



BELLEVILLE POLICE SERVICE BOARD GENERAL MEETING AGENDA

May 19, 2026 10:00 AM
Joint Forces Operations Room (JFO) Belleville Police Service

ITEM	LEAD	PAGE
1	Call to Order and Land Acknowledgement	Chair Smith
2	Disclosure of Pecuniary Interest and the General Nature Thereof	Chair Smith
3	Confirmation of Agenda: RESOLUTION "THAT the Agenda for the Belleville Police Service Board meeting of May 19, 2026, be confirmed." Moved by: _____ Seconded by: _____	Chair Smith
4	Recognitions and Commendations a) Chief's Commendation – Matt Sinclair, NG911 Migration b) Chief's Commendation - Ramada Case c) Recognition - OWLE Teamwork Award d) Recognition - OWLE Nomination- Anne Brennan-Walsh e) Recognition - National Public Safety Telecommunicators Week	Chief Rodd 01 03 05 08 10
5	Presentations a) Finance Annual Report	Daniel Ringham
6	Minutes RESOLUTION "THAT the Minutes for the Belleville Police Service Board meeting of April 16, 2026, be confirmed." Moved by: _____ Seconded by: _____	Chair Smith 12
7	Business Arising from the Minutes	Chair Smith
8	Business Arising from the In Camera Session	Chair Smith
9	Correspondence a) Inspector General Memo #10: Province-Wide Inspection on Police Integrity and Anti-Corruption Practices Update	Chair Smith 17
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12	Reports for Decision 1. Bail Reform Advocacy RESOLUTION	Chair Smith



BELLEVILLE POLICE SERVICE BOARD GENERAL MEETING AGENDA

May 19, 2026 10:00 AM
Joint Forces Operations Room (JFO) Belleville Police Service

13	<p>“THAT the Belleville Police Service Board send a letter requesting that Police Governance Ontario work with stakeholders to collectively advocate for bail reform.” Moved by: _____ Seconded by: _____</p> <p>2. Procedural Bylaw 001-2026 Approval RESOLUTION “THAT the Belleville Police Service Board approve the Belleville Police Service Board Procedural By-Law 001-2026 required under the Community Safety and Policing Act (2019) and THAT upon approval, this bylaw be made available on the BPS website within a reasonable timeframe.” Moved by: _____ Seconded by: _____</p> <p>3. Human Resources Report: New Hires RESOLUTION “THAT the Belleville Police Service Board approves the hiring of Joshua Beale, Thiago Do Amaral and Brad Heykoop as New Recruits effective May 25, 2026.” Moved by: _____ Seconded by: _____</p>	Chair Smith	27
		Chief Rodd	34
	<p>Board Information Matters The Board may adopt information items by one resolution, but prior to consideration of such resolution, Board Members may request that specific items be removed from consideration under such resolution, and the Board shall consider such items individually.</p> <p>RESOLUTION “THAT the following verbal reports be presented and received.” Moved by: _____ Seconded by: _____</p> <p>a) Section 19 Review – Verbal Report b) Board Administration Hiring Update – Verbal Report</p>	Chair Smith Chair Smith	
	<p>RESOLUTION “THAT the following May 19, 2026, information be received.” Moved by: _____ Seconded by: _____</p> <p>a) 190th Anniversary Committee Update</p>	Deputy Chief Meeks	36
	<p>b) Use of Force Annual Report</p>	Inspector Aubertin	38
	<p>c) Vehicle Pursuits Report</p>	Inspector Aubertin	49
	<p>d) 1st Quarter Report - Top 10 Calls for Service</p>	Rachel Golden	50
	<p>e) 1st Quarter Report - Court Services</p>	Insp Aubertin	55



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PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Murray Rodd
Chief of Police

Subject: Chief's Commendation – Matt Sinclair, NG911 Migration

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Leverage technology and innovation to meet evolving needs.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

We commend Matt Sinclair for his exceptional leadership and dedication during the successful migration to NG911. From the project's inception years ago, Matt has been instrumental, providing continuous feedback and unwavering support to the Director of Emergency Communications and the Dispatch team throughout the entire NG911 timeline.

During the final stages, Matt devoted many hours to producing a detailed seven-page step-by-step document that clearly assigned roles and responsibilities, established



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timelines, outlined specific activities, and defined rollback decisions and contingency plans. This document was invaluable to the smooth completion of the migration.

Although Matt modestly describes this as a “group effort,” his initiative, attention to detail, and steady guidance were decisive in bringing the project to fruition. His ability to coordinate the team, anticipate risks, and create practical, actionable plans materially contributed to the project’s success.

As a service, we are extremely grateful for Matt’s leadership, technical abilities, and tireless commitment. He is most deserving of recognition for his outstanding contributions to the NG911 migration and the continued growth of technology within our Service.

A handwritten signature in black ink, appearing to read "Murray Rodd".

Murray Rodd
Chief of Police



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PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Murray Rodd
Chief of Police

Subject: Chief's Commendation: Ramada Case

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Build and maintain strong strategic partnerships that strengthen community safety. Increase clearance rates for all crime types including violent crime, property crime, and youth crime.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

The successful resolution of the 2000 Ramada Inn sexual assault stands as one of the most significant investigative achievements in recent Belleville Police Service history and a shining example of teamwork. After more than two decades without answers, the coordinated efforts of detectives, forensic specialists, sworn officers, civilian personnel, and external partners culminated in a guilty plea and a 13-year sentence delivered in 2025—bringing long overdue justice to the victim and pride to the Service.

Locally referred to as “The Ramada Inn case,” the investigation arose from a violent sexual assault committed during the July 2000 Waterfront Festival at a local hotel. The



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case remained unsolved for over twenty years and carried deep institutional significance. Many long-serving members recall its early days; some were directly involved, including communications personnel who took the initial call and supervisors who oversaw the file. Its resolution represents not only the success of teamwork, but the closing of a chapter in the Service's history.

The investigative team, including frontline detectives, forensic officers, dispatchers who took the initial call, administrative staff supporting the case work, and supervisory staff, demonstrated exceptional ownership through personnel transitions and evolving investigative standards. The efforts from every unit were pivotal; retired, departed and current members alike.

The resolution received national media attention, including coverage by CBC News, highlighting both the investigative innovation involved and the broader community impact.

This case demonstrates the power of teamwork across divisions, generations, and jurisdictions. It reflects strategic leadership, investigative persistence, forensic advancement, legal coordination, and community partnership. Most importantly, it delivered long-awaited accountability for the victim after 25 years.

The following passage was received in a card that was given to the Belleville Police Service from the victim....

It was really surprising to hear the investigation had continued all these years. Such determination and effort deserve the highest praise. Detective Boulay, her father and all her colleagues are a credit to the force. I can't thank you enough for all the comfort you have brought me over the years.

For its collaborative excellence, resilience, innovation, and broad implications for investigative practice, the Belleville Police Service team responsible for resolving the Ramada Inn case stands as an exemplary model in police work. Although we cannot name each member individually, some have been invited today as representatives on behalf of all of those who worked in conjunction on this case.

A handwritten signature in black ink, appearing to read "Murray Rodd".

Murray Rodd
Chief of Police



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PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Murray Rodd
Chief of Police

Subject: Recognition: OWLE Teamwork Award Recipients

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Build and maintain strong strategic partnerships that strengthen community safety.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

Inspector Jeremy Ashley – Ident
S/Sgt Mike Kiley – CID
D/Cst Rachel Sweet – Detective
D/Cst Andrea Boulay – Detective
D/Cst Chad Stein – MCM
Kiera Reid – MCM

The successful resolution of the 2000 Ramada Inn sexual assault stands as one of the most significant investigative achievements in recent Belleville Police Service history



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and a shining example of teamwork. After more than two decades without answers, the coordinated efforts of detectives, forensic specialists, sworn officers, civilian personnel, and external partners culminated in a guilty plea and a 13-year sentence delivered in 2025—bringing long overdue justice to the victim and pride to the Service. presents not only the success of teamwork, but the closing of a chapter in the Service’s history.

A pivotal turning point came through the application of Investigative Genetic Genealogy (IGG), an advanced technique combining DNA analysis with genealogical research. The path to IGG adoption required sustained leadership and collaboration. As early as 2020, Inspector Jeremy Ashley initiated discussions regarding the feasibility of genealogical DNA testing. He contacted private forensic laboratories, explored cost structures, consulted regarding sample viability, and advocated internally for revisiting the case using emerging technology. He also engaged Crown counsel and Ministry representatives to ensure appropriate legal and process considerations were addressed. His sustained advocacy laid the groundwork for the eventual breakthrough.

Not only did Inspector Jeremy Ashley renew forensic focus on the file and champion the IGG approach before transitioning the investigation to Criminal Investigations, but colleagues have also emphasized that without his genuine interest in forensic science, investigative excellence, and justice for the victim, the case may not have reached its conclusion.

The investigative team, including frontline detectives, forensic officers, and supervisory staff, demonstrated exceptional ownership through personnel transitions and evolving investigative standards. Primary Investigators D/Cst. Andrea Boulay and D/Cst. Rachel Sweet led the final investigative stages, and they were directly responsible for identifying the accused. Their diligence, analytical skill, and perseverance brought the case to a resolution. Keira Reid, Major Case Management Support Specialist, undertook the extensive task of logging 25 years of historical documentation into the Records Management System, ensuring disclosure integrity and continuity. D/Cst. Chad Stein provided critical coordination of files and evidence management. Staff Sgt. Michael Kiley oversaw the adherence to Major Case Management principles and strategic continuity.

Two external partners were instrumental. Seasons of Justice provided critical funding to support the IGG process, marking the organization’s first funded investigation outside the continental United States. Their decision enabled the forensic work to proceed. Othram Inc. conducted the advanced forensic DNA testing and genealogical analysis,



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working closely with investigators to interpret complex results, construct family trees, and narrow investigative leads.

For its collaborative excellence, resilience, innovation, and broad implications for investigative practice, the Belleville Police Service team responsible for resolving the Ramada Inn case stands as an exemplary recipient of the OWLE Teamwork Award.

A handwritten signature in black ink, appearing to read 'M. Rodd', is positioned above the printed name.

Murray Rodd
Chief of Police



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PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Murray Rodd
Chief of Police

Subject: Recognition: OWLE Police Association Leadership Award Nomination

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019 promotes community partnerships and engagement in maintaining public safety.

Strategic Plan Alignment:

Build and maintain strong strategic partnerships that strengthen community safety.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

Anne Brennan-Walsh was nominated for the Ontario Women in Law Enforcement (O.W.L.E.) Association Leadership Award in recognition of her longstanding leadership, advocacy, and service to the Belleville Police Service and the broader policing community. While she did not receive the award, the nomination itself reflects the high regard for her contributions.

Anne has worked for the Belleville Police Service since 1989. She began her career as a Control Room Operator and moved into records in January 1994. From 1995 to 2001,



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she represented the Belleville Police Association as a Civilian rep, then moved on to be the Vice President from 2009 to the present day. She has been a leader in the Freedom of Information department since 2014.

Anne has been a tireless contributor within policing and police association governance. Her dedication to advancing professional excellence has left a lasting impact on her colleagues, the Belleville Police Service, and the broader law enforcement community across Ontario.

Anne is widely recognized as a subject matter expert in her field and is frequently sought out, both locally and provincially, for her knowledgeable guidance, strategic insight, and deep understanding of civilian and policing issues. Her expertise is valued by peers, executives, and association leaders across the province. She serves as a consultant and trusted voice in complex matters involving labour relations, employee rights, and legislative frameworks that affect both civilian and uniform members.

Anne has been a prominent voice in addressing maternity leave provisions, 3-6-9 grid concerns, and other structural inequities affecting working conditions and career progression. Her efforts have shaped more balanced approaches and strengthened the presence and influence of civilian members within police services and associations.

In 2022, Anne received the Harry DeJong Award for Association Service, recognizing her exemplary dedication. In 2025, she was further honoured at the Ontario Women in Law Enforcement Gala, where she was acknowledged for 35 years of service to the Belleville community and the policing profession.

We are proud to have Anne be a leader in our service and recognize her for her nomination for the O.W.L.E. Association Leadership Award.

A handwritten signature in black ink, appearing to read "Murray Rodd".

Murray Rodd
Chief of Police



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PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Murray Rodd
Chief of Police

Subject: Recognition: National Public Safety Telecommunicators Week

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019 promotes community partnerships and engagement in maintaining public safety.

Strategic Plan Alignment:

Build and maintain strong strategic partnerships that strengthen community safety.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

In celebration of National Public Safety Telecommunicators Week, the Belleville Police Service is proud to recognize that our 911 communicators have been awarded for their outstanding service with a special award from GM/OnStar.

Each year, GM/OnStar selects a public safety service to honour. This year, GM/OnStar recognized the Belleville Police Service for the exceptional dedication, professionalism and ongoing commitment to community safety.



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Belleville Police 911 communicators play a critical role in emergency response, serving as the first point of contact for residents and ensuring officers have the information they need to respond quickly and safely.

This award presentation was an opportunity to celebrate National Public Safety Telecommunicators Week and to recognize the vital contributions of our 911 communicators, who keep the community connected and protected every day of the year.

A handwritten signature in black ink, appearing to read "Murray Rodd".

Murray Rodd
Chief of Police



Belleville Police Service Board
 General Meeting Minutes
 April 16, 2026
 Joint Forces Room, Belleville Police Service

ATTENDANCE

Belleville Police Service Board	Belleville Police Service Staff
Chair Heather Smith	Chief Murray Rodd
Vice Chair Councillor Barb Enright Miller	Deputy Chief Sheri Meeks
Mayor Neil Ellis (Regrets)	
Ms. Janet Harnden	Graham Wight, Inspectorate of Policing
Mr. Jim O'Brien	
Ms. Jennifer McTavish (Secretary)	

GENERAL MEETING PART 1

- 1. MEETING CALLED TO ORDER: 9:15 a.m.**
- 2. MOVE INTO IN-CAMERA SESSION AT: 9:16 a.m.**

It is noted that there was a Belleville Police Service Board In-Camera (closed session) Meeting from 9:16 a.m. to 9:55 a.m. In view of this the Board met very briefly in open session at 9:15 a.m. to consider the following.

