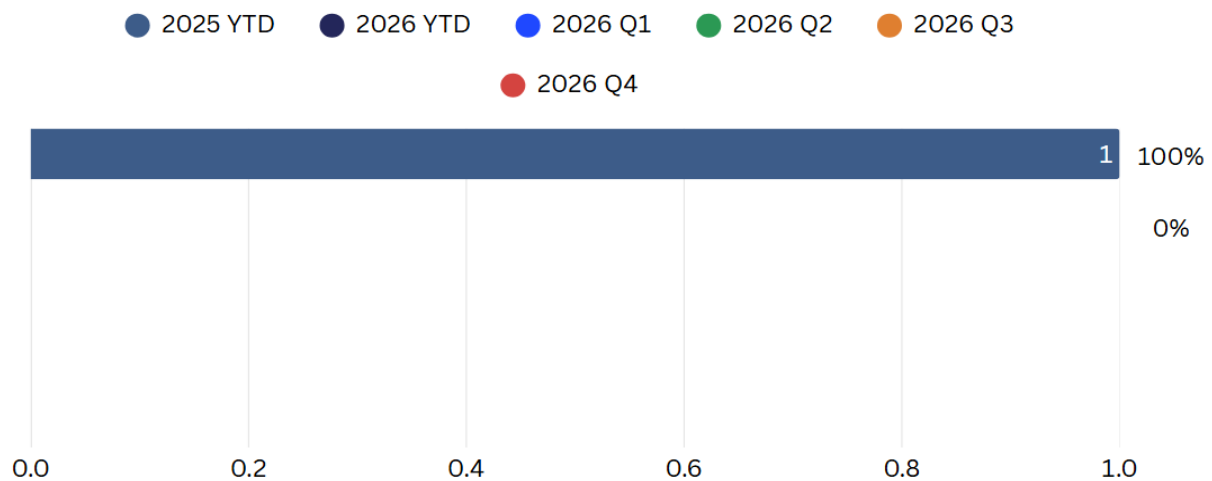
Homicide

Quarterly Comparison, Year to Date, and the Previous Annual Total



Attempt Murder

Quarterly Comparison, Year to Date, and the Previous Annual Total



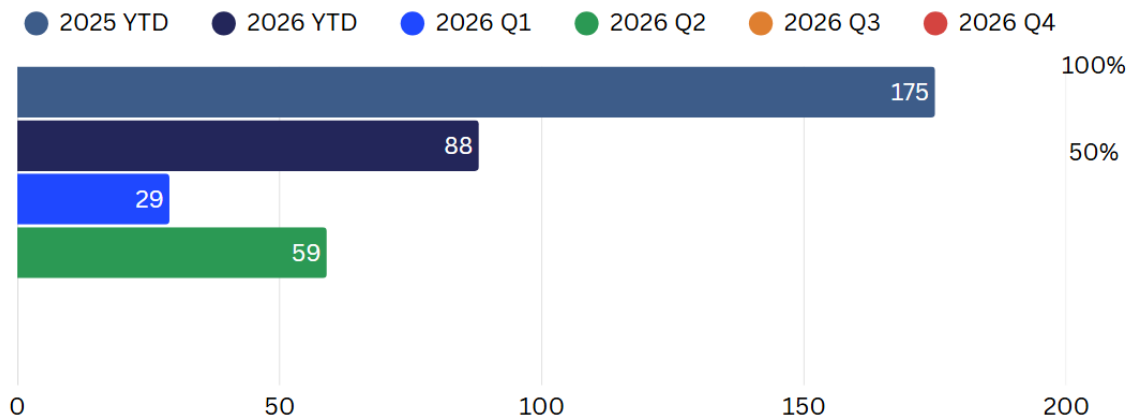
There were no homicides or attempt murders reported during the second quarter of 2026. During the second quarter of 2025, there was 1 homicide and 1 attempt murder reported.



Partners with the Community

Weapons Offences

Quarterly Comparison, Year to Date, and the Previous Annual Total



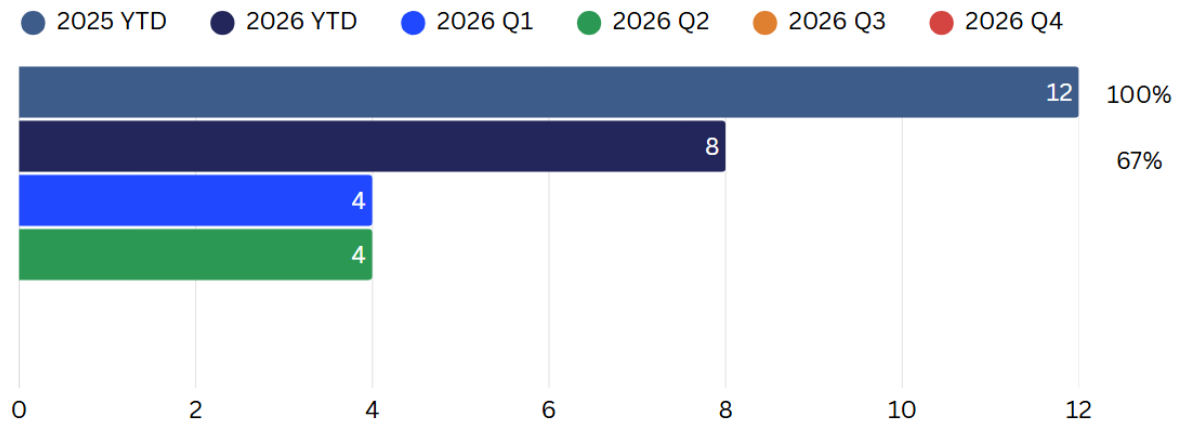
There was a total of 59 incidents reported involving either an assault with a weapon, possession of weapons or possession of offensive weapons during the second quarter of 2026. Year to date 88 weapon offences have been reported. The first and second quarter represents 50% of the 175 yearly total for 2025.



Partners with the Community

Firearm Offences

Quarterly Comparison, Year to Date, and the Previous Annual Total



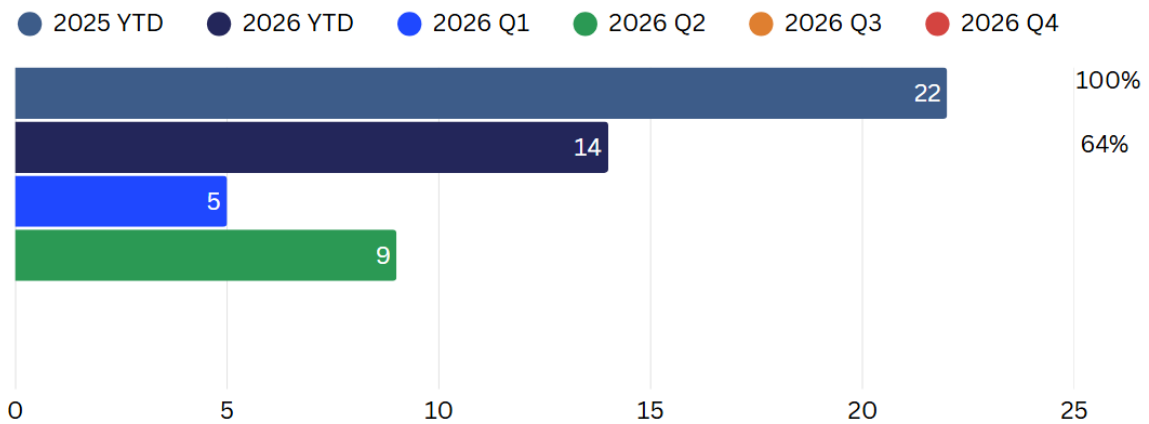
There were 4 reports of firearm offences during the second quarter of 2026. Year to date 8 firearm offences have been reported. The first and second quarter represents 67% of the 12 yearly total for 2025.



Partners with the Community

Robbery

Quarterly Comparison, Year to Date, and the Previous Annual Total



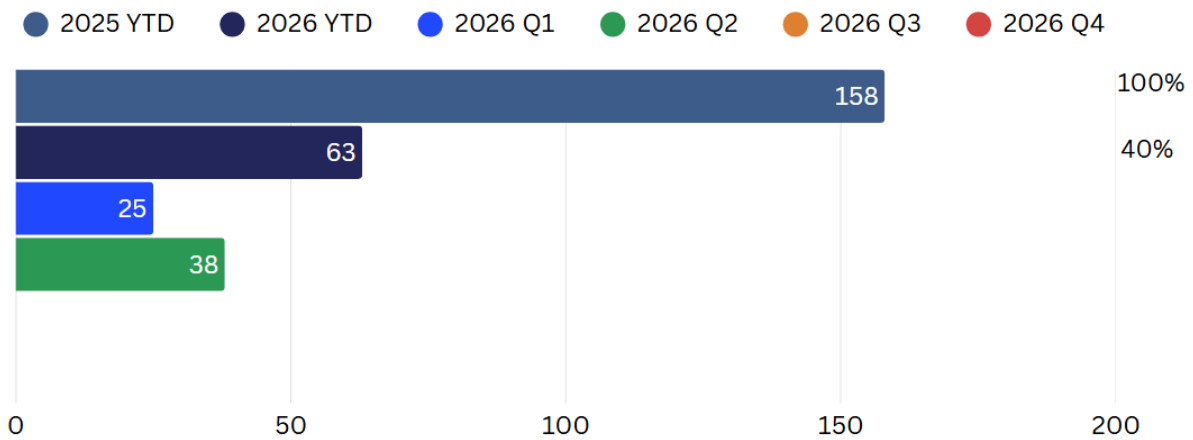
There were 9 robbery calls investigated during the second quarter of 2026. Year to date 14 robbery offences have been reported. The first and second quarter represents 64% of the 22 yearly total for 2025.



Partners with the Community

Break and Enter

Quarterly Comparison, Year to Date, and the Previous Annual Total



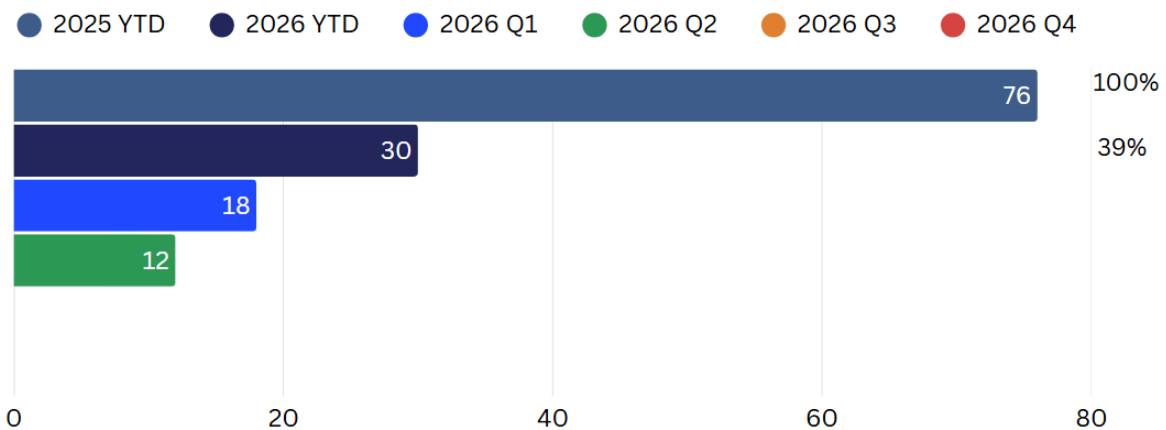
A total of 38 break and enters were reported during the second quarter of 2026. Year to date 63 break and enter offences have been reported. The first and second quarter represents 40% of the 158 yearly total for 2025.



Partners with the Community

Motor Vehicle Theft

Quarterly Comparison, Year to Date, and the Previous Annual Total



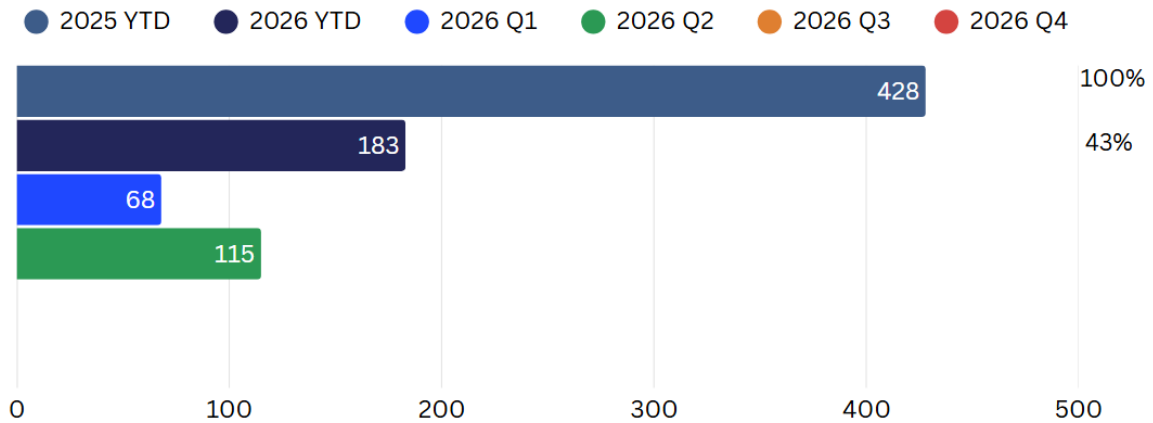
There were 12 reports of motor vehicle thefts investigated in the second quarter of 2026. Year to date 30 motor vehicle theft offences have been reported. The first and second quarter represents 39% of the 76 yearly total for 2025.



Partners with the Community

Assault

Quarterly Comparison, Year to Date, and the Previous Annual Total



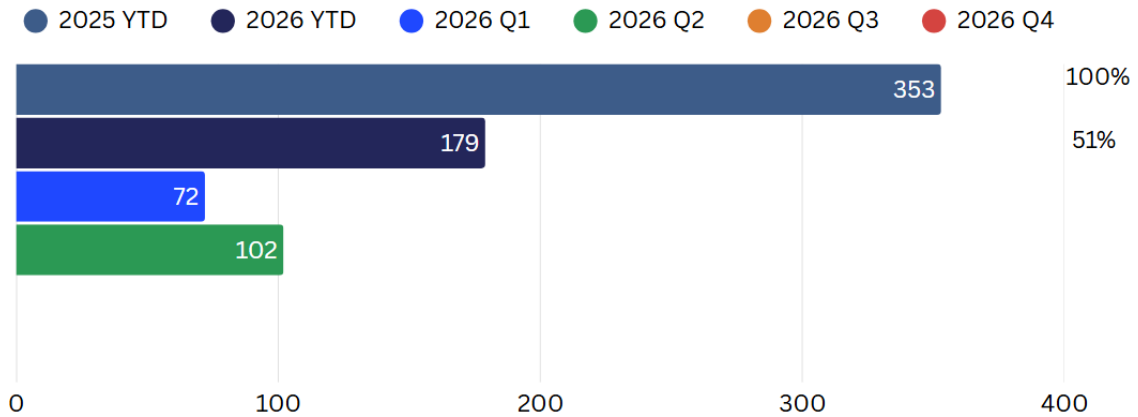
A total of 115 assaults were reported during the second quarter of 2026. Year to date 183 assault offences have been reported. The first and second quarter represents 43% of the 428 yearly total for 2025.



Partners with the Community

Fraud

Quarterly Comparison, Year to Date, and the Previous Annual Total



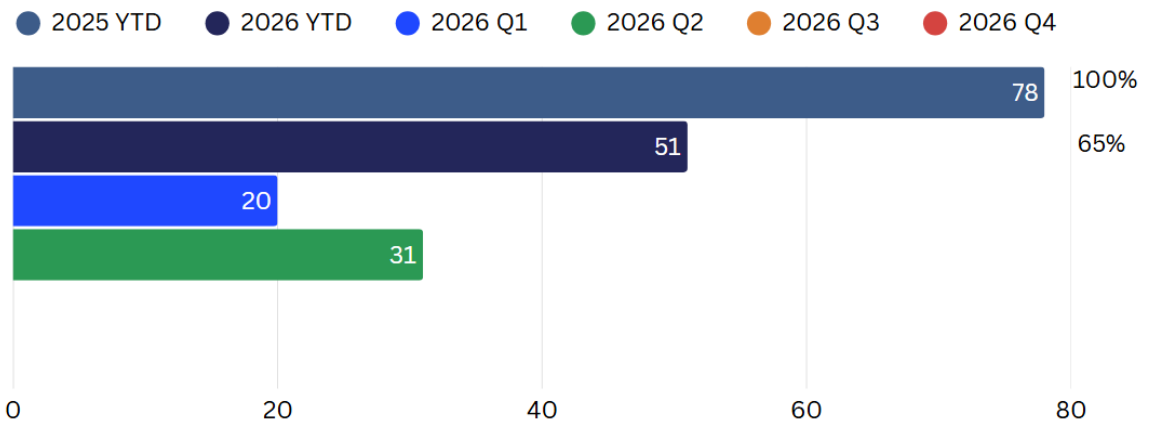
A total of 102 frauds were reported in the second quarter of 2026. Year to date 179 fraud offences have been reported. The first and second quarter represents 51% of the 353 yearly total for 2025.



Partners with the Community

Drug Offences

Quarterly Comparison, Year to Date, and the Previous Annual Total



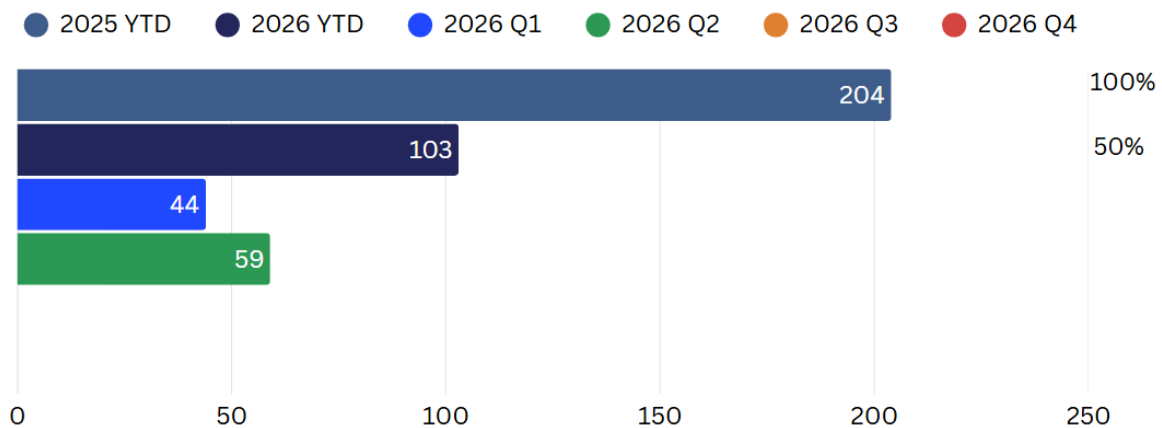
A total of 31 drug offences were reported during the second quarter of 2026. Year to date 51 drug offences have been reported. The first and second quarter represents 65% of the 78 yearly total for 2025.



Partners with the Community

Criminal Harassments

Quarterly Comparison, Year to Date, and the Previous Annual Total



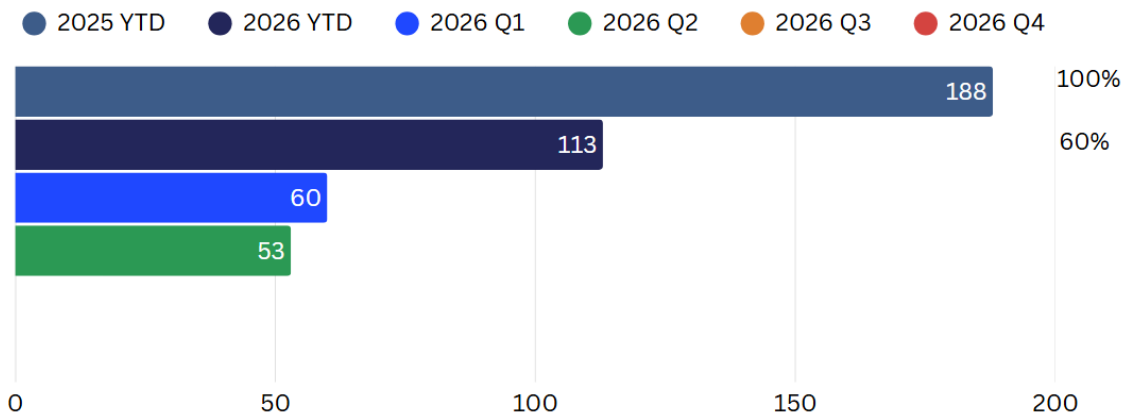
A total of 59 criminal harassment incidents were reported in the second quarter of 2026. Year to date 103 criminal harassments have been reported. The first and second quarter represents 50% of the 204 yearly total for 2025.



Partners with the Community

Utter Threats

Quarterly Comparison, Year to Date, and the Previous Annual Total



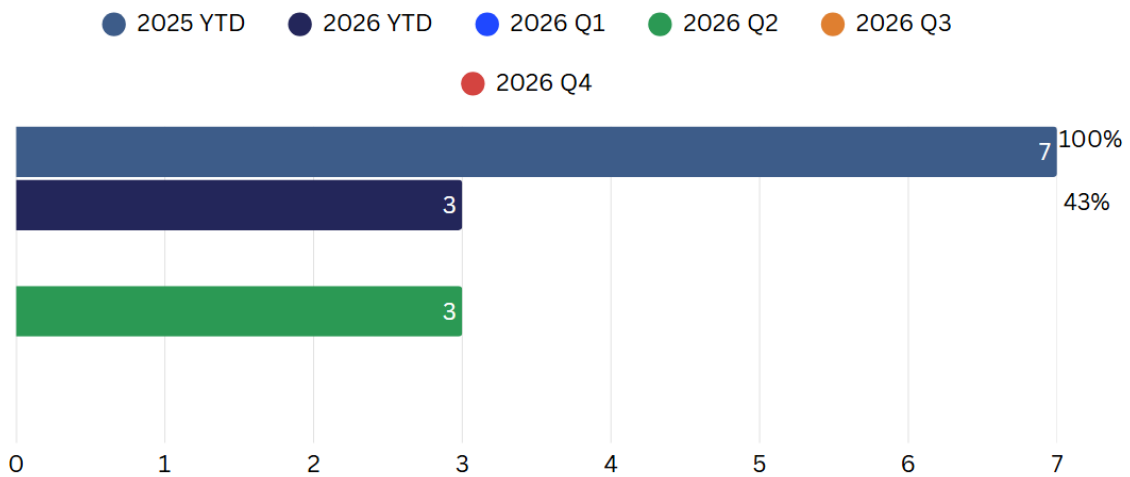
There were 53 incidents of uttering threats reported for the second quarter of 2026. Year to date 113 utter threats have been reported. The first and second quarter represents 60% of the 188 yearly total for 2025.



Partners with the Community

Arson

Quarterly Comparison, Year to Date, and the Previous Annual Total



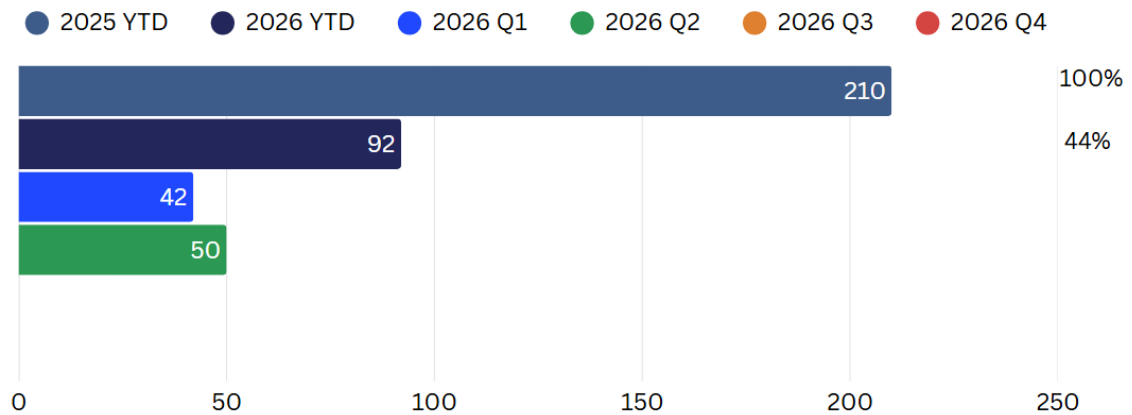
There were 3 reports of arson for the second quarter of 2026. Year to date 3 arsons have been reported. The first and second quarter represents 43% of the 7 yearly total for 2025.



Partners with the Community

Sex Offences

Quarterly Comparison, Year to Date, and the Previous Annual Total



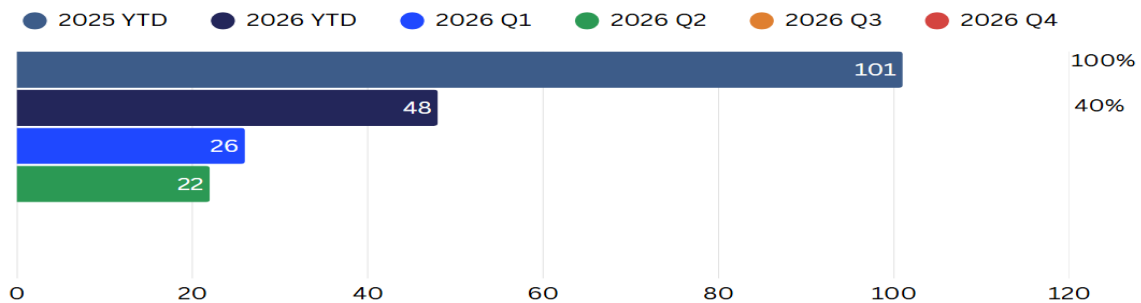
A total of 50 sex offences were reported in the second quarter of 2026. Year to date 92 sex offences have been reported. The first and second quarter represents 44% of the 210 yearly total for 2025.



Partners with the Community

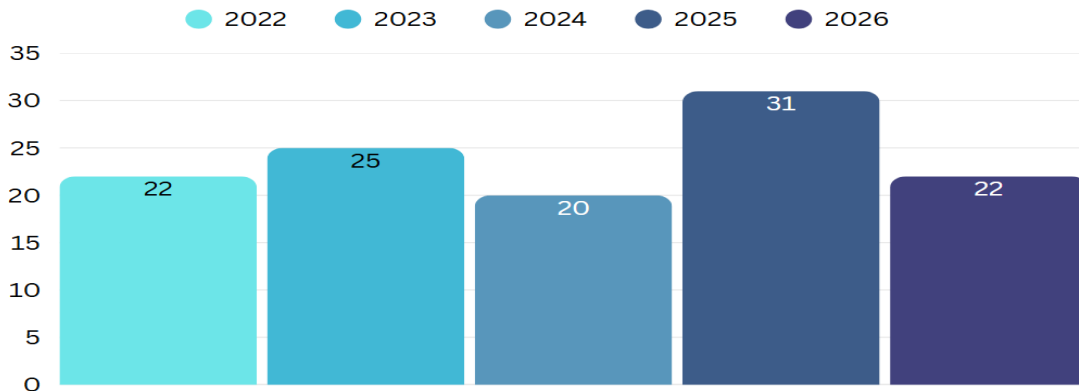
ViCLAS

Quarterly Comparison, Year to Date, and the Previous Annual Total



ViCLAS

Quarter 2 Volume Over Five Years



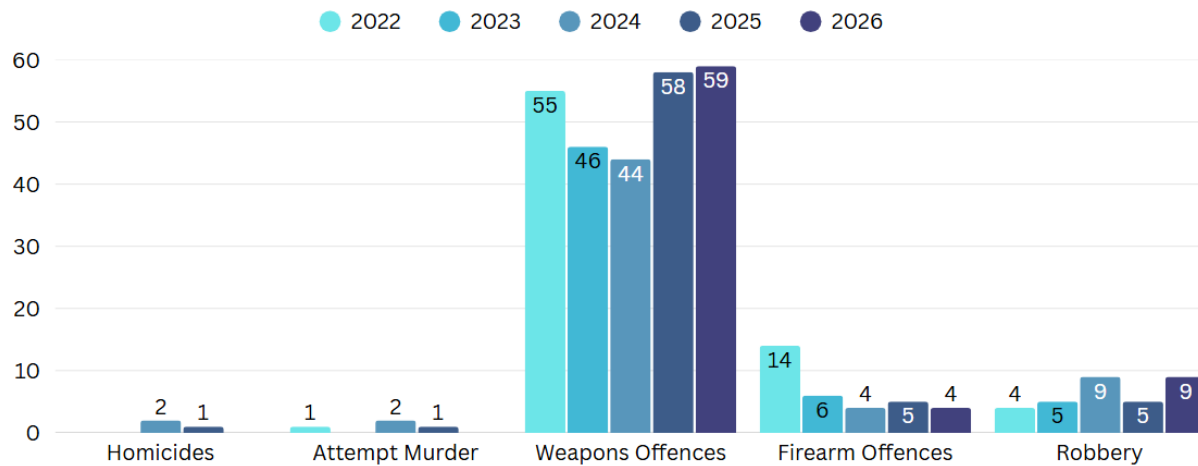
The term ViCLAS stands for Violent Incident Crime Linkage Analysis System where police agencies submit a detailed booklet to OPP analysts answering questions regarding the offender and the offence. Included are numerous pages detailing the offence, the behaviour, actions and comments of the offender(s) and victim(s), involved parties, related history, the scene, the offence, weapons, vehicles involved etc. The information is used to solve unsolved crimes, track violent offenders and link people and offences to other agencies crimes. A total of 22 ViCLAS submissions were made in the second quarter of 2026. They were submitted for the following offences; 17-sex assaults, 1-indecent act, 1-luring and 1-child pornography, 1- public morals and 1-other criminal code offence. Year to date 48 ViCLAS submission have been made. The first and second quarter represents 40% of the 101 yearly total for 2025.



