



BELLEVILLE POLICE SERVICE

BOARD POLICY

Issued: August 16, 2018

Reviewed:

Revised:

March 26, 2026

Expires: Indefinite

Rescinds:

ER-005 Crisis Negotiation

ER-005BPSB Crisis Negotiation

1. Board Policy:

- a) This policing function shall be provided to an extent and in a manner that is reasonable, having regard to the following factors:
 - I. The policing needs of the community;
 - II. The geographic and socio-demographic characteristics of the Police Service's area of policing responsibility;
 - III. The extent to and manner in which the policing function is effectively provided in similar communities in Ontario;
 - IV. The extent to which past provision of the policing function by the Police Service has been effective in addressing the policing needs of the community; and
 - V. Best practices respecting the policing function.
- b) The Belleville Police Service Board (the Board) recognizes that Crisis Negotiation is an important part of policing. It is the policy of this Board that the deployment of Crisis Negotiators be conducted professionally and thoroughly, and in accordance with procedures established by the Chief of Police as directed in this policy;

- I. *Ontario Regulation 392/23 - Adequate and Effective Policing (General) – Emergency Response*; and
- II. Shall collaborate with other Police Agencies related to an extreme incident response in accordance with *Ontario Regulation 398/23 - Alternative Provision of Policing Functions* made under the *Community Safety and Policing Act (CSPA)*.

2. The Chief of Police shall:

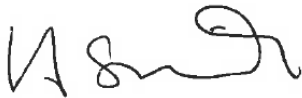
- a) Ensure the Belleville Police Service will provide, within a reasonable response time, access to the services of a Crisis Negotiator;
- b) Ensure the services of a Crisis Negotiator will be available 24 hours a day;
- c) Ensure the Crisis Negotiator will not perform any incident management role other than crisis negotiation;
- d) Develop procedures, that address the circumstances in which the Crisis Negotiator is to be deployed;
- e) Develop a manual on crisis negotiation that is available to each Member providing this service and ensure that the manual is reviewed on an annual basis and amended as required;
- f) Establish a selection process for Members who provide the service of crisis negotiation, including ensuring that Members who provide this service meet the requirements of *Ontario Regulation 392/23 - Adequate and Effective Policing (General)* and *Ontario Regulation 87/24 - Training*;
- g) Ensure pursuant to *section 23 of Ontario Regulation 87/24 – Training* - every Police Officer whose assigned responsibilities include the responsibilities of a Crisis Negotiator, as that term is used in *Ontario Regulation 392/23 - Adequate and Effective Policing (General)* made under the *Act*, shall, before undertaking or continuing to undertake those responsibilities, successfully complete the training prescribed in *Regulation*;
- h) Ensure that Members who provide services of crisis negotiation have the requisite knowledge, skills and abilities and receive training on an ongoing basis; and

- i) Ensure that appropriate equipment, in accordance with the Ministry's designated equipment and facilities list, is used/available to Members who provide the service of crisis negotiation. Pursuant to *section 19 of Ontario Regulation 392/23 Adequate and Effective Policing (General)* ensure that every Crisis Negotiator shall be provided with at least the equipment and other resources set out in *Schedule 1 (Required Equipment and Other Resources)* to this *Regulation*.

3. Report to the Board:

The Chief of Police shall make a written report to the Board on or before August 30 of each year in respect of crisis negotiation. The report shall include:

- a) A summary of the Procedures as required by this Policy;
- b) The status of Service compliance with the said Procedures;
- c) Confirmation of the development and maintenance of the Manual on crisis negotiation; and
- d) A summary of the circumstances in which a Crisis Negotiator has been deployed



Chair

August 10, 2026

Date