



BELLEVILLE POLICE SERVICE BOARD GENERAL MEETING AGENDA

June 25, 2026 at 10:00 AM
Joint Forces Operations Room (JFO) Belleville Police Service

	ITEM	LEAD	PAGE
1	Call to Order	Chair Smith	
2	Land Acknowledgement	Vice Chair Enright-Miller	
3	Disclosure of Pecuniary Interest and the General Nature Thereof	Chair Smith	
4	Confirmation of Agenda RESOLUTION THAT the Agenda for the Belleville Police Service Board meeting of June 25 th , 2026, be confirmed.	Chair Smith	
5	Recognitions i. Lindsay Rhodes – Peter Gallant Memorial President's Award from NENA Ontario	Chief Rodd	01
6	Deputations, Presentations and Appointments i. John Hoyle - CNEO	Chair Smith	
7	Minutes RESOLUTION THAT the Minutes for the Belleville Police Service Board meeting of May 19 th , 2026, be confirmed.	Chair Smith	03
8	Business Arising from the Minutes	Chair Smith	
9	Business Arising from the In Camera Session	Chair Smith	
10	Correspondence Inspector General Memo #10: Province-Wide Inspection on Police Integrity and Anti-Corruption Practices Update.	Chair Smith	
11	IoP Decisions and Findings Report	Chair Smith	



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12	New Business Request received to publish future Board and committee meetings on YouTube. RESOLUTION THAT the Police Service Board direct that all regular Board meetings and committee meetings be published on a publicly accessible platform such as YouTube.	Chair Smith	
13	Reports for Decision a) Belleville Police Service 2025 Annual Report . Link to report: 2025 Annual Report RESOLUTION THAT the 2025 Annual Report be approved for publication. b) Police Constable Appointments RESOLUTION THAT the Board appoint Jarred Bailey, Jacob Bunnett, and Joshua Rivett as Police Constables effective immediately and for the duration of their employment with the Belleville Police Service. c) Approval of New Hires RESOLUTION THAT the Belleville Police Service Board approve the hiring of Benjamin Albright for the position of Special Constable effective June 1, 2026. d) Approval of Section 14 Agreement Between Belleville PSB and Peterborough PSB RESOLUTION THAT the Belleville Police Service Board approves entering into a Section 14 Agreement with the Peterborough Police Service Board for the provision of mutual assistance between Services providing municipal police services; and THAT the Chief of Police be authorized to assign personnel and resources as required to fulfill the terms of the agreement	Chief Rodd Chief Rodd Chief Rodd Chair Smith	12 13 14



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14	Board Information Matters The Board may adopt information items by one resolution, but prior to consideration of such resolution, Board Members may request that specific items be removed from consideration under such resolution, and the Board shall consider such items individually. RESOLUTION THAT the following June 25th, 2026, information be received.	Chair Smith	
	Shared Service Agreements Annual Report	Chief Rodd	18
	Missing Persons Annual Report	S/Sgt Kiley	24
	Problem-Oriented Policing Annual Report	Insp. Ashley	26
	Professional Standards Bi-Annual Report	S/Sgt Geen	29
	1 st Quarter Report - IMPACT	Insp. Ashley	33
	Bill 72 Buy Ontario Act	Daniel Ringham	37
15	Verbal Updates Provincial Offences Act tickets Belleville Police Service 190 th Anniversary Celebrations Chair's Remarks Chief's Remarks	Chair Smith Deputy Meeks	
16	Next Meeting Date September 17th, 2026 Belleville Police Service Joint Forces Operations Room	Chair Smith	
17	Adjournment RESOLUTION THAT the General Meeting be adjourned.	Chair Smith	



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☒ PUBLIC REPORT

☐ IN CAMERA

June 25, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Murray Rodd
Chief of Police

Subject: Recognition – Lindsay Rhodes: National Emergency Number Association, Ontario Memorial President's Award

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the information contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Prevent crime through education and awareness.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

Lindsay is a call taker/dispatcher and has been with the Belleville Police Service since 2022. She was recognized provincially by the National Emergency Number Association in May.

Lindsay exemplifies the professionalism, compassion, and dedication celebrated by the NENA Ontario Memorial President's Award. She approaches every shift with curiosity and a commitment to learning, always seeking ways to improve service delivery. Her leadership within the unit is pivotal.



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Presented annually in memory of Peter Gallant, this award honours a communications professional who demonstrates exceptional empathy, pride in their role, and a genuine passion for helping others. Lindsay reflects these qualities through her authenticity, humility, and consistent care for both callers and colleagues.

We take great pride in having Lindsay represent the Belleville Police Service with integrity and compassion, finding true fulfillment in making a difference in people's lives. Her professionalism, empathy, and dedication embody the spirit of the NENA Ontario Memorial President's Award.

A handwritten signature in black ink, appearing to read 'M. Rodd'.

Murray Rodd
Chief of Police



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ATTENDANCE

Belleville Police Service Board	Belleville Police Service Staff
Chair Heather Smith	Chief Murray Rodd
Vice Chair Councillor Barb Enright Miller - Regrets	Deputy Chief Sheri Meeks
Mayor Neil Ellis	Ms. Claire Moore (Minute Taker)
Ms. Janet Harnden	
Mr. Jim O'Brien	
	Graham Wight, Inspectorate of Policing - Regrets

GENERAL MEETING PART 1

1. MEETING CALLED TO ORDER: 10:00 a.m.

Moved By: Ms. Harnden
Seconded By: Mayor Ellis

It is noted that there was a Belleville Police Service Board In-Camera (closed session) Meeting from 9:01 a.m. to 9:40 a.m. In view of this the Board met very briefly in open session at 9:00 a.m. to consider the following.

“THAT the Belleville Police Service Board enter into the In Camera session to consider the following items, pursuant to Section 44(2,3) of the *Community Safety and Policing Act (CSPA)*, 2019”

- Discussion regarding personal matters about identifiable individuals (Pursuant to Subsection 44(2)(b) of the CSPA, 2019)
- Discussion regarding labour relations or employee negotiations (Pursuant to Subsection 44(2)(d) of the CSPA, 2019)
- Discussion regarding litigation or potential litigation affecting the Board (Pursuant to Subsection 44(2)(e) of the CSPA, 2019)
- Review of Minutes for the In Camera Meeting dated April 16, 2026

CARRIED



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GENERAL MEETING PART 2

1. PROCEDURAL MATTERS

- Opening Remarks and Land Acknowledgement

Chair Smith noted this is the first meeting held without the Board Executive Assistant (EA). Recruitment for the position is currently underway, with 47 applications received to date. Claire Moore, Director of Executive Operations, is providing temporary support to the Board during this transition period. The Chair offered thanks to Chief Rodd and Ms. Moore for their support through the transition.