Partners with the Community

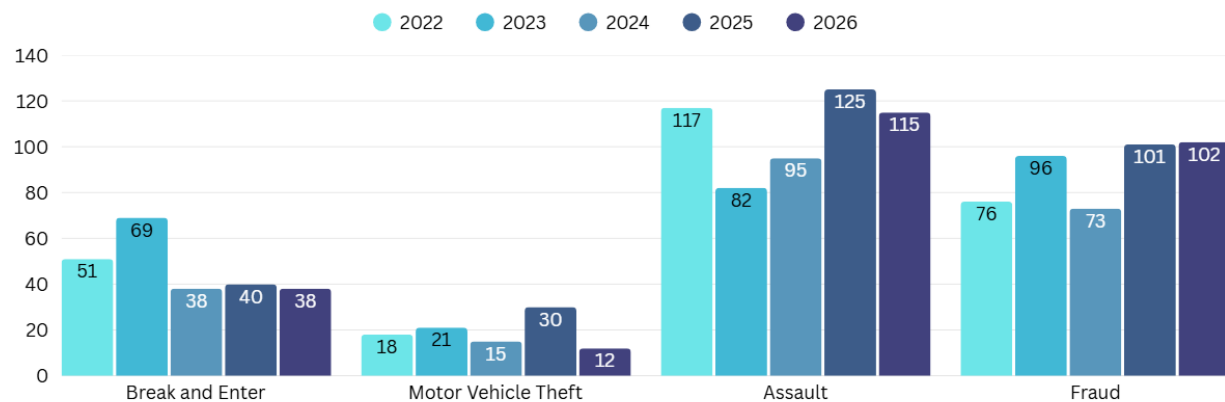
Crime Statistics

Quarter 2 Volume Over Five Years



Crime Statistics

Quarter 2 Volume Over Five Years

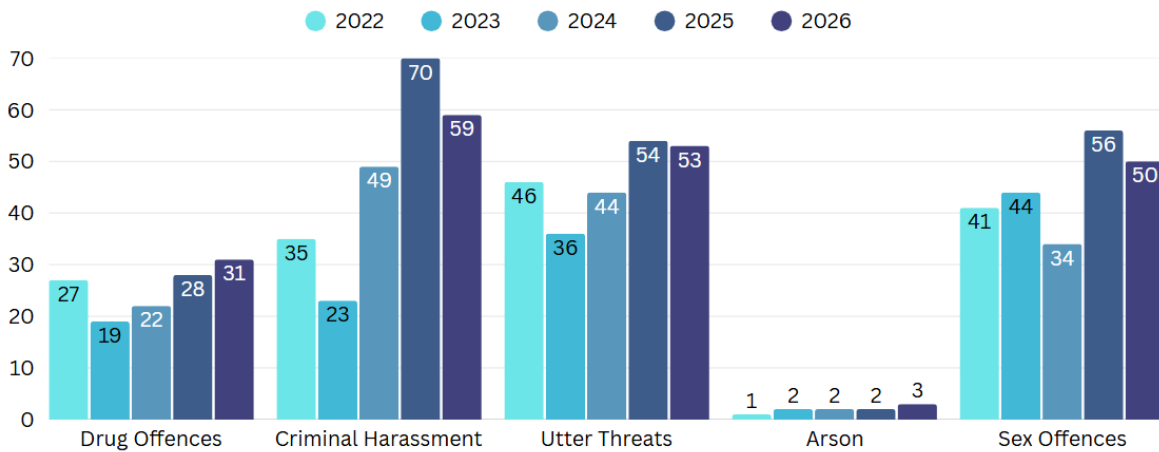




Partners with the Community

Crime Statistics

Quarter 2 Volume Over Five Years



Presentations

In April social media reels for Fraud Prevention Friday on BPS Facebook and Instagram

April 1st – Mix 97 Morning Show – Fraud Discussion

April 15th – Fraud Presentation at The Church of Jesus Christ of Latter-Day Saints

April 17th – TV Show, Gowthorpe and Kelly on YourTV (Cogeco) – Fraud Discussion

April 28th – Fraud Presentation at McNabb Towers

Inspector Rene Aubertin
Support Services Division

Murray Rodd
Chief of Police

Belleville Police Service

January 1st – June 30th Collision Statistics



Accident
Support Services International Ltd.

Please note: there may be a slight discrepancy in totals if self-reported drivers had conflicting statements, or if fields allow for multiple selections.

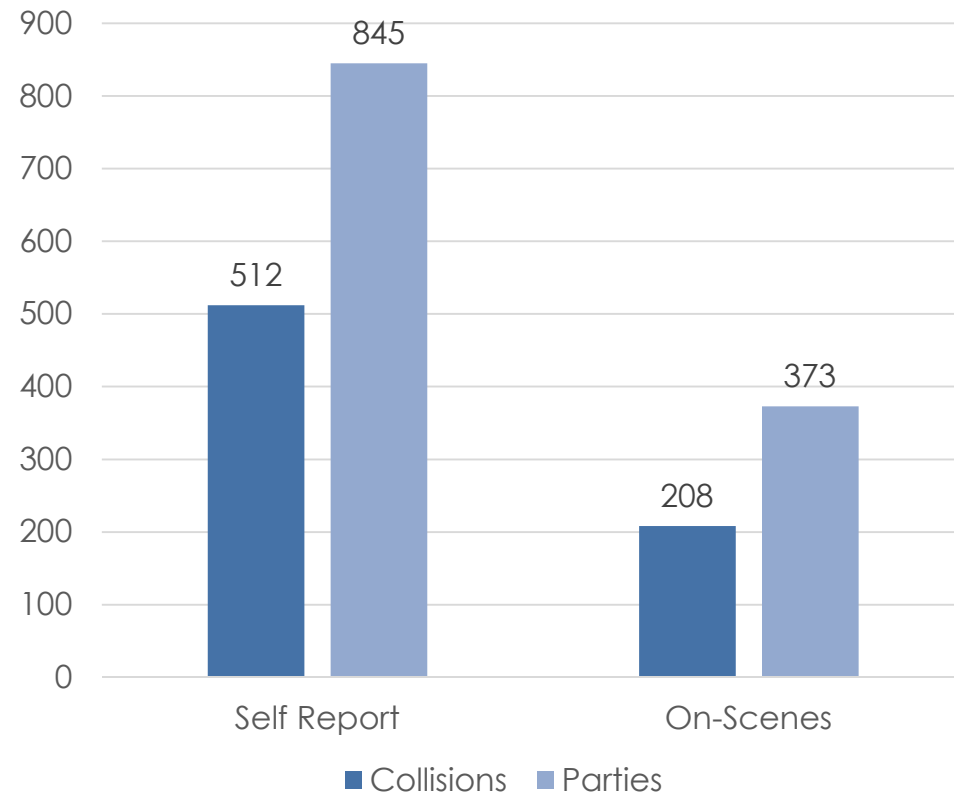
© Accident Support Services International Ltd 2026



Collision Statistics Breakdown

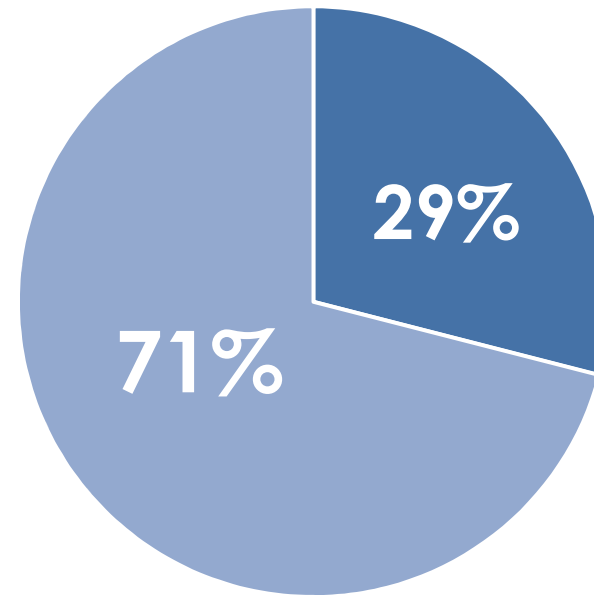
Collision Type	Total Collisions
On-Scene Collisions	208
Self-Reported Collisions	512
Total Collisions	720

Collision Type	Total Parties (Vehicles Reported)
On-Scene Parties	373
Self-Reported Parties	845
Total Parties	1218



Collision Statistics Breakdown

Collision Type	Total Collisions	% of Collisions
On-Scene Collisions	208	29%
Self-Reported Collisions	512	71%
Total Collisions	720	

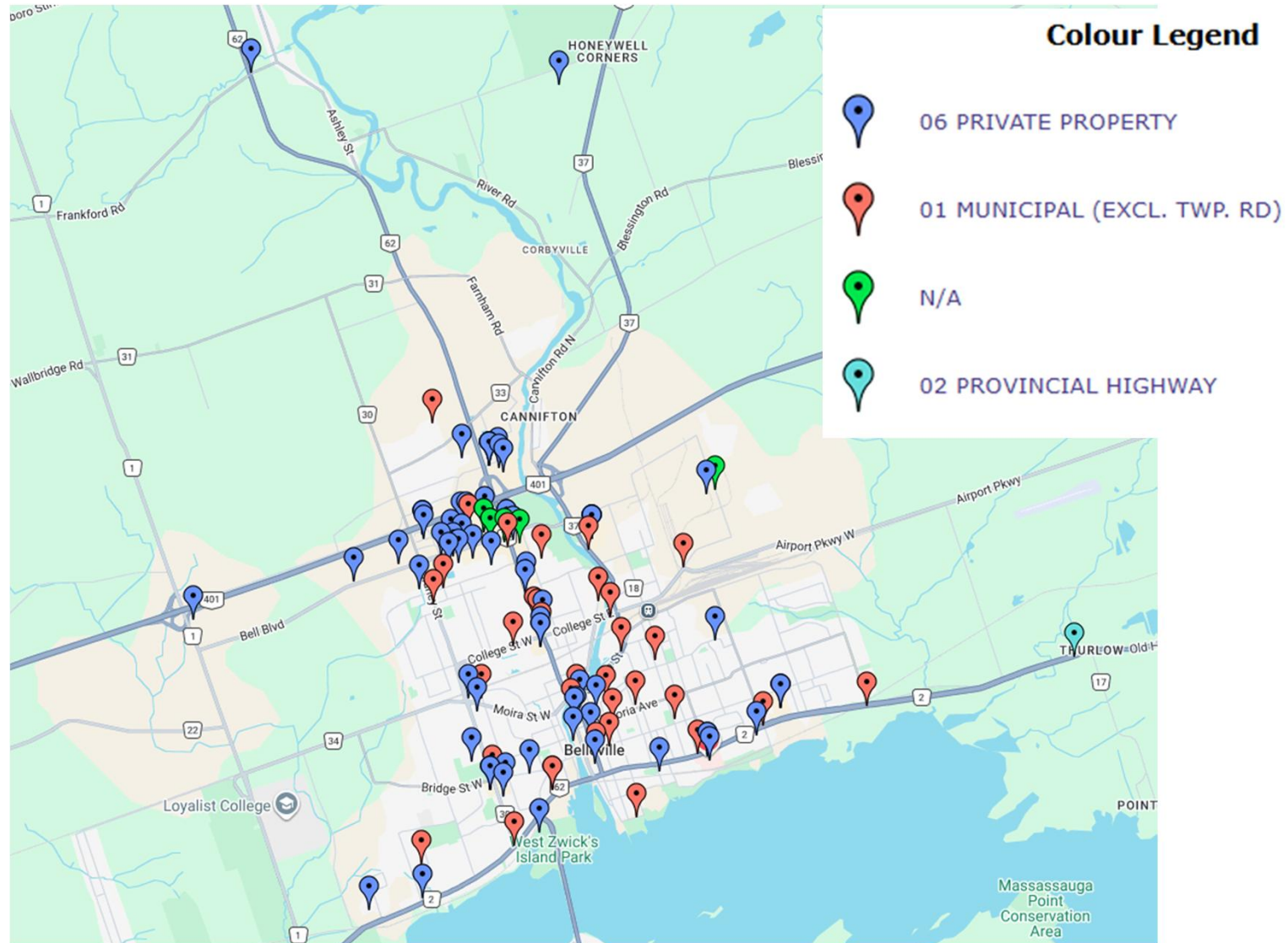


■ On-Scenes ■ Self-Reports



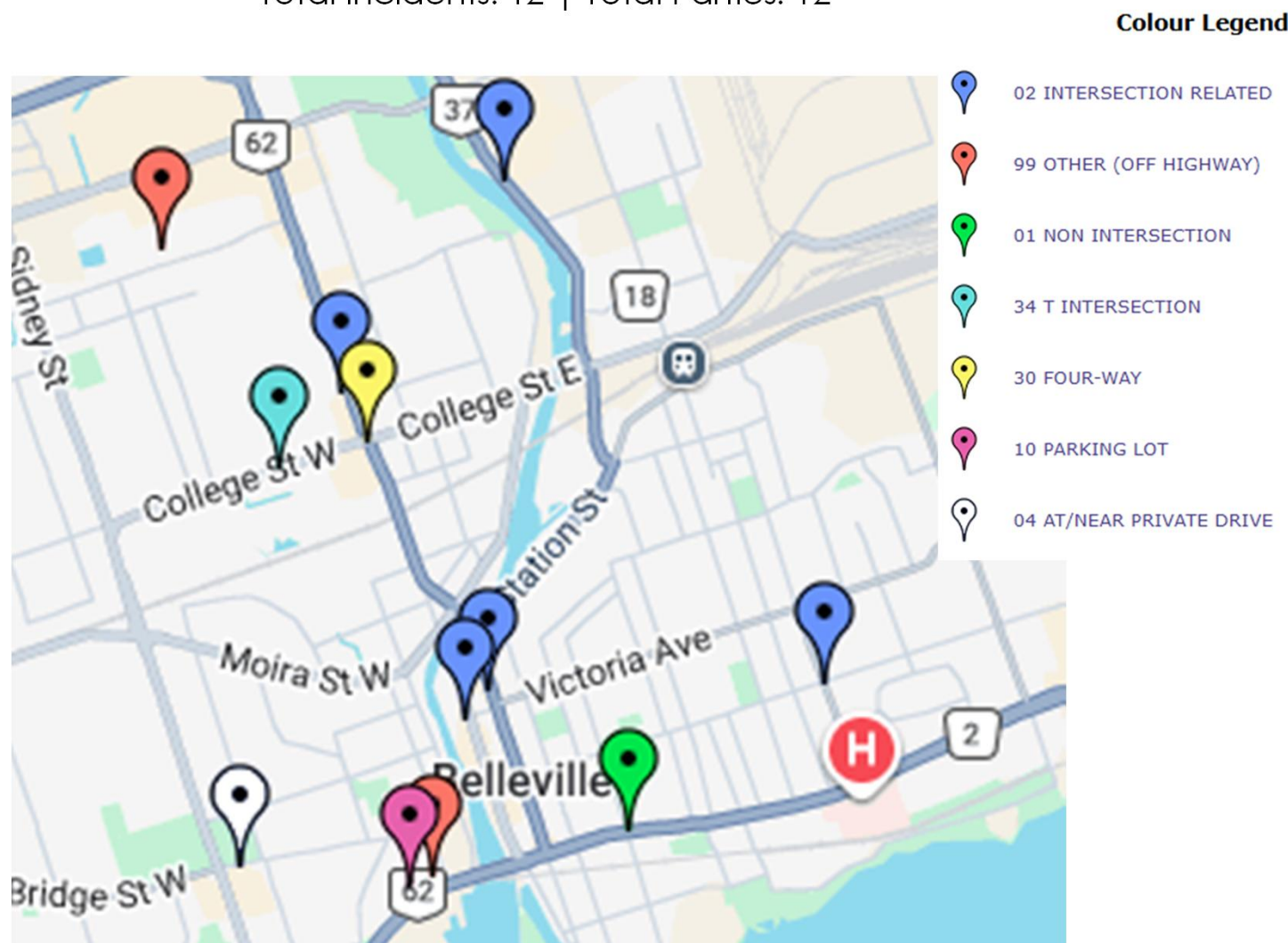
Collisions Involving FTR

Total Incidents: 125 | Total Parties: 151



Collisions Involving Pedestrians

Total Incidents: 12 | Total Parties: 12

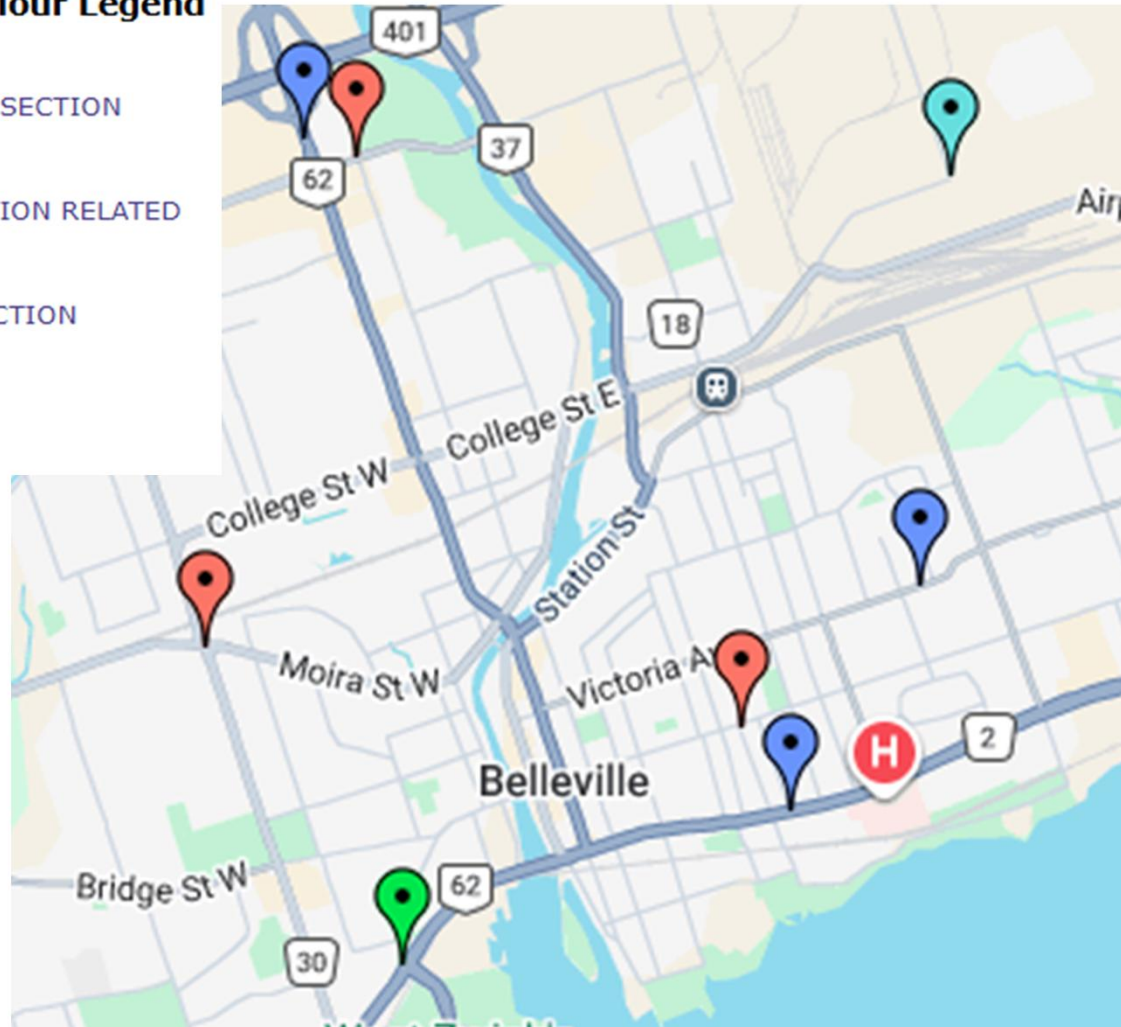


Collisions Involving Cyclists

Total Incidents: 8 | Total Parties: 8

Colour Legend

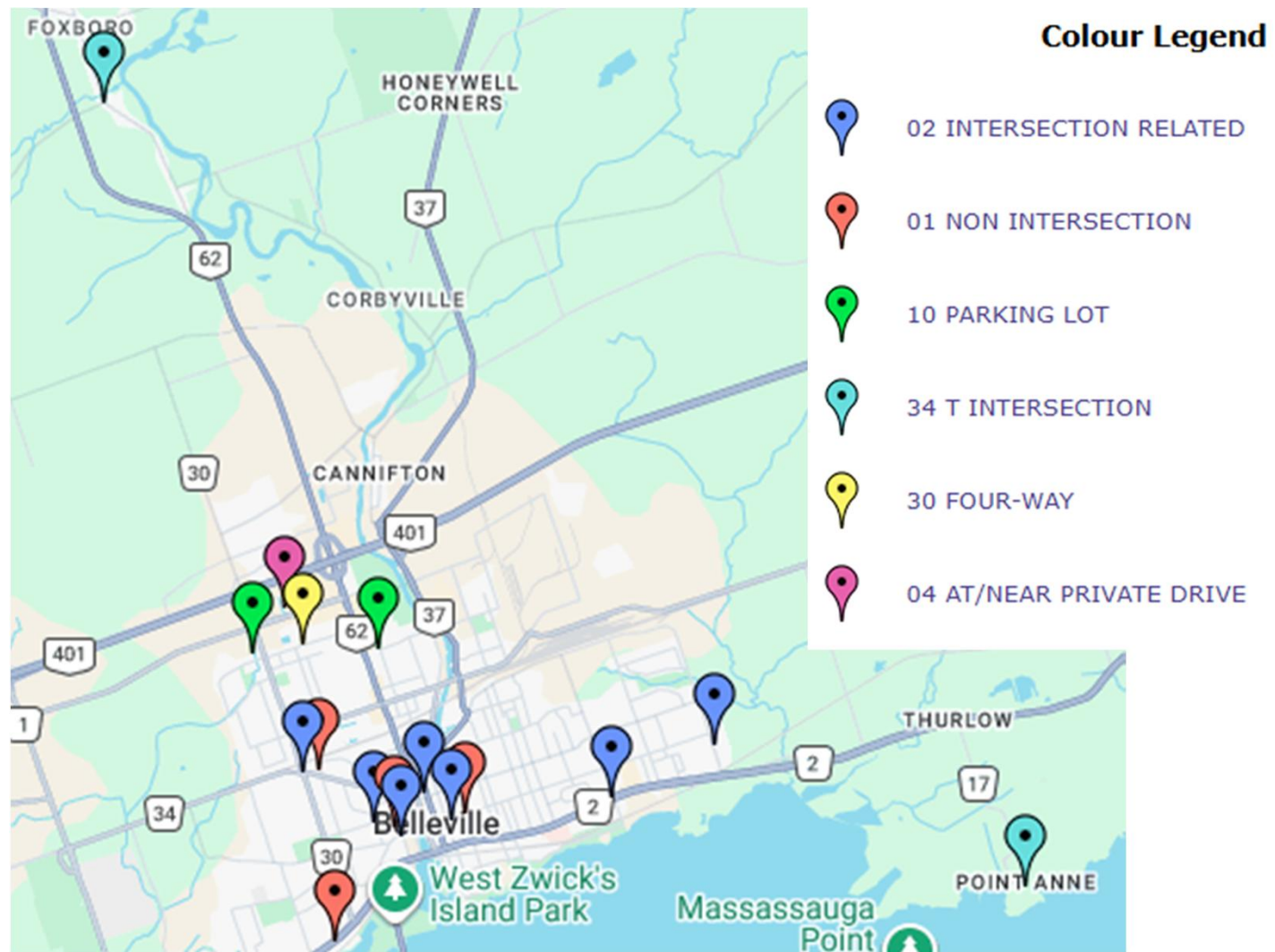
-  01 NON INTERSECTION
-  02 INTERSECTION RELATED
-  34 T INTERSECTION
-  30 FOUR-WAY



Collisions Involving Alcohol or Drugs

Where driver condition is one of: 02 had been drinking, 03 ability impaired, alcohol (over .08) 04 ability impaired, alcohol or 05 ability impaired, drugs, 50 Cannabis, or 96 other drugs.

Total Incidents: 9 | Total Parties: 9



Top Intersections

Accident Location	Incidents	Parties	Injuries
BELL BLVD & N FRONT ST	7	13	2
COLLEGE ST W & N FRONT ST	7	12	1
BELL BLVD & CANNIFTON RD	6	13	0
BRIDGE ST W & SIDNEY ST	6	12	1
BRIDGE ST W & COLEMAN ST	5	10	1
DUNDAS ST W & SIDNEY ST	5	10	1
PINNACLE ST & VICTORIA AVE	5	9	2
BELL BLVD & SIDNEY ST	5	7	0
CANNIFTON RD & COLLEGE ST E	5	7	0
DUNDAS ST E & PINNACLE ST	5	6	1
COLLEGE ST W & SIDNEY ST	4	7	0
MOIRA ST W & WALLBRIDGE LOYALIST RD	4	7	1
N FRONT ST & TRACEY ST	4	7	1
DONALD ST & N FRONT ST	4	6	0
DUNDAS ST E & FRONT ST	4	6	2
COLEMAN ST & MOIRA ST W	3	7	1
DUNDAS ST E & HERCHIMER AVE	3	7	0
BELL BLVD & N PARK ST	3	6	1
DUNDAS ST W & PALMER RD	3	6	0
MITCHELL RD & OLD HWY 2	3	6	0
TOTALS:	91	164	15





Partners with the Community

☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: S/Sgt. Kyle King
Operations Division

Subject: 2026 2nd Quarter Emergency Response Unit

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

In the 2nd quarter of 2026 members of **Emergency Response Unit (ERU)** report the following:

Synopsis of Unit

The Emergency Response Unit is made of 11 Constables, including the two members of the K9 Unit and three Sergeants.



Partners with the Community

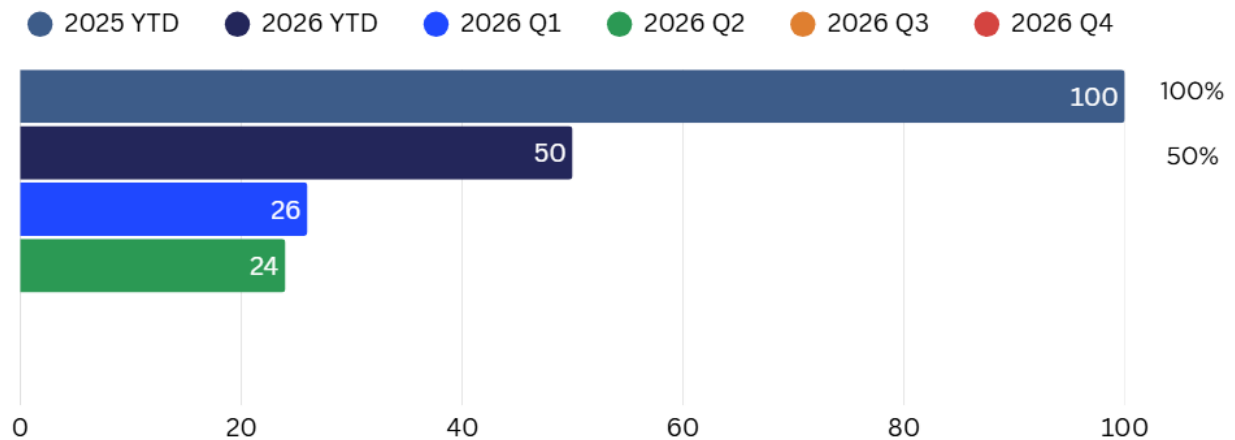
Emergency Response Unit members respond to all high risk calls such as: search warrant executions, barricaded persons, weapons calls, as well as missing persons searches on top of their duties on front line patrol.

Quarterly Statistics

Total Unit Deployment is the combined sum of all callouts and deployments that the Emergency Response Unit partook in, in whole or in part. The size of the deployment is determined by the number of officers required to safely and effectively carry out the task, based on the call type, associated risk factors, and the specialized skills needed

Total Deployments

Quarterly Comparison, Year to Date, and the Previous Annual Total



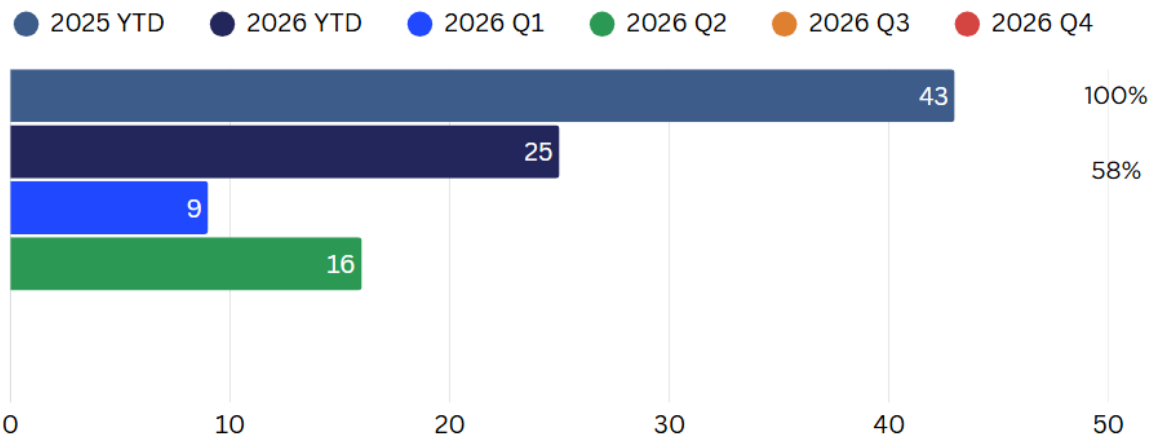
Q1 total deployments were increased from 19 to 26 to reflect a change in how small team deployments will be tracked in 2026



Partners with the Community

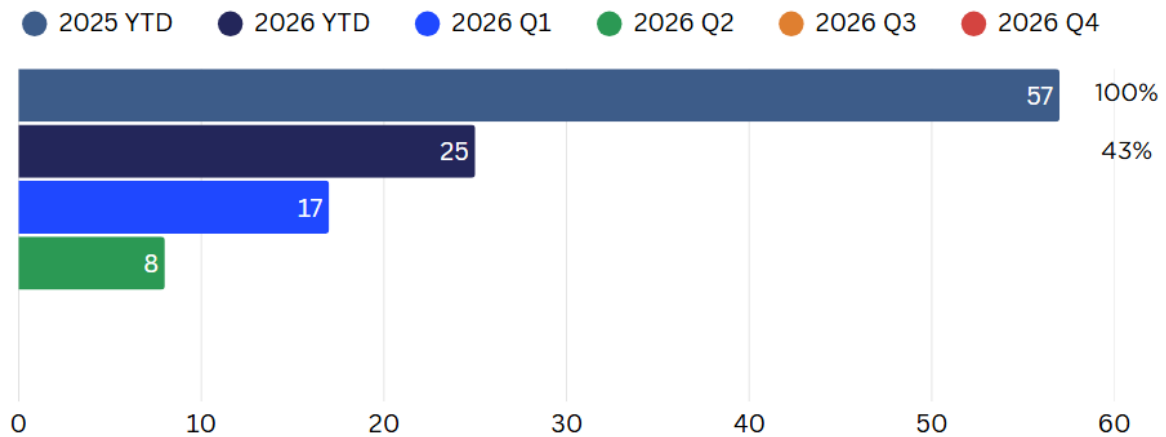
Full Team Deployment

Quarterly Comparison, Year to Date, and the Previous Annual Total



Small Team Deployment

Quarterly Comparison, Year to Date, and the Previous Annual Total



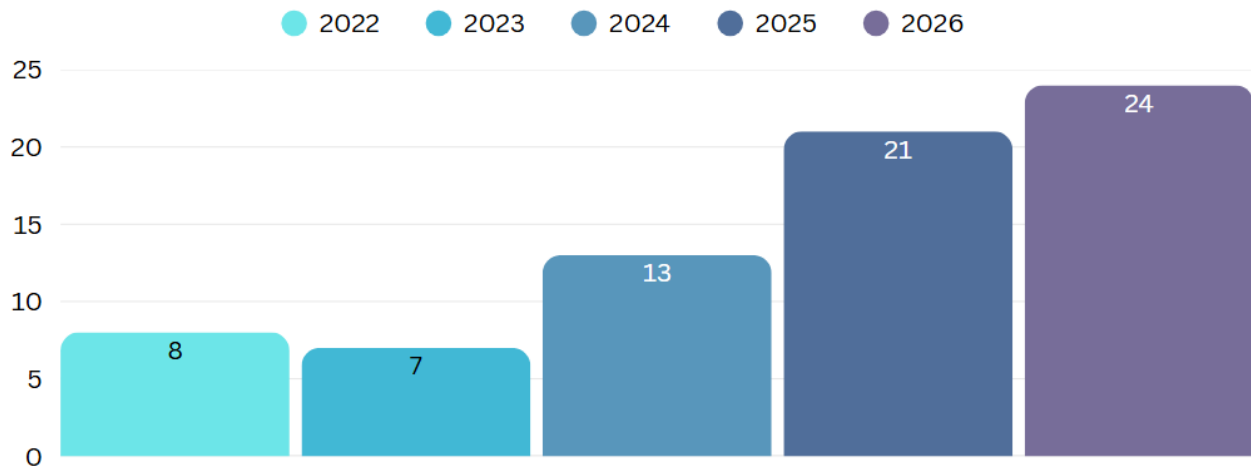
Q1 small team were increased from 19 to 26 to reflect a change in how small team deployments will be tracked in 2026