Moved By: Vice Chair Enright Miller

Seconded By: Ms Harnden

“**THAT** the Belleville Police Service Board enter into the In Camera session to consider the following items, pursuant to Section 44(2,3) of the Community Safety and Policing Act (CSPA), 2019”

- Discussion regarding personal matters about identifiable individuals (Pursuant to Subsection 44(2)(b) of the CSPA 2019)
- Discussion regarding labour relations or employee negotiations (Pursuant to Subsection 44(2)(d) of the CSPA 2019)
- Discussion regarding litigation or potential litigation affecting the Board (Pursuant to Subsection 44(2)(e) of the CSPA 2019)
- Review of Minutes for the In Camera Meeting dated March 26, 2026

CARRIED

GENERAL MEETING PART 2

Returned to General Session at: 10:00 a.m.

PROCEDURAL MATTERS

- Opening Remarks and Land Acknowledgement

- Disclosures of Pecuniary Interest: None

3. Confirmation of Agenda

Moved By: Ms. Harnden

Seconded By: Vice Chair Enright Miller

“THAT the agenda with the amended order and amended Emergency Communications Annual Report be confirmed for the Belleville Police Service Board General Meeting of Thursday April 16, 2026.”

CARRIED

Chair Smith opened with brief remarks regarding attending the Community Safety and Well Being planning meeting outlining the strategies. She and Mr. O'Brien also recently attended a meeting hosted by the Belleville Downtown Business Improvement Area team to discuss policing in the downtown, hearing that the business owners and BIA are pleased with the partnership and work being done. Two upcoming Community Conversations hosted by Belleville Police Service were also outlined: April 23 in Zone 2 at Parkdale Community Centre and April 30 in Zone 1 at the Gerry Masterson Community Centre. Chair Smith also commended the civilian and sworn and other community members that participated in the very successful 2026 Polar Plunge, raising \$23,900 to support Special Olympics Ontario.

There is a job posting for a Board Administrator. The posting is available through May 7, 2026 with more information available [here](#) or by going to the Belleville Police Service website and clicking on the Careers tab and then clicking Current Opportunities.

4. RECOGNITIONS : None

5. Deputations, Presentations or Appointments

- Human Resources** Lynn Phillips reviewed a slide presentation that highlighted the report included in the April 16 General Meeting package. In response to a question from Mr. O'Brien, Lynn confirmed that the last few recruits had been male. She also confirmed that the absenteeism trend was related to illness and reflected the presence of illness in the Service, similar to the community.
- Support Services Division** Inspector Rene Aubertin reviewed a slide presentation that was a compilation of three reports for the Support Services Division. Mr. O'Brien noted the 135% increase in redaction services from the Crown, reflecting that needed to be noted as the Board confronts operational costs. In response to a question Inspector Aubertin confirmed that the training for civilian members includes the mandated training for Special Constables. It was reiterated that the Court Security Report indicates increasing cost trends and that Belleville is not the sole user and the funding is significantly deficient.
- Operations Division** Inspector Jeremy Ashley presented the Operations Division overview, with reflections on how the work of Operations and Support Services flow together. Chair Smith spoke to the Strategic Planning discussions and the priorities identified by the community, stating it is encouraging to learn more about engaging youth and school partnerships.
- Emergency Communications Director** Kris Gauthier reviewed the presentation of the Emergency Communications team, including mentioning her coming retirement. The Chief pointed out the important work to parse through the 70000+ calls received within the Service and accurately and efficiently assessing which become calls or actions. He further commended Ms. Gauthier for keeping the Belleville Polices service aligned and setup strategically for the future. Chair Smith stated that the communication often stays on the line with the caller and with the officer dispatched to the call. Vice Chair Enright Miller stated the report reveals the cascading effect of each call.
- Information Technology Unit Director** Joe Myderwyk delivered the Information Technology Unit presentation. Vice Chair Enright Miller expressed the importance of Information Technology: if the equipment isn't working the team member isn't working. Thanks were offered on behalf of the Board for the work of the three team members supporting the complex technology of BPS.

5. APPROVAL OF MINUTES

Moved By: Vice Chair Enright Miller

Seconded By: Ms. Harnden

“THAT the minutes of the General Meeting of March 26, 2026, be approved and signed.”

CARRIED

6. BUSINESS ARISING FROM THE MINUTES: None

7. BUSINESS ARISING FROM THE IN CAMERA SESSION: None

8. CORRESPONDENCE: The letter of April 2, 2026, to Minister Kerzner was mentioned, with the Chair stating that the funding formula is reportedly under review, after not having had any changes since 2012.

9. IoP Decisions and Findings Report: Chair Smith reviewed the addition of the standing report from the Inspectorate of Policing. [Complaints to the Inspectorate of Policing](#) can be filed by an individual who believes that a police service or police service board is not providing adequate and effective policing, as described in the Community Safety and Policing Act and its regulations.

10. NEW BUSINESS: Ms. Harnden spoke of the working document for the Belleville Police Service Board policies with the formal approval and addition to the website expected by the June Board meeting.

11. REPORTS FOR DECISION

1. Approval of New Hires April 2024 – present

Moved By: Ms. Harnden

Seconded By: Vice Chair Enright Miller

RESOLUTION “THAT the Belleville Police Service Board approve the Belleville Police Service new hires of Sworn and Civilian positions as listed from April 2024 to present.”

Chair Smith explained that past practice had to evolve with the deeper understanding of the Community Safety and Policing Act (CSPA), 2019 as regards Section 37 1a. This report will be included regularly in future General meetings while the submitted report for the April Board package was correcting an oversight.

Carried.

12. BOARD INFORMATION MATTERS

The Board may adopt Information items by one resolution, but prior to consideration of such resolution, Board Members may request that specific items be removed from consideration under such resolution, and the Board shall consider such items individually.

Moved By: Vice Chair Enright Miller

Seconded By: Mr. O'Brien

“THAT the following April 16, 2026, Information items be received.”

1. 2025 Human Resources Annual Report
2. 2025 Professional Standards Annual Report Mr. O'Brien inquired about community members desiring feedback with the Chief identifying the urgent nature and demands of work limiting an individual's ability to respond directly and in a timely manner to that kind of inquiry. The Chair stated that the BPS

website includes clear links for filing complaints and for filing a compliment. Vice Chair Enright Miller noted that the numbers (total calls versus complaints) reflect satisfaction from the community.

3. 2025 Support Services Division Annual Report There was discussion regarding the dramatic reduction of provincial offences revenue in 2025. Inspector Aubertin indicated it was a difficult question to answer as the picture is unclear on how the funding from the county is distributed. The Chief indicated that the by-product of charges is the fines and the energy 'in' is not 'netting out'. The Chair indicated this will be an area of investigation of the Board and further information would be reported at future meetings.
4. 2025 Training Unit Annual Report
5. 2025 Court Security Annual Report
6. 2025 Crime Statistics Annual Report
7. 2025 Operations Division Annual Report Mr. O'Brien asked about nature of Reportable and Non-Reportable Occurrences. The Chief outlined that many items do not fall into a charge category but are reportable, including apprehensions, other community agency referrals, and calls related to youth or schools. There was then discussion about a person who dies at home and the necessity of Belleville Police to determine the death was not suspicious. The Chief explained there is no apparatus for a family member to inform the Service to anticipate the likelihood of a person who is palliative dying at home. Inspector Ashely identified that the women and men of the service understand the delicate nature of those calls and work respectfully with the family, coroner and other agencies to try to alleviate the stress on the family.
8. 2025 Emergency Communications Centre Annual Report
9. 2025 Information Technology Unit Annual Report Mr O'Brien asked about the eReporting link on the website (page 79 of the April Board package.) It was clarified that though not all reporting meets criteria to use the eReporting form, there were 275 reports filed this way in 2025.
10. Intimate Partner Violence (IPV) Coordinator Report The Chair acknowledged the regrettable and staggering numbers within the IPV report, further acknowledged by Vice Chair Enright Miller and the Chief as an epidemic in the region.
11. Vehicle Pursuits Report
12. 2025 Year End – Capital Closures – Partial and Full

CARRIED

13. **NEXT MEETING DATE: TUESDAY MAY 19, 2026 (Note the change in meeting day.)**
TIME: 10:00 a.m.
PLACE: Joint Forces Room, Belleville Police Service

14. **ADJOURNMENT**

Moved By: Vice Chair Enright Miller
Seconded By: Ms Harnden

That the April 19, 2026 General Meeting of the Belleville Police Service Board be adjourned at 12:04 p.m.

CARRIED

Board Chair Heather Smith

Secretary Jennifer McTavish



**Inspectorate
of Policing**

**Service d'inspection
des services policiers**

Office of the Inspector
General of Policing

777 Bay St.
7th Floor, Suite 701
Toronto ON M5G 2C8

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Inspector General of Policing Memorandum

TO: All Chiefs of Police and
Commissioner Thomas Carrique, C.O.M.
Chairs, Police Service Boards

FROM: Ryan Teschner, Inspector General of Policing of Ontario

DATE: **April 23, 2026**

SUBJECT: Inspector General Memo #10: Province-Wide Inspection on Police Integrity and Anti-Corruption Practices Update

I am writing to provide an update on the province-wide inspection on police integrity and anti-corruption practices that I initiated in February 2026.

This afternoon, I will publicly announce the appointment of the **Honourable William Hourigan** as an inspector under the *Community Safety and Policing Act* to lead this inspection. In this role, Mr. Hourigan has the legal authority to obtain all information required to conduct the inspection, which will proceed in accordance with the Terms of Reference I have established (which are attached to this IG Memorandum).

Mr. Hourigan brings extensive experience in law and public service, having served on the Ontario Court of Appeal and the Ontario Superior Court of Justice, and having led significant independent inquiries and statutory reviews for government, including in the area of policing and police governance. I am grateful he has agreed to carry out this inspection.

In addition to the Terms of Reference, enclosed with this IG Memorandum is a letter from Mr. Hourigan that introduces the inspection, explains its system-focused approach, and outlines how he and his team will engage as the inspection unfolds. In the coming weeks, Mr. Hourigan's team will be in contact to begin this engagement, and further information will be shared as the inspection moves forward.

The appointment of Mr. Hourigan to lead this inspection, and the establishment of the Terms of Reference that will guide the work, represent an important next step in advancing the commitment I outlined in February to maintain public confidence in Ontario's policing system.

I appreciate your cooperation and engagement as this work moves forward.

Sincerely,



Ryan Teschner

Inspector General of Policing of Ontario

c: Mario Di Tommaso, O.O.M.

Deputy Solicitor General, Community Safety

Encl. Letter to Sector from The Honourable William Hourigan
Terms of Reference

Hon. William Hourigan

c/o Gowling WLG (Canada) LLP
1 First Canadian Place, 100 King Street West, Suite 1600
Toronto, Ontario
M5X 1G5

April 23, 2026

Dear Chiefs of Police, Commissioner Carrique and Board Chairs,

I write in my capacity as the Inspector appointed by the Inspector General of Policing, Ryan Teschner, under s. 111 of the *Community Safety and Policing Act, 2019* (“CSPA”) to inform you that I am commencing a sector-wide inspection of police services and police service boards across Ontario, focused on police integrity and anti-corruption.

The purpose of this letter is to introduce the inspection and outline its scope and objectives. A formal inspection notice, including detailed information regarding methodology, timelines, and expectations for participation, will follow in the coming weeks. Enclosed with this letter are the Terms of Reference that have been established by Inspector General Teschner, and which set out the full mandate and parameters of the inspection.

By way of introduction, I have spent decades in the Ontario and Canadian justice system, most recently serving as a Justice of the Court of Appeal for Ontario. During my tenure on the Court of Appeal, I acted as a Commissioner of Inquiry in Ontario and completed an investigation for the Government of Alberta under that province’s *Police Act*.

I am supported by Sandra Barton and Adam Bazak of Gowling WLG, who will serve as my Lead Counsel and Associate Lead Counsel, with support from a small team of Gowling WLG litigators. Ms. Barton and Mr. Bazak will both be appointed as inspectors by the Inspector General under the CSPA. Preston Lim, one of the lawyers who worked with me on the investigation for the Government of Alberta, will also be appointed as an inspector. We will approach this work with rigour, focusing on whether the systems designed to protect police integrity are working as intended, and supporting police officers and civilian members in delivering high-quality services that keep communities across Ontario safe.

Purpose and Nature of the Inspection

I want to emphasize at the outset that this inspection is organizational or institutional in nature and will examine issues of anti-corruption and integrity as it relates to police services and boards as organizational actors within Ontario’s policing system. This inspection is not an investigation into the conduct of any individual officer or civilian member. As intended by Inspector General Teschner, this inspection will be system-focused and forward-looking, designed to strengthen the institutional frameworks that support police integrity across Ontario. The inspection will not

interfere with any existing judicial process and will seek not to duplicate any quasi-judicial or regulatory process.

As part of this inspection, the inspection team will be required to:

1. determine how police services and police service boards are meeting statutory and regulatory expectations through governance, oversight, and operational practices in relation to integrity, accountability, and public trust; and
2. examine how police services and police service boards design, implement, and oversee institutional frameworks and operational practices that support police integrity and mitigate corruption risks.

Thematic Areas of the Inspection

In accordance with the Terms of Reference, the inspection will be organized around five thematic areas, while retaining flexibility to examine additional matters as needed:

1. supervision and span of control, including training and practices that enable early identification and management of integrity risks;
2. screening and vetting of officers and civilian members at recruitment and throughout their careers, including progression into higher-risk roles;
3. access to police databases and information systems, including permissions, controls, monitoring, and application of the principle of least privilege;
4. evidence and property management, including chain-of-custody safeguards and controls; and,
5. substance use and fitness for duty, with an emphasis on early identification, evidence-based assessment, and supports that uphold both public trust and member wellness.