The Board Policy document was not available for this meeting. It is anticipated to be presented for final approval at the June Board meeting, pending completion of revisions.

The Chair acknowledged a significant event held on May 8, highlighting the investiture ceremony of Judge Stephen Hunter (Ret.), who has been appointed as the organization's new Honorary Chief.

2. DISCLOSURES OF PECUNIARY INTEREST: None

3. CONFIRMATION OF AGENDA

Moved By: Mr. O'Brien

Seconded By: Mayor Ellis

RESOLUTION

"THAT the agenda for the Belleville Police Service Board meeting of May 19, 2026, be confirmed."

CARRIED

4. RECOGNITIONS:

- i. Chief's Commendation – Matt Sinclair, NG911 Migration
- ii. Chief's Commendation - Ramada Case
- iii. Recognition - OWLE Teamwork Award
- iv. Recognition - OWLE Nomination- Anne Brennan-Walsh
- v. Recognition - National Public Safety Telecommunicators Week

On behalf of the Board, the Chair extended congratulations to all recipients. Their dedication, professionalism, and commitment represent the very finest in policing and public service. The Board expressed its sincere appreciation for their hard work, diligence, and continued service to the community.

5. DEPUTATIONS, PRESENTATIONS OR APPOINTMENTS:

- a) Finance Annual Report

Daniel Ringham, Director of Finance, provided an overview of the 2025 Annual Finance Report.



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6. APPROVAL OF MINUTES

Moved By: Mayor Ellis

Seconded By: Ms. Harnden

“THAT the minutes of the General Meeting of April 16, 2026, be approved and signed.”

CARRIED

7. BUSINESS ARISING FROM THE MINUTES: None

8. BUSINESS ARISING FROM THE IN CAMERA SESSION: None

9. CORRESPONDENCE:

Inspector General Memo #10 – Province-Wide Inspection on Police Integrity and Anti-Corruption Practices (Update):

The upcoming inspection will encompass all Ontario Police Services Boards (PSBs). At the February meeting, a review of property processes was conducted; however, further work is required by the Board regarding the metrics that will be evaluated.

The PSB will undertake a review to ensure adherence to established standards related to supervision, training, and quality control measures. Screening processes remain comprehensive and include review of candidates' previous employment, as well as checks involving family members, neighbours, friends, and both past and present online presence.

The IT unit has been proactive in identifying potential security breaches, with threats addressed in a timely manner.

Chain of Property Care and Control:

Chief Rodd recommended that the PSB conduct a walkthrough of these processes to ensure full understanding and compliance.

Fit for Duty:

This continues to be an ongoing consideration for officers and employees who may be experiencing mental health challenges. No issues have been brought forward. The organization maintains a robust health and wellness support system.

10. IoP Decisions and Findings Report:

None

11. NEW BUSINESS:

None

12. REPORTS FOR DECISION

i. Bail Reform Advocacy

Moved By: Mayor Ellis

Seconded By: Ms. Harnden

RESOLUTION

“THAT the Belleville Police Service Board send a letter requesting that Police Governance Ontario work with stakeholders to collectively advocate for bail reform.”



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CARRIED

- ii. Procedural Bylaw 001-2026 Approval

Moved By: Mayor Ellis

Seconded By: Ms. Harnden

RESOLUTION

“THAT the Belleville Police Service Board approve the Belleville Police Service Board Procedural By-Law 001-2026 required under the *Community Safety and Policing Act* (2019) and THAT upon approval, this bylaw be made available on the BPS website within a reasonable timeframe.”

CARRIED

It was noted by Chair Smith that this rescinds By-law B#2-2022, dated September 21, 2025.

- iii. Human Resources Report: New Hires

Moved By: Ms. Harnden

Seconded By: Mayor Ellis

RESOLUTION

“THAT the Belleville Police Service Board approves the hiring of Joshua Beale, Thiago Do Amaral and Brad Heykoop as New Recruits effective May 25, 2026.”

A question was raised regarding the unit assignments for the new members. Chief Rodd advised that, following the completion of their Basic Constable Training in June and subsequent in-house training at BPS, the new recruits will be assigned to frontline duties.

CARRIED

13. BOARD INFORMATION MATTERS

The Board may adopt Information items by one resolution, but prior to consideration of such resolution, Board Members may request that specific items be removed from consideration under such resolution, and the Board shall consider such items individually.

Moved By: Mayor Ellis

Seconded By: Jim O'Brien

RESOLUTION

“THAT the following verbal reports be presented and received.”

- i. Section 19 Review – Verbal Report
- ii. Board Administration Hiring Update – Verbal Report

Chair Smith advised that Section 19 of the CSPA relates to the provision or receipt of temporary assistance between police service agencies. Chief Rodd further noted that it is standard practice to



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copy the Police Service Board when submitting correspondence to the Inspectorate of Policing regarding Section 19 assistance.

Chair Smith advised there were 47 applicants and 5 have been selected for an interview. The interview panel consists of Chair Smith, Mayor Ellis, Chief Rodd, Director of HR and a member from an external PSB.

CARRIED

Moved By: Ms. Harnden

Seconded By: Mayor Ellis

RESOLUTION

“THAT the following May 19, 2026, information be received.”

a) 190th Anniversary Committee Update

Deputy Meeks provided an overview of the events planned to commemorate the Service's 190th Anniversary. Police Week, held last week, marked the official launch of these celebrations.

Key events include:

- The Investiture Ceremony for Honorary Chief Stephen Hunter, held on May 8;
- The opening of the Glanmore National Historic Site exhibit on May 12, featuring historic artifacts and highlighting the evolution of policing in Belleville;
- The launch of a Downtown Walking Tour on May 12, showcasing former police headquarters, along with historical photographs and interpretive panels. Printed maps are available at the Community Policing Office;
- The opening of *On the Beat in Belleville* on May 12 at the Belleville Public Library, featuring community archives with historical records and photographs; and
- The upcoming publication of a 190th Anniversary book by the Hastings County Historical Society, which will be available for purchase.

b) Use of Force Annual Report

Mr. O'Brien noted discrepancies in the comparison charts on page 43 of the report. Specifically, the y-axis labels for the months are inconsistent, with Q1 and Q2 reversed on the 2025 chart. He also identified an error in the time-of-day chart, where the y-axis should read 18:00–23:59, rather than 00:59. Additionally, Mr. O'Brien commented that the x-axis scales are not consistent between charts, with one chart using a scale of 0–15 and another using a scale of 0–30.

Mr. O'Brien further observed that the 2025 data reflects a marked overall increase in the charts.

