



BELLEVILLE POLICE SERVICE

BOARD POLICY

Issued: August 17, 2028

Reviewed:

Revised:

March 26, 2026

Expires: Indefinite

Rescinds:

AI-016 Workplace Violence Prevention

AI-016BPSB Workplace Violence Prevention

The objective of workplace violence prevention is to ensure that employees have and feel they have a safe working environment, both physically and psychologically.

Where workplace violence occurs, or the threat of violence exists, it must be effectively investigated and appropriately addressed.

To this end, it is the policy of the Belleville Police Service Board with respect to workplace violence prevention, that the Chief of Police will:

1. Prepare and maintain written procedures with respect to workplace violence, and develop and maintain a program to implement the procedure, in accordance with the *Occupational Health and Safety Act (OHSA)*;
2. Establish and maintain written procedures on responding to and preventing violence in the workplace; and
3. Ensure that all Officers receive training on workplace violence prevention.

Chair

August 10, 2026

Date