Across these themes, the inspection will consider systemic patterns, governance and oversight arrangements, and the sustainability of practices over time, rather than isolated incidents or individual conduct.

These thematic areas will be assessed with reference to the CSPA and regulations enacted pursuant to the CSPA. The inspection may also draw upon recognized best practices in policing and public-sector integrity.

Our objective is to assess operational and governance practices, identify strengths and risks, and develop evidence-informed observations that support sector-wide improvement and continued public confidence in policing. To that end, the inspection team is currently focused on designing the methodology for our review, and establishing a baseline understanding of existing frameworks, practices, and sector-wide considerations across Ontario and, where useful, other jurisdictions. As you know, following the completion of the inspection, I am required to submit my findings reports

to Inspector General Teschner, so that he can determine whether and what legally-binding directions may be required to address my findings.

Cooperation and Engagement

Your cooperation and engagement will be integral to the effectiveness of this inspection. I recognize that an inspection of this scope will place demands on the time and resources of your service and board. My team and I are committed to conducting this work in a fair, respectful, and collaborative manner, that minimizes disruption to your operations, while ensuring a thorough and credible process. We will work with you to coordinate scheduling and to streamline information requests wherever possible.

Next Steps

In the coming weeks, a member of my team will contact your office to arrange an initial introductory conversation. The purpose of that meeting will be to outline the inspection approach, discuss logistics, and answer any preliminary questions you may have. Following that conversation, you will receive a formal inspection notice setting out:

- the specific scope of engagement for your service;
- the inspection methodology and process;
- timelines and key milestones;
- expectations regarding document production and access; and
- confidentiality and information-handling protocols.

No action is required on your part at this time.

Closing

My team and I are committed to approaching this work in a fair, respectful, and collaborative manner, grounded in statutory authority and the terms established by the Inspector General, and guided by a shared interest in strengthening public confidence in policing in Ontario.

I look forward to working with you and your service throughout this process. Further information will be shared as the inspection methodology and engagement plan are finalized.

Yours sincerely,



The Honourable William Hourigan
Inspector



**Inspectorate
of Policing**

**Service d'inspection
des services policiers**

**Office of the Inspector
General of Policing**

777 Bay Street
7th Floor
Toronto ON M5G 2C8

**Bureau de l'inspecteur général
des services policiers**

777, rue Bay
7e étage
Toronto ON M5G 2C8

Terms of Reference for Province-Wide Inspection on Police Integrity and Anti-Corruption Practices

MANDATE

On February 9, 2026, Ontario's Inspector General of Policing ("**Inspector General**"), Ryan Teschner, announced a province-wide inspection to examine police integrity and anti-corruption practices across Ontario's policing sector. The Inspector General has determined that this sector-wide approach is necessary to identify strengths and opportunities to further fortify Ontario's policing system against corruption and integrity risks. The inspection ("**Inspection**") will consist of several interrelated inspections that will focus on issues within defined areas.

Pursuant to subsection 111(1) of the *Community Safety and Policing Act, 2019*,¹ ("**CSPA**"), the Inspector General has appointed the Honourable William Hourigan as the inspector ("**Inspector**") to conduct this work. With this appointment, Inspector Hourigan possesses all the legal authorities required to conduct this Inspection and will prepare and submit Findings Reports that can lead to the Inspector General issuing legally-binding directions ("**Directions**").

The purpose of the Inspection is to conduct a comprehensive, independent and transparent examination of police integrity and anti-corruption practices within the province's policing and police governance sector. The Inspection will gather evidence: to assess any non-compliance with the CSPA and its regulations; to identify any systemic issues, shortcomings and areas for improvement; and to inform any Direction(s) that the Inspector General may issue to improve the performance of police services and boards in preventing, detecting and responding to corruption.

The Inspection is established in recognition of the fact that: (i) all aspects of policing are conducted on behalf of the public and in the public interest; (ii) effective policing requires public confidence in Ontario's police services; (iii) public confidence is primarily built and maintained by police services and boards, and (iv) the policing system is interconnected and has interdependencies, including the sharing of information between organizations, the movement of personnel from one police service to another, and investigations or other matters that involve multiple police services.

The Inspection will cover all of Ontario's police services and police service boards as defined by the CSPA. The sector-wide Inspection will focus on five defined areas, with the ability to examine additional areas as the need arises during the Inspection:

¹ *Community Safety and Policing Act, 2019*, S.O. 2019, c.1, Sched. 1.

1. Supervision and span of control, including a review of the methods and effectiveness of officer supervision

- Primary objectives include:
 - Determine how supervisors are trained to identify areas of vulnerability, early warning signs of corruption and performance deficiencies to address issues before they escalate or propagate;
 - Understand how corruption can progress from individual to systemic corruption within police services; and
 - Determine what practices and approaches ensure the appropriate level of risk-management and supervisory engagement, including by examining best practices from other jurisdictions and sectors.

2. Screening and vetting of police officers and civilian members both at recruitment and on an ongoing basis

- Primary objectives include:
 - Define “corruption” and “corruption risks”;
 - Understand the causes or risk factors that create opportunities for corruption at both the recruitment stage and throughout a policing career;
 - Identify proven practices for preventing and detecting corruption; and
 - Identify effective, evidence-based practices for screening new police service members and active members throughout their career, including when progressing into more senior or high-risk roles, for integrity, suitability, and ability to meet service standards, including by examining best practices from other jurisdictions.

3. Access to police databases and information systems, including permissions, controls and clearances

- Primary objectives include:
 - Identify how police database and information systems can be proactively and reactively monitored, including through the use of Information and Information Technology solutions, to prevent misuse and detect early warning signs of corruption or potentially corrupt activity; and
 - Review role-based access permissions to determine effective approaches for applying the principle of least privilege to ensure police service members only have access to information necessary for their current duties, including by examining best practices from other jurisdictions.

4. Evidence and property management practices

- Primary objectives include:
 - Identify best practices for evidence and property management that comply with regulatory requirements and the *Canadian Charter of Rights and Freedoms*;²
 - Determine how police services can maintain a process to ensure a rigorous, unbroken chain of custody for all physical and digital evidence from the point of seizure through to final disposition; and
 - Understand how to manage the risks of theft and evidence tampering to implement effective precautionary measures, including by examining best practices from other jurisdictions.

² *Canadian Charter of Rights and Freedoms*, Part I of the *Constitution Act, 1982*, being Schedule B to the *Canada Act 1982* (U.K.), 1982, c. 11.

5. Substance abuse and fitness for duty

- Primary objectives include:
 - Understand how police services can identify officers who may be struggling with substance abuse or other wellness issues before these issues affect their fitness for duty;
 - Identify evidence-based criteria for prompting and conducting fitness for duty assessments; and
 - Determine how police services can support members' wellness and rehabilitation while maintaining public trust, including by examining best practices from other jurisdictions.

LEGAL FRAMEWORK FOR THIS INSPECTION

The Inspector General is appointed through Order-in-Council under the CSPA and is mandated to ensure compliance with the CSPA and its regulations through inspections, investigations, monitoring and advisory services.

This Inspection will be conducted pursuant to Ontario's CSPA and shall operate with the full powers, protections, and immunities afforded thereunder.

The Inspector shall carry out the Inspection in accordance with these terms of reference ("**Terms of Reference**"), the Inspector General's direction, the CSPA and its regulations, and all other applicable legislation and regulations.

The Inspector will have all the authorities and powers of an inspector under Part VII of the CSPA and will conduct the Inspection in accordance with all requirements of the CSPA, including the privilege and confidentiality requirements under sections 118 and 119 of the CSPA. Additionally, the Inspection and any Findings Reports generated will comply with the CSPA, its regulations and other applicable legislation, such as the *Freedom of Information and Protection of Privacy Act* ("**FIPPA**").³

INSPECTION AUTHORITIES, POWERS AND PROCESS

The Inspector will manage the Inspection in a manner that is efficient, reasonable, and proportionate to fulfil these Terms of Reference, which includes obtaining meaningful information necessary to inform the Inspector in the execution of his duties. The Inspection will be conducted using a combination of the following methods, as appropriate:

- a) review and analysis of policies, procedures, directives, data, reports, and governance frameworks maintained by police services and boards;
- b) interviews and consultations with police chiefs, board members, senior officers, front-line personnel, and other relevant stakeholders, including representatives of police associations;
- c) benchmarking against leading practices in policing and other sectors (where applicable), academic research, and comparable jurisdictions;
- d) site visits and on-site inspections;

³ *Freedom of Information and Protection of Privacy Act*, R.S.O. 1990, Chapter F. 31.

- e) consultation with individual experts and/or panels of experts as deemed necessary by the Inspector from time to time; and
- f) any other investigative or analytical techniques, including surveys, focus group or innovative engagement approaches, deemed appropriate by the Inspector and consistent with this mandate and relevant authorizations.

In accordance with subsection 111(4) of the CSPA, the Inspector shall not conduct the Inspection for the purpose of determining whether a particular individual's conduct constitutes misconduct under the CSPA. To the extent reasonably possible, activities conducted under the Inspection must not compromise any ongoing police investigation, public prosecution, or misconduct investigation. The Inspector may defer or pause examination of specific matters if the Inspector is satisfied that proceeding would prejudice ongoing or pending criminal investigations, prosecutions, or misconduct investigations. The Inspector may consult with relevant prosecutorial authorities or with the Law Enforcement Complaints Agency regarding any such concerns.

The Inspector will notify the Inspector General if, during the Inspection, they become aware of conduct that may constitute a criminal offence, misconduct, or a matter that otherwise requires notification to the Inspector General pursuant to section 120 of the CSPA. The Inspector General or the Inspector may disclose information obtained as may be required for any law enforcement purpose pursuant to section 119 of the CSPA.

As required by the CSPA, all police services, police services boards and the Ontario Provincial Police shall cooperate fully with the Inspection, including by providing timely and unrestricted access to requested information, records, data, personnel and premises. The Inspector shall notify the Inspector General if the lack of cooperation of an entity or individual involved in the Inspection may affect the Inspector's ability to conduct the Inspection. If the entity or individual identified by the Inspector fails to cooperate with this Inspection within a reasonable time as determined by the Inspector General, the Inspector General may issue such Direction as deemed necessary and as permitted by law to ensure the integrity of the Inspection and the effective fulfilment of these Terms of Reference. For clarity, offences in relation to the conduct of the Inspection pursuant to section 129 of the CSPA apply.

Costs of the Inspection will be borne by the Province of Ontario through the Office of the Inspector General and shall be paid and incurred in accordance with applicable Government of Ontario guidelines and requirements.

The Inspector will provide a financial report on the costs of the Inspection to the Inspector General on an annual basis and as otherwise required, and the Inspector General shall make that information publicly available in the appropriate form.

INSPECTION COUNSEL AND STAFF

The Inspection shall be supported by counsel who may be appointed as inspectors pursuant to subsection 111(1) of the CSPA ("**Inspection Counsel**"). Inspection Counsel shall be responsible for assisting the Inspector in the conduct of the Inspection, including by gathering information, interviewing individuals, engaging experts, and conducting research and analysis. Inspection Counsel shall act at the direction, and on behalf of the Inspector, and shall not act as advocates for any party or special interest.

The Inspection shall be supported by such administrative staff, researchers, investigators, experts, and other personnel as the Inspector considers necessary to carry out the mandate. The Inspector and Inspection Counsel shall have the authority to form retained expert panels as deemed necessary throughout the course of the Inspection to assist in the execution of these Terms of Reference.

TIMING AND REPORTING

The Inspection will be conducted in a timely and thorough manner, reflecting the urgency and importance of the issues under review.

Following the appointment of the Inspector, the Inspector will provide progress updates on the Inspection to the Inspector General at least every six months. The Inspector General shall publish the progress updates on the internet in a manner consistent with applicable legislation, such as the FIPPA. Notwithstanding this timeline, the Inspector, in agreement with the Inspector General, may amend the frequency for which progress updates are provided if the Inspector and Inspector General agree that amending the timeline would better fulfil these Terms of Reference, including the objectives of promoting transparency and public trust.

The Inspector will provide Findings Report(s) to the Inspector General when,

- the Inspector is satisfied that inspection of one of the defined areas under the Inspection is complete and the Findings Report can support the issuing of any Directions by the Inspector General;
- at the conclusion of the entire Inspection; and/or
- at any other time as deemed necessary by the Inspector.

The Inspector General shall independently review all Findings Reports and may, where the report discloses evidence of non-compliance with the CSPA or its regulations, or that an act or omission will likely result in such non-compliance, issue legally-binding Directions to police service(s), police boards(s), and/or chief(s) of police. The Inspector General will publish all Findings Reports and any Directions on the internet, in a manner that complies with the CSPA and its regulations.

AMENDMENT OF TERMS OF REFERENCE

These Terms of Reference may be amended by the Inspector General should such amendment become necessary to clarify the mandate, address unforeseen circumstances, or otherwise ensure the effective operation of the Inspection.

Signed this 23rd day of April, 2026



Ryan Teschner
**Inspector General of Policing
of the Province of Ontario**



BELLEVILLE POLICE SERVICE BOARD

PROCEDURAL BY-LAW

Statement of Purpose

The purpose of this by-law is to define the procedures of the Belleville Police Service Board in alignment with the *Community Safety and Policing Act (CSPA)*, 2019, and other relevant legislation. This by-law ensures that the Board's operations are conducted in a transparent, accountable manner and promote effective governance.

BY-LAW NUMBER 001-2026

A By-law to Govern the Procedures and Proceedings of the Belleville Police Service Board

WHEREAS the Belleville Police Service Board (the “Board”) is established pursuant to Part IV of the *Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1* (the “Act”);

AND WHEREAS Section 38 of the Act authorizes police service boards to pass by-laws governing their procedures and conduct of business;

AND WHEREAS the Board deems it necessary and desirable to establish rules to ensure transparency, accountability, consistency, and effective governance;

NOW THEREFORE BE IT ENACTED BY THE BELLEVILLE POLICE SERVICE BOARD AS FOLLOWS:

PART I – GENERAL

1. Short Title

This by-law may be cited as the “**Board Procedural By-law.**”

2. Purpose

The purpose of this by-law is to regulate the procedures, meetings, conduct, and governance of the Board in accordance with the Act, and other applicable legislation.