Partners with the Community

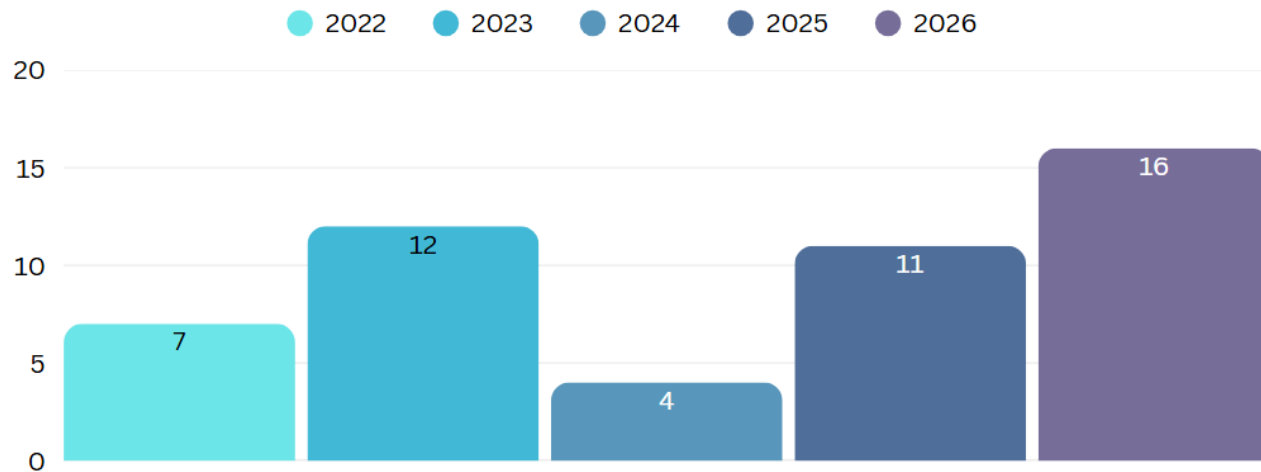
Total Deployment

Quarter 2 Volume Over Five Years



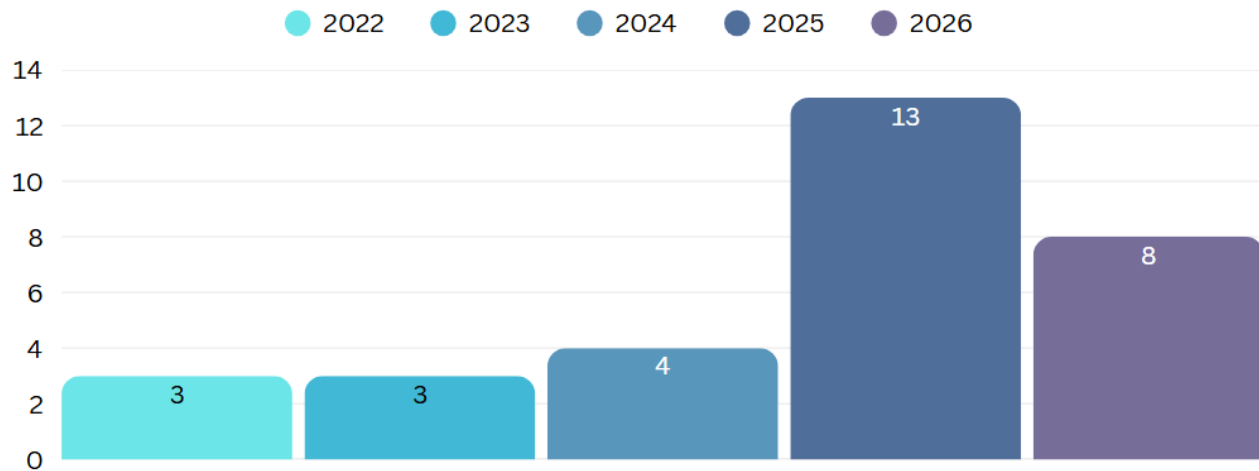
Full Team Deployment

Quarter 2 Volume Over Five Years





Partners with the Community
Small Team Deployment
Quarter 2 Volume Over Five Years



Inspector Jeremy Ashley
Operations Division

Murray Rodd
Chief of Police



Partners with the Community

☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: S/Sgt Kyle King
Operations Division

Subject: 2026 2nd Quarter Canine Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Enhance transparency through timely and relevant public communications.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

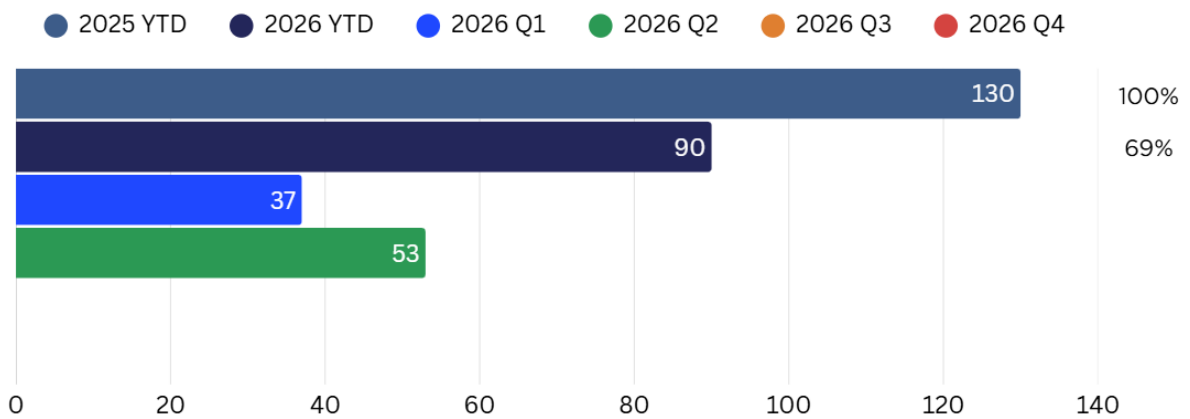
In the 2nd quarter of 2026, members of the Canine Unit report the following:



Partners with the Community

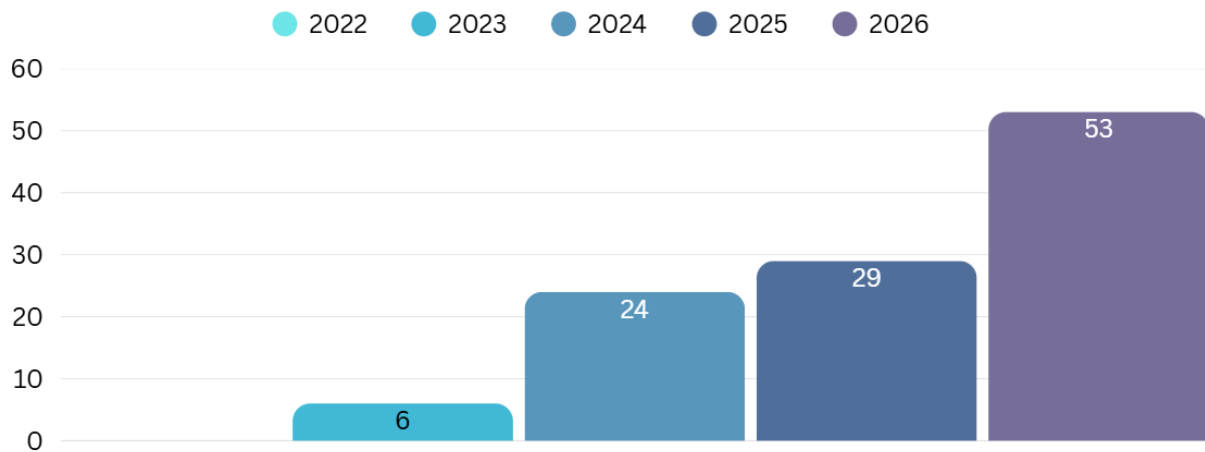
Unit Deployment

Quarterly Comparison, Year to Date, and the Previous Annual Total



Unit Deployment

Quarter 2 Volume Over Five Years

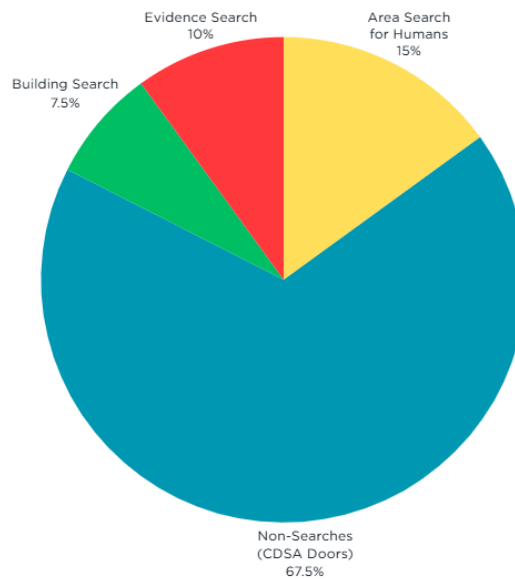


*Data tracked from 2023 onwards, previous information was only tracked from combined ERU efforts, not stand-alone K9 deployments.



Partners with the Community

Canine Unit: Patrol Types



2026 Q2 Outcomes

Between both units, 44 people were found, no arrests or bites.



Other Service Deployments

● Cobourg
● OPP



Notable Seizures

One K9 unit located and seized 15 mg of fentanyl and a handgun this quarter.

Summary of Activities:

A discarded baton linked to multiple occurrences located.

Loaded handgun and CDSA located in a trap within a vehicle.



Partners with the Community

Community Service Events:

3x Grade 1 classes – East Hill Elementary
Albert College Grades 1 & 2
Stirling Beavers
Stirling Cubs
EA Symposium
CTEP Students at Parkdale School
Grade 3 class – Centre Hastings Public School

Inspector Ashley
Operations Division

A handwritten signature in black ink, appearing to read 'M. Rodd', is positioned below the text 'Inspector Ashley'.

Murray Rodd
Chief of Police



Partners with the Community

☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Sergeant Brad Stitt
Traffic Safety Unit

Subject: 2026 2nd Quarter Traffic Safety Unit Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

Synopsis of Unit

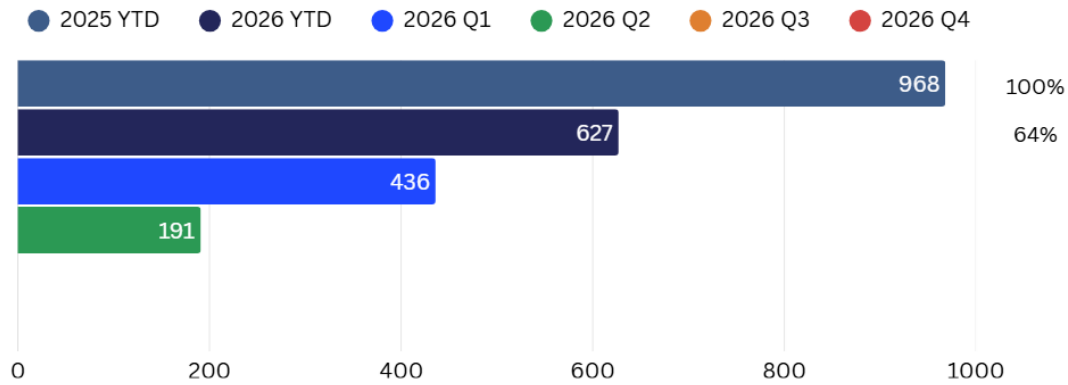
The Traffic Safety Unit (TSU) had three Constables and one Sergeant assigned, being supervised by the Staff Sergeant of Operations.



Partners with the Community

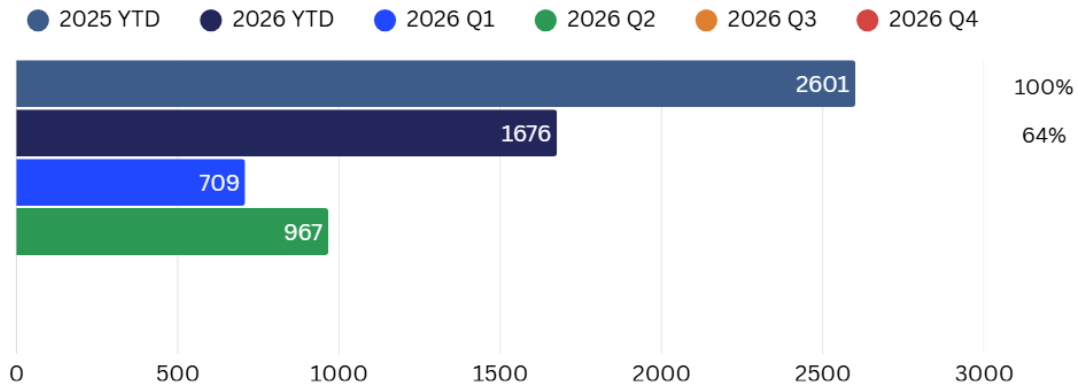
Reports

Quarterly Comparison, Year to Date, and the Previous Annual Total



Occurrences

Quarterly Comparison, Year to Date, and the Previous Annual Total

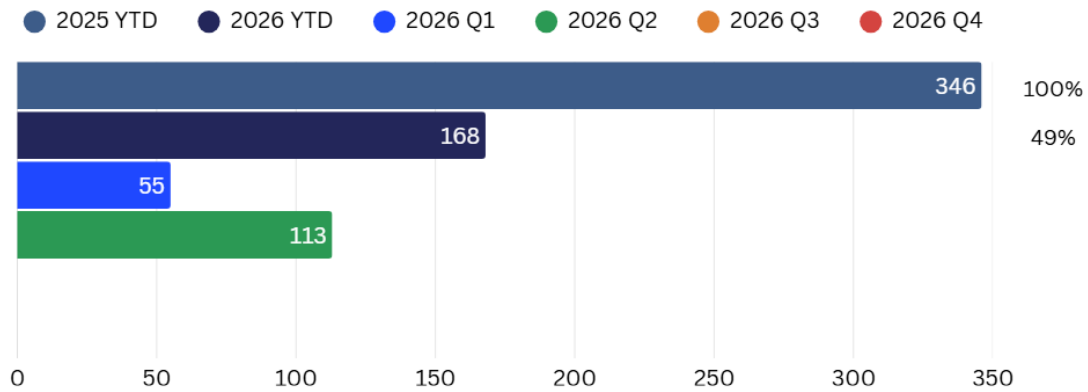




Partners with the Community

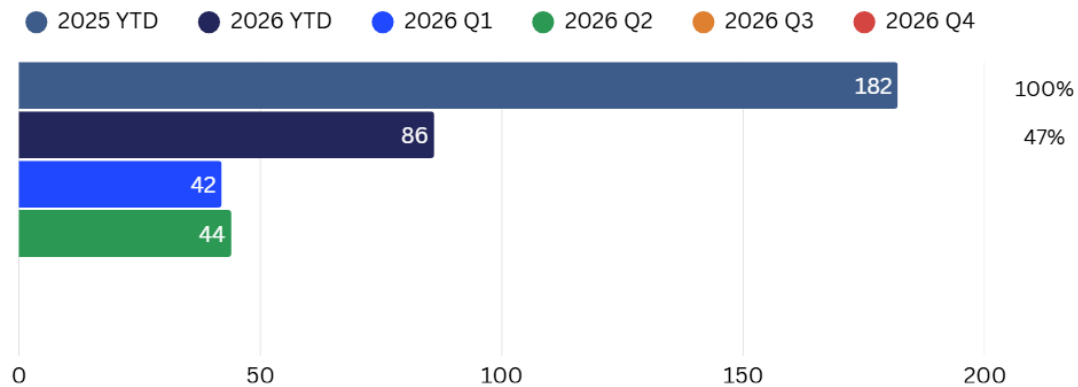
Written Warnings

Quarterly Comparison, Year to Date, and the Previous Annual Total



Motor Vehicle Collision

Quarterly Comparison, Year to Date, and the Previous Annual Total

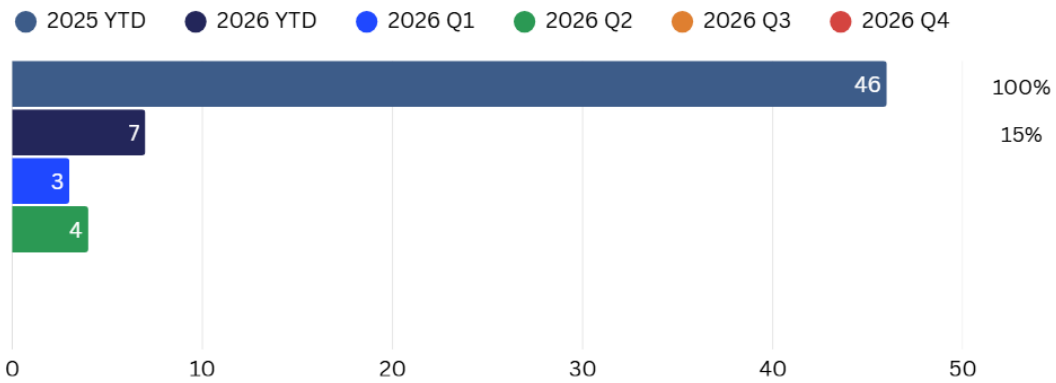




Partners with the Community

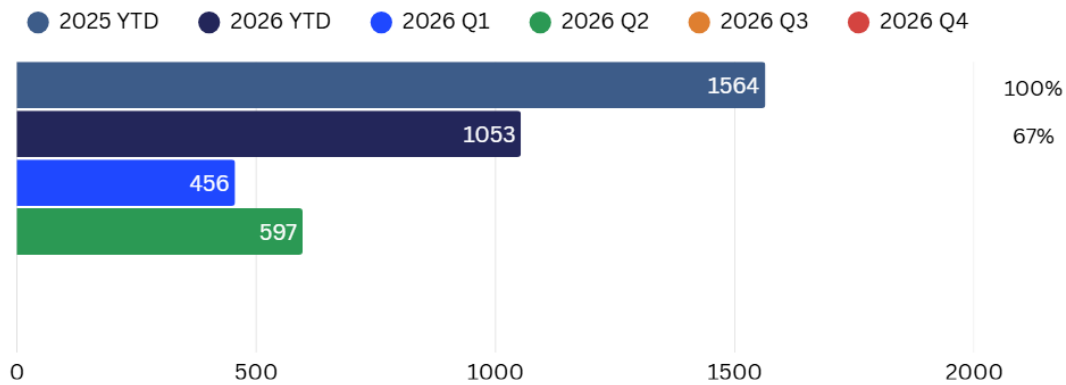
Charges: Criminal Code

Quarterly Comparison, Year to Date, and the Previous Annual Total



Charges: Provincial Offence

Quarterly Comparison, Year to Date, and the Previous Annual Total

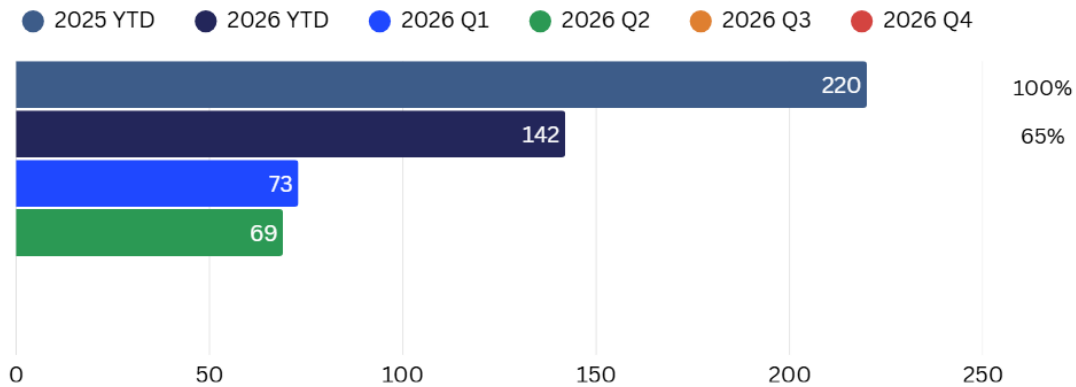




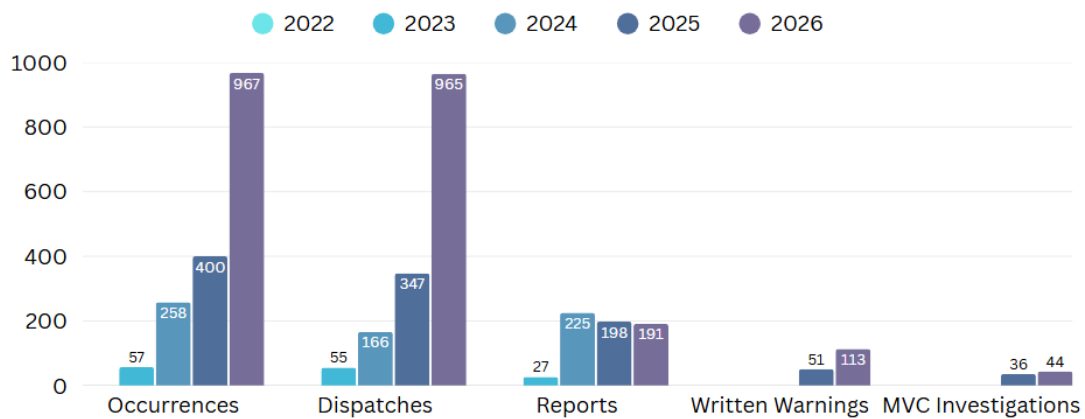
Partners with the Community

Charges: Part III Offences

Quarterly Comparison, Year to Date, and the Previous Annual Total



Quarter 2 Volume Over Five Years



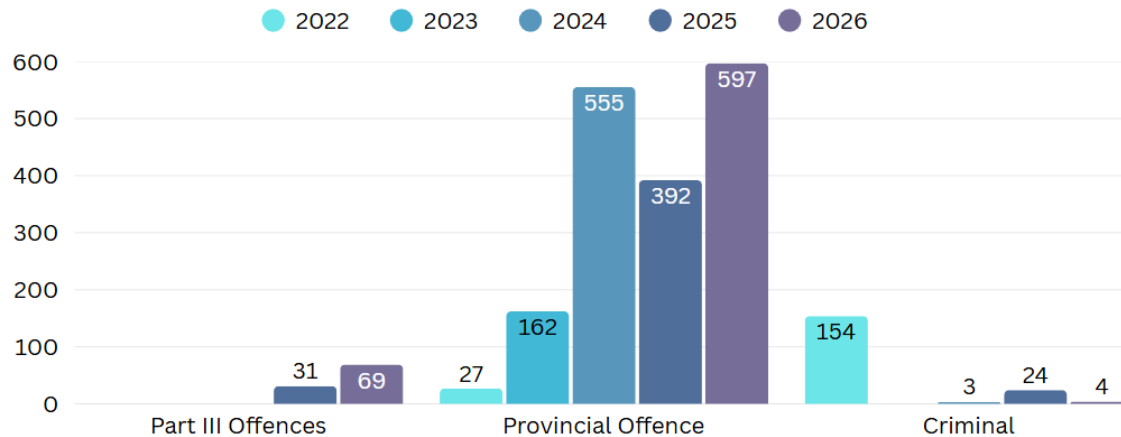
*Increase is due to an increase in staffing from 2025 to 2026



Partners with the Community

Traffic Safety Unit: Charges

Quarter 2 Volume Over Five Years



Major Collision Investigations

- 16 May 2026. Vehicle fled from a RIDE program, lost control and rolled over. No major injury. Criminal charges laid.
- 26 May 2026. Adult on an e-scooter disobeyed a red light, struck a vehicle broadside. Fatal injuries. No charges were laid.

Other Activities

- TSU members operated remotely piloted aircraft systems (RPAS) several times in support of BPS operations.
- TSU members join Quinte West OPP for marine patrols on the Bay of Quinte.

Inspector Jeremy Ashley
Operations Division

Murray Rodd
Chief of Police



Partners with the Community

☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: S/Sgt Kyle King
Operations Division

Subject: 2026 2nd Quarter - Community Resources Unit

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

In the 2nd quarter of 2026 members of **Community Resources Unit** report the following:

Synopsis of Unit

The Community Recourses Unit (CRU) has three constables assigned, who are supervised by a Staff Sergeant.

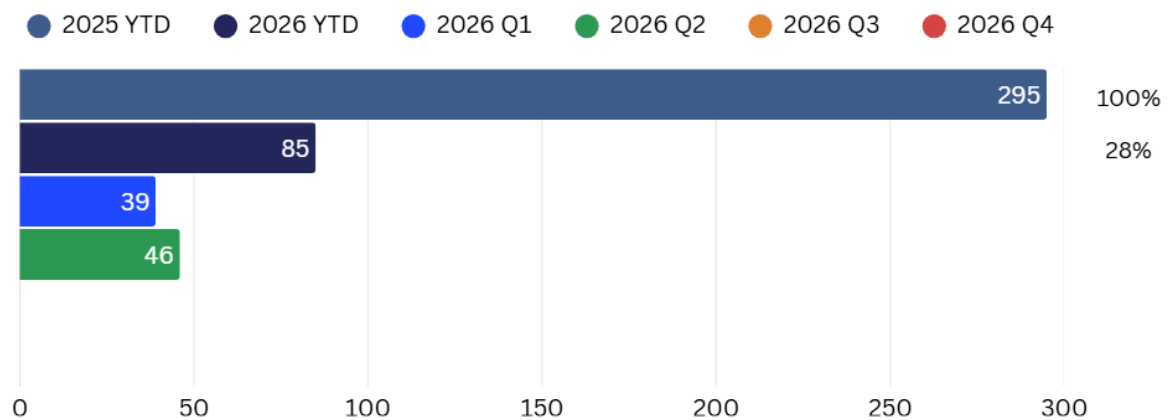


Partners with the Community

Community Support Officers are responsible to “*build bridges*” and grow relationships, helping individuals and “*communities within our community*” in a manner that reflects and furthers the Belleville Police Service’s Vision, Mission Statement, and Motto. The first quarter saw the departure of a member of CRU on a maternity leave leaving two members in the unit.