Chief Rodd advised that Belleville Police officers responded to 32,622 calls for service. Of these interactions, only 0.2% resulted in the use of force. He noted that this represents a very low percentage, particularly given that a single call for service may involve multiple interactions with members of the public, effectively doubling or exceeding the total number of individual encounters.



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c) Vehicle Pursuits Report No comments
d) 1st Quarter Report - Top 10 Calls for Service Chair Smith inquired about the “Community Services” UCR category listed among the top 10 non-criminal calls for service. Chief Rodd advised that this category includes activities such as downtown core patrols and the community policing office, attendance at community events, proactive projects and initiatives, and participation in town halls and similar engagements.
e) 1st Quarter Report - Court Services Mr. O’Brien noted a decrease in prisoner transports, alongside an increase in screenings at the courthouse. Chief Rodd advised that the rise in screenings has led to an increase in the seizure of weapons and contraband. He further noted that each seizure requires associated administrative work, including securing and documenting the property in the system, which contributes to an increased workload in this area.
f) 1st Quarter Report - Collision Reporting Centre Mr. O’Brien noted that, while the provincial government has disallowed the use of speed cameras, there remains a heightened public concern regarding road safety. He inquired whether red light cameras (currently permitted) should be considered as a potential option. Referring to the Q1 report, Mr. O’Brien noted that the included map identifies intersections where collisions are occurring and asked whether data is available to determine how many of these collisions are attributable to red light infractions. The Chair observed that a significant proportion of injuries are associated with collisions occurring at intersections. Chief Rodd advised that the report before the Board is a condensed version provided by Accident Support Services. He noted that more detailed information, including statistics related to collisions involving red light infractions, can be made available.
g) 1st Quarter Report - Traffic Safety Unit The quarterly stats are observed to be fairly consistent.
h) 1st Quarter Report - Community Resources Unit Chair Smith noted that the statistics for the first quarter reflect a decrease and inquired whether there was a specific reason for this trend. Chief Rodd advised that the unit is currently operating with one fewer officer, which has contributed to the reduced activity levels.
i) 1st Quarter Report - School Response Unit Mr. O’Brien noted a significant increase in dispatches and criminal charges. Chair Smith observed that 83% of last year’s total criminal charges were recorded in the first quarter, indicating a substantial increase. Deputy Meeks advised that the School Response Unit has been actively engaged, responding to a high volume of calls to schools and related incidents. She noted that the primary school officer delivered more than 30 presentations during the first quarter. It was further noted that the relationship with St. Leonard’s staff has been renewed, and



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members have been participating in youth engagement tables to support ongoing collaboration.
j) 1st Quarter Report - Drugs & Intelligence Unit Mr. O'Brien noted that Q1 statistics are slightly below average and inquired whether this may be attributed to ongoing joint investigations, with charges forthcoming. Chief Rodd advised that the unit is currently managing a greater number of investigative targets, many of which require surveillance activities conducted outside the jurisdiction. These operations are resource-intensive and are further compounded by the administrative workload associated with processing seized property following investigations. He also noted that the quantity of drugs seized often correlates with the severity of sentences imposed by the courts, and as such, larger and more complex investigations require additional time to complete. It was further noted that several members were engaged in training during the first quarter, resulting in reduced staffing capacity within the unit.
k) 1st Quarter Report - Emergency Response Unit No comment
l) 1st Quarter Report - Canine Unit Chair Smith noted that it is encouraging to see the Service able to share its K9 resources with another police service, reflecting a strong level of collaboration and support between agencies.
m) 1st Quarter Report - Crime Stats Mr. O'Brien noted that overall crime statistics are generally on par with or below average across most categories; however, firearms-related incidents are notably above average and remain a concern. Chair Smith referenced a recent news report regarding the seizure of more than 80 firearms from the United States by border security, noting the concerning volume of firearms involved and the implications for community safety.
n) 1st Quarter Report - In Trust Account Mr. O'Brien noted that the In Trust monthly bank statements reference only cheque numbers and amounts, without indicating the purpose of each payment. He further observed that account fees are being incurred and inquired whether alternative banking options with lower or no fees have been explored. The Director of Finance advised that a detailed ledger is available and can be distributed to Board members for greater transparency. He also noted that he has met with RBC, who advised that the current account represents the best value given the nature and volume of transactions conducted.
o) 2025 Year End – Capital Budget No comment



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p) 1st Quarter Report - Capital Budget No comment
q) 2025 Year End – Operating Budget No comment
r) 1st Quarter Report – Operating Budget Mr. O'Brien noted that expenditures within the travel and membership category exceed 25% of the annual budget in the first quarter and questioned whether this category had been budgeted appropriately. Chair Smith commented that many membership fees are typically due at the beginning of the year, which contributes to this variance. The Director of Finance advised that this category does not reflect evenly distributed spending throughout the year due to the timing of memberships, conferences, and related expenses. Mr. O'Brien noted that benefit expenditures are at 33% in the first quarter and questioned whether this had been appropriately budgeted. Chief Rodd advised that benefit usage can fluctuate throughout the year, with certain periods seeing higher utilization, and noted that these costs typically level out.
s) 2025 Year End – Reserve Fund Balance No comment
t) 1st Quarter Report - Social Media and Communications Mr. O'Brien expressed appreciation for the definitions provided in the report, noting that the explanations of engagement, impressions, followers, and video views were helpful.
u) 1st Quarter Report – Health IM, Victim Services and IMPACT Mr. O'Brien noted that while the report provides comprehensive statistics, he inquired how the data is being utilized. Chief Rodd advised that the HealthIM software supports the development of a defensible decision-making framework by prompting officers with structured questions, allowing the data to inform their responses. He noted that this approach aligns with best practices and provides officers with added accountability and support. Chief Rodd further advised that an additional IMPACT resource has recently been introduced to enhance around-the-clock coverage, and the Service looks forward to assessing how this increased capacity will be reflected in future data.
v) 1st Quarter Report - Human Resources It was noted that recruitment outreach efforts appear to be successfully reaching prospective candidates and are yielding positive results.

CARRIED



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14. **NEXT MEETING DATE:** June 25, 2026
TIME: 10:00 a.m.
PLACE: Joint Forces Room, Belleville Police Service

15. **ADJOURNMENT**

Moved By: Ms. Harnden
Seconded By: Mayor Ellis

That the May 19, 2026, General Meeting of the Belleville Police Service Board be adjourned at 11:16 a.m.

CARRIED

Board Chair Heather Smith

Claire Moore



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☒ PUBLIC REPORT

☐ IN CAMERA

June 25, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Lynn Phillip
Director of Human Resources

Subject: Police Constable Appointments

Purpose: ☐ Information Purposes Only ☒ Seeking Decision

Financial Implication:

There are financial implications arising from the information contained in this report. The salaries for these three new Police Constables are included in the 2026 Operating Budget. The salary of a 4th class Constable is \$74,552 per year.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Attract and retain a representative, empowered, and highly skilled workforce.