3. Interpretation and Definitions

3.1 Definitions

In this by-law:

- **“Act”** means the *Community Safety and Policing Act*, 2019, S.O. 2019, c. 1, Sched. 1, as amended.
- **“Acting Chair”** means a Member appointed temporarily to act in the place of the Chair.
- **“Agenda”** means the official list of items to be considered at a meeting.
- **“Board”** means the Belleville Police Service Board.
- **“Board Administrator”** means the Administrator of the Board.
- **“Chair”** means the Member elected pursuant to subsection 36(1) of the Act.
- **“Chief of Police”** means the Chief of the Belleville Police Service.
- **“Committee”** means a standing or special committee of the Board.
- **“Consent Motion”** means a single motion approving multiple routine items.
- **“Days”** means calendar days
- **“Deputation”** means an address to the Board respecting an agenda item.
- **“Majority Vote”** means more than one-half of the votes cast.
- **“Member”** means a Member of the Board.
- **“Quorum”** means a majority of the Members.
- **“Two-Thirds Majority Vote”** means at least two-thirds of Members present and eligible to vote.

PART II – APPLICATION AND PROCEDURE

4. Application of By-law

4.1 This by-law governs all meetings, proceedings, and committees of the Board.

4.2 The Board may suspend one or more provisions of this by-law by a Two-Thirds Majority Vote, except where prohibited by statute.

4.3 In matters not addressed herein, the Chair shall be guided by the most recent edition of *Robert’s Rules of Order*.

PART III – OFFICERS OF THE BOARD

5. Election of Chair and Vice-Chair

5.1 At the first meeting of each calendar year, the Board shall elect a Chair and Vice-Chair from among its Members.

5.2 The Board Administrator shall conduct the election of the Chair.

5.3 The Chair shall conduct the election of the Vice-Chair.

5.4 Elections shall be conducted by open vote. Secret ballots are prohibited.

5.5 Where no nominee receives a Majority Vote, successive votes shall be taken on the matter decided by lot.

6. Removal and Replacement of Chair

6.1 The Board may replace the Chair by Majority Vote for governance reasons.

6.2 Removal for misconduct shall comply strictly with the Act.

6.3 Upon removal, a new Chair shall be elected in accordance with Section 5.

7. Duties of Chair

The Chair shall:

- a) Preside over meetings
- b) Enforce procedural rules
- c) Maintain order and decorum
- d) Decide points of order
- e) Act as official spokesperson
- f) Sign approved Board documents
- g) Adjourn meetings when business is complete
- h) Order the removal of disruptive individuals when required for safety

8. Vice-Chair and Acting Chair

8.1 The Vice-Chair shall act in the absence of the Chair.

8.2 If both are absent, Members present shall appoint an Acting Chair.

PART IV – COMMITTEES

9. Committees of the Board

9.1 The Board may establish committees pursuant to section 42 of the Act.

9.2 Committee mandates shall be set by by-law or by motion.

9.3 Committee membership shall be reviewed annually.

9.4 Recommendations exceeding a committee's mandate shall be referred to the Board.

PART V – MEETINGS

10. Regular Meetings

10.1 The Board shall approve an annual schedule of regular meetings.

10.2 Meetings may be conducted in-person, virtually, or in hybrid format.

10.3 Public access shall be provided for open sessions.

10.4 Meeting notice shall be seven (7) days in advance of the meeting

11. Special Meetings

11.1 The Chair may call a special meeting at any time.

11.2 Minimum 24-hour notice shall be provided unless circumstances require otherwise.

11.3 Only business stated in the notice shall be considered.

12. Quorum

12.1 Quorum shall consist of a majority of Members.

12.2 Members participating electronically shall be deemed present.

12.3 Meetings lacking quorum shall be adjourned.

PART VI – AGENDA AND BUSINESS

13. Agenda

13.1 The Board Administrator in consultation with the Chair and Chief of Police, shall prepare the agenda.

13.2 The standard order of business shall include:

- Roll call and Land Acknowledgement
- Chair and Chief of Police Opening Remarks
- Conflict of interest declarations
- Confirmation of the Agenda
- Deputations
- Recognitions
- Approval of Minutes
- Business Arising from the Minutes
- Business Arising from the In-Camera Session
- Correspondence
- New business
- Reports for Decision
- Board Information Matters
- Adjournment
- In camera session, where permitted, prior to or following the General Session, as needed.

13.3 Agendas shall be distributed at least seven (7) days prior to meetings.

PART VII – CONDUCT AND DEBATE

14. Conflict of Interest

14.1 Members declaring an interest shall not participate and shall leave the meeting, returning only when matter has been disposed of.

14.2 Members shall comply with CSPA, Ontario Reg 408/23 (2) Conflict of Interest.

15. Deputations

15.1 Deputations shall relate to agenda items only or be referred to the appropriate committee.

15.2 Deputation requests must be submitted two weeks (fourteen days) prior to the set meeting date of the Board. All supporting documents must be submitted along with the request.

15.3 Deputations are limited to five (5) minutes unless extended by the Chair.

15.4 Improper conduct shall result in termination of the deputation.

16. Member Conduct

16.1 Members shall comply with O. Reg. 408/23 – Members of Police Services Board Code of Conduct.

16.2 Disorderly conduct may result in expulsion from the meeting.

16.3 The Board will indemnify and save harmless all current and former members of the Board from any claims, judgments, costs, and/or reasonable legal expenses (including solicitor and client costs including disbursements) arising out of the members' good faith exercise of their duties as members of the Board.

17. Rules of Debate

17.1 Members shall speak only when recognized by the Chair.

17.2 Debate shall cease when a vote is called.

PART VIII – MOTIONS AND VOTING

18. Motions

18.1 All motions shall be moved and seconded.

18.2 Motions may be withdrawn prior to a vote.

19. Voting

19.1 Members present shall vote unless prohibited by law.

19.2 Decisions are determined by Majority Vote unless otherwise stated.

19.3 Tied votes result in defeat of the motion.

PART IX – MINUTES AND RECORDS

20. Minutes

20.1 The Board Administrator shall record accurate and objective minutes. CSPA Sec.43 (4).

20.2 Minutes shall be approved by the Board and signed by the Chair and Board Administrator.

PART X – OPEN AND CLOSED MEETINGS

21. Open Meetings

21.1 Meetings shall be open to the public. CSPA Sec. 43 (1), (2), (3).

21.2 In-camera sessions shall comply with section 44 of the Act.

PART XI – GENERAL

22. Severability

If any provision of this by-law is found invalid, the remaining provisions shall continue in force.

23. Repeal

All previous procedural by-laws or policies inconsistent with this by-law are hereby repealed.

24. Effective Date

This by-law comes into force on the date of its passage.

ENACTED AND PASSED by the Belleville Police Service Board this ____ day of _____, 2026.

Chair

Board Administrator



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PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Lynn Phillips,
Director of Human Resources

Subject: Approval of New Hires April 2026

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

The salaries for the new hires recommended in this report are included in the 2026 operating budget.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Attract and retain a representative, empowered, and highly skilled workforce.

Recommendation:

THAT the Board approves the hiring of Joshua Beale, Thiago Do Amaral and Brad Heykoop as New Recruits effective May 25, 2026.



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Key Insights:

This Report seeks to obtain the Board's approval for the hiring of three new members resulting from the Summer 2026 New Recruit recruitment process. This is to ensure full compliance with the *Community Safety and Policing Act* which now requires official Board approval of all new hires.

A handwritten signature in black ink, appearing to read "M. Rodd", is positioned above the printed name.

Murray Rodd
Chief of Police



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PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Deputy Chief Sheri
Meeks

Subject: Belleville Police Service 190th Anniversary Event Update

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the reconciliation in this report.

Statutory Authority:

None

Strategic Plan Alignment:

Collaborative Community Safety and Engagement: Increase police visibility and community engagement.

Recommendation:

This report recommends that the Board receive the following information.

Key Insights:

On our official anniversary date, June 18th, we will open our doors to the community for guided tours from 8:30 am to 5:30 pm and showcase our specialized units. At 10:00 am, we'll hold a formal ceremony with dignitaries in attendance.

The ceremony will feature:

- A commemorative flag raising
- City Bridges lit up in blue to recognize our service to the community
- Remarks from several dignitaries, including past chiefs, the Solicitor General, and others.



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- Additionally, in memoriam, we will be marking the gravesites of our passed members with commemorative flags.

Historical Highlights

Leading up to and beyond June 18, we will share stories and historical facts on social media, celebrating our long and proud history of service.

190th Anniversary Merchandise

Challenge coins, die-cast police cars, and other commemorative items will be available for purchase.

190 Car Decal

190 years of service car sticker will be visible on the back of different BPS Fleet vehicles throughout the year.

190th Anniversary Book

A special 200+ page book, published by the Hastings County Historical Society, chronicles 190 years of the Belleville Police Service, featuring stories of bravery, daily life, and memorable moments will be available for purchase.

Police Week – May 10 to 16

Police Week marked the official kick-off of our 190th anniversary celebrations.

- **Glanmore National Historic Site Exhibit – Opening May 12**
190 Years of the Belleville Police Service will feature historic artifacts and explore the evolution of policing in Belleville. More information: www.glanmore.ca.
- **On the Beat in Belleville – Opening May 12**
The Community Archives of Belleville and Hastings County will showcase archival records and photographs highlighting our history. This exhibit runs until June 30 at 254 Pinnacle St. More info: cabhc.ca.
- **Downtown Walking Tour – Launching May 12**
Explore former police headquarters with historic photos and interpretive panels. Printed maps will be available at the Community Policing Office (211 Front St.). The tour will be available throughout 2026.

A handwritten signature in black ink, appearing to read "Murray Rodd".

Murray Rodd
Chief of Police



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PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Sgt. Darryl Erwin
Training Unit

Subject: 2025 Annual Use of Force Report

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Enhance transparency through timely and relevant public communications.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

This report summarizes interactions between Belleville Police officers and the public from January 1, 2025, to December 31, 2025. It contextualizes interactions necessitating the Ministry of the Solicitor General's standardized "Use of Force Report." Under Use of Force and Weapons Regulation (O. Reg. 391/23), officers must submit a report following any public-police interaction where force is used or displayed.

Since January 1, 2020, Ontario police services must also report the perceived race of individuals involved in use of force incidents under the Anti-Racism Act (2017).



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HISTORY AND OVERVIEW OF USE OF FORCE

In Ontario, under the Criminal Code of Canada (Code), officers are authorized to use reasonable force as required for their lawful duties. Section 25 grants this authority on reasonable grounds. Additionally, Regulation 391/23 of the Community Safety and Policing Act (CSPA) outlines the types of firearms and weapons officers are permitted to carry, alongside Regulation 87/24 outlines mandatory training requirements for the use of force and firearms. These regulations also mandate when officers shall report use of force.

Since January 1, 2020, the Anti-Racism Act requires data on the perceived race of individuals in use of force incidents to be collected and reported to the Ministry of the Solicitor General. To comply with this requirement, all Ontario police agencies are obligated to electronically submit standardized Use of Force Reports for centralized collection by the Ministry of the Solicitor General.

On July 7, 2023, the Ministry of the Solicitor General introduced the Ontario Public-Police Interactions Training Aid, replacing the 2004 Ontario Use of Force Model, emphasizing de-escalation and procedural justice. This training aid prioritizes cooperative public-police interactions, grounded in de-escalation strategies and procedural justice principles. The Belleville Police Service Training Unit adopted this procedure, providing support to members through the transition.

Support included access to various training resources, such as:

- The Ministry of the Solicitor General's Ontario Public-Police Interactions Training Aid graphic and framework document 2023
- In-class familiarization sessions
- Updates to the Belleville Police Services Use of Force Procedure
- The replacement of all 2004 Ontario Use of Force Model graphics and reference materials, to align with the new Training Aid graphics



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MANDATORY REPORTING REQUIREMENTS

When an officer has displayed or applied force that meets mandatory reporting regulations in Ontario, they are required to complete and submit an electronic Use of Force Report. When multiple officers are involved in the same incident and have utilized reportable force, each officer must submit individual reports. A single incident involving multiple officers may result in several Use of Force reports being submitted for the same incident.

Under the Ministry submission guideline, Emergency Response Units and Public Order Units have the option to submit a single electronic Use of Force Report, documenting the collective use of force by their respective teams.

A member shall submit a Use of Force Report when:

- (a) a handgun is drawn in the presence of a member of the public, excluding a member of the police force who is on duty, points a firearm at a person or discharges a firearm. A member of the public includes a suspect or arrested person;
- (b) a member uses a weapon that is not a firearm on another person;
- (c) a member uses physical force on another person, not in relation to training conducted by the Training Unit, that results in an injury requiring medical attention; and
- (d) a member deploys a Conducted Energy Weapon (CEW) on a person or an animal or displays the CEW in the Demonstrated Force Presence Mode.

ACCOUNTABILITY AND TRANSPARENCY

The reporting requirements for use of force incidents are outlined in the Community Safety and Policing Act, O. Reg. 391/23. Officers must submit an electronic Use of Force Report whenever force is displayed or applied outside of training. Each report undergoes two levels of review, starting with the officer's supervisor, followed by Sergeant of the Training Unit.

Data submitted to the Ministry of the Solicitor General is subject to a rigorous verification process by Ministry personnel before being approved for inclusion in this report. This multi-validation process reinforces accountability and ensures that only



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verified data is used in the annual Use of Force Report, further strengthening public trust and transparency.