Reports

Quarterly Comparison, Year to Date, and the Previous Annual Total

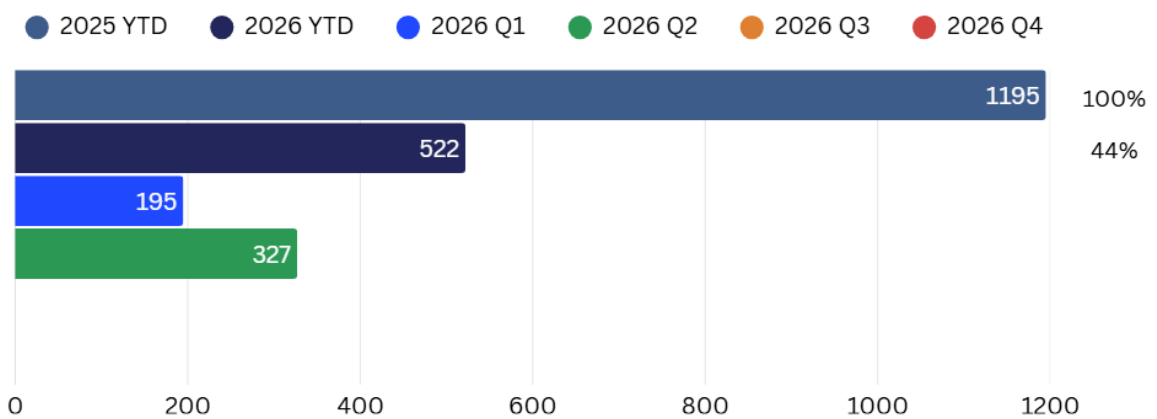




Partners with the Community

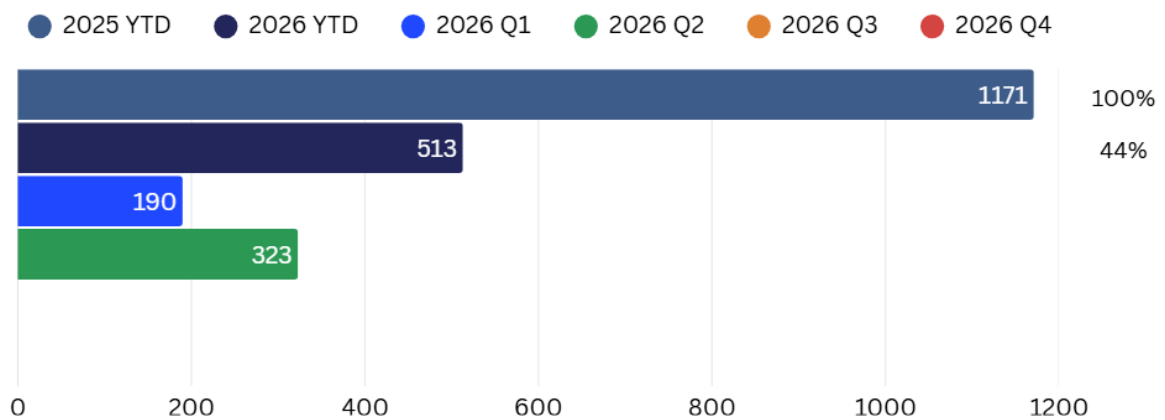
Occurrences

Quarterly Comparison, Year to Date, and the Previous Annual Total



Dispatches

Quarterly Comparison, Year to Date, and the Previous Annual Total

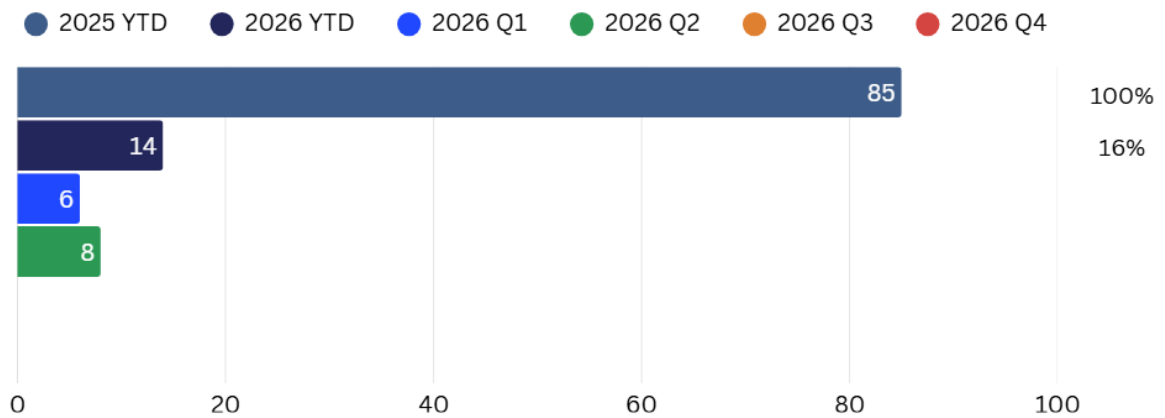




Partners with the Community

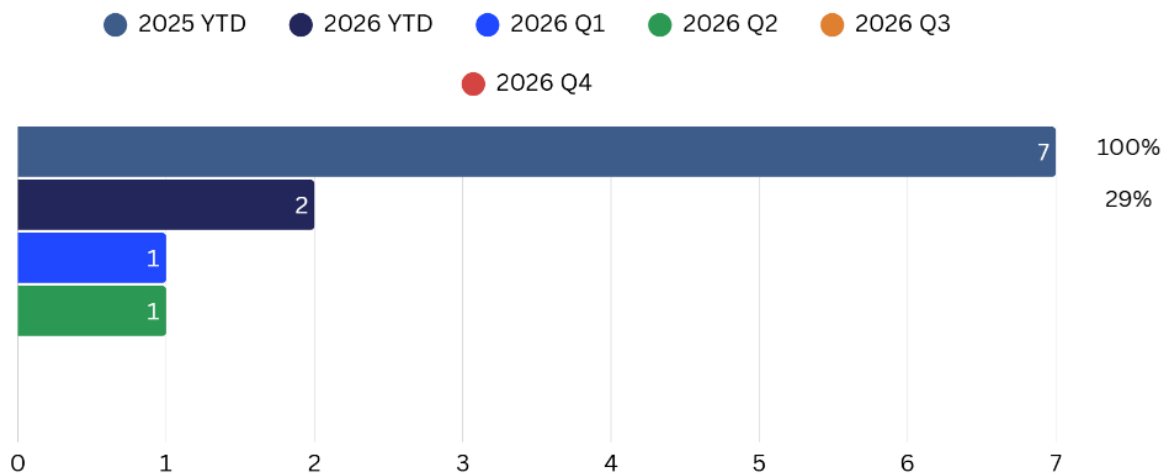
Criminal Charges

Quarterly Comparison, Year to Date, and the Previous Annual Total



Charges: Provincial Offence

Quarterly Comparison, Year to Date, and the Previous Annual Total

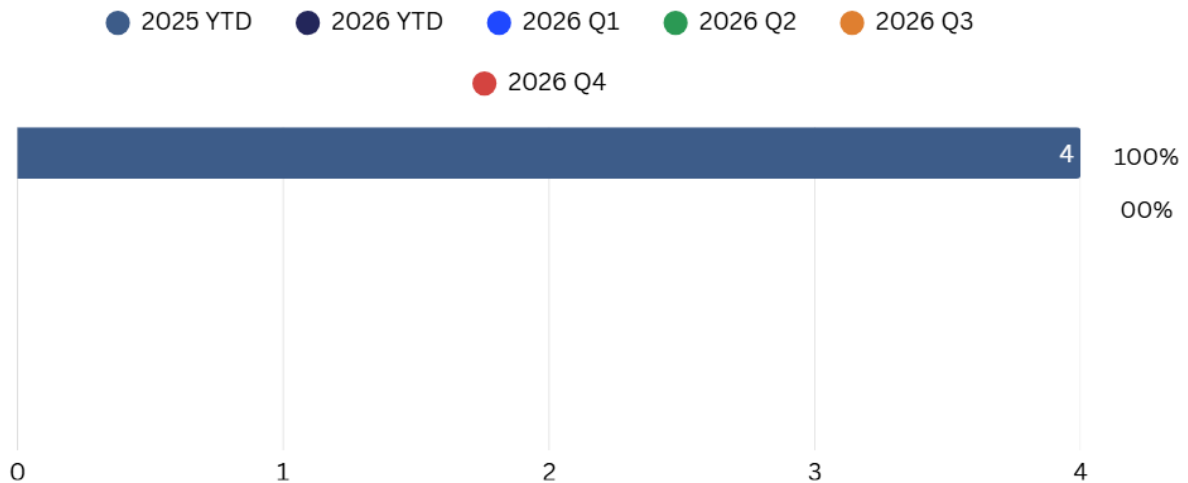




Partners with the Community

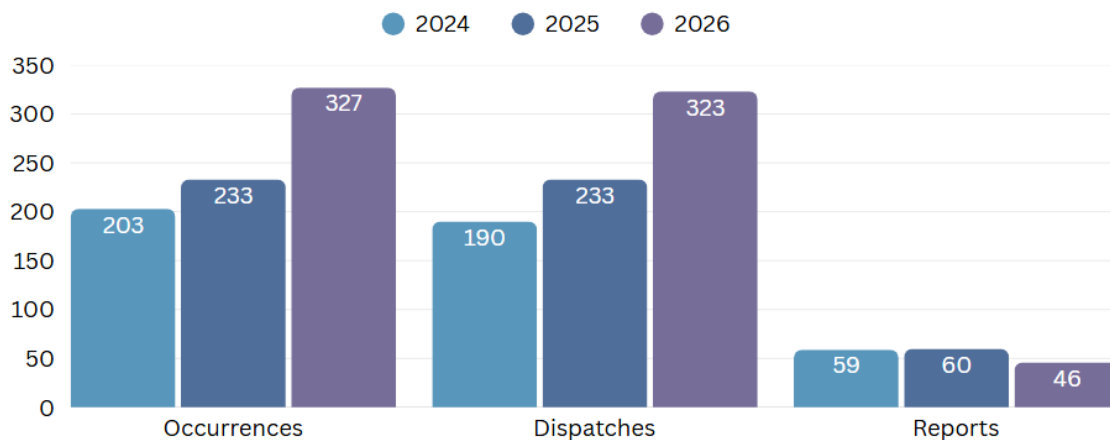
Charges: City of Belleville By-Law

Quarterly Comparison, Year to Date, and the Previous Annual Total



Reports

Quarter 2 Volume Over Five Years



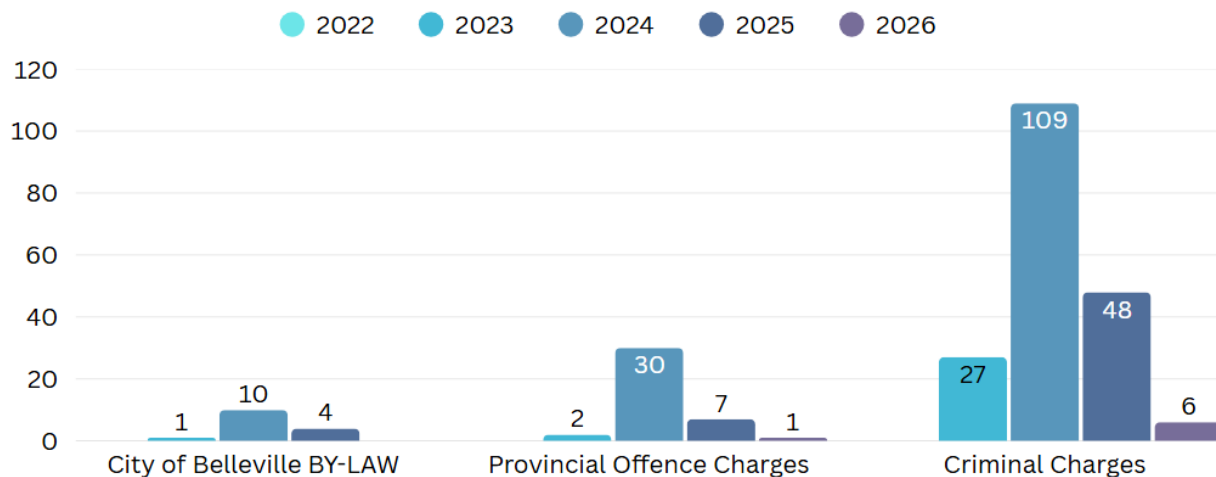
*Changes in frontline and staffing needs led to reporting differences;
2022 and 2023 Q1 Data were not tracked in this format.



Partners with the Community

Community Resources Unit Charges

Quarter 2 Volume Over Five Years



*Changes in frontline and staffing needs led to reporting differences, and 2022 Q1 data were not tracked in this format.

Summary of Activities

Homeless Population

CRU members continued their work addressing the policing challenges around the unhoused, including the significant issue of trespassing on private property and establishing encampments on vacant lands.

Working in collaboration with many stakeholders, the officers have developed relationships and trust with many in the homeless population and are doing an effective job of balancing the need to enforce laws while showing discretion and compassion for people that are struggling.

During the second quarter members of CRU increased downtown patrols as well as assisted frontline patrol to supplement shortages.



Partners with the Community

Community/ Service Events

April 23, Albert College Station Tour

- Hosted a station tour for Albert College students.

April 24, QVSS Presentation

- Delivered a presentation to QVSS students

May 2, Old Navy Safety Day

- Community safety event.

May 9, Savour the Heat

- Community outreach

May 21, Marmora Public School Safety Day

- School safety programming/ touch a truck.

May 29, QVSS Talent Show

- Supported school event.

May 30, Catherine's Kitchen Presentation

- Community Homelessness presentation.

June 16, Stroke Awareness Presentation

- Health and community education initiative.

June 16, Community Table

- Community outreach event



Partners with the Community

June 18, Quinte Gardens Presentation

- Community presentation

June 19, Downtown @ Dusk

- Evening community engagement event (1600–2300 hrs; approximately)

Inspector Jeremy Ashey
Operations Division

A handwritten signature in black ink, appearing to read 'M. Rodd'.

Murray Rodd
Chief of Police



Partners with the Community

☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: S/Sgt Kyle King
Operations Division

Subject: 2026 2nd Quarter School Response Unit

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

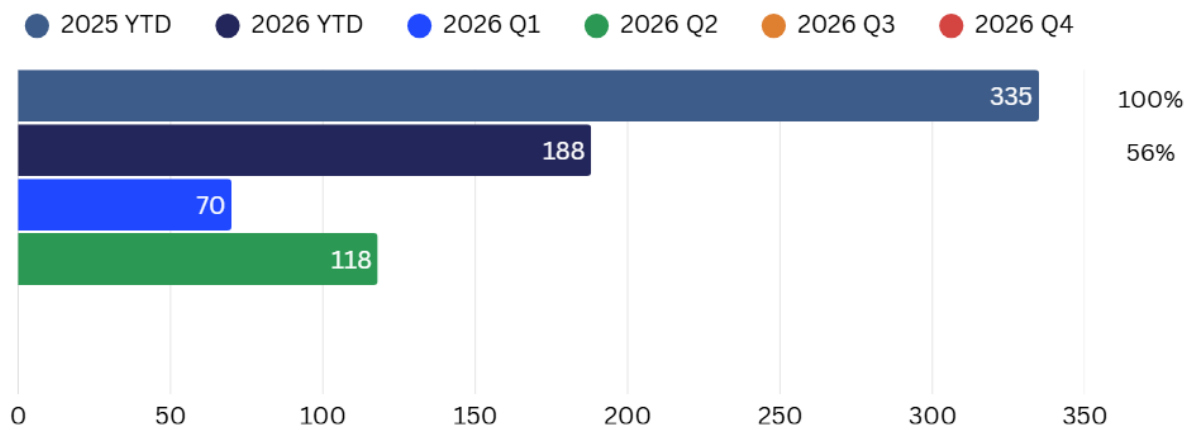
The School Response Officers are part of the Community Resources Unit and is led by one Staff Sergeant and consists of two constables, with one assigned to primary schools and one to secondary schools.



Partners with the Community

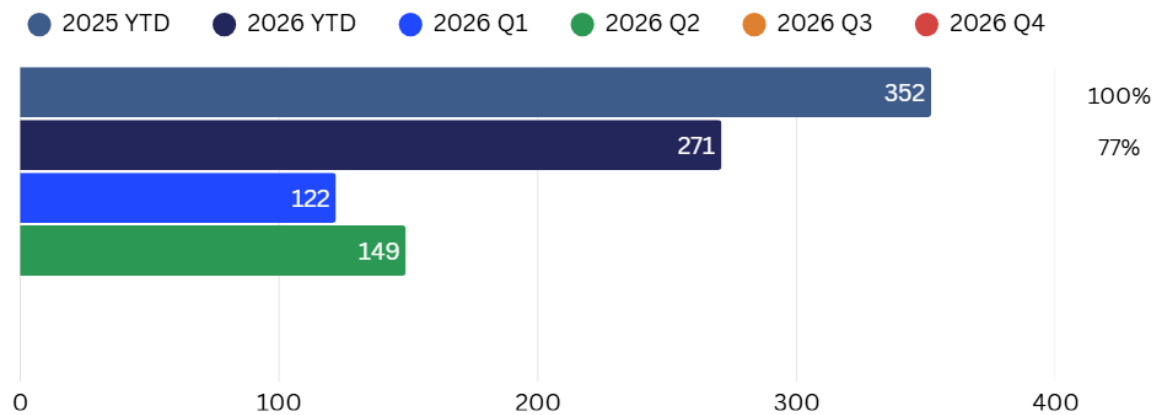
Reports

Quarterly Comparison, Year to Date, and the Previous Annual Total



Occurrences

Quarterly Comparison, Year to Date, and the Previous Annual Total

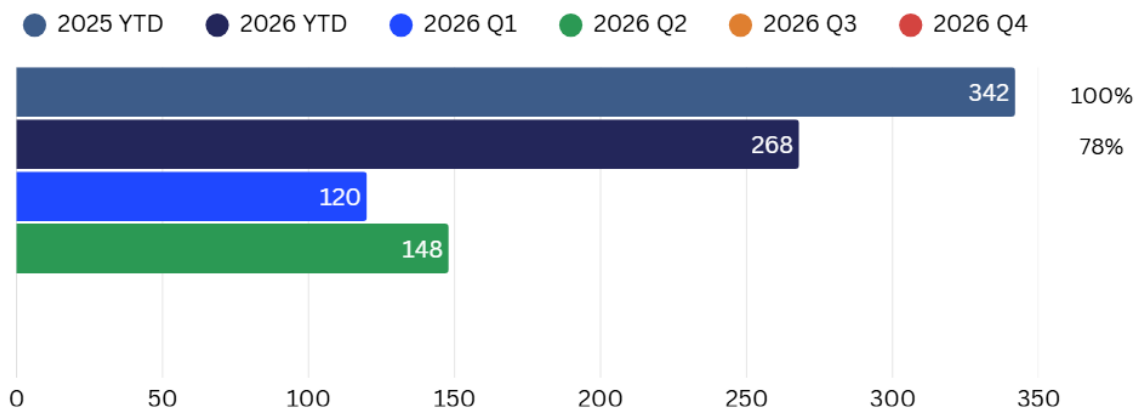




Partners with the Community

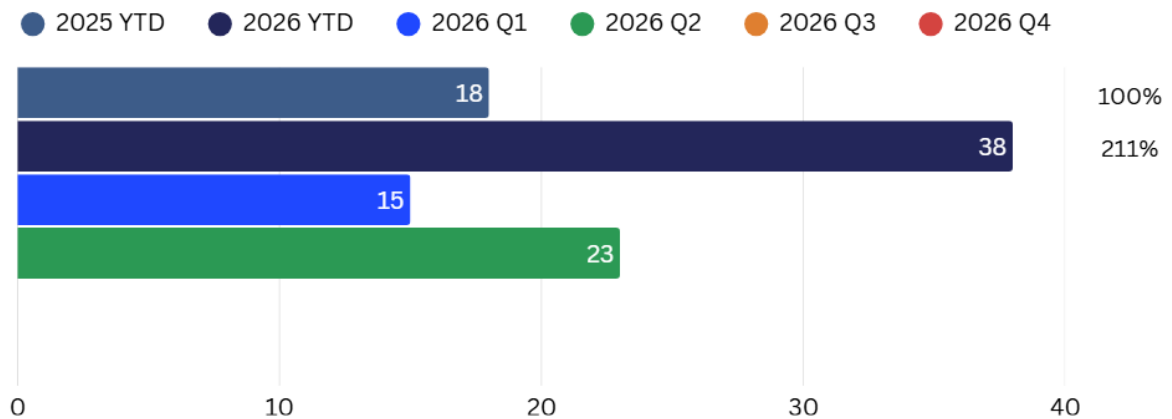
Dispatches

Quarterly Comparison, Year to Date, and the Previous Annual Total



Criminal Charges

Quarterly Comparison, Year to Date, and the Previous Annual Total

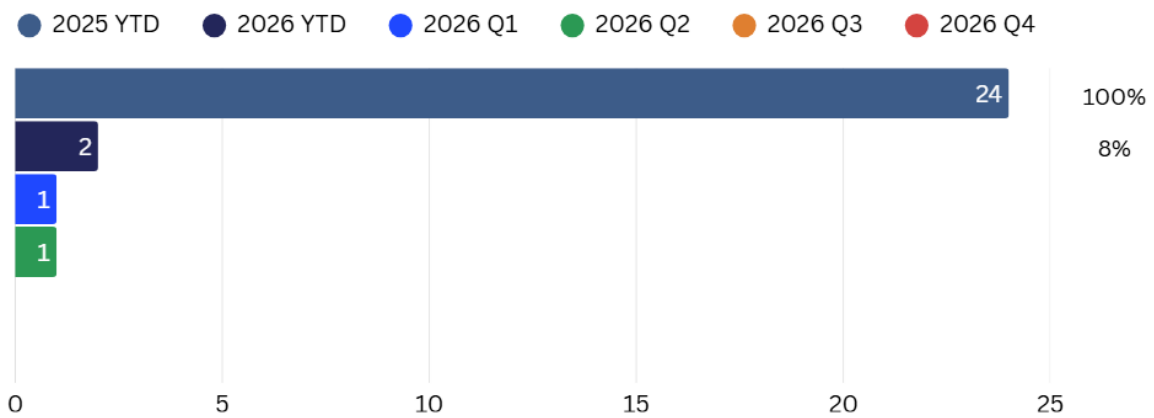




Partners with the Community

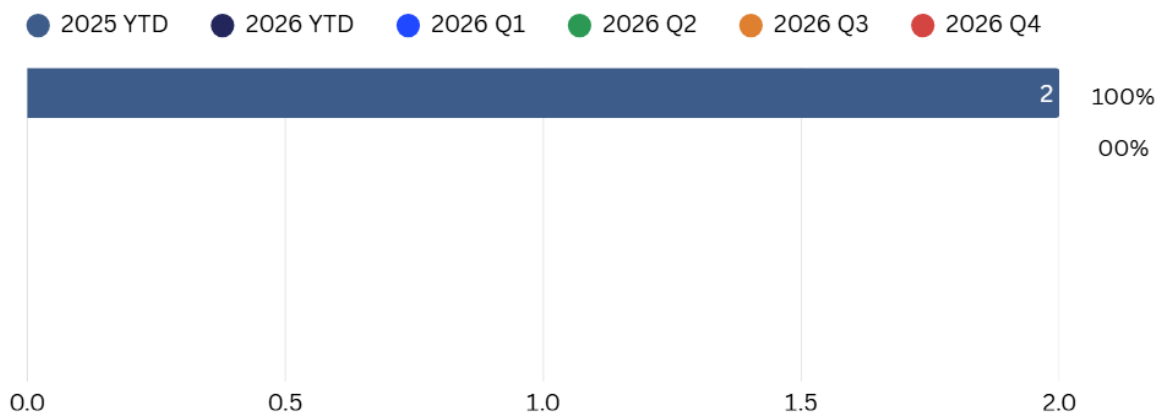
Charges: Provincial Offence

Quarterly Comparison, Year to Date, and the Previous Annual Total



Charges: City of Belleville By-Law

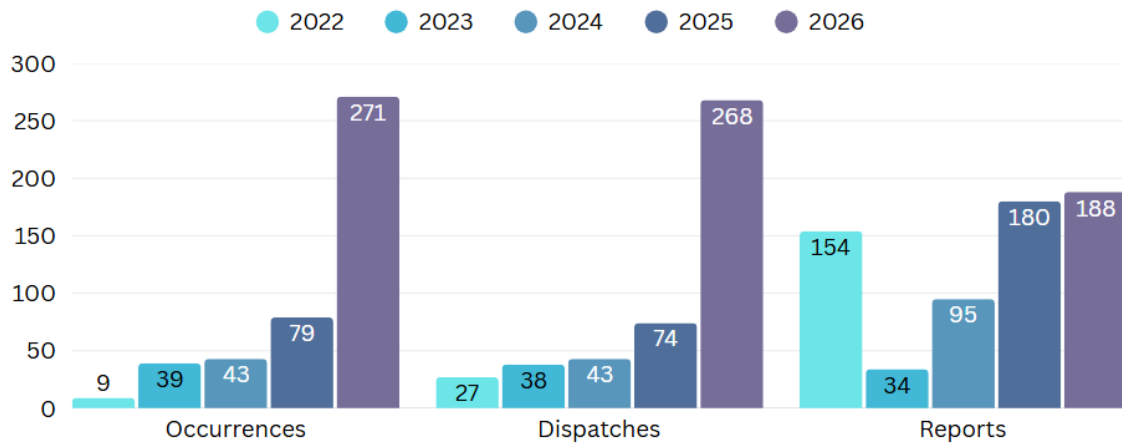
Quarterly Comparison, Year to Date, and the Previous Annual Total



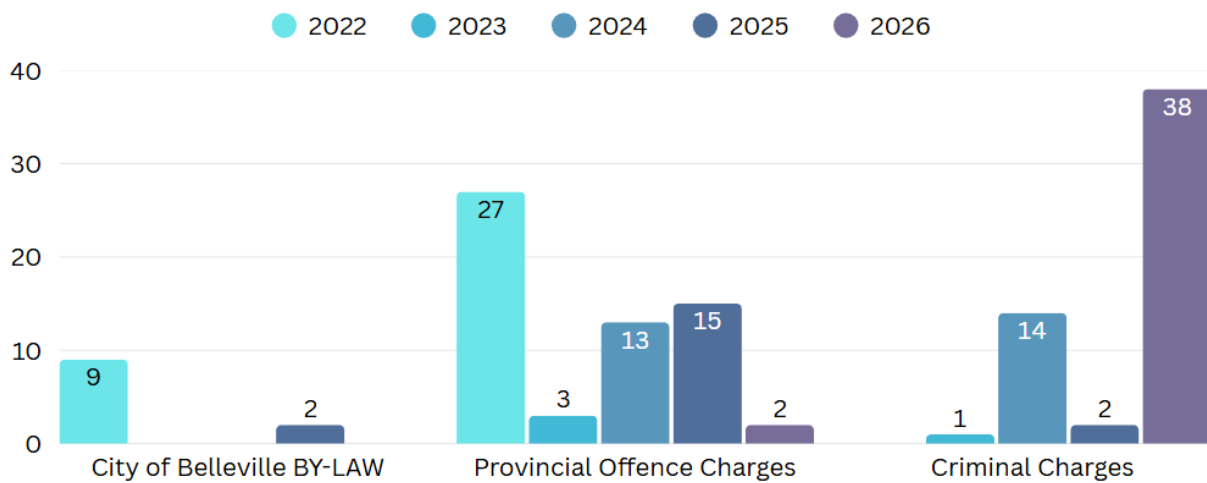


Partners with the Community

Quarter 2 Volume Over Five Years



School Resources Officers: Charges Quarter 2 Volume Over Five Years





Partners with the Community

Summary of Activities

Proactive Community Initiatives.

Cst Verbeek continues proactive patrols at local high schools and surrounding areas to be a deterrence for commonly reported issues related to traffic and conduct. The secondary school position saw a busy quarter with several criminal investigations related to violent offences, and breaches of conditions.

Presentations

Primary school officer presentations this quarter:

- 15 classroom presentation on community partners and bullying
- 32 Children's Safety Village presentation

Secondary school presentations included:

- 12 presentations regarding:
 - Bullying
 - Cyberbullying
 - Internet safety
 - Policing
- 15 meetings with school administration regarding calls for service and safety planning.

Inspector Jeremy Ashley
Operations Division

A handwritten signature in black ink, appearing to read 'M. Rodd'.

Murray Rodd
Chief of Police



Partners with the Community

☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Rachel Golden
Crime Analyst
Support Services Division

Subject: 2026 2nd Quarter Calls for Service Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility

Recommendation:

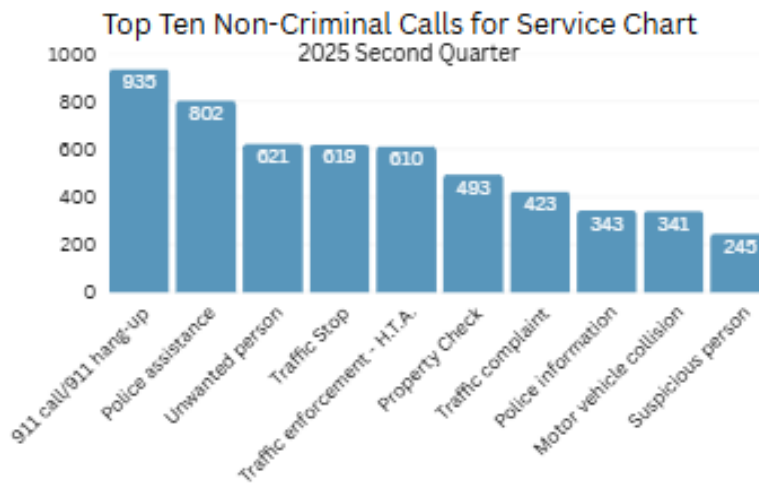
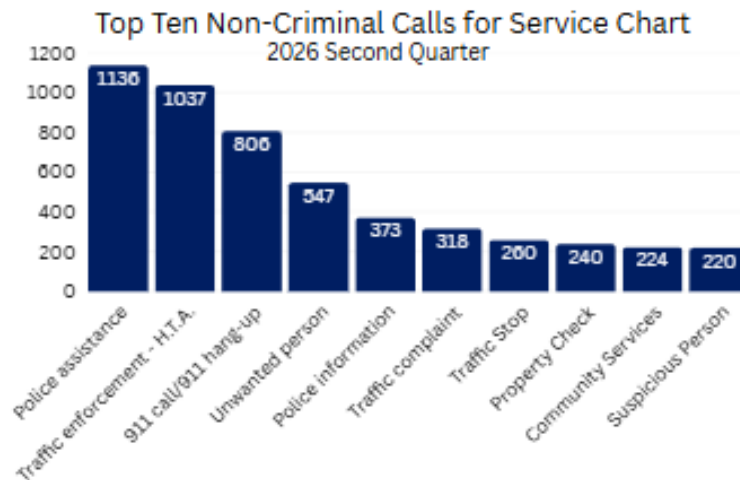
This report recommends that the Board receive this report for information.

Key Insights:

In the 2nd Quarter of 2026, the calls for service information reports the following:



Partners with the Community

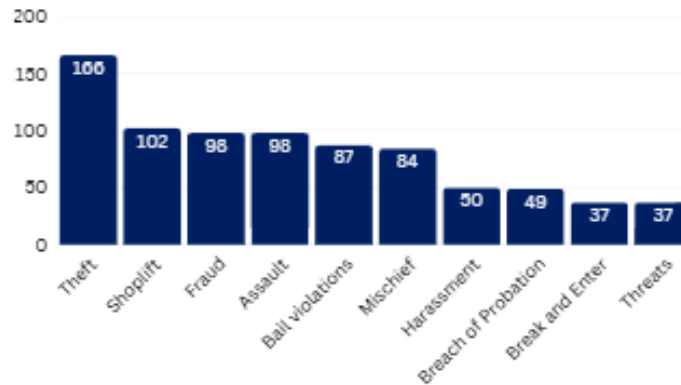


- Traffic enforcement – H.T.A. occurrences have increased from Q2 2025 to 2026 by 70%
- Traffic stop occurrences, which resulted in a warning or no other enforcement action, have decreased from Q2 2025 to 2026 by 58%
- 911 hang-ups have decreased from Q2 2025 to 2026 by 14%

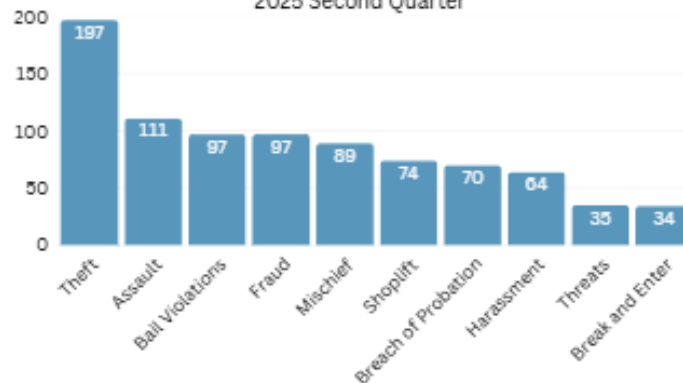


Partners with the Community

Top Ten Criminal Calls for Service Chart
2026 Second Quarter



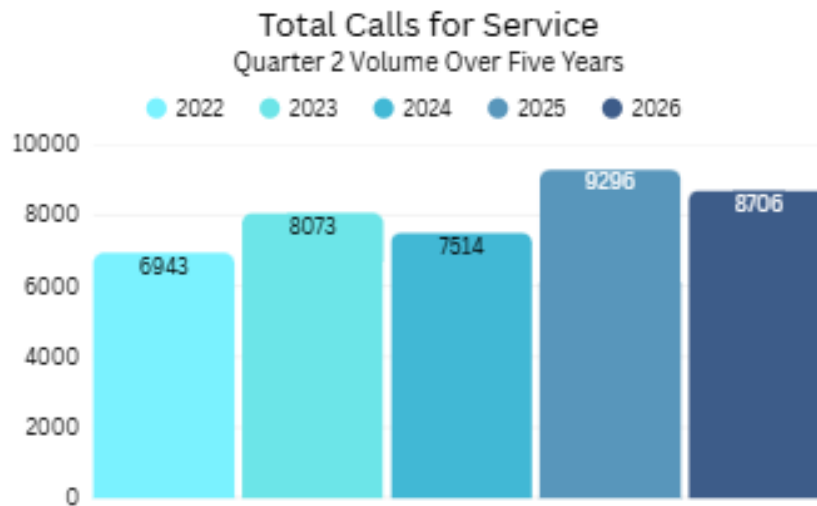
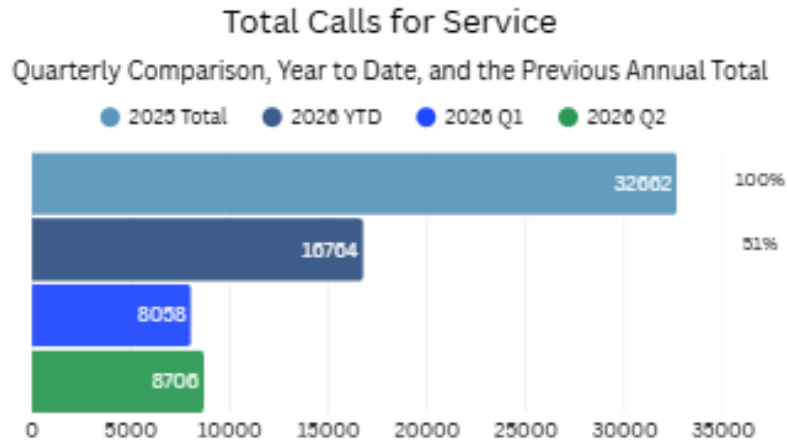
Top Ten Criminal Calls for Service Chart
2025 Second Quarter



- Theft occurrences decreased in Q2 from 2025 to 2026 by 16%
- Assault occurrences decreased in Q2 from 2025 to 2026 by 12%
- Shoplifting occurrences, which were previously reported under shoplift or theft, are being appropriately classified as shoplift now, there was an increase in Q2 from 2025 to 2026 by 38%



Partners with the Community



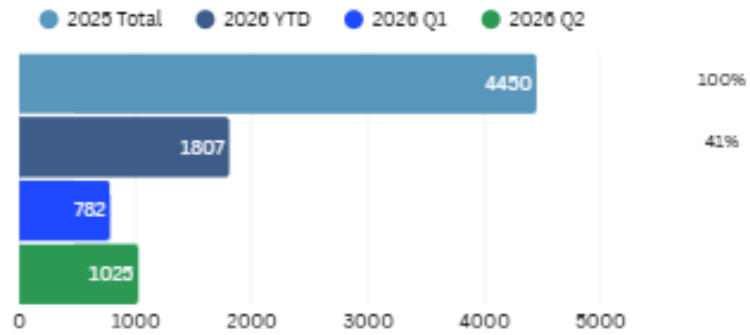
- 2026 YTD calls are 51% of the total calls for 2025
- There was a decrease in calls for service from 2025 Q2 to 2026 Q2 of 6%



Partners with the Community

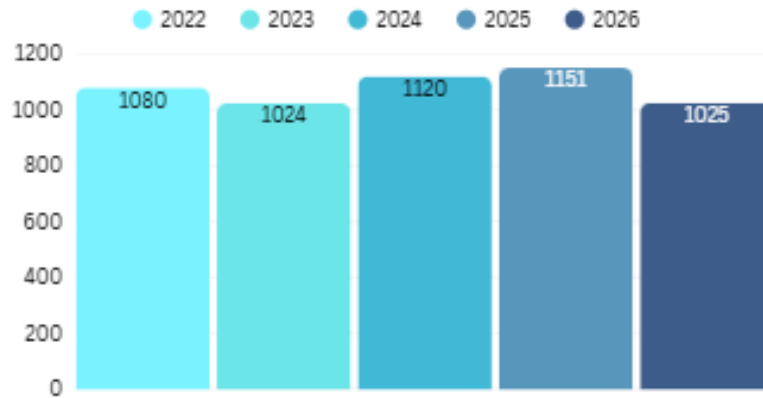
Total Criminal Calls for Service

Quarterly Comparison, Year to Date, and the Previous Annual Total



Total Criminal Calls for Service

Quarter 2 Volume Over Five Years





Partners with the Community

- 2026 YTD calls are 41% of the criminal calls for 2025
- There was a decrease in criminal calls for service from 2025 Q2 to 2026 Q2 of 11%
- As previously reported in Q1, numbers have been amended from 697 to 782 criminal calls in Q1 after the completion of the data being processed

Inspector Rene Aubertin
Support Services Division

A handwritten signature in black ink, appearing to read 'M. Rodd'.