Recommendation:

THAT the Board appoint Jarred Bailey, Jacob Bunnnett, and Joshua Rivett as Police Constables effective immediately and for the duration of their employment with the Belleville Police Service.

Key Insights:

J. Bailey, J. Bunnnett, and J. Rivett have completed the basic Constable training through the Ontario Police College on June 24, 2026.

Murray Rodd
Chief of Police



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☒ PUBLIC REPORT

☐ IN CAMERA

June 25, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Lynn Phillips,
Director of Human Resources

Subject: Approval of New Hires

Purpose: ☐ Information Purposes Only

☒ Seeking Decision

Financial Implication:

There are financial implications arising from the information contained in this report. The salary for the new hire recommended in this report are included in the 2026 operating budget.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Attract and retain a representative, empowered, and highly skilled workforce.

Recommendation:

THAT the Belleville Police Service Board approve the hiring of Benjamin Albright for the position of Special Constable effective June 1, 2026.

Key Insights:

This Report seeks to obtain the Board's approval for this new civilian hire to fill an existing vacancy for Special Constable. This is to ensure full compliance with the Community Safety and Policing Act which now requires official Board approval of all new hires.

Murray Rodd
Chief of Police



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☒ PUBLIC REPORT

☐ IN CAMERA

June 25, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Lisa Wilson
Peterborough Police Service Board

Subject: Section 14 Agreement - Peterborough Police Service Board & Belleville Police Service Board

Purpose: ☐ Information Purposes Only ☒ Seeking Decision

Financial Implication:

Section 14 agreements may result in financial implications, with costs or cost recoveries determined based on the level and type of services provided or received.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Build and maintain strong strategic partnerships that strengthens community safety.

Recommendation:

This report recommends that the Board receive this report for decision.

Key Insights:

Section 14 of the *Community Safety and Policing Act* provides a legislated framework for police services to enter into agreements to deliver policing functions collaboratively. The request from Peterborough Police reflects a need to support operational requirements through inter-agency cooperation and resource sharing. Entering into such an agreement may enhance regional interoperability and assist both services in meeting their obligations to provide adequate and effective policing.



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Please see the attached Agreement and message below, sent on behalf of the Peterborough Police Service Board:

Good afternoon Chair and Members of the Belleville Police Service Board:

The CSPA requires a Police Chief to either notify the Inspector General and Police Board every time another police agency is engaged for assistance (Section 19), or else have an agreement with that agency for the provision of services upon request (Section 14).

In light of this, please see the attached proposed Section 14 Agreement for service requests between our two Police Services. The template for the Agreement was created in Aylmer and reviewed by legal counsel, and has also been sent to the Inspectorate of Policing for review. The IOP expressed no concerns with the document.

Having this Agreement in place will negate the requirement for notifying and reporting any service requests made under Section 19 of the CSPA for the services noted on the last two pages of the Agreement. This will allow our two police agencies to continue with the daily operations of policing while fulfilling our obligations under the CSPA. The last two pages of the Agreement list the services that each Service can provide to the other, upon request, based on capability and capacity to assist when requested, and is consistent with the approach followed prior to the CSPA coming into force and the approach used now. Some of the services listed may never be applicable, but having a comprehensive list will reduce the need for “one-off” requests.

Each participating Police Service should indicate on Schedule 1A the services it is willing/able to provide by checking the applicable boxes.

The Peterborough Police Service Board has delegated signing authority to our Chief of Police for these types of operational agreements. Since the Act requires Board approval for Section 14 Agreements, I am sending this to you for your Board’s approval and, if approved, sign-back with Schedule 1A completed.

Our Chief will be providing your Chief with a copy of the Agreement as well so that they will be aware it has been sent to the Board.

Lisa Wilson
Peterborough Police Service Board

SCHEDULE “1A” – POLICING SERVICE SHARED SERVICES AGREEMENT

Instructions: Each participating Police Service shall indicate the services it is able/willing to provide by checking the applicable box.

A. Specialized / On-Request Services Available

Police Service	Peterborough Police Service	Belleville Police Service
General patrol support / back-up response in emergencies	☐	☐
Court security and prisoner escorts/search of prisoners	☐	☐
Dispatch Services (MOU)	X	☐
Scenes of Crime Officer (SOCO)	X	☐
Breath Tech	X	☐
Drug Recognition Expert (DRE)	X	☐
Remotely Piloted Aircraft Support (RPAS/DRONE)	X	☐
Professional Standards	X	☐
UOF Training	X	☐
Major case management (complex criminal investigations)	☐	☐
Forensic Identification	X	☐
Collision reconstruction	X	☐
Canine Support (k-9)	X	☐
Emergency Response Unit /Tactical Team	X	☐
Crisis Negotiation	☐	☐
Public Order Unit	☐	☐

Police Service	Peterborough Police Service	Belleville Police Service
Digital forensics / cybercrime support	X	☐
Mobile Surveillance	X	☐
Technical surveillance support	X	☐
Marine Unit	☐	☐
Explosive Disposal Unit (EDU)	☐	☐
Search and rescue coordination/management	☐	☐



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☒ PUBLIC REPORT

☐ IN CAMERA

June 25, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Claire Moore
Director of Executive Operations

Subject: Shared Service Agreement Annual Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are financial implications arising from the information contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Build and maintain strong strategic partnerships that strengthen community safety.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

This report is prepared in accordance with Board Policy: GP-018 whereby the Chief of Police is to provide an annual summary of all Protocols and Shared Service Agreements in effect. The purpose of this section is to support transparency, accountability, and informed decision-making regarding collaborative policing arrangements.

The accompanying table outlines each agreement currently in effect, as well as pending agreements under Section 14 of the *Community Safety and Policing Act (CSPA)*. For each agreement, key information has been compiled, including the parties involved, duration, scope of services, and associated financial implications.

These agreements play a critical role in enhancing service delivery, optimizing resource utilization, and fostering inter-agency collaboration. They may result in either cost recovery or expenditures for



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the Police Service, depending on the nature and terms of the arrangement. Financial impacts, including personnel-related costs or revenues, have been identified to provide a clear understanding of the overall effect on the organization.

Each agreement has also been reviewed to assess its continued relevance, operational effectiveness, and alignment with organizational priorities. Where applicable, recommendations are provided regarding whether the agreement should be maintained, amended, or discontinued upon expiry.

This comprehensive overview ensures the Board is fully informed of existing and forthcoming collaborative arrangements and their operational and financial impacts on the Belleville Police Service.