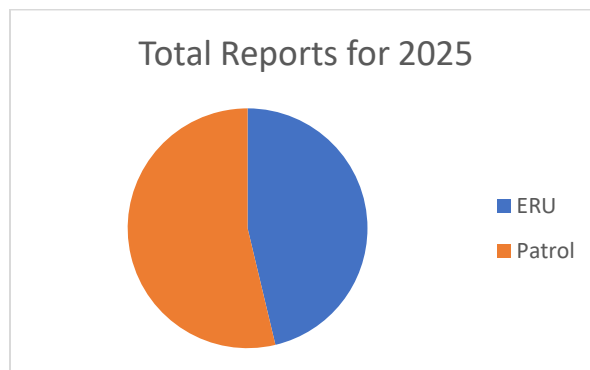
USE OF FORCE INCIDENTS VS. TOTAL INTERACTIONS

In 2025, Belleville Police officers responded to 32, 622 calls for service. Of these, 67 incidents involved 154 subjects that led to the application of force, representing 0.2% of all public-police interactions.

Of the 67 incidents, two incidents involved the humane dispatch of an animal where no direct interaction with a subject occurred (e.g., an officer drew their firearm in the presence of a member of the public without engaging a subject). It is important to note that a "use of force incident" refers to any occurrence that meets the mandatory reporting requirement. A single incident may involve multiple officers or multiple subjects, potentially generating multiple Use of Force Reports for the same event.

OFFICER ASSIGNMENTS AND CHARACTERISTICS

The data indicates that 53% of use-of-force incidents (36) involved frontline uniformed members, while 47% (31) involved the Emergency Response Unit (ERU) and Canine Unit.

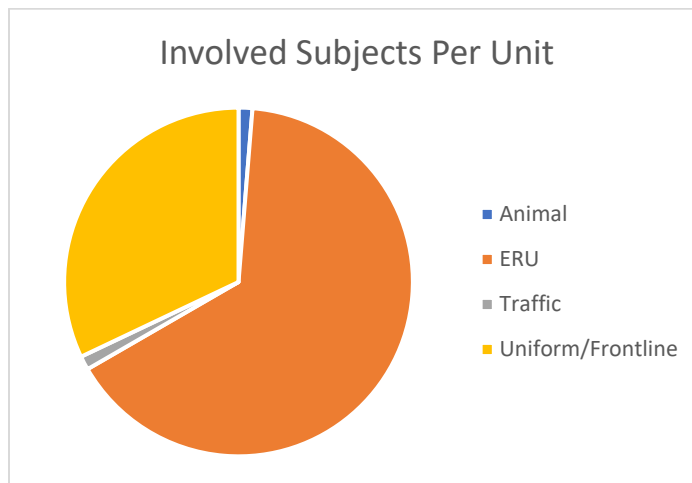




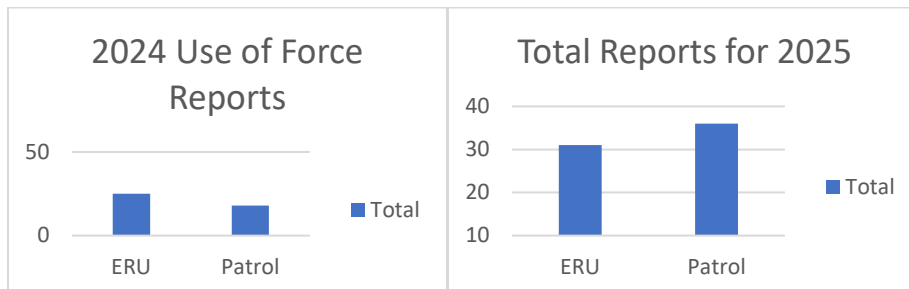
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TOTAL NUMBER OF USE OF FORCE REPORTS

- 67 reports were filed during the 2025 calendar year by members of the Belleville Police Service resulting in an application of force on 154 subjects and 2 animals.
- Of the 67 reports, 31 were completed by the Emergency Response Unit with 102 subjects involved, the remaining 36 reports were completed by front line officers with 52 subjects involved.



- There is a 56% increase in reports filed in 2025, compared to 43 reports filed in 2024 with 82 subjects.

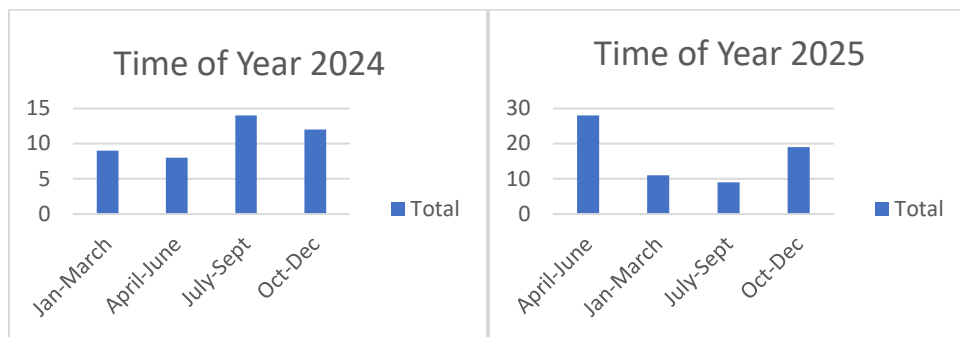




Partners with the Community

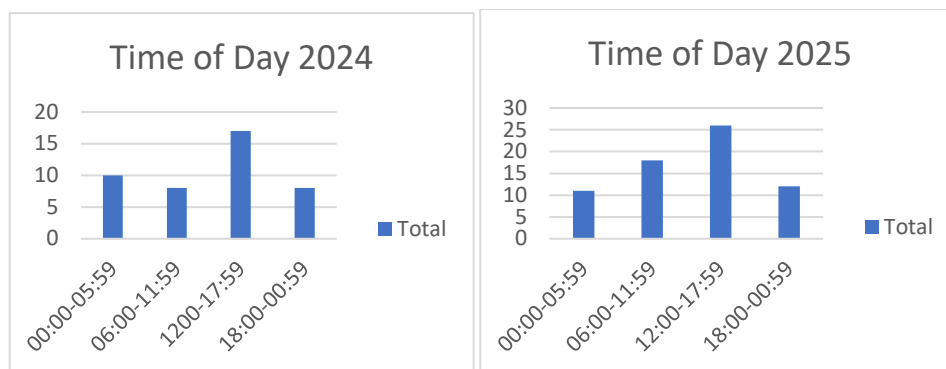
TIME OF YEAR FORCE WAS USED MOST OFTEN

- In 2025, April-June was the time of year that force was used the most with 28 incidents; compared to July-September in 2024 with 14 incidents.



TIME OF DAY FORCE WAS USED MOST OFTEN

- In 2025, the time of day that force was used most often was 12:00hrs – 17:59hrs with 26 incidents, compared to 12:00hrs – 17:59hrs in 2024 with 17 incidents.

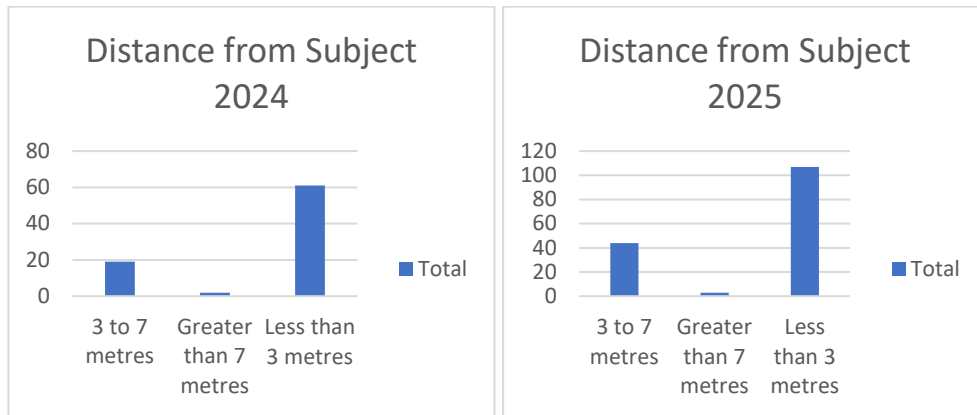




Partners with the Community

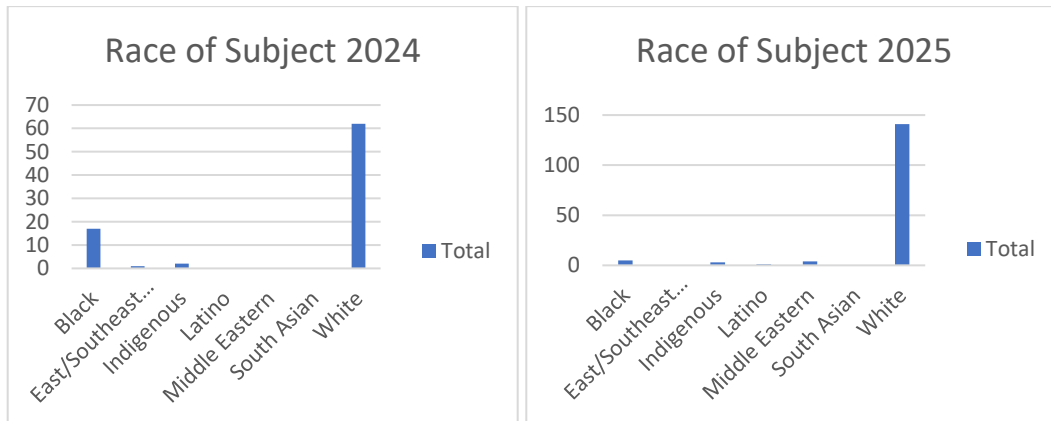
DISTANCE FROM SUBJECT

- Distance from the subject continues to be consistent in 2025, with 2024, where approximately 70% of Use of Force incidents occurring less than 3 meters.



RACE OF SUBJECT(S)

- Race of the subject(s) continues to be consistent in 2025, with 2024, where approximately 90% of the involved subject(s) were white. The second highest race in 2025 was black at 3% and Middle Eastern at 2.5%.

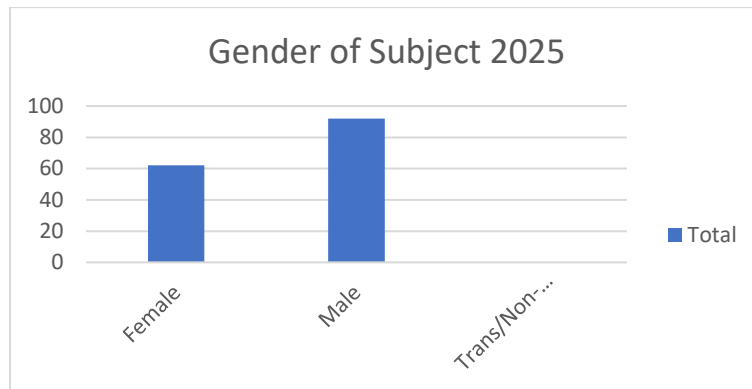




Partners with the Community

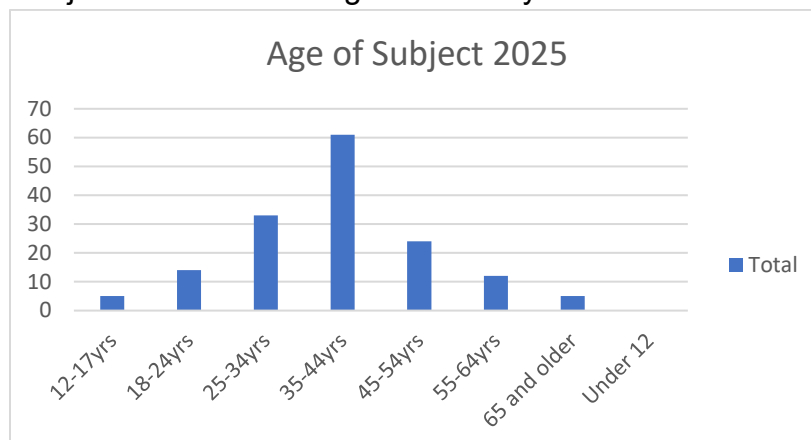
GENDER OF SUBJECT(S)

In 2025, the Belleville Police Service had an 8% increase in Use of Force incidents involving females. For the 2025 calendar year, 60% of the Use of Force incidents involved males and 40% involved females. In 2024, 68% of the Use of Force incidents involved males and 32% involved females. In 2023, 72% of the Use of Force incidents involved males and 28% involved females.



AGE OF SUBJECT(S)

- In 2025, 39% of the Use of Force incidents involved subjects between the ages of 35-44yrs. In 2024, 34% of the Use of Force incidents involved subjects between the ages of 35-44yrs. In 2023, 35% of the Use of Force incidents involved subjects between the ages of 35-44yrs.

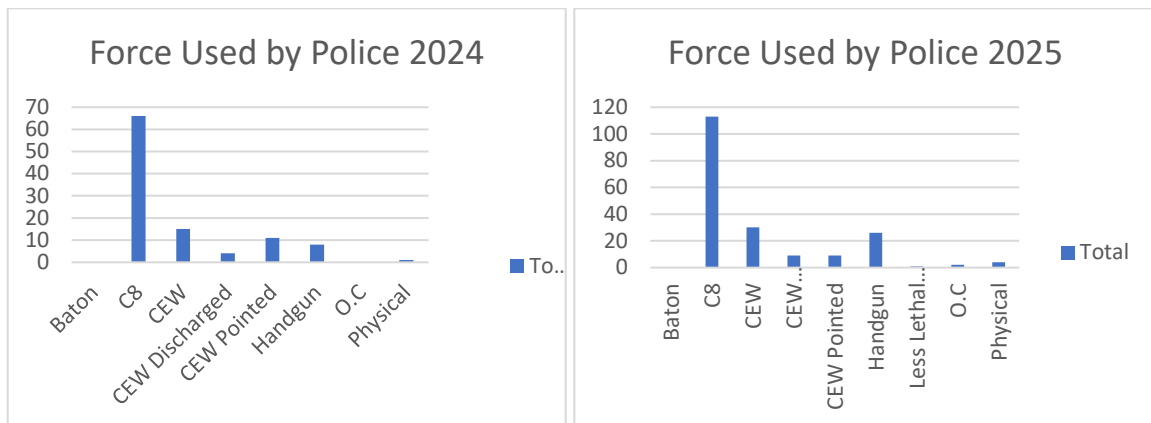




Partners with the Community

FORCE USED BY POLICE

- In 2025, 58% of the Use of Force incidents involved a C8 Carbine, 13% involved a Handgun and 15% involved a CEW. In 2024, 62% of the Use of Force incidents involved a C8 Carbine, 8% involved a Handgun and 14% involved a CEW. In 2023, 77% of the Use of Force incidents involved a C8 Carbine, 3% involved a Handgun and 9% involved a CEW.