Murray Rodd
Chief of Police



Partners with the Community

☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Sgt Matt Coughlin
Street Crime and Intel Unit

Subject: 2026 2nd Quarter – Drugs and Intelligence Unit

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

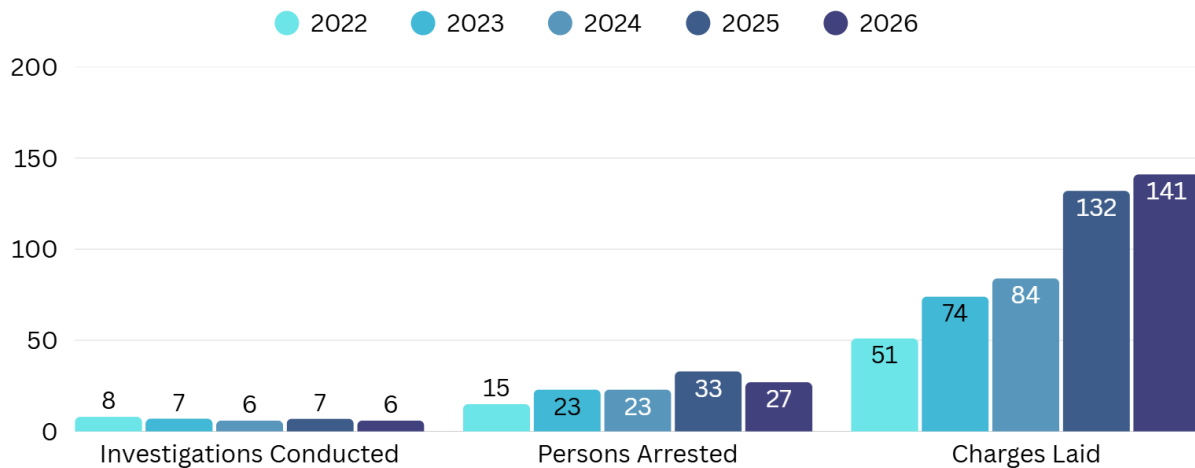
In the 2nd quarter of 2026, members of the Intelligence and Street Crime Unit report the following quarterly statistics:

Investigations conducted: 6
Persons arrested: 27
Charges laid: 141



Partners with the Community

Drug and Intelligence Unit: Quarter Two Volume Over Five Years



The following is a breakdown of the 141 charges laid:

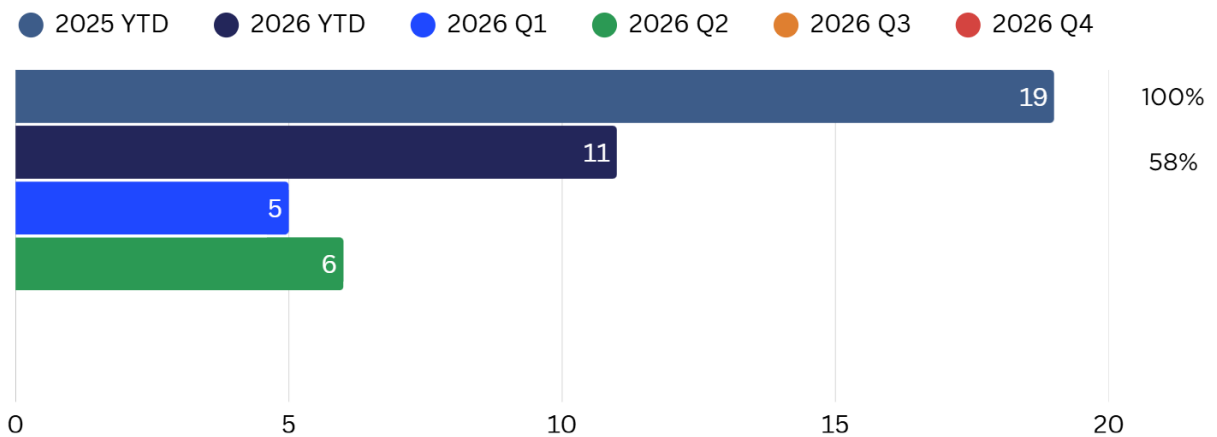
Poss. for the Purpose of Trafficking CDSA, Sec.5(2) CDSA	65
Poss. of a Schedule 1 Substance 4(1) CDSA	1
Careless Storage or a Firearm 86(1) CC	8
Possession of a Weapon for Dangerous Purpose 88 CC	4
Carry Concealed Weapon 90 CC	4
Unauthorized Possession of Prohib. or Restricted Weapon 91(1)	8
Occupant of a Vehicle Knowing Weapon Present 94 CC	4
Possession of a Loaded Prohib or Restricted Firearm 95(1) CC	6
Possession of Prohibited Device or Ammunition 92(2) CC	2
Proceeds of Crime, Under \$5000 Sec. 354(1)(a) CC	21
Proceeds of Crime, Over \$5000 Sec.355(a) CC	3
Breach of Probation 733.1(1) CC	9
Breach of Recognizance 811 CC	1
Fail to Comply with Release Order 145(4)(a)	3
Unauthorized Possession of a Weapon	1
Obstruct Peace Officer 129(a) CC	1



Partners with the Community

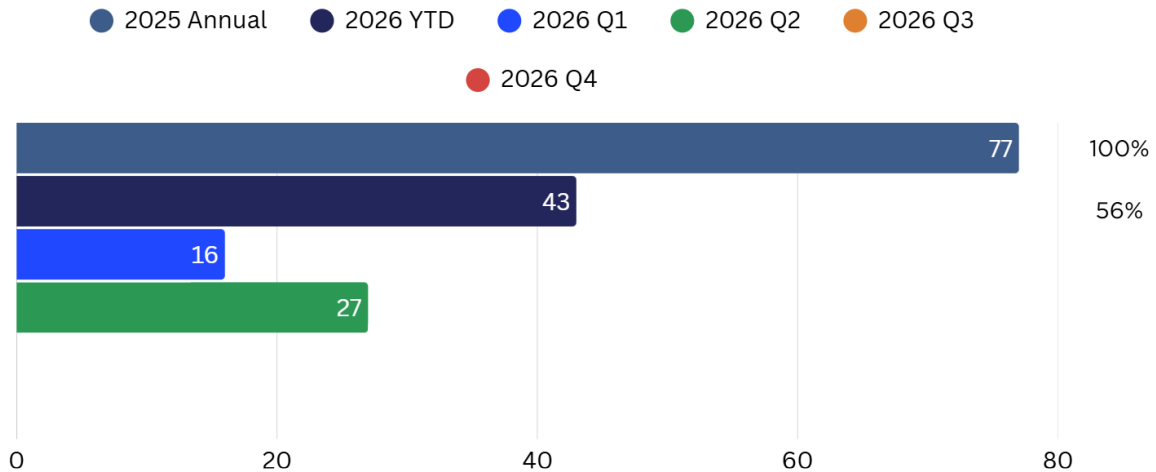
Drug and Intelligence Unit: Investigations Conducted

Quarterly Comparison, Year to Date, and the Previous Annual Total



Drug and Intelligence Unit: Persons Arrested

Quarterly Comparison, Year to Date, and the Previous Annual Total

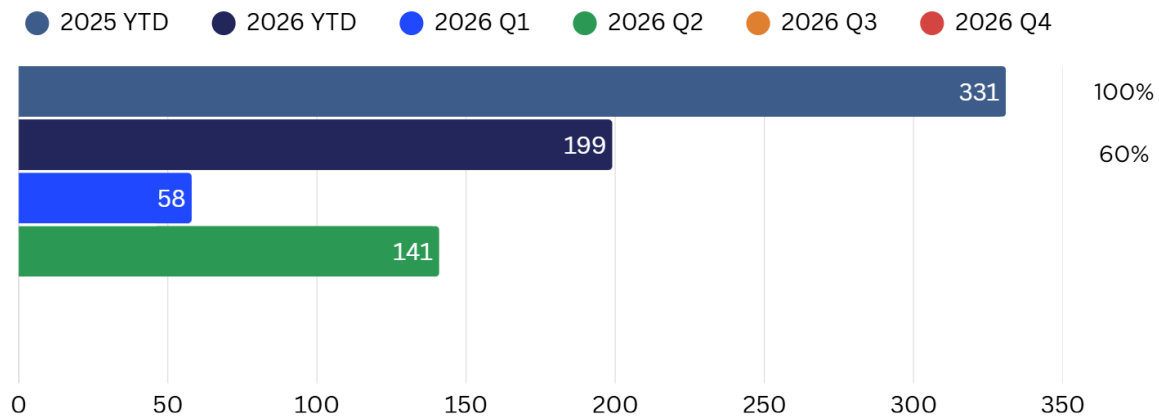




Partners with the Community

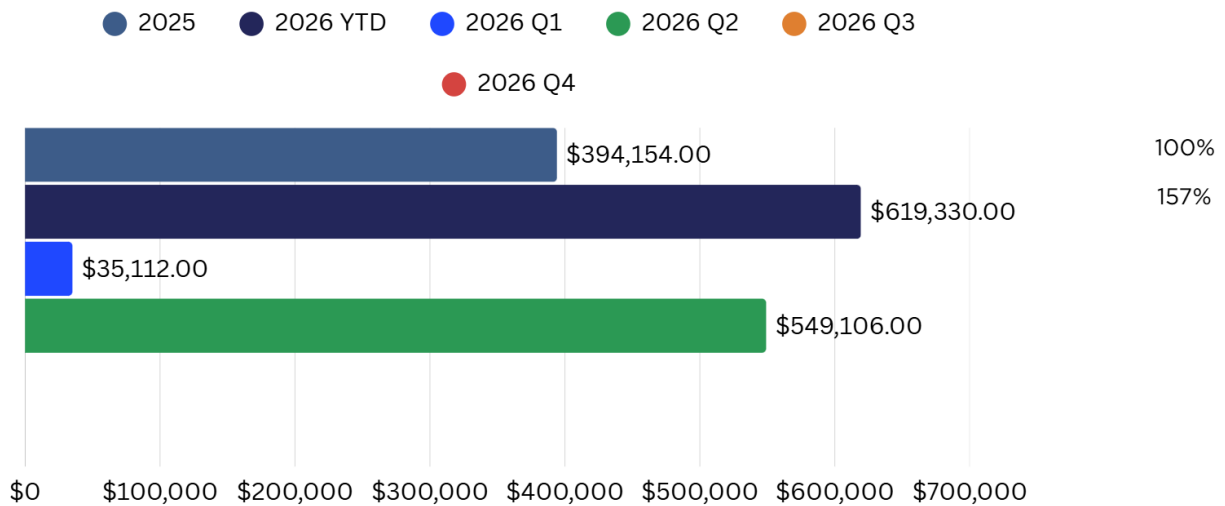
Drug and Intelligence Unit: Charges Laid

Quarterly Comparison, Year to Date, and the Previous Annual Total



Drugs and Intelligence Unit: Drugs Seized in CAD

Quarterly Comparison, Year to Date, and the Previous Annual Total

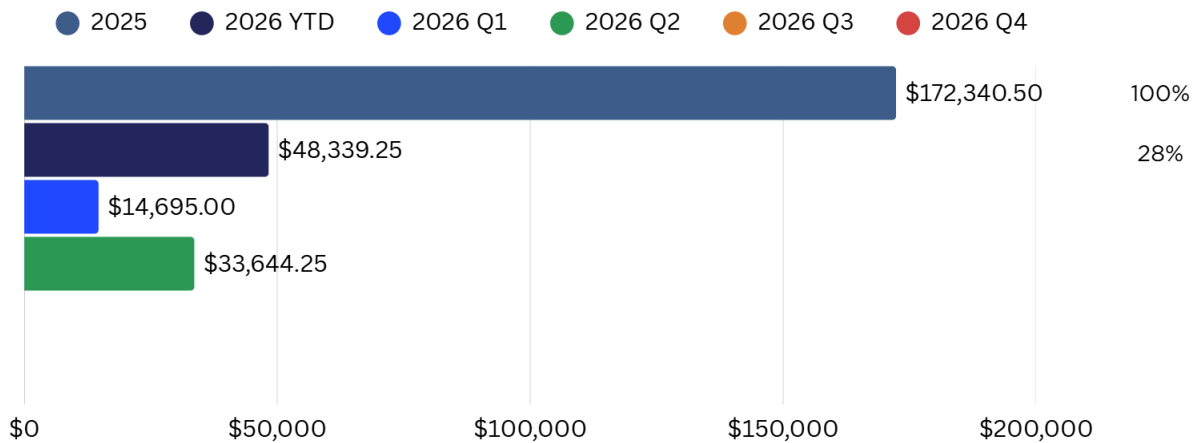




Partners with the Community

Drug and Intelligence Unit: Cash Seized in CAD

Quarterly Comparison, Year to Date, and the Previous Annual Total



Items Seized:

Weapons Seized

6 handguns, 1 short rifle, silencer and several extended magazines as well as ammunition



Cash Seized

\$33,644.25 in Canadian funds



Property Seized

taser, imitation handgun, cell phones and digital scales



Drugs Seized

558.3 grams Cocaine	\$55,830.00
2,338.2 grams Fentanyl	\$467,760.00
281.4 grams Methamphetamine	\$19,698.00
766 variety of different pills	\$5,818.00
TOTAL	\$549,106.00



Partners with the Community

Additional Notes:

During one of our investigations in April there was an individual that was arrested and provide officers with a false name, through investigation it was determined that this male was wanted out of Toronto on a Murder warrant.

This quarter our Intelligence and Street Crime Unit attended one district 3 meeting and attended the Operating Body Spring Conference. There were three new additional uploads to CIROC (Canadian Integrated Response to Organized Crime) for investigations that were on going during the quarter and are three uploads to CCIS (Canadian Intelligence Service Canada) that concluded during this quarter.

Inspector Rene Aubertin
Support Services Division

A handwritten signature in black ink, appearing to read 'M. Rodd'.

Murray Rodd
Chief of Police



Partners with the Community

☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Daniel Ringham
Director of Finance

Subject: 2026 Q2 PSB In Trust Account Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019

In Camera Authorizing Legislation:

Strategic Plan Alignment:

Enhance transparency through timely and relevant public communications.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

Closing Balance as at June 30, 2026 = \$13,076.78
Less: Outstanding Payments = \$1,500.00
Adjusted Closing Balance = \$11,576.78

POLICE SERVICE BOARD - IN TRUST ACCOUNT - 2026					
DATE	DESCRIPTION	DEBIT	CREDIT	BALANCE	COMMENT
January 1, 2026				\$ 11,724.38	<i>Opening Balance</i>
January 7, 2026	Activity Fee	\$ 16.38	\$ -	\$ 11,708.00	
January 15, 2026	Deposit	\$ -	\$ 1,360.00	\$ 13,068.00	<i>Tuck Shop Sales</i>
February 5, 2026	Activity Fee	\$ 5.75	\$ -	\$ 13,062.25	
February 9, 2026	Payment	\$ 425.00	\$ -	\$ 12,637.25	<i>Challenge Coins</i>
March 5, 2026	Activity Fee	\$ 6.25	\$ -	\$ 12,631.00	
March 13, 2026	Payment	\$ 141.25	\$ -	\$ 12,489.75	<i>CAPG Conference Fee - Reimbursement</i>
March 13, 2026	Payment	\$ 1,209.10	\$ -	\$ 11,280.65	<i>PSB Meeting Sign</i>
April 8, 2026	Activity Fee	\$ 7.50	\$ -	\$ 11,273.15	
April 9, 2026	Deposit	\$ -	\$ 180.86	\$ 11,454.01	<i>Gov Deals auction</i>
April 9, 2026	Deposit	\$ -	\$ 551.25	\$ 12,005.26	<i>Tuck Shop Sales</i>
May 6, 2026	Activity Fee	\$ 9.32	\$ -	\$ 11,995.94	
May 13, 2026	Deposit	\$ -	\$ 999.28	\$ 12,995.22	<i>Gov Deals auction</i>
June 4, 2026	Activity Fee	\$ 6.69	\$ -	\$ 12,988.53	
June 12, 2026	Deposit	\$ -	\$ 88.25	\$ 13,076.78	<i>Tuck Shop Sales</i>
Less: Outstanding Payments				\$ 1,500.00	<i>David Preston - Policy Project</i>
Adjusted Closing Balance				\$ 11,576.78	



ROYAL BANK OF CANADA
P.O. BOX 4047 TERMINAL A
TORONTO ON M5W 1L5

Business Account Statement

RBDOA11010_5691252 E D 00402 02687

BELLEVILLE POLICE SERVICES BOARD

May 29, 2026 to June 30, 2026

Account number:

How to reach us:

Please contact your RBC Banking representative or call
1-800-Royal@2-0
(1-800-769-2520)
www.rbcroyalbank.com/business

Account Summary for this Period

Business Current Account

Royal Bank of Canada
246 NORTH FRONT ST, BELLEVILLE, ON K8P 3C2

Opening balance on May 29, 2026	\$12,995.22
Total deposits & credits (1)	+ 88.25
Total cheques & debits (1)	- 6.69
Closing balance on June 30, 2026	= \$13,076.78

Have your business needs changed? We can help.

Let us help identify opportunities to take your business to the next level, whether it's making your cash flow cycle more efficient or helping to set the stage for future growth. Your account manager would be pleased to help, or call an RBC Business Advisor at 1-800-769-2520.

Account Activity Details

Date	Description	Cheques & Debits (\$)	Deposits & Credits (\$)	Balance (\$)
	Opening balance			12,995.22
04 Jun	Activity fee	6.69		12,988.53
12 Jun	Account Payable Pmt BELLEVILLE		88.25	13,076.78
	Closing balance			13,076.78

Account Fees: \$6.69



ROYAL BANK OF CANADA
P.O. BOX 4047 TERMINAL A
TORONTO ON M5W 1L5

Business Account Statement

RBBDA11010_5119560 E D 00402 02711

BELLEVILLE POLICE SERVICES BOARD

April 30, 2026 to May 29, 2026

Account number: [REDACTED]

How to reach us:

Please contact your RBC Banking representative or call
1-800-Royal®2-0
(1-800-769-2520)
www.rbcroyalbank.com/business

Account Summary for this Period

Business Current Account

Royal Bank of Canada
246 NORTH FRONT ST, BELLEVILLE, ON K8P 3C2

Opening balance on April 30, 2026	\$12,005.26
Total deposits & credits (1)	+ 999.28
Total cheques & debits (1)	- 9.32
Closing balance on May 29, 2026	= \$12,995.22

Have your business needs changed? We can help.

Let us help identify opportunities to take your business to the next level, whether it's making your cash flow cycle more efficient or helping to set the stage for future growth. Your account manager would be pleased to help, or call an RBC Business Advisor at 1-800-769-2520.

Account Activity Details

Date	Description	Cheques & Debits (\$)	Deposits & Credits (\$)	Balance (\$)
	Opening balance			12,005.26
06 May	Activity fee	9.32		11,995.94
13 May	BR TO BR - 0392		999.28	12,995.22
	Closing balance			12,995.22

Account Fees: \$9.32



ROYAL BANK OF CANADA
P.O. BOX 4047 TERMINAL A
TORONTO ON M5W 1L5

Business Account Statement

RBBDA11010_4576055 E D 00402 02652
BELLEVILLE POLICE SERVICES BOARD

March 31, 2026 to April 30, 2026

Account number: [REDACTED]

How to reach us:

Please contact your RBC Banking representative or call
1-800-Royal® 2-0
(1-800-769-2520)
www.rbcroyalbank.com/business

Account Summary for this Period

Business Current Account

Royal Bank of Canada
246 NORTH FRONT ST, BELLEVILLE, ON K8P 3C2

Opening balance on March 31, 2026	\$11,280.65
Total deposits & credits (2)	+ 732.11
Total cheques & debits (1)	- 7.50
Closing balance on April 30, 2026	= \$12,005.26

Have your business needs changed? We can help.

Let us help identify opportunities to take your business to the next level, whether it's making your cash flow cycle more efficient or helping to set the stage for future growth. Your account manager would be pleased to help, or call an RBC Business Advisor at 1-800-769-2520.

Account Activity Details

Date	Description	Cheques & Debits (\$)	Deposits & Credits (\$)	Balance (\$)
	Opening balance			11,280.65
08 Apr	Activity fee	7.50		11,273.15
09 Apr	BR TO BR - 0392		180.86	
	BR TO BR - 0392		551.25	12,005.26
	Closing balance			12,005.26
Account Fees: \$7.50				



Partners with the Community

☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Daniel Ringham
Director of Finance

Subject: 2026 Q2 Operating Budget Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019

In Camera Authorizing Legislation:

Strategic Plan Alignment:

Build and maintain strong strategic partnerships that strengthen community safety.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

2026 Q2 Operating Expense = \$16,696,795
2026 Operating Budget = \$33,524,700
2026 Budget Variance = \$16,827,905
2026 % Spent = 49.80%

JUNE 2026 - BELLEVILLE POLICE SERVICE - OPERATIONAL BUDGET							
	2026 BUDGET	CURRENT YTD	VARIANCE	% SPENT	2025 YTD	2025 TOTAL	Comment
PROVINCIAL FUNDING - POLICE							
1-7-7000103-0156Police Transportation	-\$29,000	-\$18,600	-\$10,400	64.14%	-\$6,450	-\$34,275	5/12 invoices issued
1-7-7000103-0301RIDE Grant	-\$25,000	\$-	-\$25,000	0.00%	\$-	-\$20,938	Budget deficit of \$4,389 for 2026 - Funding confirmation received January 15, 2026; Payment O/S
1-7-7000103-0312Court Security Prisoner Transport	-\$1,378,300	\$-	-\$1,378,300	0.00%	\$-	-\$1,378,355	Budget surplus of \$205,801 for 2026 - Funding confirmation received March 27, 2026; Payment O/S
1-7-7000103-0344Community Safety & Policing Grant	-\$335,500	-\$291,927	-\$43,573	87.01%	-\$28,201	-\$38,250	CSP Local and Provincial grants funding with offsetting expenditures
1-7-7000103-0348Membership Support Grant	-\$8,000	-\$8,000	\$-	100.00%	-\$8,000	-\$8,000	Complete for 2026
1-7-7000103-0349Strategy to Protect Children	-\$32,700	-\$32,750	\$50	100.15%	-\$39,201	-\$39,201	Complete for 2026
1-7-7000103-0351Strategy to End Human Trafficking	-\$17,400	-\$17,400	\$-	100.00%	-\$37,400	-\$17,400	Complete for 2026
1-7-7000103-0353Youth in Policing Initiative	-\$12,000	-\$5,003	-\$6,997	41.69%	-\$4,937	-\$12,228	5/12 instalments received
1-7-7000103-0354Police Disclosure Protocol	\$-	\$-	\$-	N/A	-\$35,000	-\$35,000	
1-7-7000103-0355Mobile Crisis Response Team (MCRT) Grant	\$-	-\$90,000	\$90,000	N/A	\$-	\$-	Funds to be returned due to project approval notice received and completion - \$0 net impact to BPS
PROVINCIAL FUNDING - POLICE	-\$1,837,900	-\$463,680	-\$1,374,220	25.23%	-\$159,189	-\$1,583,647	
FEES & SERVICES - POLICE							
1-7-7000104-0173Record Checks & Requests	-\$148,000	-\$80,466	-\$67,534	54.37%	-\$79,818	-\$164,698	
1-7-7000104-0216Fees for Service	\$-	-\$13,505	\$13,505	N/A	\$-	\$-	New GL created in 2026 to capture Fees For Services provided to other Police agencies
1-7-7000104-0269Paid Duties	-\$118,000	-\$35,822	-\$82,179	30.36%	-\$56,444	-\$175,587	
1-7-7000104-0306Adult Entertainment Licencing	-\$5,000	-\$900	-\$4,100	18.00%	-\$2,500	-\$7,500	
1-7-7000104-0313Deep River Services	-\$106,600	-\$53,290	-\$53,310	49.99%	-\$25,742	-\$102,970	2/4 invoices issued
1-7-7000104-0330Alarm Program	-\$7,500	\$-	-\$7,500	0.00%	-\$1,350	-\$1,700	
FEES & SERVICES - POLICE	-\$385,100	-\$183,982	-\$201,118	47.78%	-\$165,854	-\$452,455	
FINES - POLICE							
1-7-7000105-0350Prov. Offences Revenue Share	-\$75,000	-\$755	-\$74,245	1.01%	-\$45,262	-\$131,391	Review ongoing for projected revenue and allocation calculations in collaboration with City of Belleville
FINES - POLICE	-\$75,000	-\$755	-\$74,245	1.01%	-\$45,262	-\$131,391	
OTHER - POLICE							
1-7-7000106-0164Miscellaneous	-\$48,000	-\$9,950	-\$38,050	20.73%	-\$2,137	-\$67,208	Health and Wellness and Motorcycle donations received; Land Use Agreement revenue outstanding
1-7-7000106-0331Collision Reporting Centre	-\$2,200	-\$2,226	\$26	101.20%	-\$2,178	-\$2,178	Complete for 2026
1-7-7000106-4996Utilization of RDA	0	0	\$-	N/A	0	0	
1-7-7000106-4997Contribution from Trust	\$-	\$-	\$-	N/A	\$-	-\$20,923	
OTHER - POLICE	-\$50,200	-\$12,176	-\$38,024	24.26%	-\$4,315	-\$90,309	
TOTAL REVENUE	-\$2,348,200	-\$660,594	-\$1,687,606	28.13%	-\$374,621	-\$2,257,803	
POLICE - GENERAL							
1-8-7000360-0040Heat	\$85,000	\$45,098	\$39,902	53.06%	\$40,497	\$67,538	5/12 payments issued
1-8-7000360-0041Hydro	\$185,000	\$59,406	\$125,594	32.11%	\$64,644	\$187,575	5/12 payments issued
1-8-7000360-0042Water	\$6,900	\$2,336	\$4,564	33.85%	\$2,812	\$5,977	5/12 payments issued
1-8-7000360-0043Sewer	\$7,400	\$2,119	\$5,281	28.63%	\$2,471	\$5,154	5/12 payments issued
1-8-7000360-0050Telephone/Fax & Internet	\$138,200	\$70,460	\$67,740	50.98%	\$55,590	\$119,271	
1-8-7000360-0055Photocopy Service	\$31,800	\$11,652	\$20,148	36.64%	\$6,297	\$18,186	
1-8-7000360-0060Office Supplies	\$30,000	\$10,972	\$19,028	36.57%	\$9,496	\$22,314	