Agency	Peterborough PS
Agreement	Back-up 911 MOU
Duration	1 year – Automatic Renewal
Date Signed	14 February 2024
Scope	Provide communication centre backup facility to each other during times when unable
Financial Implication	No cost under 24 hours. Potential cost recovery if extended
Status	Active

Agency	Deep River PSB
Agreement	Police Communications Agreement
Duration	1 year – Automatic Renewal
Date Signed	December 7, 2021
Scope	Provide full-time radio dispatching for the reception and transmission of all Deep River Police Service radio traffic on a 24 hour per day, 7 days per week basis.
Financial Implication	Fee for dispatch services. Annual service cost reviewed with a yearly addendum to the agreement.
Status	Active



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Agency	Niagara Regional PSB
Agreement	Ontario Police Video Training Alliance (OPTVA)
Duration	2 years
Date Signed	July 14, 2025
Scope	Materials and services produced by Niagara PS for OPTVA members. Web access through CPKN.
Financial Implication	Annual fee based on sworn complement numbers
Status	Active

Agency	OPP – Quinte West
Agreement	Prisoner Transportation Agreement
Duration	Indefinite
Date Signed	March 11, 2022
Scope	To cooperate and share resources to provide an effective and cost-efficient prisoner transportation service between the courts located in the municipalities of Belleville and Quinte West and the Quinte Regional Detention Centre
Financial Implication	Each party shall be solely responsible for the provision of all pay and benefits to its employees
Status	Active

Agency	OPP – Quinte West
Agreement	Police Jurisdiction Agreement
Duration	Indefinite
Date Signed	10 April 2017
Scope	Boundary agreement between three police jurisdictions (Belleville Police Service, Quinte West OPP, and Central Hastings OPP) and deals with traffic related incidents taking place at or near those boundaries on a highway.
Financial Implication	Not applicable
Status	Active



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Agency	Toronto Police Service
Agreement	TPS Intelligence (Gangnet)
Duration	5 years
Date Signed	NA
Scope	Service agreement for the use of the computer database called Gangnet
Financial Implication	Not applicable
Status	Pending Renewal

Agency	Cobourg
Agreement	K9 Agreement
Duration	4 years
Date Signed	June 1, 2025
Scope	Provide assistance to conduct selection and training of canine for Cobourg PS
Financial Implication	Not applicable
Status	

Agency	Peterborough PS
Agreement	Sec 14 Agreement
Duration	5 years
Date Signed	NA
Scope	Framework for mutual assistance between the Parties providing municipal policing services. Each Party, through members of its police service, may provide policing functions to another Party.
Financial Implication	Parties intend to assist one another on a cooperative basis, routine reciprocal assistance under this Agreement will be provided without charge. The Parties may agree that a Providing Service shall be reimbursed for a specific situation or event.
Status	Pending



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Agency	Ottawa PS
Agreement	National Canada Day Event MOU
Duration	In effect until completion of services
Date Signed	NA
Scope	Framework for mutual assistance between the Parties providing municipal policing services. Each Party, through members of its police service, may provide policing functions to another Party.
Financial Implication	Ottawa PS will reimburse Belleville PS for any justifiable and reasonable incremental expenses associated with Services provided in accordance with the Collective Agreement of the BPS.
Status	Pending

Agency	OPP
Agreement	Sec 14. Agreement
Duration	Indefinite
Date Signed	NA
Scope	Framework for mutual assistance between the Parties providing municipal and provincial policing services. Each Party, through members of its police service, may provide policing functions to another Party.
Financial Implication	Parties intend to assist one another on a cooperative basis, routine reciprocal assistance under this Agreement will be provided without charge. The Parties may agree that a Providing Service shall be reimbursed for a specific situation or event.
Status	Pending



Partners with the Community

Agency	Cobourg PS
Agreement	Sec 14. Agreement
Duration	Indefinite
Date Signed	NA
Scope	Framework for mutual assistance between the Parties providing municipal policing services. Each Party, through members of its police service, may provide policing functions to another Party.
Financial Implication	Parties intend to assist one another on a cooperative basis, routine reciprocal assistance under this Agreement will be provided without charge. The Parties may agree that a Providing Service shall be reimbursed for a specific situation or event.
Status	Pending

Murray Rodd
Chief of Police

In accordance with O.Reg.182/19 under the *Missing Persons Act, 2018* the contents included in this report must be prepared by April 1 of each year, and made publicly available by June 1 of each year.

Data Collection

Period of data collection

Start Date (yyyy/mm/dd)

2025/01/01

End Date (yyyy/mm/dd)

2025/12/31

Name of Police Force

Belleville Police Service

Detachment Location (if applicable)

Unit Number

Street Number

459

Street Name

Sidney Street

PO Box

City/Town

Belleville

Province

Ontario

Postal Code

K8N 3Z9

Total Number of Urgent Demands made

4

Number of Missing Persons Investigations in which a demand was made

4

Types of records specified in the urgent demands and total number of times that each type of record was included in the urgent demands

Records	Description	Total number of times demanded
Records containing contact information or other identifying information		
Photos, videos, or other records containing visual representation	Request for video at financial institutions Hwy 401 cameras including en routes	1
Records of telecommunications or records that contain other electronic communications information, including information about signals related to a person's location	Phone call logs and monitoring cell phone locations	1
Records of employment information		
Records of personal health information within the meaning of the <i>Personal Health Information Protection Act, 2004</i>	Request for OHIP records	4
Records related to services received from a service provider as defined in subsection 2(1) of the <i>Child, Youth and Family Services Act, 2017</i>		
Records that related to a student of an educational institution		
Records containing travel and accommodation information		

Records	Description	Total number of times demanded
Records of financial information	Banking information	4
Other records		



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☒ PUBLIC REPORT

☐ IN CAMERA

June 25, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Inspector Jeremy Ashley
Operations Division

Subject: Problem-Oriented Policing Annual Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are potential financial implications arising from the information contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Build and maintain strong strategic partnerships that strengthen community safety.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

This annual report outlines actions taken to promote, implement, and evaluate problem-oriented policing (POP) within the Belleville Police Service per Board Policy CP-001BPSB.

What is Problem-Oriented Policing?

Problem-oriented policing (POP) is a policing approach focused on identifying and addressing the underlying causes of recurring community issues rather than only responding to individual incidents.

The approach emphasizes community engagement, partnerships, analysis of crime patterns, proactive problem solving, and ongoing evaluation of outcomes.



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Under this model, police work with residents, businesses, community agencies, and other partners to develop long-term solutions to issues impacting community safety and well-being.

Promotion

Community Conversations were conducted in all patrol zones to gather direct input from residents and businesses.

Information collected is being used to guide local problem-solving projects.