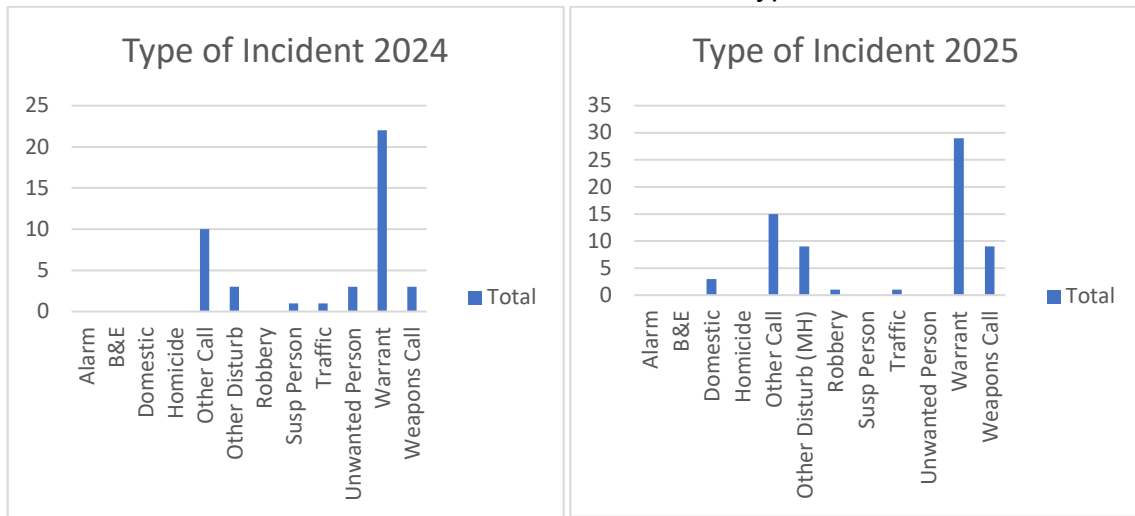




Partners with the Community

TYPE OF INCIDENT(S)

- In 2025, 43% of the Use of Force incidents originated from a Warrant, 13% from a weapons call, 13% from a Mental Health call and 22% were labelled as other incident types. In 2024, 51% of the Use of Force incidents originated from a Warrant and 23% were labelled as other incident type.

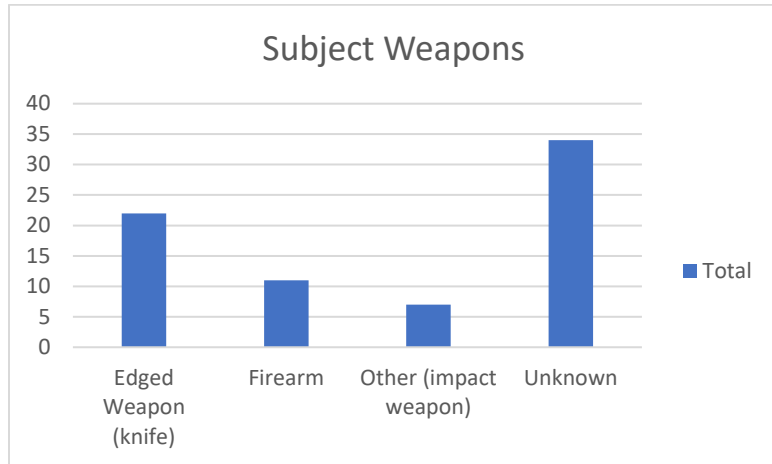


WEAPONS SUBJECT(S) POSSESSED

In 2025, 15% of weapons involved in Use of Force incidents were firearms; 30% involved edged weapons; 9% involved impact weapons and 46% the weapons were unknown. In 2024, 91% of weapons involved in Use of Force incidents were unknown; 7% involved edged weapons and 2% involved firearms.



Partners with the Community



Sgt. D. Erwin #154

Murray Rodd
Chief of Police



Partners with the Community

PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Sgt. Darryl Erwin
Training Unit

Subject: Vehicle Pursuits Report

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Enhance transparency through timely and relevant public communications.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

There were no pursuits initiated within 30 days of this Belleville Police Service Board Meeting.

Murray Rodd
Chief of Police



Partners with the Community

PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Rachel Golden
Crime Analyst
Support Services Division

Subject: 2026 1st Quarter Calls for Service Report

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility

Recommendation:

This report recommends that the Board receive this report for information.

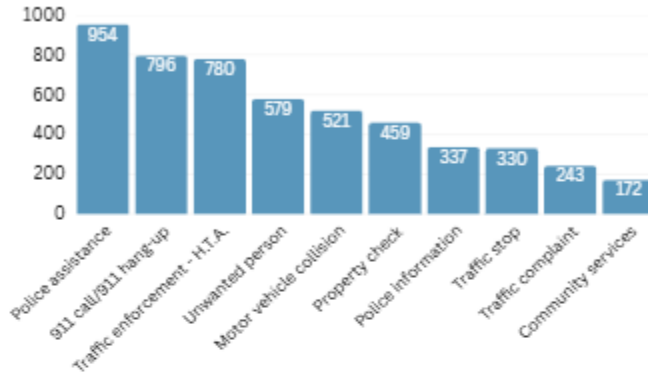
Key Insights:

In the 1st Quarter of 2026, the calls for service information reports the following:

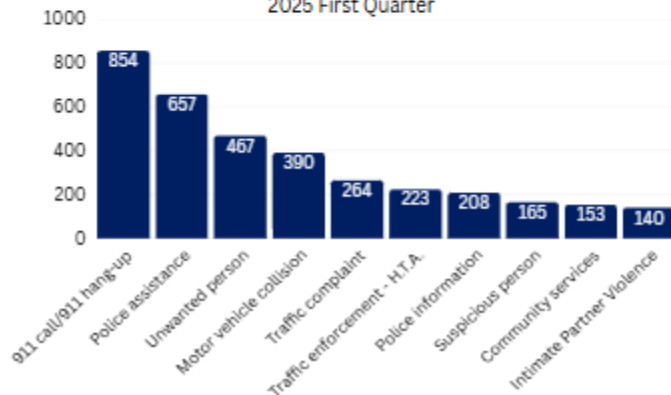


Partners with the Community

Top Ten Non-Criminal Calls for Service Chart
2026 First Quarter



Top Ten Non-Criminal Calls for Service Chart
2025 First Quarter

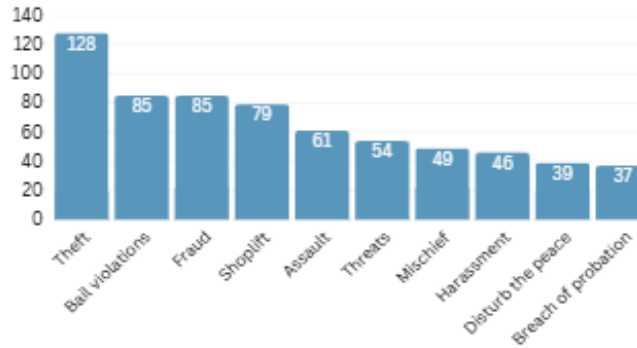


- Property check occurrences have increased significantly from 39 in Q1 of 2025 to 459 in Q1 of 2026
 - 911 hang-ups have decreased from Q1 2025 to 2026 by 7%
 - Motor vehicle collision occurrences may not be reported accurately due to batch occurrences being created for the Collision Reporting Centre
- *Occurrence types can change as data is still being processed for Q1*

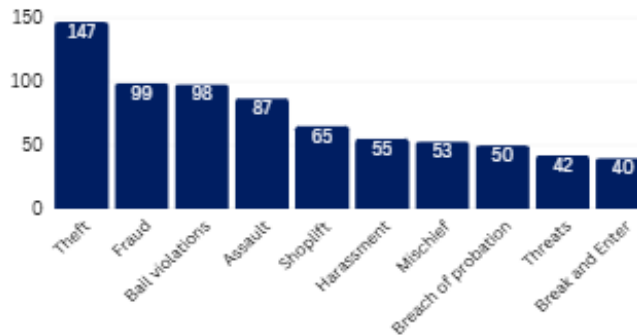


Partners with the Community

Top Ten Criminal Calls for Service Chart
2026 First Quarter



Top Ten Criminal Calls for Service Chart
2025 First Quarter



- Theft occurrences decreased in Q1 from 2025 to 2026 by 13%
- Assault occurrences decreased in Q1 from 2025 to 2026 by 30%
- Shoplifting occurrences which were previously reported under shoplift or theft are being appropriately classified as shoplift now, there was an increase in Q1 from 2025 to 2026 by 22%

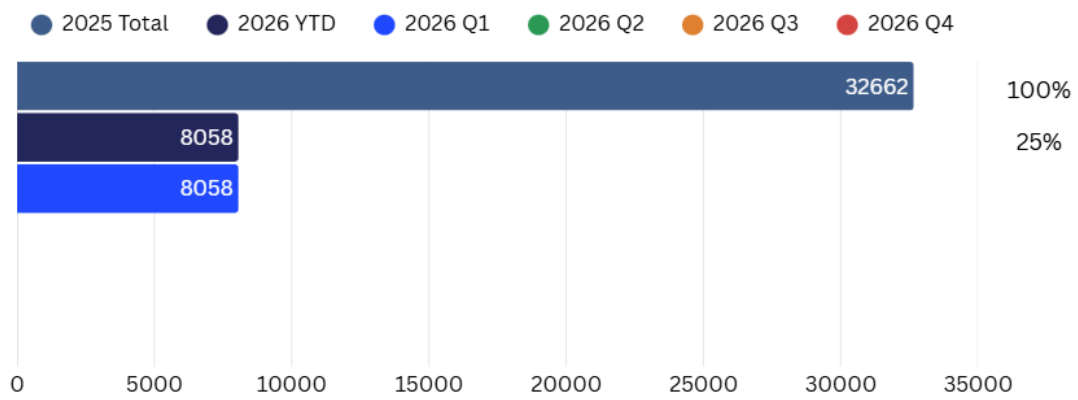
Occurrence types can change as data is still being processed for Q1



Partners with the Community

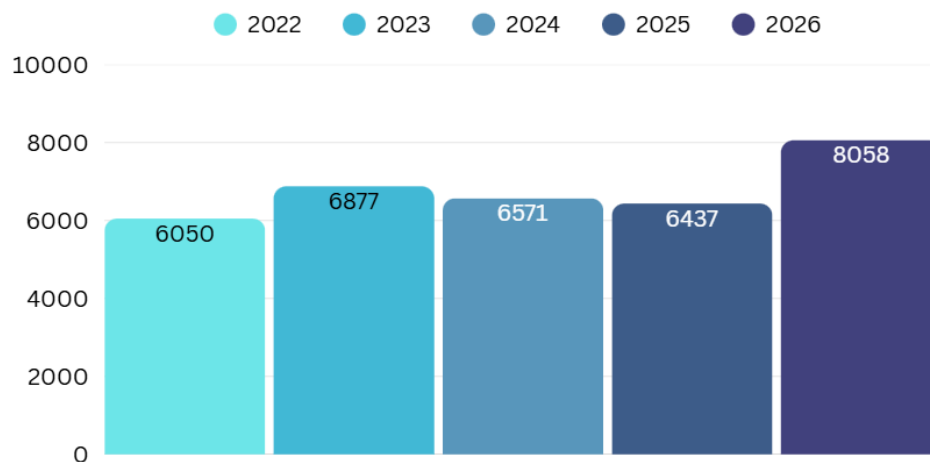
Total Calls for Service

Quarterly Comparison, Year to Date, and the Previous Annual Total



Total Calls for Service

Quarter 1 Volume Over Five Years



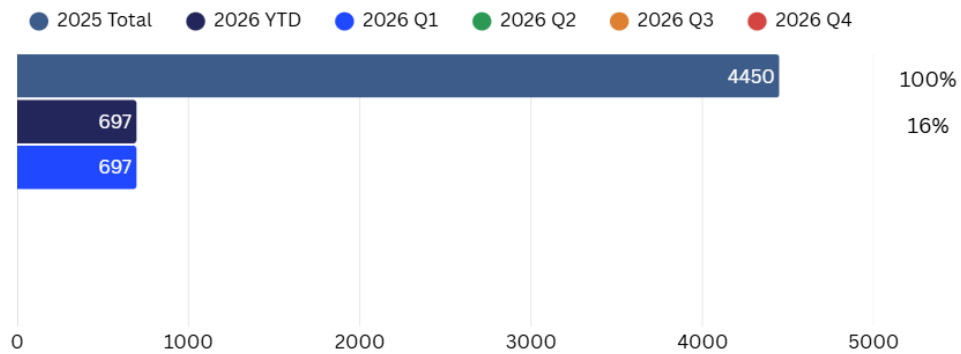
- 2026 YTD calls are 25% of the total calls for 2025
- There was an increase in calls for service from 2025 Q1 to 2026 Q1 of 25%



Partners with the Community

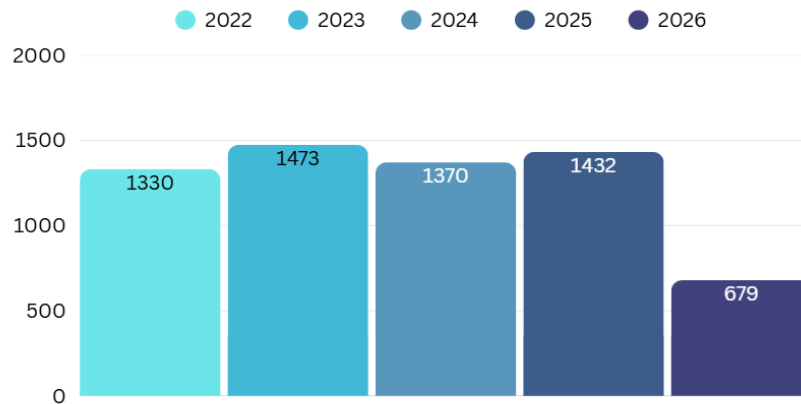
Total Criminal Calls for Service

Quarterly Comparison, Year to Date, and the Previous Annual Total



Total Criminal Calls for Service

Quarter 1 Volume Over Five Years



- 2026 YTD calls are 16% of the criminal calls for 2025
- There are 401 occurrences that have yet to be classified by UCR code in Q1, this total is not complete and will need to be amended upon completion of Q1 data being processed

Murray Rodd
Chief of Police



Partners with the Community

PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Inspector Aubertin
Support Services Division

Subject: 2026 1st Quarter Court Services Report

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

In the 1st quarter of 2026 members of **Court Services** report the following:

Synopsis of Unit

Court Services consists of police officers, special constables, and five full-time civilian support staff, who maintain an office at the court facilities.