1-8-7000360-0061	Postage & Courier	\$ 5,500	\$ 1,445	\$ 4,055	26.28%	\$ 1,813	\$ 3,867	
1-8-7000360-0090	Building Insurance	\$ 85,600	\$ 41,743	\$ 43,857	48.77%	\$ 47,705	\$ 83,072	6/12 payments issued
1-8-7000360-0091	Insurance Claims	\$ 25,000	\$ 11,832	\$ 13,168	47.33%	\$ 2,861	\$ 11,099	
1-8-7000360-0100	Clothing	\$ 170,000	\$ 76,080	\$ 93,920	44.75%	\$ 74,921	\$ 179,812	
1-8-7000360-0115	Training	\$ 346,400	\$ 117,453	\$ 228,947	33.91%	\$ 116,412	\$ 253,932	
1-8-7000360-0180	Equipment	\$ 150,000	\$ 97,892	\$ 52,108	65.26%	\$ 67,460	\$ 106,418	Ammunition purchase made in Q1
1-8-7000360-0370	Contract Services	\$ 284,800	\$ 185,733	\$ 99,067	65.22%	\$ 60,353	\$ 91,166	CSP Local and Provincial Grants, Training Range and Downtown Office expenditures
1-8-7000360-9999	Transferred to Fixed Assets	0	0	\$ -	N/A	0	0	
POLICE - GENERAL		\$ 1,551,600	\$ 734,220	\$ 817,380	47.32%	\$ 553,330	\$ 1,155,380	
POLICE - ADMINISTRATION DIVISION								
1-8-7000361-0010	Salaries	\$ 4,129,500	\$ 2,071,012	\$ 2,058,488	50.15%	\$ 1,831,680	\$ 3,889,514	13/26 - Payroll Processed
1-8-7000361-0012	Sick Leave / PRB Annual Adjustment	0	0	\$ -	N/A	0	0	
1-8-7000361-0020	Benefits	\$ 909,500	\$ 507,155	\$ 402,345	55.76%	\$ 444,638	\$ 742,103	6/12 - Canada and Sun Life invoices
1-8-7000361-0030	Pensions	\$ 581,400	\$ 312,409	\$ 268,991	53.73%	\$ 280,177	\$ 563,520	13/26 - Payroll Processed
1-8-7000361-0071	Vehicle Maintenance	\$ 350,000	\$ 164,656	\$ 185,344	47.04%	\$ 139,270	\$ 345,435	
1-8-7000361-0076	Vehicle Fuel	\$ 266,500	\$ 88,826	\$ 177,674	33.33%	\$ 136,326	\$ 248,614	Under review by City of Belleville
1-8-7000361-0079	Vehicle Insurance	\$ 121,400	\$ 92,196	\$ 29,204	75.94%	\$ 63,232	\$ 111,287	6/12 and annual fleet renewal payment issued; Insurance premium increase year over year greater than projections provided during budget preparation
1-8-7000361-0080	Building R&M	\$ 200,000	\$ 118,658	\$ 81,342	59.33%	\$ 99,220	\$ 220,546	
1-8-7000361-0090	Drone Insurance	\$ 4,200	\$ 2,236	\$ 1,964	53.23%	\$ 3,240	\$ 6,480	6/12 payments issued
1-8-7000361-0110	Travel & Membership	\$ 2,500	\$ 689	\$ 1,811	27.58%	\$ 1,631	\$ 4,073	
1-8-7000361-0230	Radio	\$ 152,700	\$ 104,696	\$ 48,004	68.56%	\$ 34,142	\$ 127,089	Motorola contract - 2/4 quarterly payments issued
1-8-7000361-0498	Contribution to Surplus	0	0	\$ -	N/A	0	0	
1-8-7000361-9999	Transferred to Fixed Assets	\$ -	\$ -	\$ -	N/A	\$ -	-\$ 83,250	
1-8-7000361-0511	Records Mgmt IT Operating	\$ 1,075,400	\$ 789,961	\$ 285,439	73.46%	\$ 624,192	\$ 864,816	Annual AXON payment issued
POLICE - ADMINISTRATION DIVISION		\$ 7,793,100	\$ 4,252,491	\$ 3,540,609	54.57%	\$ 3,657,748	\$ 7,040,226	
POLICE - SUPPORT DIVISION								
1-8-7000362-0010	Salaries	\$ 4,126,100	\$ 2,035,168	\$ 2,090,932	49.32%	\$ 1,670,353	\$ 3,567,833	13/26 - Payroll Processed
1-8-7000362-0020	Benefits	\$ 789,400	\$ 437,904	\$ 351,496	55.47%	\$ 352,513	\$ 559,931	6/12 - Canada and Sun Life invoices
1-8-7000362-0030	Pensions	\$ 589,300	\$ 333,368	\$ 255,932	56.57%	\$ 282,747	\$ 521,219	13/26 - Payroll Processed
1-8-7000362-0100	Equipment & Supplies	\$ 75,800	\$ 20,339	\$ 55,461	26.83%	\$ 19,724	\$ 36,129	
1-8-7000362-0110	Travel & Membership	\$ 5,500	\$ 1,607	\$ 3,893	29.22%	\$ 4,666	\$ 7,244	
1-8-7000362-0130	Investigative Expense	\$ 228,300	\$ 226,974	\$ 1,326	99.42%	\$ 147,750	\$ 179,117	Annual subscriptions purchased
POLICE - SUPPORT DIVISION		\$ 5,814,400	\$ 3,055,361	\$ 2,759,039	52.55%	\$ 2,477,754	\$ 4,871,474	
POLICE - OPERATIONS DIVISION								
1-8-7000363-0010	Salaries	\$ 12,006,000	\$ 5,390,014	\$ 6,615,986	44.89%	\$ 4,985,494	\$ 10,470,329	13/26 - Payroll Processed
1-8-7000363-0020	Benefits	\$ 2,435,600	\$ 1,144,111	\$ 1,291,489	46.97%	\$ 1,055,716	\$ 1,631,663	6/12 - Canada and Sun Life invoices
1-8-7000363-0030	Pensions	\$ 1,684,700	\$ 862,294	\$ 822,406	51.18%	\$ 805,971	\$ 1,469,116	13/26 - Payroll Processed
1-8-7000363-0110	Travel & Membership	\$ 11,400	\$ 7,471	\$ 3,929	65.53%	\$ 9,026	\$ 13,138	
1-8-7000363-0130	Prisoner Meals	\$ 10,000	\$ 2,775	\$ 7,225	27.75%	\$ 3,827	\$ 12,075	
POLICE - OPERATIONS DIVISION		\$ 16,147,700	\$ 7,406,665	\$ 8,741,035	45.87%	\$ 6,860,034	\$ 13,596,322	
POLICE - EXECUTIVE SERVICES								
1-8-7000364-0010	Salaries	\$ 1,514,900	\$ 737,765	\$ 777,135	48.70%	\$ 616,168	\$ 1,371,537	13/26 - Payroll Processed
1-8-7000364-0020	Benefits	\$ 292,900	\$ 160,027	\$ 132,873	54.64%	\$ 125,896	\$ 204,027	6/12 - Canada and Sun Life invoices

1-8-7000364-0030	Pensions	\$ 187,400	\$ 107,647	\$ 79,753	57.44%	\$ 87,384	\$ 173,848	13/26 - Payroll Processed
1-8-7000364-0110	Travel & Membership	\$ 18,500	\$ 18,751	-\$ 251	101.36%	\$ 16,487	\$ 27,041	
1-8-7000364-0130	Special Presentations	\$ 49,300	\$ 18,975	\$ 30,325	38.49%	\$ 6,930	\$ 23,164	
1-8-7000364-0150	Contingency	\$ 165,800	\$ 165,788	\$ 12	99.99%	\$ 209,251	\$ 209,251	Complete for 2026
1-8-7000364-0520	Psychological Support	\$ 45,000	\$ 24,811	\$ 20,189	55.14%	\$ 7,844	\$ 48,245	
POLICE - EXECUTIVE SERVICES		\$ 2,273,800	\$ 1,233,765	\$ 1,040,035	54.26%	\$ 1,069,960	\$ 2,057,113	
BELLEVILLE POLICE SERVICES BOARD								
1-8-7000365-0010	Honorarium	\$ 44,000	\$ 19,513	\$ 24,487	44.35%	\$ 17,841	\$ 35,683	
1-8-7000365-0110	Travel & Memberships	\$ 16,000	\$ 6,897	\$ 9,103	43.10%	\$ 8,820	\$ 9,111	
1-8-7000365-0141	Interest on LTD	\$ 797,500	\$ 401,106	\$ 396,394	50.30%	\$ 410,310	\$ 815,292	6/12 payments issued
1-8-7000365-0142	Principal on LTD	\$ 382,300	\$ 188,748	\$ 193,552	49.37%	\$ 179,544	\$ 363,633	6/12 payments issued
1-8-7000365-0530	Legal Fees	\$ 100,000	\$ 58,623	\$ 41,377	58.62%	\$ 10,068	\$ 163,561	
1-8-7000365-0980	Contribution to Reserve	\$ 952,500	\$ -	\$ 952,500	0.00%	\$ 718,000	\$ 1,122,586	2026 contribution outstanding
BELLEVILLE POLICE SERVICES BOARD		\$ 2,292,300	\$ 674,887	\$ 1,617,413	29.44%	\$ 1,344,583	\$ 2,509,865	
TOTAL EXPENDITURES		\$ 35,872,900	\$ 17,357,389	\$ 18,515,511	48.39%	\$ 15,963,410	\$ 31,251,303	
TOTAL OPERATIONS		\$ 33,524,700	\$ 16,696,795	\$ 16,827,905	49.80%	\$ 15,588,789	\$ 28,993,500	

*Financial STMTs are as of July 7/2026



Partners with the Community

☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Daniel Ringham
Director of Finance

Subject: 2026 Q2 Capital Budget Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019

In Camera Authorizing Legislation:

Strategic Plan Alignment:

Enhance transparency through timely and relevant public communications.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

The 2026 and prior-year capital budget projects remain largely on schedule. Capital cost centre closures will be considered during 2026, with any surplus or deficit balances assigned to reserves following the completion of outstanding purchase orders.

PREVIOUS YEAR - CAPITAL BUDGETS								
Description	Cost Centre	Budget Year	Approved Budget	Balance at June 30, 2026	Purchase Order Commitments	Remaining Budget	% Completed	Comment
Canine Unit	200084	2020	\$25,000	-\$1,975	\$0	-\$1,975	92%	On schedule
Information Technology	230099	2023	\$303,100	-\$4,800	\$0	-\$4,800	98%	On schedule
NG-911	230101	2023	\$0	-\$119,442	\$41,093	-\$78,349		Grant funding project
CCTV Revitalization	230105	2023	\$0	-\$5,573	\$0	-\$5,573		Grant funding project
Fleet Purchases	240035	2024	\$425,000	-\$14,793	\$5,500	-\$9,293	98%	On schedule
Information Technology	240037	2024	\$387,800	-\$5,870	\$5,733	-\$137	100%	Complete - to close upon completion of O/S purchase order
Fleet Purchases	250077	2025	\$525,400	-\$126,011	\$114,726	-\$11,285	98%	On schedule
Facility, Furniture & Fixtures	250078	2025	\$65,600	-\$680	\$0	-\$680	99%	On schedule
Information Technology	250079	2025	\$390,100	-\$61,721	\$9,162	-\$52,559	87%	On schedule
Specialized Equipment	250080	2025	\$111,600	\$1,233	\$0	\$1,233	101%	Complete - to close in 2026
2026 - CAPITAL BUDGETS								
Description	Cost Centre	Budget Year	Approved Budget	Balance at June 30, 2026	Purchase Order Commitments	Remaining Budget	% Completed	Comment
Fleet Purchases	260076	2026	\$529,900	-\$244,239	\$111,945	-\$132,294	75%	On schedule
Facility, Furniture & Fixtures	260077	2026	\$63,800	-\$23,720	\$3,483	-\$20,237	68%	On schedule
Information Technology	260078	2026	\$280,000	-\$120,753	\$71,950	-\$48,803	83%	On schedule
Specialized Equipment	260079	2026	\$321,200	-\$63,657	\$47,615	-\$16,042	95%	On schedule
CISO - Proceeds of Crime Grant	260096	2026	\$0	-\$49,989	\$49,000	-\$989		Grant funding project



Partners with the Community

☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Daniel Ringham
Director of Finance

Subject: 2026 Q2 Overtime Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019

In Camera Authorizing Legislation:

Strategic Plan Alignment:

Enhance transparency through timely and relevant public communications.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

2026 Q2 Overtime Expense = \$696,822

2026 Overtime Budget = \$1,199,000

2026 Budget Variance = \$502,178

2026 % Spent = 58.12%

Belleville Police Service - 2026 Q2 Overtime Report		
Overtime Description	Total Cost (\$)	Total Cost (%)
Specific Incident	\$111,947	16.07%
Emergency Response Unit	\$70,720	10.15%
Training	\$59,529	8.54%
Surveillance	\$52,367	7.52%
Platoon Coverage - C	\$45,640	6.55%
CDSA Warrant	\$38,444	5.52%
Platoon Coverage - A	\$34,209	4.91%
Recruiting	\$29,236	4.20%
Control Room Coverage	\$23,859	3.42%
Platoon Coverage - D	\$23,091	3.31%
Special Constable - Courts	\$18,620	2.67%
On Call - FIS	\$17,601	2.53%
QDC - Prisoner Transport	\$17,445	2.50%
Court Administration	\$14,947	2.15%
Platoon Coverage - B	\$14,901	2.14%
On Call - Duty Officer	\$14,507	2.08%
Any Transcription	\$12,959	1.86%
On Call - CID	\$12,678	1.82%
Special events	\$11,971	1.72%
Prisoner Watch	\$10,724	1.54%
On Call - PDQA	\$8,475	1.22%
Acting Pay	\$7,667	1.10%
General Paperwork	\$7,200	1.03%
Facility Maintenance	\$5,195	0.75%
OTHER Prisoner Transport	\$4,647	0.67%
MVC Reconstruction	\$4,418	0.63%
Wash Court	\$3,840	0.55%
Drone	\$3,438	0.49%
All staff meetings	\$3,430	0.49%
Breath Tech/Intoxilyzer	\$2,831	0.41%
Information Technology	\$2,620	0.38%
Search and Rescue	\$2,196	0.32%
Fleet Maintenance	\$1,709	0.25%
Live Scan Fingerprints	\$1,246	0.18%
RIDE Program	\$1,241	0.18%
Tech Crime	\$1,064	0.15%
Intake Coverage	\$107	0.02%
Finance	\$106	0.02%
Grand Total	\$696,822	100.00%
2026 Budget	\$1,199,000	
Variance (\$)	\$502,178	
Variance (%)	58.12%	



Partners with the Community

☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Lauren Wilkinson
Strategic Communications
Coordinator

Subject: Corporate Communications Update: 2026 2nd Quarter Social Media Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Collaborative Community Safety

Recommendation:

This report recommends that the Board receive this report for information

Key Insights:

Social media remains an important two-way channel for the Belleville Police Service, supporting public safety information, community engagement, recruitment, and transparency. Q2 continued to show strong reach and engagement across Facebook, Instagram, and LinkedIn, with image-based content emerging as a strong performer alongside video.



Partners with the Community

Platform Highlights:

- Facebook
 - Generated 3,292,159 impressions in Q2, maintaining strong visibility despite a slight decrease from Q1.
 - Added 1,131 new followers, bringing the total audience to 19,644.
 - The top-performing post was an image, reaching 398,155 people.
 - Maintained a strong 7% engagement rate, exceeding the commonly cited 1-5% benchmark.
 - Publishing activity increased significantly, with 100 posts compared to 72 in Q1, supporting a more active and responsive social media presence.
 - Facebook continues to serve as a key platform for amplifying partner communications to help extend the reach of important public information.
- Instagram:
 - Generated 985,825 impressions in Q2.
 - Posting increased to 98 posts, up from 76 in Q1, reflecting a continued focus on being active and timely.
 - Content focused on community-relevant and time-sensitive information, including missing persons notices, road closures, public safety updates, and organizational news.
 - Both video and image-based content continued to drive reach and engagement throughout the quarter.
- LinkedIn:
 - Steady growth continues, particularly in recruitment and organizational updates, with 140 new followers and 27,424 impressions.
 - Engagement remained strong at 4,232, bringing the 2026 YTD total above the 2025 total (+ 29%).
- Publishing activity:
 - BPS continues to adapt its content strategy based on what resonates with audiences. Video remains an important tool, while strong images and timely information are also driving significant engagement. Maintaining an active and varied social media presence helps BPS reach more people, share important information, support recruitment, showcase members, and strengthen community dialogue.

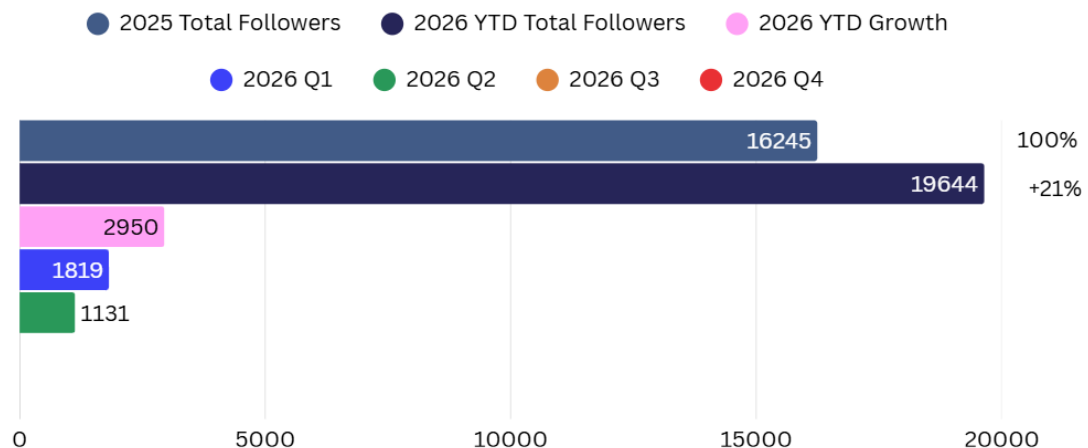


Partners with the Community

Definitions:

- **Engagement:** The total number of interactions with content, including likes, shares, comments, post link clicks, etc.
- **Engagement Rate:** The number of times users engaged with your content as a percentage of impressions. This indicates how engaged people are with your brand.
- **Impressions:** The total number of times posts, stories, ads, or other content associated with the page were displayed to users.
- **Followers:** The number of users following the page at the end of the reporting period.
- **Video Views:** The number of times users viewed your videos.

Facebook Followers Gained Comparison to Previous Annual Total

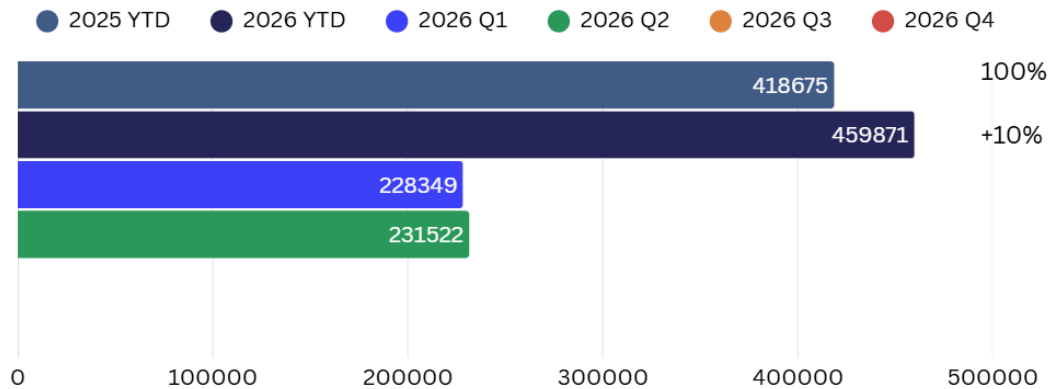




Partners with the Community

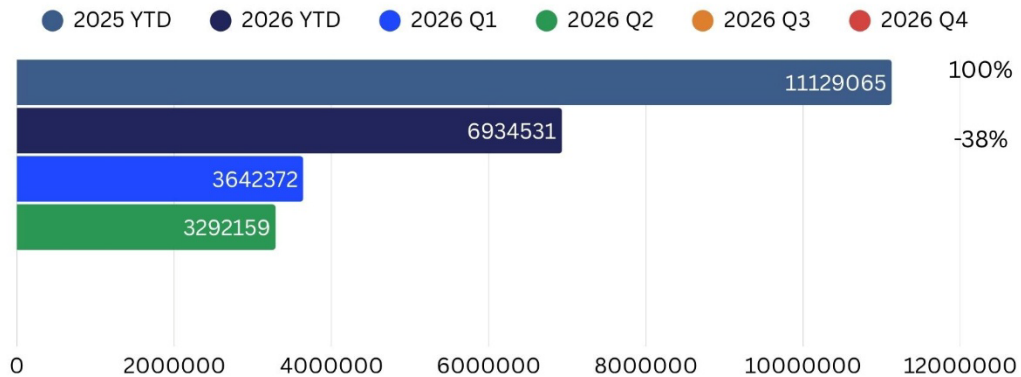
Facebook Engagement

Comparison to Previous Annual Total



Facebook Impressions

Comparison to Previous Annual Total

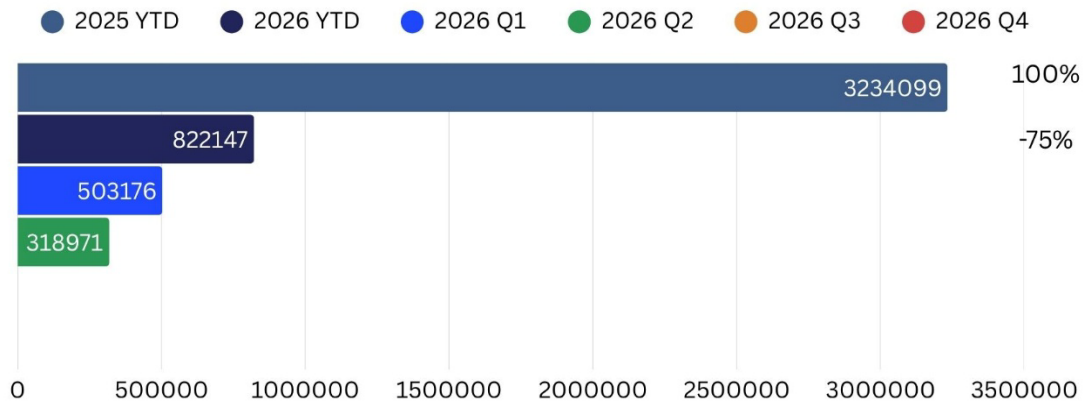




Partners with the Community

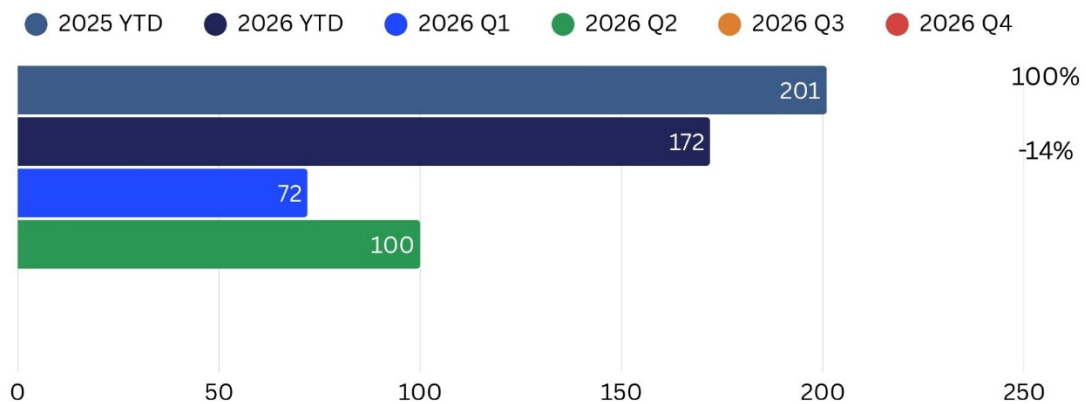
Facebook Video Views

Comparison to Previous Annual Total



Facebook Published Posts

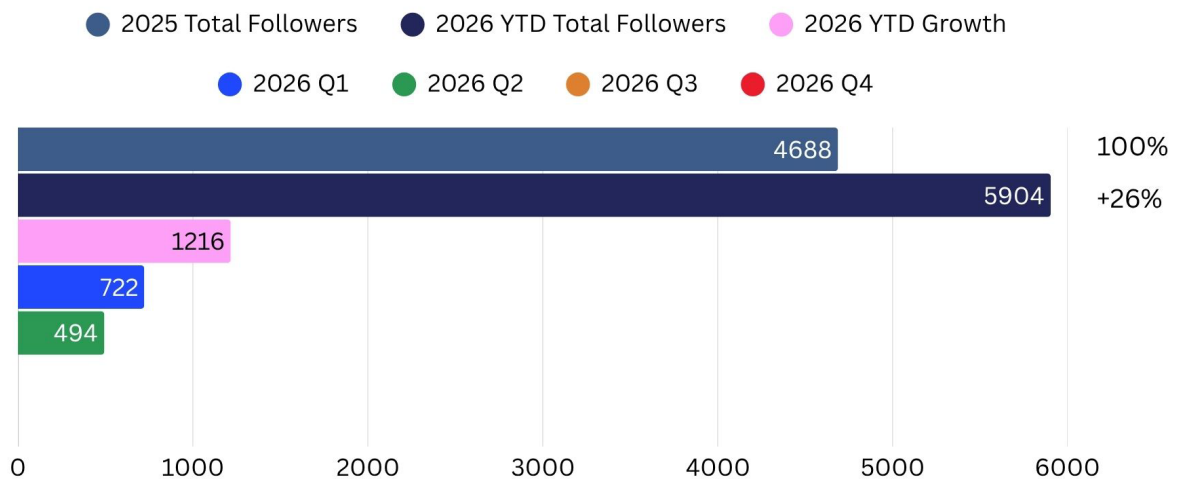
Comparison to Previous Annual Total



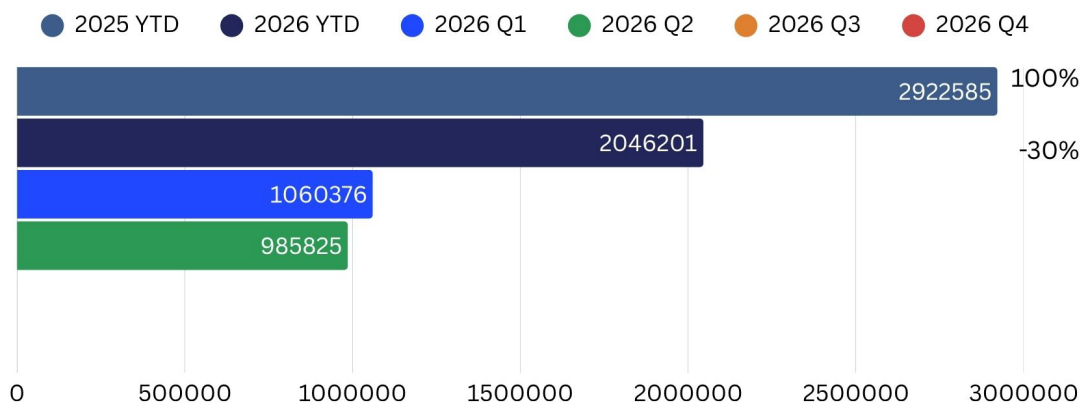


Partners with the Community

Instagram Followers Gained Comparison to Previous Annual Total



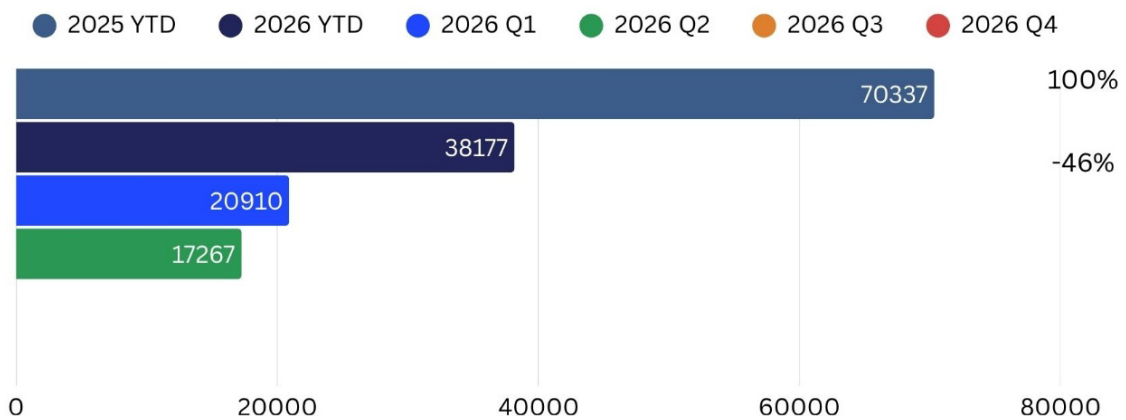
Instagram Impressions Comparison to Previous Annual Total



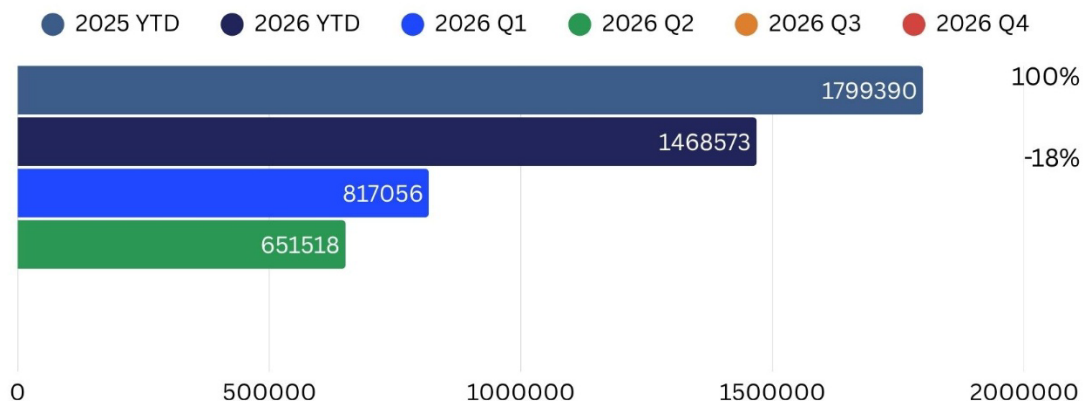


Partners with the Community

Instagram Engagement Comparison to Previous Annual Total



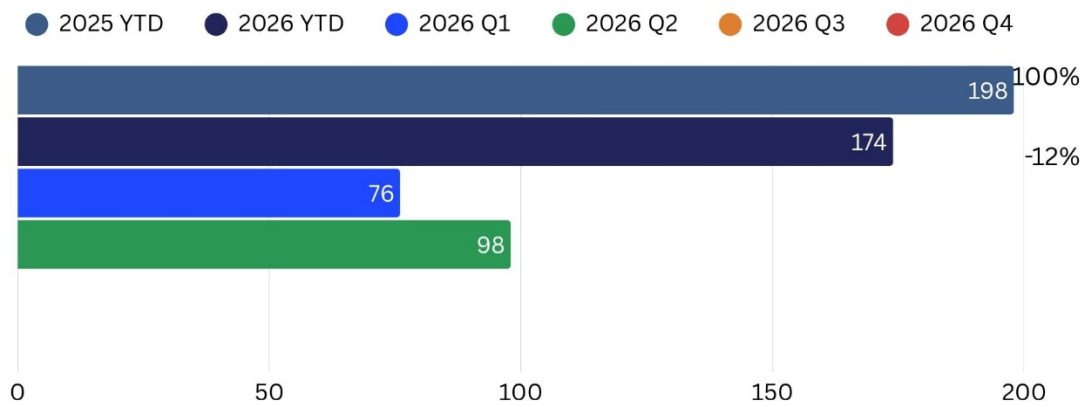
Instagram Video Views Comparison to Previous Annual Total





Partners with the Community

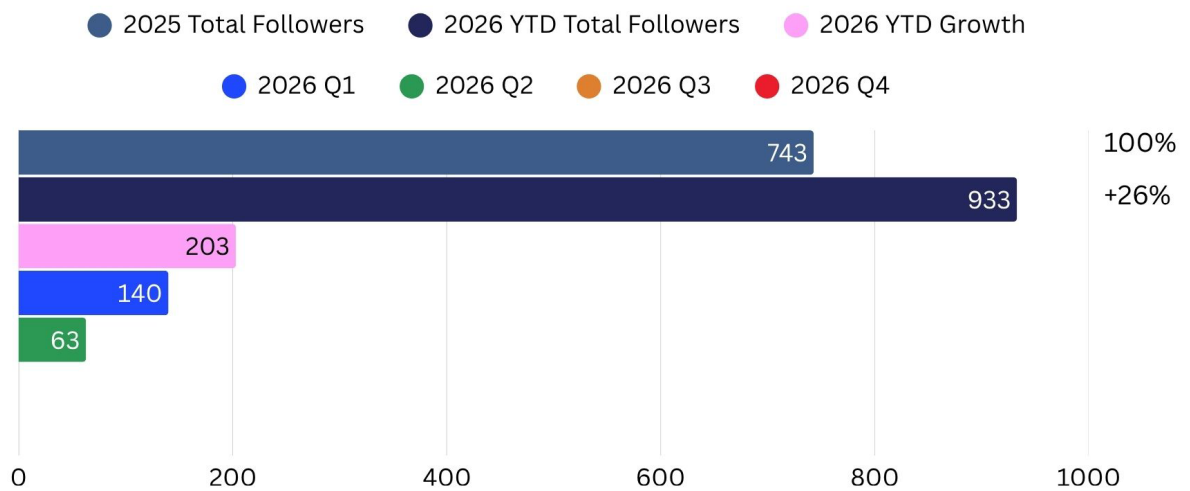
Instagram Published Posts Comparison to Previous Annual Total