Partnerships have been expanded with the Downtown BIA (biannual meetings), Chamber of Commerce (in development), manufacturing sector (with Economic Development partners), Retail Sector in the city's commercial north end to address ongoing shoplifting through coordinated prevention and enforcement strategies (in development) and Sir James Whitney School to strengthen engagement with the Deaf community.

Implementation

A zone-based policing model is in place, supporting localized problem identification and response.

The CORE (Community Oriented Responsive Enforcement) Project is in its second year, focusing on repeat calls for service through coordinated, multi-agency responses.

The 'How Many More?' impaired driving campaign is being implemented with MADD Quinte, AGCO, and City By-Law. It includes a licensed establishment forum, targeted enforcement on repeat offenders, and an anonymous reporting tool.

Training and Capacity Building

Service-wide training was delivered on problem-oriented policing and community policing principles through in-service sessions earlier this year.

Training focused on data-informed policing, problem solving, and partnership-based response models.

Additional training was provided on data collection, analysis, and use of zone-based performance tracking tools.



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Technology and Data Use

CAD mapping in the process of being updated to support zone-based deployment with enhanced analytics.

Operational tools were enhanced to provide officers with improved access to information in the field.

Evaluation and Results

68% of officers received training, exceeding the target (all front-line officers and forward-facing specialty units were included).

353 clients were referred to mental health and addiction services, meeting target levels.

Increase in proactive patrols and community engagements in identified zones.

Ongoing evaluation includes monitoring calls for service, zone activity, and partner feedback. Data collection practices continue to improve to support consistent measurement.

Summary

The Service has implemented POP through community engagement, partnerships, training, and targeted initiatives. Efforts are ongoing to strengthen data use, evaluation, and long-term sustainability of problem-oriented policing practices.

Reviewed By:

Sheri Meeks
Deputy Chief of Police

Submitted by:

Murray Rodd
Chief of Police



Partners with the Community

June 25, 2026

☒ PUBLIC REPORT

☐ IN CAMERA

To: Chair and Members
Belleville Police Service Board

Prepared by: Staff Sergeant Jeff Geen
Professional Standards

Subject: Professional Standards Bi-Annual Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Enhance transparency through timely and relevant public communications.

Recommendation:

1. That the Board receive this report pursuant to section 215(1) of the *Community Safety and Policing Act (CSPA)*, 2019, S.O. 2019, c. 1, Sched. 1 for information;
2. That the Board publish this report on the internet pursuant to section 215(2)(a) of the *CSPA*; and
3. That the Board forward this report to the Complaints Director pursuant to section 215(2)(b) of the *CSPA*.

This report outlines the aggregate disciplinary measures that were imposed on Belleville Police Service (BPS) officers under Part XII of the *CSPA* from January 1 – May 31, 2026.



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Background:

In accordance with section 215 of the CSPA, the Chief is required to report to the Board regarding the aggregate disciplinary measures that have been taken under Part XII, Disciplinary Measures and Hearings, of the Act. In turn, the Board is required to post this report on its website within 30 days of receiving it and must forward the report to the Complaints Director at the Law Enforcement Complaints Agency.

Formerly, under the PSA, the Chief was required to hold a hearing into allegations of serious misconduct against a police officer. The Chief was permitted to resolve the matter informally without holding a hearing if the misconduct was not of a serious nature. Under the CSPA, the Chief may impose the following disciplinary measures on a police officer with the police officer's consent and without holding a hearing:

1. Suspend without pay for a period not exceeding 30 days or 240 hours.
2. Forfeit not more than three days or 24 hours pay.
3. Forfeit not more than 20 days or 160 hours off.
4. Reprimand.
5. Undergo specified counselling, treatment or training.
6. Participate in a specified program or activity.

Rather than consent, the police officer may apply to the Ontario Police Arbitration and Adjudication Commission (OPAAC) to appoint an adjudicator to hold a hearing. The Chief may also apply to the OPAAC to appoint an adjudicator to hold a hearing if the Chief is seeking the police officer's demotion or termination.

Ontario Regulation 90/24 requires the Chief to provide a report on aggregate disciplinary measures imposed on BPS officers to the Board by June 1 and December 1 of every year. The Regulation also prescribes the information, presented separately for each District and Service, that must be contained in this report:

1. Each provision of the Code of Conduct for Police Officers made under the CSPA under which a disciplinary measure was imposed, which type of measure was imposed, and the number of times that each type of measure was imposed in relation to the provision.
2. The number of times a disciplinary measure was imposed,
 - i. without a hearing,
 - ii. following a hearing requested by the police officer, or



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iii. following a hearing requested by the Chief if seeking demotion or dismissal.

3. If a disciplinary measure referred to in paragraph 1 (suspension without pay), 2 (forfeiture of pay) or 3 (forfeiture of time off) of subsection 200 (1) of the *Act* was imposed, for each paragraph,

- i. the average number of days or hours, and
- ii. the total number of days or hours.

Code of Conduct Provision and Disciplinary Measures

Code of Conduct Provision	Sworn, Civilian, or Special Constable	Suspension	Forfeit Pay	Forfeit Hours	Counselling, Treatment, Training	Reprimand
19. Failure to perform duties 27. Failure to follow procedures	Sworn			08 04	Refresher training provided by the Training Unit.	
19. Failure to perform duties	Sworn			12	Refresher training provided by the Training Unit and CID.	
28. Damage to BPS property	Sworn					Written
10. Conduct undermines public trust	Sworn				Counselling	Written
19. Failure to perform duties	Sworn					Written + Provincial Offence Notice
27. Failure to follow procedures	Civilian					Written

Disciplinary Measures and Hearings

Discipline imposed without a hearing	6
The officer applied for a hearing	0
Chief applied for a dismissal/demotion hearing	0



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Complaints

The Professional Standards Unit is responsible for managing and investigating complaints related to officer conduct, including those received from the public, Chief's Complaints, external oversight bodies such as the Law Enforcement Complaints Agency (LECA) and the Inspectorate of Policing (IOP).

LECA Complaints for this reporting period: 26

Inspectorate of Policing (IOP) Complaints for this reporting period: 1

Local Complaints for this reporting period: 2

Local complaints are those submitted by members of the public regarding the conduct of a Belleville Police Service officer. In these cases, the complainant has chosen to file their concern directly with the Belleville Police Service rather than through the Law Enforcement Complaints Agency (LECA). Local complaints are investigated in the same thorough and impartial manner as those received through LECA, with the goal of reaching a fair and constructive resolution for both the complainant and the involved officer.

The Professional Standards Unit also liaises with the Special Investigations Unit (SIU) during investigations involving serious injury, death, the discharge of a firearm at a person or an allegation of sexual assault, ensuring internal coordination and compliance with legislative requirements.

SIU Investigations for this reporting period: 0

A handwritten signature in black ink, appearing to read 'M. Rodd', is positioned above the printed name and title of the Chief of Police.