Partners with the Community

Summary of Activities

Court Office

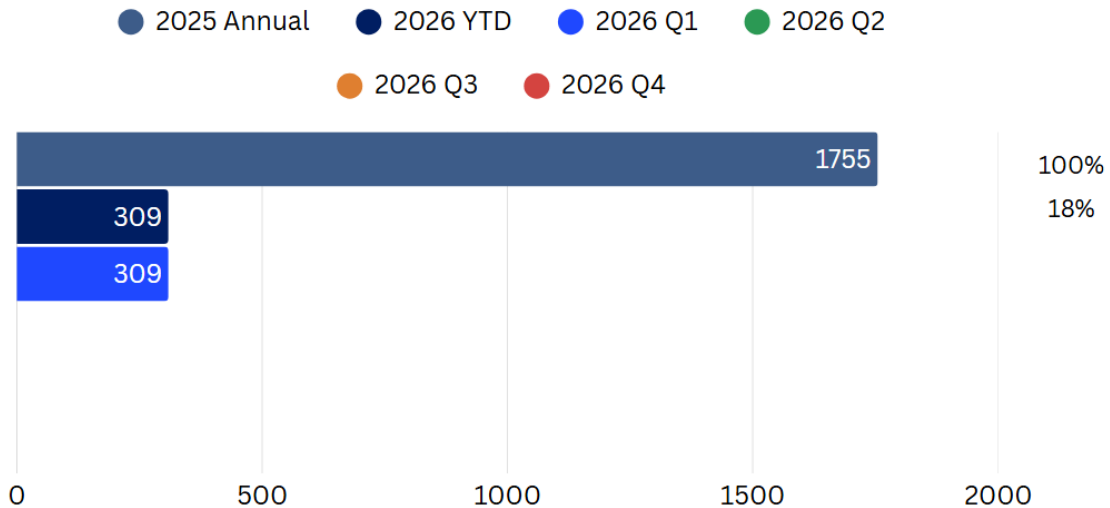
During the first quarter of 2026, 58 Criminal Code charges were processed and laid by the Court office staff. The 58 criminal code charges laid in the first quarter represent 23% of the total number of charges from 2025 which was 257.

Bail Hearings

During the first quarter of 2026, there were a total of 309 instances where a member was required in court for a bail hearing, whether it was a first appearance or an additional appearance due to an adjournment. The 309 bail hearings in the first quarter represent 18% of the 1,755 total bail hearings in 2025.

Bail Hearings

Quarterly Comparison, Year to Date, and the Previous Annual Total

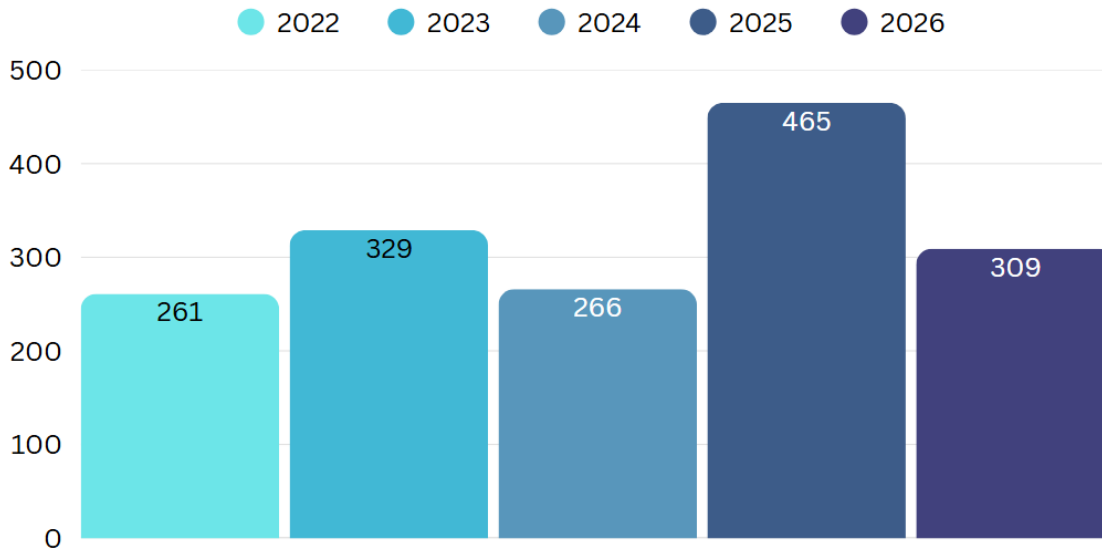




Partners with the Community

Bail Hearings

Quarter 1 Volume Over Five Years





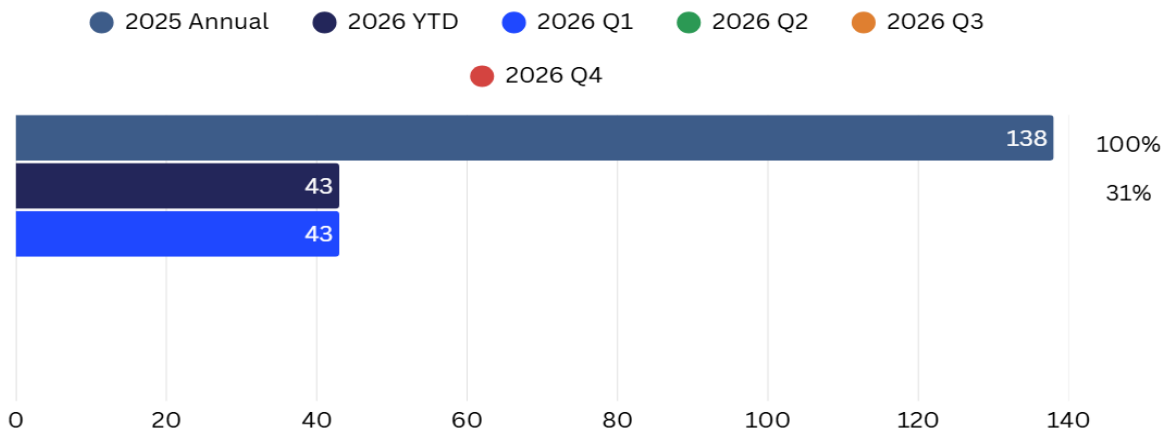
Partners with the Community

Court Ordered DNA Samples

During the first quarter of 2026, 43 court-ordered DNA samples were taken. The 43 court-ordered DNA samples taken represent 31% of the 138 total DNA samples taken in 2025.

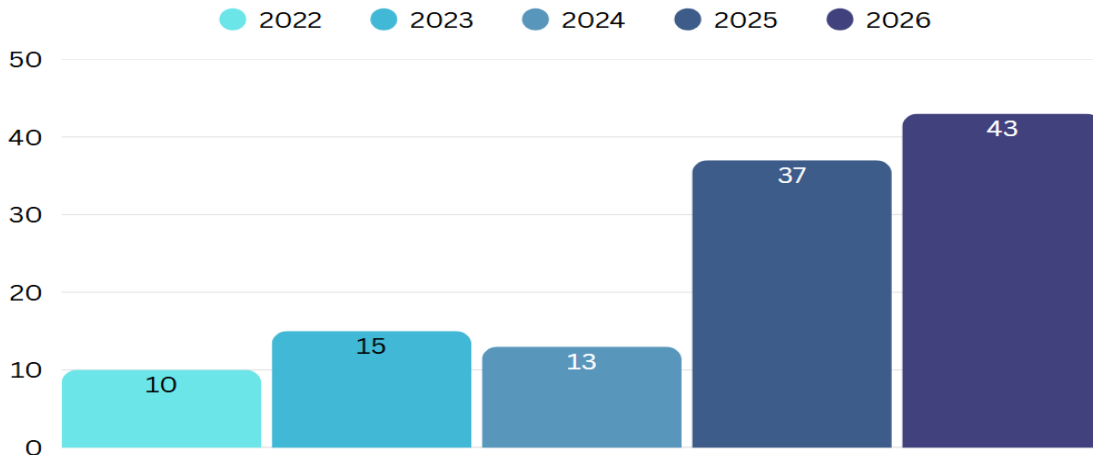
Court Ordered DNA Samples

Quarterly Comparison, Year to Date, and the Previous Annual Total



Court Ordered DNA Samples

Quarter 1 Volume Over Five Years





Partners with the Community

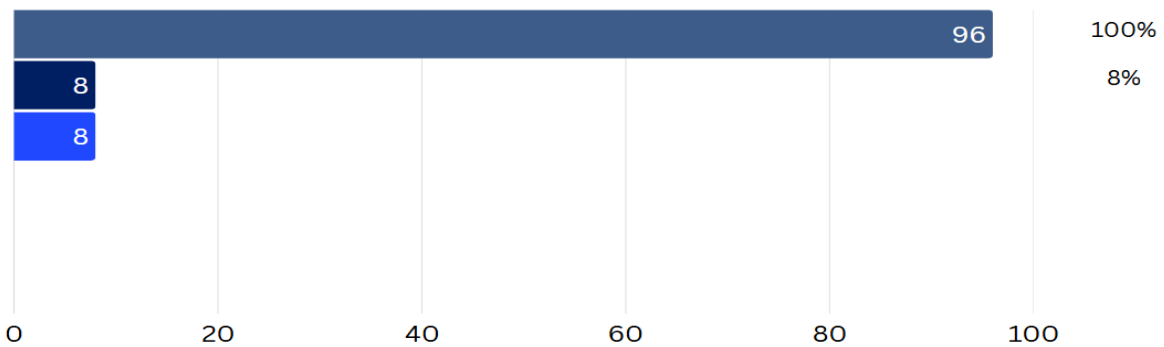
Items seized at the entrance

There were 8 items seized at the entrance of the Courthouse during the first quarter of 2026. The 8 items seized in the first quarter represent 8% of the 96 of total items seized in 2025.

Items Seized at Quinte Court House

Quarterly Comparison, Year to Date, and the Previous Annual Total

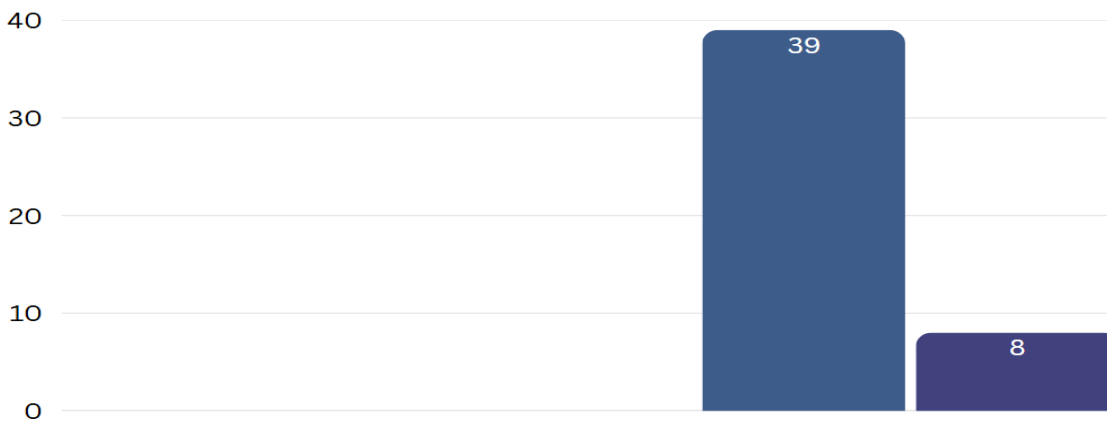
- 2025 Annual
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4