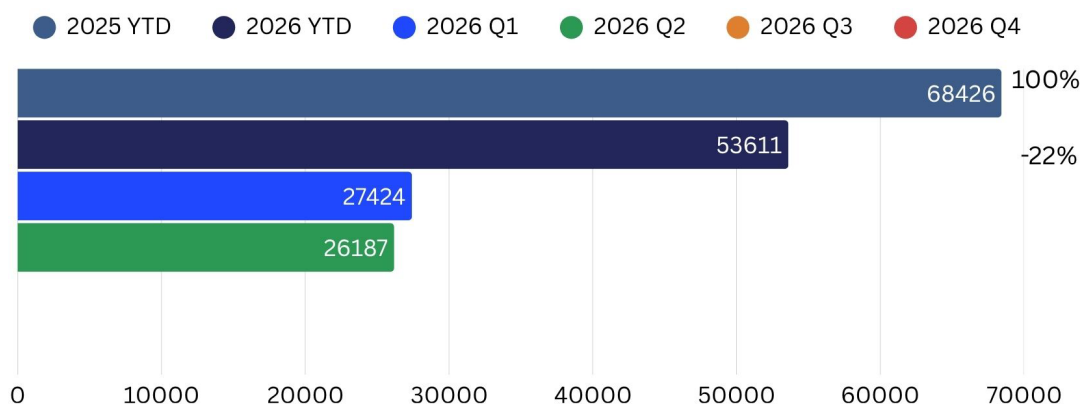


Partners with the Community

LinkedIn Followers Gained Comparison to Previous Annual Total



LinkedIn Impressions Comparison to Previous Annual Total

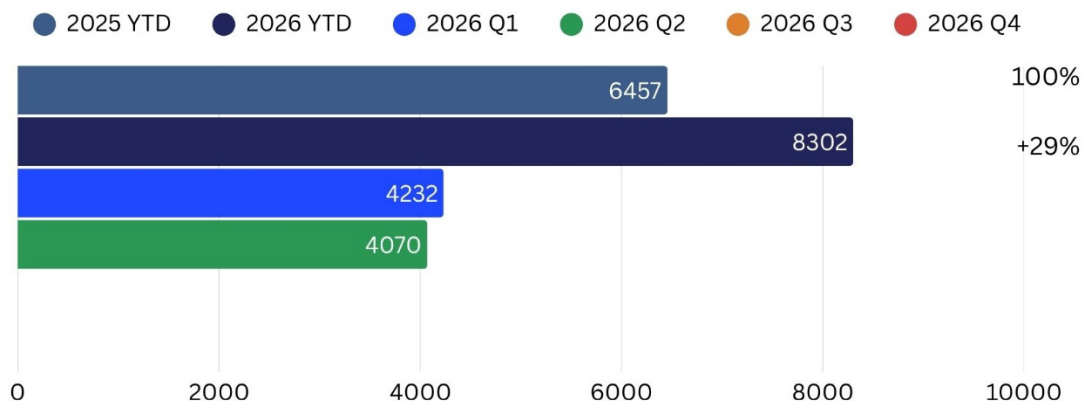




Partners with the Community

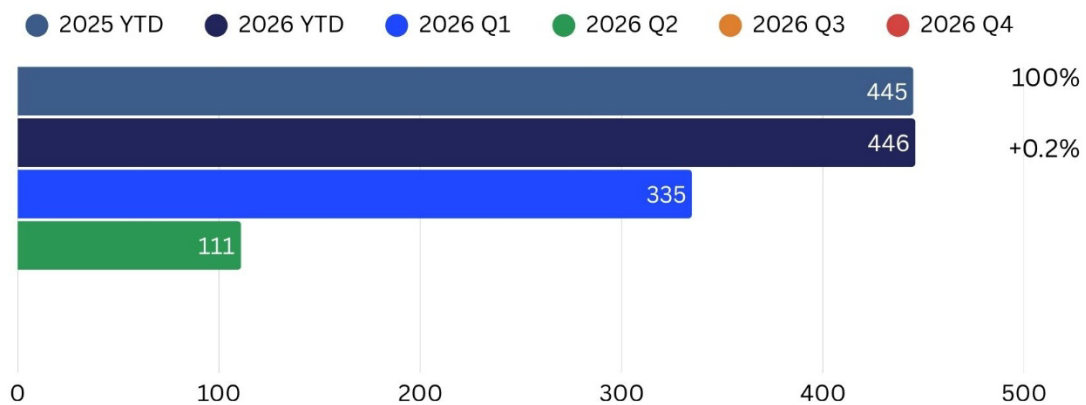
LinkedIn Engagement

Comparison to Previous Annual Total



X Engagement

Comparison to Previous Annual Total

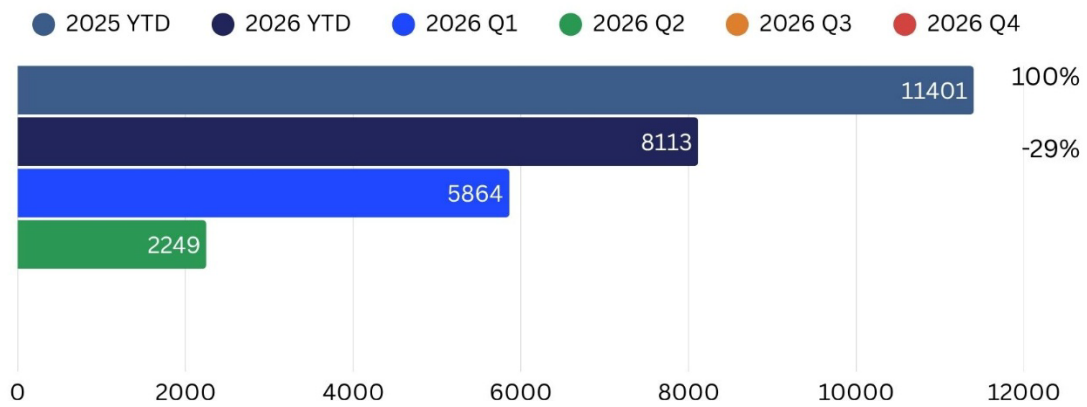




Partners with the Community

X Impressions

Comparison to Previous Annual Total



Murray Rodd
Chief of Police



Partners with the Community

☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Sgt. Matt Sweet
Emergency Response Unit

Subject: Preliminary Perimeter Control and Containment Annual Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are potential financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019

BPS Board Policy: ER-001 BPSB Preliminary Perimeter Control and Containment

In Camera Authorizing Legislation:

Discussion regarding a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the board, which, if disclosed, could reasonably be expected to (Pursuant to Subsection 44(2)(h) of the CSPA 2019)

Strategic Plan Alignment:

Optimize core workflows and enhance operational efficiency.

Recommendation:

This report recommends that the Board receive this report for information.

Document Summary: ER-001BPS Preliminary Perimeter Control and Containment



Partners with the Community

Purpose & Framework: Sets out the operational procedures, roles, and agreements for preliminary perimeter control and scene containment within the Belleville Police Service (BPS) jurisdiction.

Emergency Response Unit (ERU): Designates the BPS ERU as the primary responder for containment support services, working alongside Crisis Negotiators under the direction of an Incident Commander on scene.

Backup Agreements: Outlines required agreements with the Belleville Police Service Board, another police service Board, or the OPP Commissioner under Section 14 of the Community Safety and Policing Act (CSPA) to provide Containment Team and Tactical Team services whenever the local ERU is unavailable.

Key Sections Covered: Includes guidelines on call-out procedures, senior officer responsibilities, ERU training standards, measurement/reporting systems, and regulatory alignment regarding local geography, demographics, population density, and historical incident severity.

Key Insights:

Belleville Police Service is currently in full compliance with the procedure.

The ERU manual for perimeter control and containment is completed and reviewed yearly by the Tactical Commander for updates or changes that may be required.

All ERU members are trained in accordance with Section 4.

No Section 14 requests were made in relation to this procedure between 29 July 2025 and 29 July 2026.

Inspector Jeremy Ashley
Operations Division

Murray Rodd
Chief of Police



Partners with the Community

☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Sgt. Matt Sweet
Emergency Response Unit

Subject: Tactical Units Annual Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are potential financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019
BPS Board Policy: ER-002BPSB Tactical Units

Strategic Plan Alignment:

Optimize core workflows and enhance operational efficiency.

Recommendation:

This report recommends that the Board receive this report for information.

Document Summary: ER-002, ER-003 Tactical Unit and Hostage Rescue

Title & Purpose: Belleville Police Service Procedure covering Emergency Response Unit (ERU) operations, tactical units, containment, and hostage rescue procedures.

Revision Status: Issued in 2006, with its most recent revision and review in May 2026. The review cycle is annual, with the next review scheduled for May 2027. It rescinds previous procedures ER-002 and ER-003-02.



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Key Sections & Outline

Preamble & Definitions (Sections 1–2): Establishes the foundational context, operational scope, and key tactical terms used throughout the document.

General Guidelines & Containment (Sections 3–4): Outlines general operating rules for high-risk incidents and protocol requirements for establishing perimeters/containment.

Call Out & Deployment (Sections 5–6): Details the step-by-step call-out procedure and authorization process for deploying the Emergency Response Unit.

Major Incident Command & Negotiations (Sections 7–8): Specifies command structures, responsibilities of the Major Incident Commander, and protocols for integrating Crisis Negotiations.

OPP Deployment (Section 9): Highlights procedures and implications when requesting assistance or deployment from the Ontario Provincial Police (OPP).

Training & Equipment (Sections 10–11): Standardizes training requirements for team members and outlines mandated equipment standards for the Emergency Response Team.

Manuals & Administration (Sections 12–13): Manages the standard operating procedures manual, record-keeping, and administrative tracking for personnel training.

Selection & Performance Measurement (Sections 14–16): Covers selection criteria for ERU members, performance measurement/evaluation systems, and required operational reporting.

Key Insights:

BPS is currently compliant with the procedures.

The ERU manual for the tactical unit is completed and reviewed yearly by the Tactical Commander for updates or changes that may be required.

ERU was deployed in a full team capacity 44 times between 29 July 2025 – 29 July 2026. The majority of full team deployments were high-risk warrant executions (84%), HRVS (9%), (4%), Barricade persons (3%).



Partners with the Community

All members functioning in a tactical capacity are fully trained in accordance with all provincial standards.

Inspector Jeremy Ashley
Operations Division

A handwritten signature in black ink, appearing to read 'M. Rodd', is positioned above the printed name of the Chief of Police.

Murray Rodd
Chief of Police



Partners with the Community

☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Sgt. Matt Sweet
Emergency Response Unit

Subject: Hostage Rescue Annual Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are potential financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019
BPS Board Policy: ER-002BPSB Tactical Units

Strategic Plan Alignment:

Optimize core workflows and enhance operational efficiency.

Recommendation:

This report recommends that the Board receive this report for information.



Partners with the Community

Document Summary: ER-002, ER-003 Tactical Unit and Hostage Rescue

Title & Purpose: Belleville Police Service Procedure covering Emergency Response Unit (ERU) operations, tactical units, containment, and hostage rescue procedures.

Revision Status: Issued in 2006, with its most recent revision and review in May 2026. The review cycle is annual, with the next review scheduled for May 2027. It rescinds previous procedures ER-002 and ER-003-02.

Key Sections & Outline

Preamble & Definitions (Sections 1–2): Establishes the foundational context, operational scope, and key tactical terms used throughout the document.

General Guidelines & Containment (Sections 3–4): Outlines general operating rules for high-risk incidents and protocol requirements for establishing perimeters/containment.

Call Out & Deployment (Sections 5–6): Details the step-by-step call-out procedure and authorization process for deploying the Emergency Response Unit.

Major Incident Command & Negotiations (Sections 7–8): Specifies command structures, responsibilities of the Major Incident Commander, and protocols for integrating Crisis Negotiations.

OPP Deployment (Section 9): Highlights procedures and implications when requesting assistance or deployment from the Ontario Provincial Police (OPP).

Training & Equipment (Sections 10–11): Standardizes training requirements for team members and outlines mandated equipment standards for the Emergency Response Team.

Manuals & Administration (Sections 12–13): Manages the standard operating procedures manual, record-keeping, and administrative tracking for personnel training.

Selection & Performance Measurement (Sections 14–16): Covers selection criteria for ERU members, performance measurement/evaluation systems, and required operational reporting.



Partners with the Community

Key Insights:

The Belleville police service is currently in compliance with the procedures required by this policy

The Belleville police service follows standard procedures regarding incident command handoff as per provincial incident command training.

No hostage rescue services have been utilized between 29 July 2025 – 29 July 2026.

Inspector Jeremy Ashley
Operations Division

A handwritten signature in black ink, appearing to read 'M. Rodd', is positioned above the printed name of the Chief of Police.

Murray Rodd
Chief of Police



Partners with the Community

☒ PUBLIC REPORT

☐ IN CAMERA

August 28, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Sheri Meeks
Deputy Chief of Police

Subject: Incident Command Annual Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019
Incident Command Board Policy ER-004BPSB
Belleville Police Service Procedure: ER-004BPS Major Incident Command

Strategic Plan Alignment:

Optimize core workflows and enhance operational efficiency.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

In accordance with Belleville Police Service Procedure ER-004, Major Incident Command, the Belleville Police Service will provide emergency response services within a reasonable time. The Police Service's Incident Command members are designated as the primary responder for this Police Service and shall be requested first if the services of incident command support (Emergency Response Unit and Crisis Negotiators) are required.



Partners with the Community

A Major Incident Commander means a designated Duty Officer who will oversee incidents involving the Emergency Response Unit and other ERU personnel as required and has the training prescribed by the Minister that is appropriate to the incident. (Section 10 Ontario Regulations 392/33 Adequate and Effective Policing).

The Belleville Police Service Major Incident Command Procedure was reviewed and revised in May 2026 in accordance with the new legislative changes under the Community Safety and Policing Act and is reviewed annually to ensure compliance.

In Section 11 of the procedure, the service shall develop, maintain and make available to Incident Commanders, a manual that addresses general procedures for Incident Commanders, including but not limited to: training requirements, identifying incidents that may required an Incident Commander, Containment and Control, Initial Response, Criminal Investigations, Technical Support, Negotiations Process and Debriefings.

This manual has been developed and is available digitally to all Incident Commanders as well as a physical hard copy that has been placed in the Incident Command vehicle.

As stated in Section 17 of the Procedure, Training records, standards and qualifications of Incident Commanders are monitored by the Office of the Deputy Chief of Police.

Due to legislatively mandated training requirements that have changed with the Ontario Police College standardizing provincial IC training, two of our Incident Commanders have had to take additional training and recertification. In 2026, the costs associated are approximately \$7500. This is a conservative estimate as one course has not been confirmed for later this year.

Regular meetings are held with the Incident Command team to address equipment, communication or training issues and all Incident Commanders are members of the Emergency Management Committee for the City of Belleville.

Members of the team have also attended numerous meetings both internally and externally to enhance their training including team meetings, Emergency Response Unit training days, the annual Ontario Tactical Association Board conference and Canadian Tactical Response conference.



Partners with the Community

Over the past year from January 1st, 2025, to the end of July 2026, the Incident Command team has responded to thirty- two (32) CDSA and/or High Risk Warrants i.e. Internet Child Exploitation, High Risk Sexual Assault Investigation Warrants. They have also responded to and commanded six (6) very high-risk Missing Persons investigations/searches involving elderly and/or vulnerable individuals in inclement weather or other dangerous situations. They have also responded to two (2) barricaded persons calls and one protest, and one significant labour dispute.

A handwritten signature in black ink, appearing to read 'M. Rodd', is positioned above the printed name and title.

Murray Rodd
Chief of Police



Partners with the Community

☒ PUBLIC REPORT

☐ IN CAMERA

August 28, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Sheri Meeks
Deputy Chief of Police

Subject: Crisis Negotiators Annual Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019
Crisis Negotiations Board Policy ER-005BPSB
Belleville Police Service Procedure: ER-005BPS Crisis Negotiations

Strategic Plan Alignment:

Optimize core workflows and enhance operational efficiency.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

In accordance with Belleville Police Service Procedure **ER-005BPS Crisis Negotiations**, the Belleville Police Service will provide emergency response services within a reasonable time.

The Belleville Police Service's crisis negotiation members are designated as the primary responder for this Police Service and shall be requested first if crisis negotiation support is required.



Partners with the Community

The Belleville Police Service Board (the Board) will ensure that a valid agreement is in place, in compliance with *Section 14* of the *CSPA*, to have another Board or the OPP Commissioner provide crisis negotiation support if this Police Service's crisis negotiation support is not available.

Under Section 11 of this Procedure, all Belleville Police Service Crisis Negotiators shall have access to an Operational Manual addressing general procedures for crisis negotiation, including but not limited to:

The responsibility of Crisis Negotiators; Command responsibilities during negotiations; Operational training for Crisis Negotiators; Situation-specific checklists available for Crisis Negotiators; Incident assessment; Provision and use of equipment by Negotiators; and Debriefing procedures to be followed after all negotiations.

This manual is still in draft form to ensure it has the most up to date resources and will be made available in both digital and printed copies for all members of the Crisis Negotiators Team (CNT).

As stated in Section 17 of this Procedure, the activation, use, and outcome of incidents involving Crisis Negotiators are monitored by the Inspector - Operations. Going forward, the Inspector - Operations will direct the Coordinator of the Crisis Negotiators to prepare an annual report on the activity of the Crisis Negotiators.

Just recently, information was received that the current throw phone/negotiator phone was inoperable during a training exercise and it is no longer serviceable due to its age/end of life technology. As a result, a new Brinc ball throw phone has been purchased and the CN team will be training on its usage for future deployment in negotiations.

Regarding training, Crisis Negotiators must receive their initial training at the Ontario Police College and are then required to take recertification courses if they have not responded to or been active in actual events. They are also required to attend BPS Emergency Response Unit training and/or scenario-based training throughout the year to enhance their skills.

Regular meetings are held with the CNT to address equipment, communication or training issues. Over the past year from January 1st, 2025, to the end of July 2026, the Crisis Negotiators team has responded to the following calls:



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RE: Barricaded Person

Resolved: On route but subject exited prior to CNT arrival

RE: Barricaded Person

Resolved: entry made

RE: Barricaded Person

Resolved: entry made

RE: Barricaded Person

Resolved: Stood by and not required

RE: Barricaded suicidal male

Resolved: On route but subject exited prior to CNT arrival

RE: Barricaded person with young child.

Resolved: On route but subject exited prior to CNT arrival

RE: Barricaded Person

Resolved: Surrender

RE: Suicidal male / sudden death. Negotiator was on route but was called off.

A handwritten signature in black ink, appearing to read "M. Rodd", is positioned above the printed name and title.

Murray Rodd
Chief of Police



Partners with the Community

☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Sgt. Darryl Erwin
Training Unit

Subject: Annual Fail To Stop Report: July 2025 – July 2026

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019
LE-045BPSB Vehicle Pursuits

Strategic Plan Alignment:

Enhance transparency through timely and relevant public communications.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

13 Reports for the 12-Month Period
0 Injuries Reported

This report summarizes the Fail To Stop reports from July 2025 to July 2026; to remain compliant with the Annual Reporting Requirements of LE-045BPSB. **LE-045BPSB**



Partners with the Community

Vehicle Pursuits states that the Chief of Police shall make a written report to the Board on or before August 30th of each year. The report shall include:

- a) A summary of the written procedures regarding vehicle pursuits;
- b) Confirmation of compliance with the procedures regarding vehicle pursuits; and
- c) The total number of vehicle pursuits undertaken in the previous 12-month period ending July 31 of that year, and a summary of each.

Belleville Police Service – Suspect Apprehension Pursuit Procedure Summary

Prepared to support annual Community Safety and Policing Act (CSPA) reporting and training requirements. This summary is based on BPS Procedure LE-045 (Suspect Apprehension Pursuit), effective June 10, 2022.

Purpose

Provides guidance for officers involved in suspect apprehension pursuits and ensures compliance with Ontario Regulation 546/99.

Key Principles

Public safety is the overriding consideration in every decision to initiate, continue, or discontinue a pursuit. Pursuits are a last resort and must be continually reassessed. Officers may pursue when a criminal offence has occurred or is about to occur, or when necessary to identify a vehicle or occupant. Pursuits for non-criminal offences must not be initiated if the driver is known and must be discontinued once identification is achieved.

Risk Assessment Factors

Officers, supervisors, and communicators must continuously evaluate the seriousness of the offence, alternative apprehension options, road and weather conditions, traffic and pedestrian presence, pursuit duration and distance, vehicle types and conditions,



Partners with the Community

officer capabilities, and information about suspects. Any officer, supervisor, or communicator may terminate a pursuit and will not be criticized for doing so.

Special Restrictions

Firearms shall not be discharged solely to stop a fleeing vehicle. Intentional vehicle contact is permitted only where necessary to immediately protect against death or serious bodily harm, or to pin a stopped vehicle attempting to flee again. Unmarked vehicles should not engage in pursuits unless a marked unit is unavailable and immediate action is required. Belleville Police Service will not pursue motorcycles or ATVs unless required to prevent death or serious bodily harm.

Roles and Responsibilities

Dispatch must coordinate communications, notify supervisors, and inform partnering services. Pursuing officers must notify dispatch, activate emergency equipment, provide ongoing updates, and comply with supervisory direction. Supervisors assume command of the pursuit, monitor compliance, authorize tactics, and order termination when public safety risks outweigh investigative needs.

Pursuit Termination

A pursuit is considered discontinued when the officer returns to lawful speeds, deactivates emergency equipment, safely stops when practical, and advises communications. Supervisors must order termination whenever public safety risks exceed the benefits of immediate apprehension or identification.

Tire Deflation Devices

Marked police vehicles carry tire deflation devices to safely end pursuits when conditions permit. These devices are not to be used against motorcycles. Deployment must be documented and communicated to all involved units.

Reporting Requirements

All pursuits must be documented and retained by the Training Division. Pursuits resulting in injury, death, or significant property damage require immediate investigation.



Partners with the Community

Serious injury or death requires notification of the SIU. The initiating jurisdiction is responsible for coordinating provincial reporting and completing the Ministry Fail to Stop Report.

Training Requirement

All police officers, dispatchers, communications supervisors, and road supervisors involved in pursuit activities must receive Solicitor General-accredited training on suspect apprehension pursuits, including training related to intentional vehicle contact.

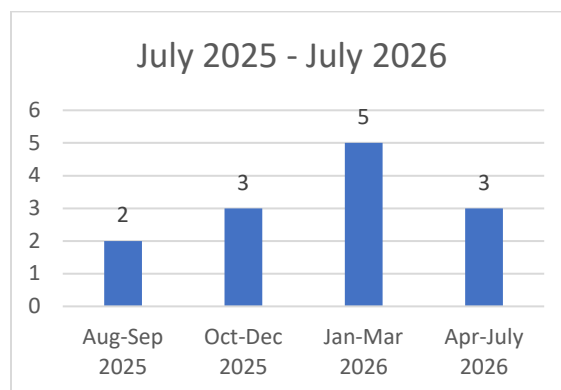
Confirmation of compliance with the procedures regarding vehicle pursuits

A review of all the pursuits initiated in the specified timeframe, only one was found to be in non-compliance with procedures. This was the pursuit initiated on January 30th, 2026. The non-compliance and Highway Traffic Act violations are being managed through our internal discipline process by the S/Sgt. of the Operations Division.

The total number of vehicle pursuits undertaken in the previous 12-month period ending July 31 of that year, and a summary of each.

Time of Year

- From July 2025 to December 2025, there were 5 reports. From January 2026 to July 2026, there were 8 reports. Most Fail to Stop Reports came from between January and March 2026 with 5 incidents.

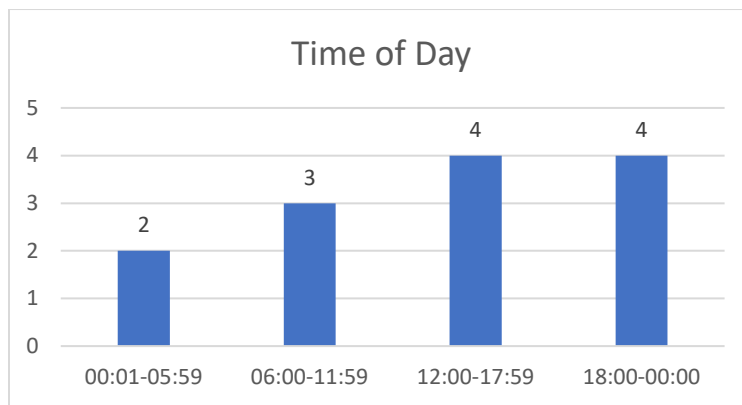




Partners with the Community

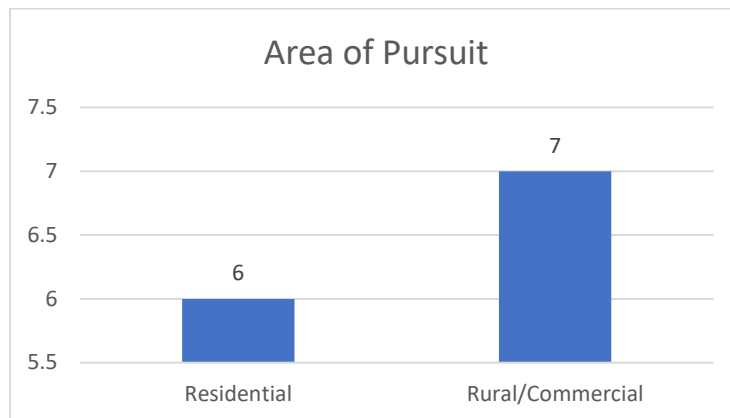
Time of Day

- In comparison to 2024, most Fail to Stop Reports came from between 12:00hrs and 00:00hrs.



Area of Pursuits

- The highest area of pursuit was in rural areas with 7 of the 13 incidents occurring in a rural area. In 2024, the highest area for pursuits was residential areas.



Weather and Road Conditions

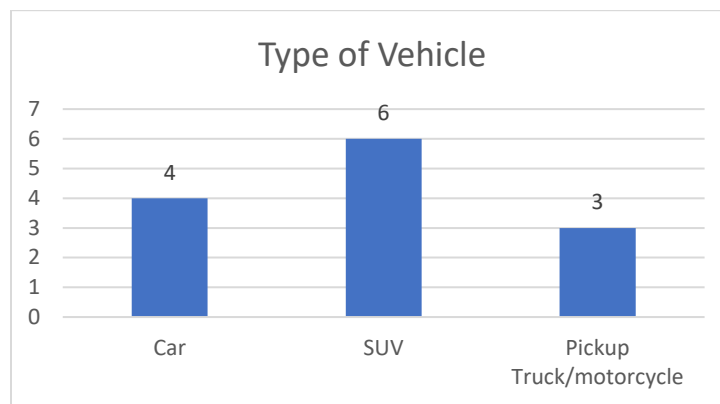
- In comparison to 2024, most incidents occurred when the weather was clear (13) and the roads were dry (10).



Partners with the Community

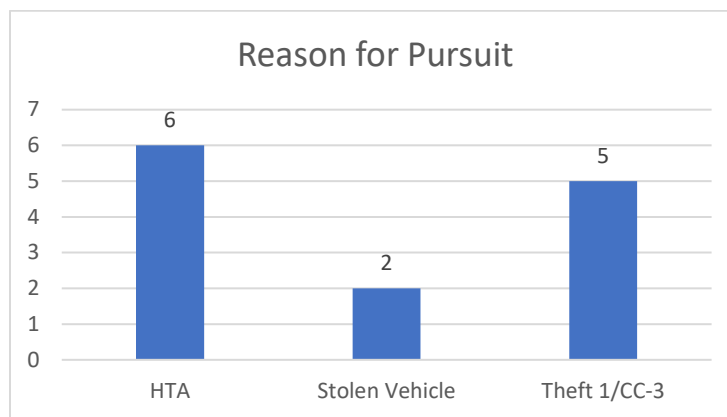
Vehicle Licence & Type of Vehicle

- Most of the vehicles were an Ontario Licenced vehicle (9) and a SUV was primarily involved in the pursuit (6). With regards to the number of occupants, incidents within this report averaged 38.5% having one occupant, 15% having two occupants, 8% having 4 occupants with 38.5% unknown.



Reason for Pursuits

- Between July 2025 and July 2026, the primary reason for the reported pursuits were HTA offences.

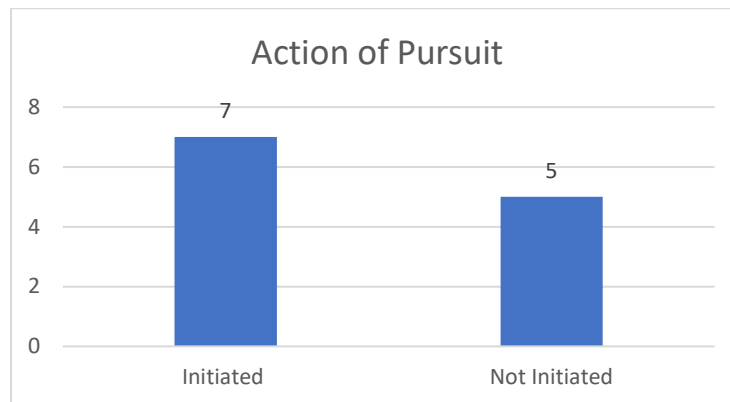




Partners with the Community

Action of Pursuits

- Between July 2025 and July 2026, 7 of the 13 pursuits were initiated.

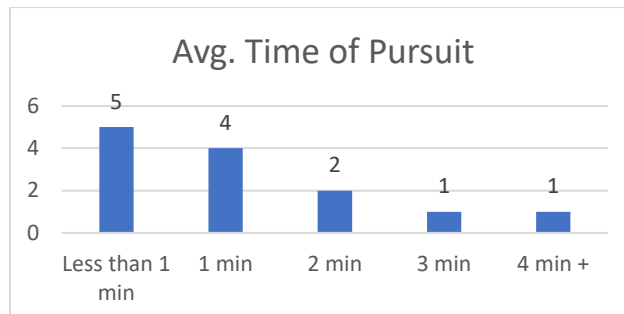


Outcome of Pursuits

- Between July 2025 and July 2026, 12 of the 13 pursuits were discontinued and one vehicle stopped.

Average Time of Pursuits

- Between July 2025 and July 2026, 38.5% of the reported pursuits lasted one minute or less. Further, 2 pursuits lasted two minutes and one pursuit lasted four minutes or more.





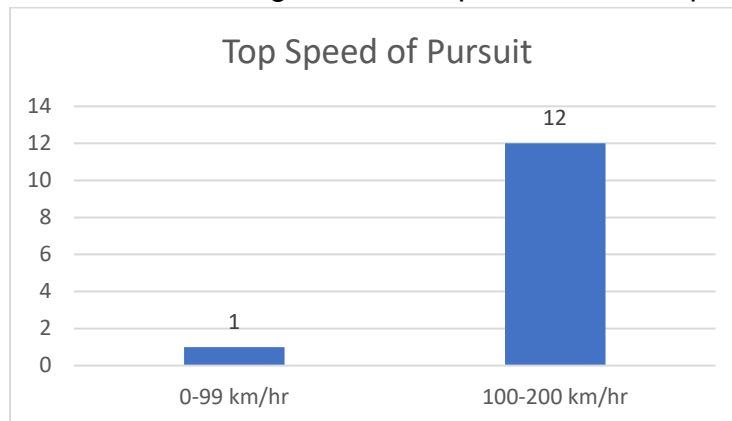
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Distance Travelled in Pursuits

- Between July 2025 and July 2026, 77% of the pursuits were reported to be 1km in length or less with the remainder being between 2-3km's in length.