Murray Rodd
Chief of Police



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☒ PUBLIC REPORT

☐ IN CAMERA

June 25, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Inspector Jeremy Ashley
Operations Division

Subject: 2026 1st Quarter IMPACT Report

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Promote community understanding of the police role in response to mental health, addictions and vulnerable populations through education and engagement efforts.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

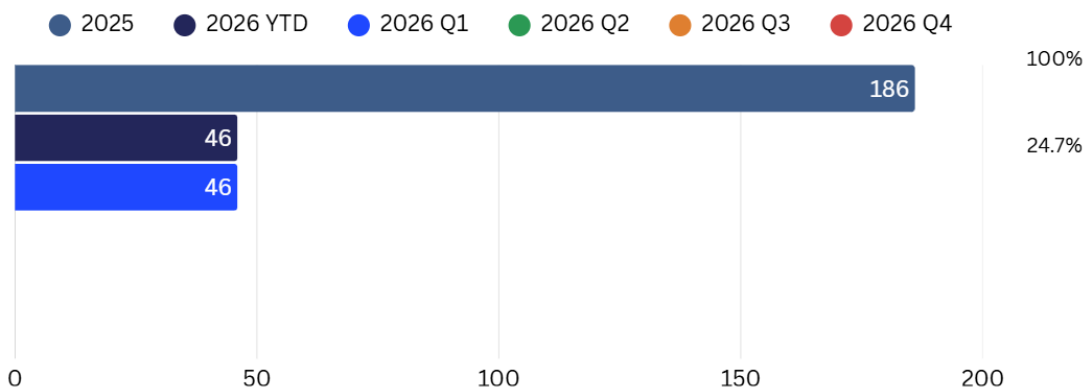
The IMPACT (Integrated Mobile Police and Co-Response Team) program is a collaborative initiative between the Belleville Police Service and Addictions and Mental Health Services – Hastings Prince Edward (AMHS-HPE). It pairs police officers with mental health professionals to respond to calls involving individuals in crisis due to mental health or substance use issues.



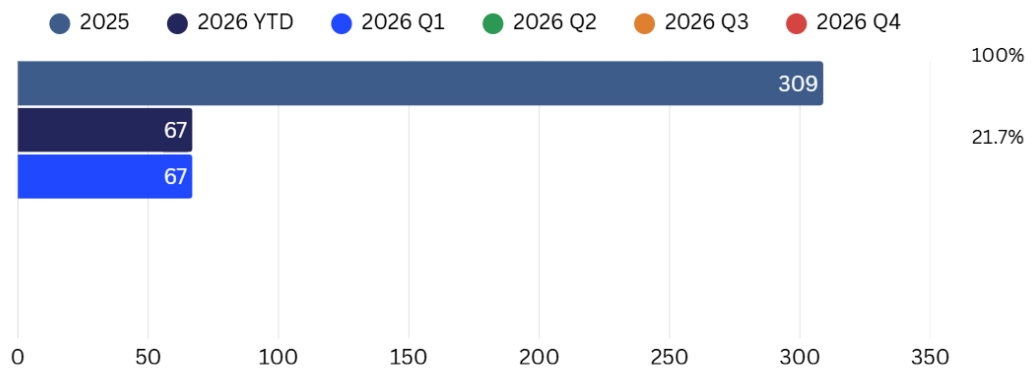
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IMPACT: Officer Consultation/Collaboration



IMPACT: After-The-Fact Referrals

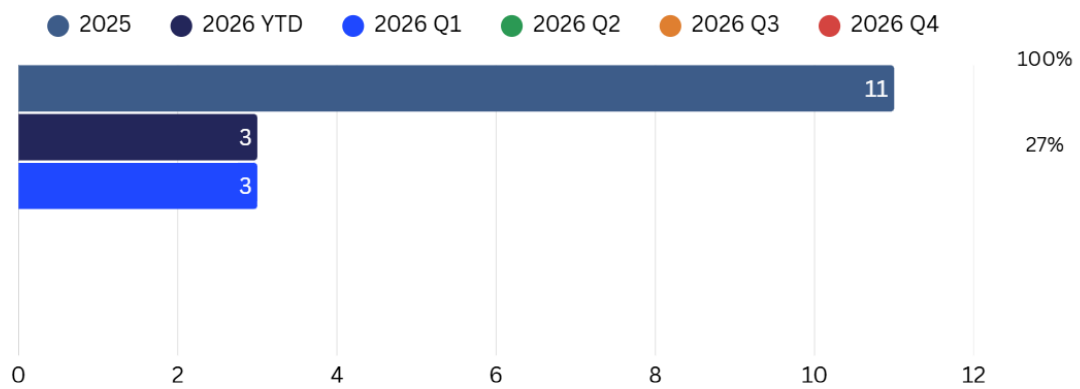




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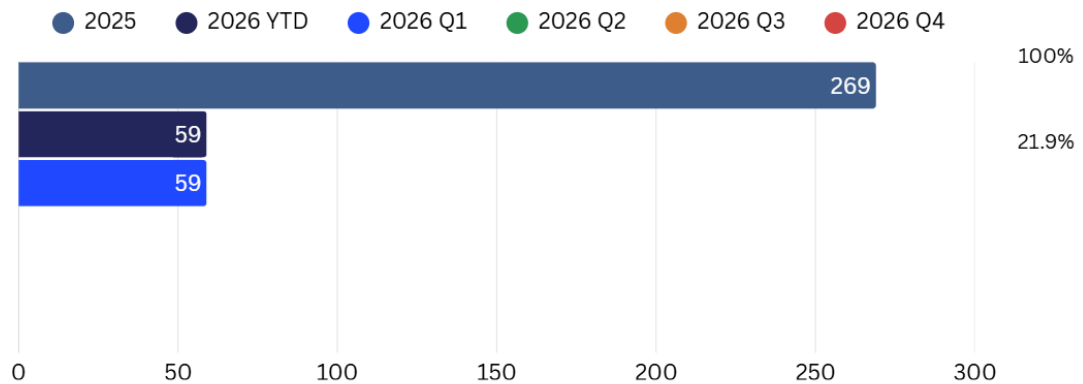


IMPACT: Hospital Support



IMPACT: Live Calls

(Inclu. Community, Hospital-Apprehension, and Hospital- No Apprehension)