Top Speed of Pursuits

- Between July 2025 and July 2026, 92% of pursuits were reported to be at speeds of 100-200km/hr. The remaining 8% were reported to be at speeds of 0-99km/hr.



Driver Gender

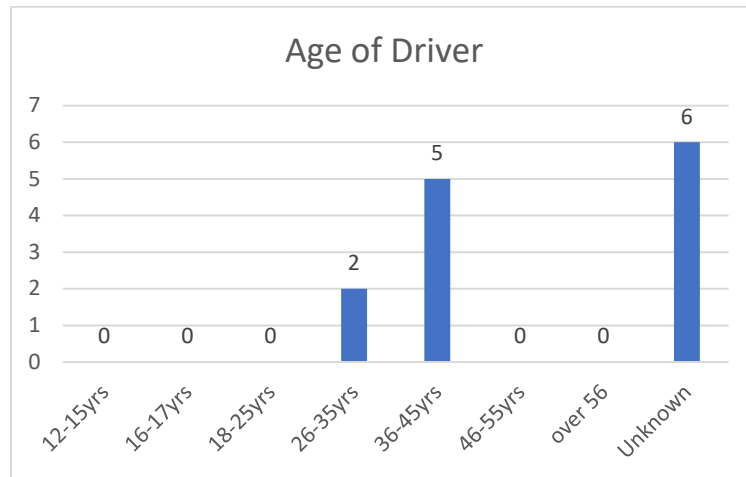
- Between July 2025 and July 2026, 8 of the 13 involved drivers were identified as male and the other 5 were unknown.

Age of Driver

- Between July 2025 and July 2026, 38.5% were 36-45yrs old. The remaining drivers were 15.5% 26-35yrs and 46% unknown.



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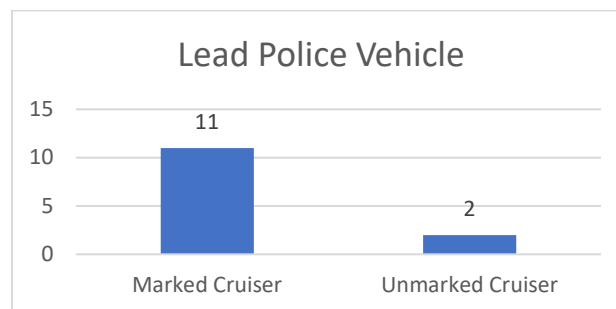


Condition of Driver

- Between July 2025 and July 2026, as in comparison to 2024, 92% the condition of the driver was unknown (12). One of the drivers was listed as normal condition.

Lead Police Vehicle

- Between July 2025 and July 2026, 85% of lead Police vehicles in pursuits were marked Police cruisers (11), with 2 lead Police vehicles being an unmarked cruiser. In 2024, 67% of the lead Police vehicles in pursuits were marked Police cruisers (10) and the remaining 33% lead Police vehicles were an unmarked cruiser (5).





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Emergency Lights & Sirens

- Between July 2025 and July 2026, 12 of the 13 pursuits involved the emergency lights being activated and in 9 of the 13 pursuits the siren was also activated.

Supervisor

- Between July 2025 and July 2026, 11 of the pursuit incidents had a Patrol Sergeant available and in 6 of the 13 incidents there was an OIC available.

Multi Jurisdictions

- Between July 2025 and July 2026, there were two multi-jurisdictional pursuits.



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Summary of Pursuits Between July 2025 & July 2026

1 Sep 2025

Vehicle Southbound on highway, passed officer going 40km/h over the speed limit. Officer turned around, caught up to vehicle, activated emergency lights. Vehicle braked, then kept going. Siren activated, van did not yield. Plate on van from New Jersey. Officer continued the attempt to stop the van, waiting for CPIC/NCIC return. Van continued for 3.8km, then pulled over. Charges laid.

11 Sep 2025

Police observed a motorcycle travelling at a high rate of speed and attempted to initiate a traffic stop by activating their emergency lights. The motorcycle fled at a high rate of speed. Police did not engage in a pursuit and deactivated their emergency lights.

24 Oct 2025

Officer received ALPR hit for passing SUV, plate was listed as missing. Vehicle pulled into a restaurant drive thru. Officers attempted to box vehicle in. Suspect rammed Police cruiser and fled. Pursuit initiated, vehicle drove to Hwy 401, entered eastbound lanes going eastbound and accelerated to 180km/hr. Police continued until area of Hwy 401 where signs showed construction ahead. Pursuit terminated for public safety. Vehicle not stopped by police.

16 Nov 2025

Observed a sedan pull into a convenience store 10mins prior to closing. Police approached the sedan and captured the plate as it was unattended. MTO ISS query on the plate revealed it was not registered to the vehicle in question, along with having unconfirmed insurance. Police waited momentarily for the vehicle to leave and observed it leave the lot and continue westbound on Bridge St. W. driven by a male with a female passenger. Vehicle continued WB on Bridge, accelerating and pulling away as the cruiser's emergency lights were activated. Police disengaged by turning the lights off and slowing down. The pursuing vehicle continued accelerating as it approached the intersection of Sidney Street, nearly striking 2 vehicles that had entered the intersection at the time. The vehicle continued WB and was believed to be last seen NB Wallbridge-Loyalist Road. Driver was not apprehended.



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22 Nov 2025

OPP advised that they had a robbery of at a convenience store using a handgun in their area. The black sedan with unknown plates had left the area. Officers attended a choke point location being Bay Bridge Road and Dundas Street, where vehicle may travel through to get out of the area to the 401. At 0157am the black sedan was observed travelling N/B on Bay Bridge Road at a high rate of speed. Officers positioned themselves behind the vehicle and attempted to catch up. Officers activated their emergency lights and sirens. Vehicle travelled E/B Dundas Street failing to stop for police and continued to travel at a high rate of speed. Vehicle continued to gain distance on the pursuing officers as it travelled E/B on Dundas. Eventually vehicle could not be observed any further in the distance and the pursuit was discontinued. OPP was updated and police continued to the edge of the Belleville Jurisdiction at normal traffic speeds and vehicle was not located.

23 Jan 2026

While on patrol police observed a vehicle known to be driven by a prohibited driver. Police went car to car with the vehicle and verbally instructed the driver to pull over. The vehicle disobeyed commands and fled from police No pursuit initiated.

30 Jan 2026

At 1927hrs, while on general patrol operating a fully marked police cruiser westbound on Dundas Street East approaching Pinnacle Street in Belleville. A dark-coloured Mazda 3 sedan was observed directly in front of cruiser that did not display a rear licence plate. An attempt was made to stop the vehicle for a Highway Traffic Act violation as it turned northbound onto Pinnacle Street. Emergency lights and siren were activated on the cruiser, but the vehicle failed to stop and continued northbound on Pinnacle Street. The vehicle failed to stop at the red light at the intersection of Bridge and Pinnacle Street and continued northbound. The vehicle failed to stop at the red-light intersection of Station Street and Pinnacle Street and continued northbound. The vehicle then turned left onto westbound Moira Street from Pinnacle failing to stop for the red light. Due to public safety the pursuit was discontinued at 1928hrs after approximately 1 kilometer and emergency lights and siren were shut off on the cruiser. The vehicle was observed failing to stop for the red light at Moira Street and North Front Street as it continued westbound where contact was lost. The area where the vehicle was last seen was checked but it was not located.



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8 Feb 2026

A black sedan was observed travelling North on North Front Street at Evans Street in Belleville without a front plate and the window tint was very dark. A traffic stop was conducted, and the subject vehicle eventually came to a stop. The officer observed the rear plate to be fake, and the subject vehicle took off prior to any police interaction. The pursuit was not initiated.

16 Feb 2026

Officer was aware of a stolen Ford Expedition (V1). V1 was observed by police several times driving aimlessly and erratically at high rates of speed all around the city. V1 was observed by police travelling at a high rate of speed. Police tried to conduct a vehicle traffic stop activating lights and sirens. V1 did not stop and continued into another jurisdiction. Police shut off lights and sirens were stopped then proceeded in the last direction of V1 at normal speeds.

3 March 2026

SB HWY 37 when ADLS hit for stolen vehicle on Dark Toyota Sequoia SUV NB on HWY 37, S of Harmony Rd. Dispatch confirmed vehicle stolen via CPIC. Police turned and followed path of vehicle last known, NB on Hwy 37, as police lost sight of vehicle. Police caught up to two vehicles NB on HWY 37 South of Leslie Rd. Front vehicle dark coloured Toyota SUV but could not see plate. At 0843 hrs, police initiated cruiser emergency lights to have pedestrian traffic pull over and upon observing rear plate, believed possibly not stolen vehicle. Observed Toyota Sequoia accelerate aggressively NB and continue as police accelerated and Sequoia was creating distance from cruiser. Observed traffic in area to be light but time of day was when school buses were in area and observed one waiting to enter ahead of suspect vehicle. Police terminated pursuit due to public safety and pulled over to shoulder and stopped cruiser at 0844 hrs. Estimated speed of suspect vehicle last seen approximately 180 km/h NB. Police requested dispatch notify OPP of suspect vehicle heading to their jurisdiction.

2 April 2026

Police pulled up behind suspect vehicle at a red light. Suspect vehicle proceeded through red light turning left and accelerated. Police activated emergency equipment proceeded through intersection. Once it was clear the suspect was not going to stop, approx. 300-400m, the officer turned off all emergency equipment and discontinued pursuit.



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2 April 2026

Police received an ALPR notification for a vehicle associated to a wanted male from another jurisdiction. Police attempted a vehicle stop and the suspect vehicle failed to stop. Police in a fully marked police vehicle observed the suspect vehicle driving erratically through a private parking lot before entering onto the highway S/B. Observations of the vehicle and driver were made at that time, and it was found to be occupied by a lone male occupant matching the likeness of the wanted male. Police activated their emergency lights and sirens and began pursuing suspect vehicle, but it continued to fail to stop travelling above the speed limit. The suspect vehicle continued southbound and approached a high traffic intersection. The suspect vehicle made an aggressive maneuver onto the curb, then back into the curb lane attempting to get around the vehicles stopped at the intersection. The suspect vehicle then proceeded to turn westbound at the intersection and accelerated westbound on the highway at a high rate of speed. The pursuit was terminated at that point due to public safety. Police pulled off to the shoulder, stopped de-activated their emergency lights and discontinued.

23 June 2026

Police observed Dodge Ram speeding approximately 120 km/h on Bridge St East. Emergency lights and sirens activated; however, the truck continued at a high rate of speed. No pursuit was initiated due to public safety concerns. No details obtained on truck or driver. Area patrolled following attempt to stop with negative results. This concludes the Fail to Stop Report from July 2025 to July 2026.

Sgt. D. Erwin
Training Unit

Inspector Rene Aubertin
Support Services Division

Murray Rodd
Chief of Police



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☒ PUBLIC REPORT

☐ IN CAMERA

September 17, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Chief Murray Rodd
Chief of Police

Subject: Strategic Plan Review and Highlights

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the information contained in this report

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Enhance transparency through timely and relevant public communications.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

The Belleville Police Service 2026-2029 Strategic Plan is built around three strategic pillars:

- Collaborative Community Safety and Engagement
- People, Culture and Capacity
- Operational Excellence

Each pillar contains five strategic objectives, each supported by three to six action items, with clearly assigned project owners and measurable key performance indicators



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(KPIs). Progress is monitored and reported regularly to ensure accountability and advancement toward the Service's strategic priorities.

A total of 57 action items are currently being tracked. As of Q2 2026:

- 46 actions (80%) are on track
- 9 actions (16%) are upcoming and scheduled for future reporting periods
- 1 action (2%) is delayed
- 1 action (2%) is paused

The delayed action relates to expanding the use of Auxiliary Officers and Community Policing Volunteers and is attributable to staffing shortages. Recruitment efforts completed during Q2 are expected to support progress in this area moving forward. The paused action relates to the expansion of self-directed learning opportunities through LinkedIn Learning, as the pilot program has been suspended.

As the Strategic Plan remains in its first year of implementation, no action items have reached full completion. All initiatives continue to be actively monitored and advanced.

The following sections highlight key accomplishments and progress achieved under each strategic pillar to date.

Collaborative Community Safety and Engagement

Key Objectives

- Build and maintain strategic partnerships that enhance community safety.
- Prevent crime through education and awareness.
- Enhance transparency through timely and relevant public communications.
- Increase police visibility and community engagement.
- Promote community understanding of the police role in response to vulnerable populations through education and engagement efforts.

Significant progress has been made across several objectives under this pillar, particularly in the areas of zone policing, crime prevention, community partnerships, traffic safety, and public engagement.

A key initiative has been the implementation of Zone Policing, which has introduced dedicated zone officers to strengthen neighbourhood relationships and enhance problem-solving efforts. During Q1 and Q2, the Service hosted four community town



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halls to gather feedback, identify local concerns, and collect information that will inform future enforcement priorities and public education efforts.

Crime prevention and public education efforts expanded substantially through the launch of the #FraudPreventionFriday campaign. During the first half of 2026, 16 fraud prevention videos were produced and shared on Facebook and Instagram, complemented by the development of a comprehensive fraud prevention brochure and enhancements to online public safety resources.

The Service also continued to strengthen partnerships with community organizations and external stakeholders. Notable initiatives included collaboration with the Community Safety Village on an impaired driving pilot program and ongoing joint safety initiatives.

Traffic safety promotion remained a priority through participation in Canada Road Safety Week, the Eyes Up Belleville partnership with Loyalist College students, and collaborative enforcement initiatives with the Ontario Provincial Police and the Ministry of Transportation.

Efforts to increase transparency and public engagement through social media have also produced significant results. As of Q2 2026, the Service's Facebook page had 19,633 followers, compared to 6,817 followers in Q2 of 2025, representing an increase of approximately 188%.

People, Culture, and Capacity

Key Objectives

- Attract and retain a representative, empowered, and highly skilled workforce.
- Support professional development through career pathways and training opportunities.
- Strengthen internal communication.
- Foster health, wellness, morale, and engagement.
- Equip members with the knowledge, skills, and training to respond effectively to mental health-related calls.

Strong progress has been made in advancing recruitment and workforce development objectives.



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Targeted recruitment efforts, enhanced outreach initiatives, and increased use of social media to promote policing careers have generated strong results throughout the first half of 2026.

Key recruitment achievements include:

- 79% increase in new recruit applications in Q1, followed by an additional 11% increase in Q2
- 23.8% increase in applications from diverse candidates
- 70% increase in female applicants in Q1
- 91% increase in female applicants in Q2
- Six new recruits hired during the first half of 2026

Recruitment-focused communications also generated significant public engagement. A Second Career Policing recruitment video received more than 36,000 views on Facebook, helping raise awareness of career opportunities within policing.

In support of these efforts, the Service also launched recruitment materials aligned with its 190th anniversary, under the theme "A Legacy of Service, A Future of Opportunity." These materials continue to promote diverse pathways into policing while helping attract qualified candidates who reflect the community served.

Operational Excellence

Key Objectives

- Optimize core workflows and enhance operational efficiency.
- Modernize strategic communications.
- Leverage technology and innovation to meet evolving needs.
- Build a culture of continuous improvement and learning.
- Ensure police facilities and fleet are aligned with operational and organizational growth needs.

One of the most significant initiatives under this pillar has been the implementation of SharePoint, a project that directly supports the Strategic Plan objective of leveraging technology and innovation to improve organizational effectiveness.



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By transitioning to a centralized information management platform, the Service has improved collaboration, enhanced document management and accessibility, strengthened information security, and established a single source of information with improved version control for corporate records. This modernization effort is helping create a more connected, efficient, and productive workplace while reducing reliance on fragmented storage systems and manual processes.

Phase 1 of the project has now been successfully completed through the implementation of Waves 1 to 4. Beginning with a pilot in Executive Services in 2025, the rollout expanded across Specialty Units, Administrative Units, and Front-Line Operations in the first quarter of 2026. Throughout implementation, significant emphasis was placed on training and user adoption, with a total of 34 hours of training delivered and 193 users provisioned, including 173 active users as of the end of the second quarter of 2026. Ongoing support and continuous improvement efforts will continue to reinforce adoption and maximize the benefits of the platform.

With the foundational rollout complete, Phase 2 will focus on realizing the full value of SharePoint through process modernization and digital transformation. Efforts will be directed toward reviewing existing workflows, reducing paper-based and manual processes, implementing more efficient digital solutions, and leveraging automation tools to streamline routine administrative functions. This next phase will further enhance operational efficiency, improve service delivery, and support the Service's continued commitment to innovation and modernization.

Belleville Police Service 2026-2029 Strategic Plan: Reporting Dashboard

BPS Strategic Plan Performance Summary				
Overall Performance				
0/57	46/57	9/57	1/57	1/57
Complete	On Track	Upcoming	Delayed	Paused
Action is complete, and all milestones have been achieved.	Action is occurring according to schedule.	Action is scheduled to begin at a later reporting period.	Action has begun and is behind schedule.	Action has been paused.



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ACTIONS	STATUS	ACTUAL	PROGRESS UPDATE
Collaborative Community Safety and Engagement			
Build and maintain strong strategic partnerships that strengthens community safety			
Develop a strategic partnership strategy to identify gaps and opportunities, and boost engagements with external agencies to support the goals of the Belleville Police Service	On Track	13%	✓ Partnership inventory in progress
Co-develop solutions to local concerns with community members and empower members to pilot ideas and report back on results.	On Track	13%	✓ Industrial Safety Council established ✓ Downtown business association partnership established ✓ How Many More Campaign established
Pursue grant opportunities related to supporting partner engagement and strengthen community safety initiatives	On Track	13%	✓ \$391,881 received in Q1 ✓ \$445,080 received in Q2



Partners with the Community

Partner with multi-jurisdictional and policing partner agencies to continue providing adequate and effective policing	On Track	13%	✓ Section 14 agreement drafted with Cobourg Police Service. ✓ Section 14 agreement signed with Peterborough Police Service. ✓ Conducted probe of Belleville hotels with Provincial OPP Anti Human Trafficking Team - June 26th and 27th.
Promote road safety with educational campaigns, seasonal traffic initiatives, and partnerships with local schools and community organizations	On Track	12.50%	✓ Conducted impaired driving pilot program at CSV ✓ Participated in Canada Road Safety Week with targeted enforcement focused on distracted driving, impaired driving, speeding, and vehicle modifications ✓ Supported the Eyes Up Belleville road safety campaign with Loyalist College students ✓ Partnered with MTO and OPP on a commercial vehicle inspection blitz
Prevent crime through education and awareness			
Ensure ongoing use of evidence-based policing to evaluate enforcement strategies, guide resource deployment, and respond effectively to emerging issues and community concerns.	On Track	13%	✓ Zone officers identified ahead of rollout, with a soft launch implemented and proactive patrols focused on designated hotspot areas.



Partners with the Community

Develop outreach messaging on public safety, crime prevention and victim support tailored to diverse populations, including prioritization of youth, racialized communities, and Indigenous communities	On Track	12.50%	✓ 8 #FraudPreventionFriday reels posted in Q1 ✓ 8 #FraudPreventionFriday reels posted in Q2 ✓ Fraud Prevention brochure developed and distributed ✓ Updated the KidZone section of BPS website
Increase clearance rates for all crime types including violent crime, property crime, and youth crime.	On Track	13%	✓ CID developing property crime proposal to be implemented beginning September 2026
Continue to support and assist victims of crime by connecting them with resources and coordinated support including our integrated Victim Services Support Specialist program, while implementing measures to reduce re-victimization rates.	On Track	12.50%	✓ Received presentation from 211 and refresh provided to all frontline officers
Increase police visibility and community engagement			
Deploy a patrol strategy incorporating team/zoned policing and problem-oriented approaches.	On Track	12.50%	✓ Zone officers assigned by Platoon Sergeants and tasked with addressing community-raised concerns. ✓ 4 town halls hosted (1 per zone)



Partners with the Community

Participate in regular community events and host BPS safety days across the city, with a strong focus on youth engagement, school presence, and connecting residents to safety resources	On Track	12.50%	✓ CRU and SRO officers continue to deliver presentations at schools and community events
Expand foot and bike patrols in downtown areas and “high crime” areas	On Track	12.50%	✓ Daily foot patrols by CRU ✓ CORE Initiative ongoing
Involve the most appropriate police personnel in community discussions by selecting members whose roles, experience, or expertise best align with the topic being addressed.	On Track	12.50%	✓ CRU participation in the Homelessness Task Force ✓ CRU / Ops at downtown homelessness discussions with United Way and Economic Development ✓ CID engagement with local banks for ongoing fraud prevention
Increase use of Auxiliary Officers and Community Policing Volunteers to implement crime prevention initiatives and attend community events	Delayed	6%	✓ Auxiliary engagement limited due to resignations. Recruitment efforts began in Q2.
Enhance transparency through timely and relevant public communications			



Partners with the Community

Improve transparency in police activities by sharing data, insights and ongoing safety initiatives on crime trends. Clearly explain public-facing policies and communicate the rationale behind decisions to strengthen community understanding, trust and satisfaction.	On Track	12.50%	✓ "Get to know the 2026 budget" release in February 2026 ✓ Ongoing recaps of PSB meetings ✓ Annual Report posted June 2025 ✓ Over 20 procedures have been updated and sent out to BPS members for review
Expand use of social media, video content, surveys, dashboards, and presentations to highlight key statistics or relevant information and foster two-way communication	On Track	12.50%	Facebook: ✓ 72 published posts in Q1 2026 vs. 19 in Q1 2025 (up 278%) ✓ 18402 followers in Q1 2026 vs 1572 in Q1 2025 (up 1070%) ✓ 100 published posts in Q2 2026 vs. 31 in 2025 (up 226%) ✓ Facebook followers: 19633 in Q2 2026 vs 6817 in 2025 (up 188%) ✓ Increased focus on video content/reels in Q2



Partners with the Community

Collaborate with allied partners to amplify their stories, messages, and initiatives across BPS platforms.	On Track	12.50%	Q1: ✓ Shared messaging from City of Belleville re: ice safety and Alert Ready ✓ Joint reels with Burger Revolution promoting CSV. ✓ Sharing info re: CSV X BPS youth safety driving initiative ✓ Joint MRs (i.e. Cobourg CDSA warrant) ✓ Shared content from United Way Day of Impact Q2: ✓ Collaborate with LC students re: ongoing driving safety initiatives (Eyes up Belleville) ✓ Glanmore House collaboration and city partnerships for 190th anniversary ✓ Continued sharing of CSV posting - elderly awareness ✓ Attend and highlight other organization events: Garden club, Tim Hortons smile cookies, etc.
Promote community understanding of the police role in response to mental health, addictions and vulnerable populations through education and engagement efforts			



Partners with the Community

Share success stories that highlight compassionate, collaborative solutions for vulnerable community members.	On Track	12.50%	✓ Hosted PHAM Flag Raising in Q1 ✓ Media releases included successful negotiations that involved vulnerable community members
Partner with local service providers to co-host public education sessions on addiction, mental health, and community-based supports.	Upcoming		
Use social media and other communications channels to humanize the experiences of vulnerable populations and promote available resources.	On Track	12.50%	✓ Promoted HUB opening ✓ Sharing resources on 211
People, Culture, and Capacity			
Attract and retain a representative, empowered, and highly skilled workforce			
Broaden recruitment efforts by engaging diverse candidate pools through outreach at education institutions, athletic organizations, military communities, and community events, while building partnerships that promote policing as a profession.	On Track	12.50%	✓ 40% more targeted outreach to educational institutions through speaking/career fairs at Queens University, Trent University ✓ Promote all job vacancies through Military Family Resource Centre.



Partners with the Community

Utilize social media to promote career opportunities and highlight diverse paths into the service.	On Track	12.50%	Q1: ✓ 79% increase in New Recruit applications ✓ Experience Officer applications increased from 1 application to 2. Q2: ✓ 11% increase in New Recruit applications ✓ Cst. London- Second Career video posted July 15 - 36,000 views on Facebook
Launch a Belleville Police Service recruitment campaign that encourages people from all life experiences and diverse backgrounds to join.	On Track	12.50%	Q1: ✓ 3 New Recruits hired Q2: ✓ 3 New Recruits hired ✓ 190th anniversary focused recruitment materials being pushed out (A legacy of service, a future of opportunity)



Partners with the Community

Develop and implement an EDI policy and internal strategies to promote alignment with the demographic of the Belleville community.	On Track	12.50%	Q1:✓ 23.8% increase in applications from diverse candidates✓ HR connected to OACP EDI group"Q2:✓ 15% increase to applications from diverse applicants ✓ HR connected with Hamilton Police Service to assist in development of training, procedures and overall EDI plan.✓ BPS hosts quarterly EDI Lunch and Learn webinars in partnership with the OACP
Continue to implement programs and initiatives, such as 30x30 and 30Forward to increase the percentage of female police officers to 30% by 2030.	On Track	12.50%	Q1: ✓ 70% increase in female applicants Q2: ✓ 91% increase in number of female applicants ✓ 190th focused recruitment profiles female police officers. ✓ Completed and submitted 30Forward baseline data for 2025
Empower professional development through clear career pathways and training opportunities			



Partners with the Community

Develop transparent, role-specific training and career progression frameworks for all positions, including an established career development continuum for sworn members and for all ranks, and offer cross training opportunities for civilians.	On Track	12.50%	✓ Quarterly assignment opportunities for patrol developed, circulated for feedback. ✓ Acting supervisor process enabled ✓ CID provided day long training session for officer interested in ICE investigations
Offer members special projects and development opportunities to support job enrichment and retention.	On Track	12.50%	✓ A property position (CID) will be open to a member of the platoons on a rotating basis
Expand training opportunities to include seminars and workshops on key issues like mental health, leadership, domestic violence, and human trafficking.	On Track	13%	Dispatch: ✓ 1 member completing IC100-OPCVA ✓ Solacom Training ✓ NENA workshop ✓ ASIST course ✓ "De-escalation" course presented by IMPACT
Create a leadership strategy including senior leadership training and development to promote improved communication and effective management across the organization.	Upcoming		✓ Continued front-line supervisor training sessions held twice-yearly
Support self-directed learning by expanding access to flexible training options, including a LinkedIn Learning pilot project and the development of micro-training modules.	Paused		



Partners with the Community

Strengthen internal communication			
Increase two-way communication by introducing an online forum and hosting bi-annual service-wide town halls with senior leadership to promote internal transparency.	On Track	12.50%	✓ Town halls during use of force training - Dep and chief in units to receive feedback / member success
Include representation from key stakeholders on changes and decisions that affect their roles.	On Track	12.50%	Dispatch: ✓ Solacom and NG911
Offer in-person training where required for new policies and procedures through the responsible unit to ensure clarity and compliance.	On Track	12.50%	✓ Rollout of policy batches 1-4 (20 policies circulated)
Foster health, wellbeing, morale, and engagement			
Develop an internal awards and recognition committee.	On Track	12.50%	✓ Sent out expression of interest to join committee
Continue to promote wellness and team-building through service-wide events, training, and collaboration opportunities, including dedicated support for the Peer Organized Support Team (POST) members.	On Track	12.50%	✓ Bell Let's Talk event ✓ Family Day event ✓ Pancake breakfast event ✓ First responders fitness challenge
Support the professional growth of both sworn and civilian staff to ensure balanced workloads and reduce stress on members.	On Track	12.50%	✓ OPS Admin position posted x2



Partners with the Community

Continue to provide access to proactive mental health and wellness resources, including early intervention supports, peer networks, and training that encourages a culture of safety and resilience.	On Track	12.50%	✓The Service remains committed to supporting member wellness through access to specialized first responder mental health resources, peer support programs, trauma-informed counselling services, and crisis intervention supports available to all members and their families.
Increase knowledge and education regarding internal and external complaint processes.	On Track	12.50%	✓ Professional Standards Unit provided education to all four Platoons in Q1 on the complaint process ✓ Website enhancements implemented to make complaint submissions more accessible
Implement a reintegration program to support members returning from absence.	Upcoming		
Equip members with the knowledge, skills, and training to respond effectively to mental health-related calls			
Continue to train sworn members with foundational skills in mental health response, de-escalation, and harm reduction.	On Track	12.50%	✓ 100% of active sworn members completed provincially mandated MHCR training
Expand collaboration with specialized crisis teams such as IMPACT to ensure appropriate support for individuals in crisis.	Upcoming		



Partners with the Community

Promote public education on resources such as the 988-crisis line to reduce unnecessary 911 calls.	Upcoming		
Operational Excellence			
Optimize core workflows and enhance operational efficiency			
Conduct targeted comprehensive civilian and sworn workload analysis on problem areas to address imbalances, inform staffing needs, and reduce inefficiencies.	On Track	12.50%	✓ PDQA and Frontline identified need for administrative support to close link between PDQA and Courts ✓ Ops Admin Support position posted and filled ✓ Areas where more civilian support is needed have been identified and requests through the budget process submitted
Hire additional personnel to support investigative and administrative processes and efficiency.	Upcoming		
Develop a centralized Internal Process Manual and implement regular reviews of core operational processes.	Upcoming		



Partners with the Community

Provide thorough training prior to rollout of any new tools or systems, including the development of internal trainers, followed by a predetermined evaluation window established prior to rollout for all new initiatives to assess effectiveness and adjust implementation as needed.	On Track	12.50%	Dispatch: ✓ 100% of members trained on Solacom
Monitor and evaluate response times and call-handling efficiency for emergency service calls.	On Track	12.50%	
Modernize strategic communications			
Develop a detailed communication plan to reflect and support the objectives of the 2026-2029 Strategic Plan.	On Track	12.50%	
Standardize pre- and post-shift briefings with digital dashboards to improve internal awareness and alignment.	Upcoming		



Partners with the Community

Expand use of multimedia content, including intranet updates, and an increased use of video content for both internal and external communications.	On Track	12.50%	✓ Modernized internal newsletter ✓ Internal updates (events, newsletters, videos, etc.) being posted on SharePoint ✓ Website updates: dedicated disciplinary hearings and decision webpage created ✓ Expanded use of video content - video views in Q1 2026 are 503151 vs 10584 in Q1 2025 (up 4653%) ✓ YouTube being utilized
Leverage technology and innovation to meet evolving needs			
Include representation from sworn and civilian staff in the planning and selection of any new technologies that impact their roles.	On Track	12.50%	✓ Solacom ✓ Axon Standards
Create a cross-functional innovation committee to identify, evaluate, pilot, and scale tech solutions that support community safety, improve data accessibility, and reduce administrative burden. Assign dedicated tech officers within each platoon or unit to support integration and adoption.	On Track	12.50%	✓ Technology and Innovation Committee established - Goal to identify all programs in use by the service (current and future) ✓ First PIA completed and submitted
Utilize SharePoint for internal collaboration, data sharing, and web hosting to streamline communication and improve internal access to information.	On Track		✓ 193 total users ✓ 173 active users ✓ 34 hours of training booked YTD



Partners with the Community

Build a culture of continuous improvement and learning			
Integrate regular debrief sessions following major operations, incidents, or projects to capture insights and improve future planning.	Upcoming		
Use performance data, member feedback, and community input to inform operational adjustments and strategic decisions.	On Track	12.50%	✓ Average call volume, charges, PON, reports provided to frontline at the start of Q1
Ensure police facilities and fleet are aligned with operational and organizational growth needs			
Conduct a comprehensive facility and fleet needs assessment, including accessibility, space utilization, and operational readiness.	On Track	13%	✓ Working with front-line staff, ascertained a new layout proposal for the report room to create space and efficiency.
Continue to prioritize upgrades that improve member wellness and community engagement.	On Track	13%	✓ Sergeant office relocation to the write-up room is ready for implementation and will enhance operational supervision

Murray Rodd
Chief of Police