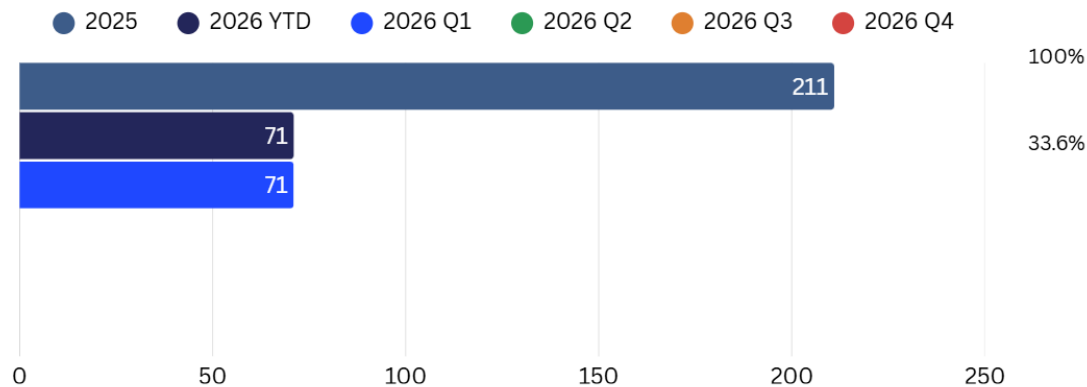


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IMPACT: Outreach

(Inclu. Community, Hospital-Apprehension, and Hospital- No Apprehension)



The data represents monthly counts of different contact types from January to March, showing overall service activity and trends in engagement. Outreach and after-the-fact referrals were the most frequent contact types, with 71 and 67 total interactions respectively, indicating a strong focus on proactive engagement and follow-up support. Notably, outreach activity is already showing growth, with 71 contacts in just the first quarter compared to a total of 211 for all of 2025, suggesting the program is on pace for a significant increase this year. Officer consultation and collaboration accounted for 46 contacts, highlighting strong partnership work.

Monthly totals rose from 72 in January and 73 in February to 101 in March, resulting in a first-quarter total of 246 contacts, pointing to increased service demand and activity as the quarter progressed.

Reviewed By:

Sheri Meeks
Deputy Chief of Police

Submitted by:

Murray Rodd
Chief of Police



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☒ PUBLIC REPORT

☐ IN CAMERA

June 25, 2026

To: Chair and Members
Belleville Police Services Board

Prepared by: Daniel Ringham
Director of Finance

Subject: Bill 72 Buy Ontario Act – Municipal Buy Ontario Procurement Directive - Capital Infrastructure and Fleet Vehicle Policy

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

The Direction is effective on:

- April 13, 2026: Government Entities and Broader Public Sector Entities
- May 15, 2026: Municipalities
- June 1, 2026: Local Boards and Municipal Services Corporations

Statutory Authority:

Section 37 (1) of the *Community Safety and Policing Act, 2019* mandates that a police service board shall ensure that adequate and effective policing is provided in the area for which it has policing responsibility as required by section 10.

This oversight includes providing fiscal oversight and the review and approval of the police budget before it is presented to council for final approval.

Strategic Plan Alignment:

Manage and deploy resources in a responsible and sustainable manner.

Recommendation:

This report recommends that the Board receive this report for information.



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Key Insights:

The Buy Ontario Act (Public Sector Procurement), 2025 establishes a framework to prioritize Ontario and Canadian goods and services in procurement across the public sector. This supports Ontario workers and businesses by ensuring that public spending strengthens local supply chains and reduces exposure to global economic and trade uncertainty.

The Municipal Buy Ontario Procurement Directive supports this by requiring the municipal sector to prioritize Ontario and Canadian goods and services in procurements.

4.2.1 Fleet Vehicles:

The objective of section 4.2.1 is to support the domestic automotive industry and jobs in the province by leveraging the significant purchasing power of the public sector. Municipal sector entities are required to purchase or lease vehicles that are manufactured in Ontario or from original equipment manufacturers operating in Ontario as specified below.

- To all new procurements of new light-duty passenger fleet vehicles with a Gross Vehicle Weight Rating at or less than 4,500 kg.
- Regardless of the value or method of the procurement (invitational, open competitive or non-competitive) or procurement type (purchase or lease).

Section 4.2.1 does not apply to:

- Existing contracts that were executed prior to the effective date of this policy
- Contract extensions included in the original agreement
- Short term leases up to 12 months
- Vehicles that are physically modified or upfitted (excluding changes that only affect the visual appearance of the vehicle) for an intended operational use or function. This includes, but is not limited to specialty vehicles, such as ambulances, school buses, **police cruisers, enforcement vehicles and emergency response vehicles**
- Vehicles purchased for covert or surveillance purposes
- Vehicles with a Gross Vehicle Weight Rating (GVWR) greater than 4,500 kg
- Used vehicles



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4.2.2 Capital Infrastructure:

The objective of section 4.2.2 is to maximize the use of Ontario-Made and Canadian Made Goods and Ontario and Canadian Services in procurements covered by the Directive, while maintaining value for money for Ontario and the timely delivery of infrastructure projects. Section 4.2.2 applies to all new capital infrastructure procurements. For the purposes of this section, “capital infrastructure procurements” means:

- Construction - construction, reconstruction, demolition, repair or renovation of a building, structure or other civil engineering or architectural work and includes site preparation, excavation, drilling, seismic investigation, the supply of products and materials, the supply of equipment and machinery if they are included in and incidental to the construction, and the installation and repair of fixtures of a building, structure or other civil engineering or architectural work, but does not include professional consulting services related.
 - Note: Routine maintenance, repair, and operations (MRO) would not be included in the definition of Construction unless the MRO activities involve repairing or renovating the physical structure (e.g., fixing a roof, replacing flooring, repairing HVAC systems); in these situations, the MRO activities would be considered Construction.
- Fixtures, furniture and equipment that are included in and incidental to the Construction of the facility and required to support the facility’s operational readiness immediately following completion of Construction, whether those items are delivered through the construction contract or procured separately.
- Transit fleet vehicles, including rolling stock (e.g., subways and rail cars) and buses, but excluding light duty passenger vehicles.

The Direction does not apply to:

- Medical equipment.
- Information technology.
- Fixtures, furniture or equipment acquired solely for ongoing or operational purposes after the facility is operational.
- Routine maintenance, repair, and operations (MRO) unless the MRO activities involve repairing or renovating the physical structure.



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Closing:

The Belleville Police Service is prepared to establish and implement the necessary policies, procedures, and internal controls to align with the requirements of Bill 72, the Buy Ontario Act (Public Sector Procurement), 2025. It has been communicated as part of the 2027 budget process that budget submitters are expected to prioritize all initiatives to align with the objectives of Ontario's Buy Ontario Act (Bill 72) and the broader goal of supporting Ontario and Canadian businesses. Where feasible, cost-effective, and consistent with procurement obligations, proposed expenditures should give preference to Ontario-made and Canadian-made goods, services, and suppliers.

A handwritten signature in black ink, appearing to read 'M. Rodd'.

Murray Rodd
Chief of Police