Items Seized at Quinte Court House

Quarter 1 Volume Over Five Years

- 2022
- 2023
- 2024
- 2025
- 2026



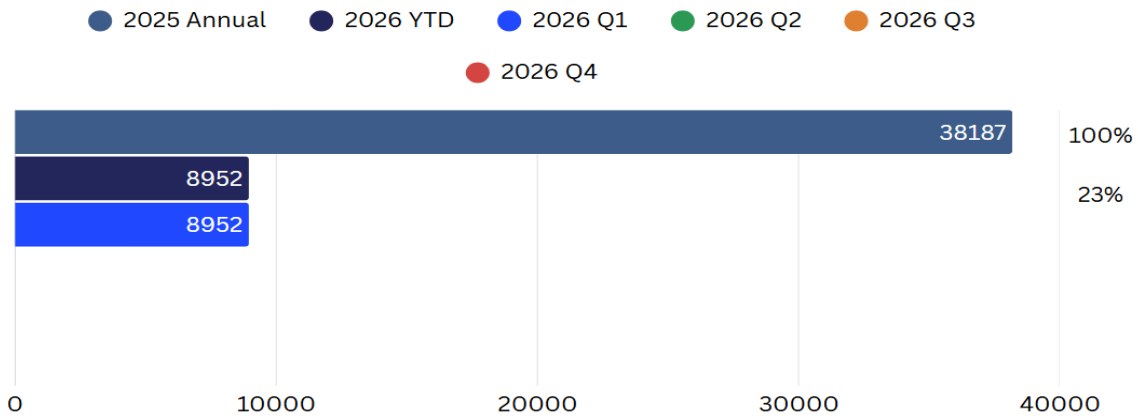


Partners with the Community

Security Screenings at Quinte Court House

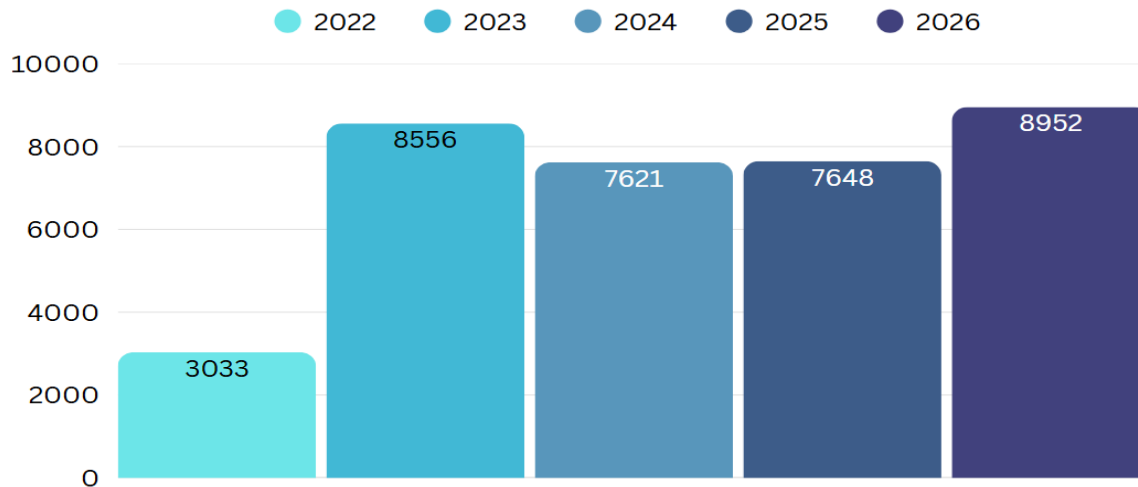
There were 8,952 security screenings conducted in the first quarter of 2026. The 8,952 security screenings in the first quarter represent 23% of the 38,187 total security screenings in 2025.

Security Screenings at Quinte Court House Quarterly Comparison, Year to Date, and the Previous Annual Total



Security Screenings at Quinte Court House

Quarter 1 Volume Over Five Years

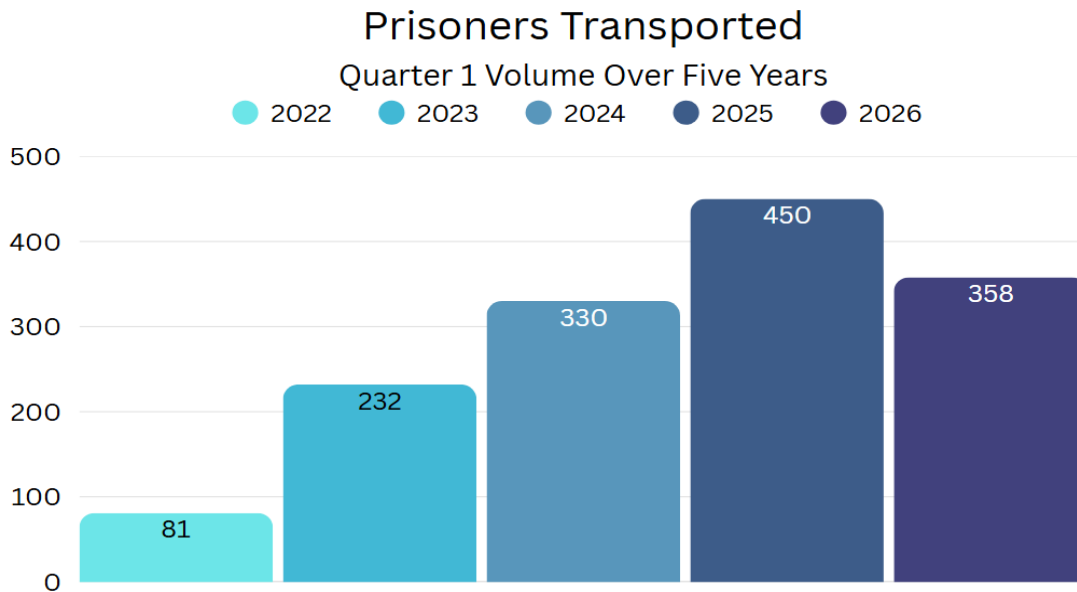
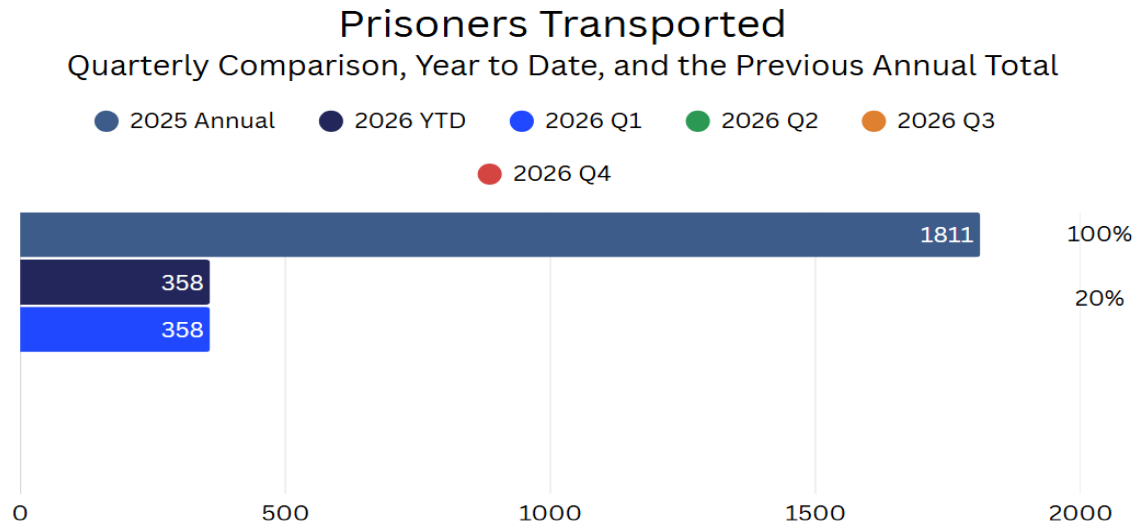




Partners with the Community

Prisoner Transports

There were 358 prisoners transported during the first quarter of 2026. The 358 prisoners transported represent 20% of the 1,811 total prisoners transported in 2025.

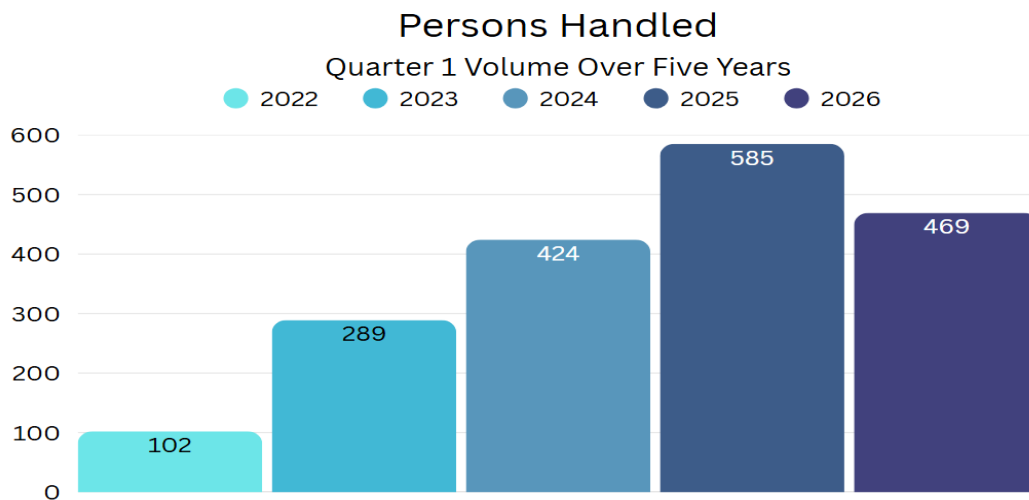
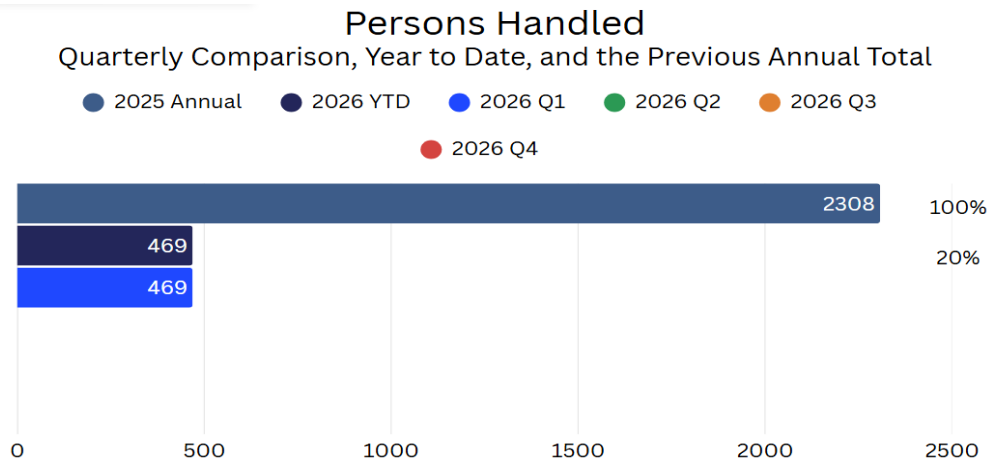




Partners with the Community

Prisoners Handled

There were 469 persons handled in the first quarter of 2026. The 469 prisoners handled represent 20% of the 2,308 total prisoners transported in 2025.



Murray Rodd
Chief of Police

Belleville Police Service

January 1st – March 31st Collision Statistics



Accident
Support Services International Ltd.

Please note: there may be a slight discrepancy in totals if self-reported drivers had conflicting statements, or if fields allow for multiple selections.

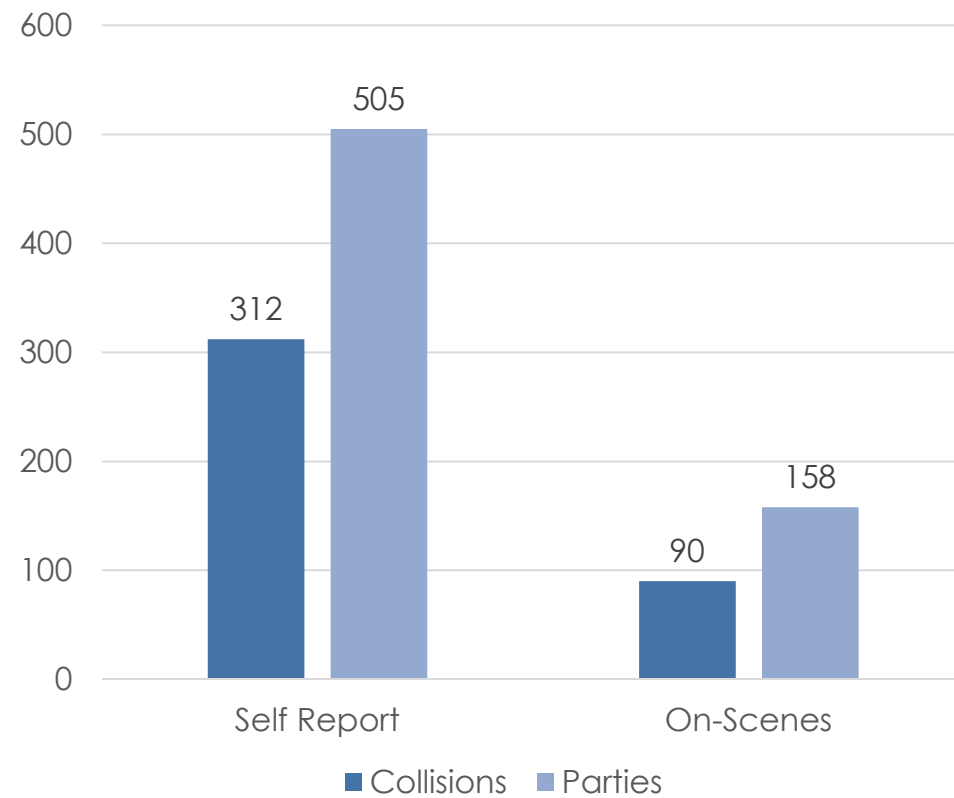
© Accident Support Services International Ltd 2026



Collision Statistics Breakdown

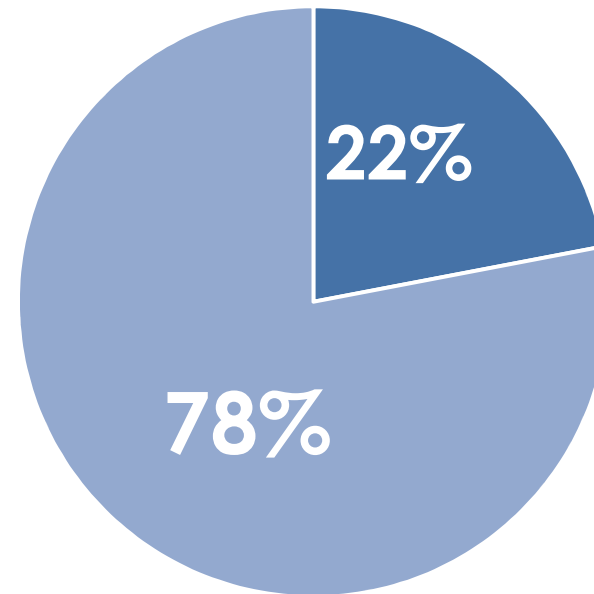
Collision Type	Total Collisions
On-Scene Collisions	90
Self-Reported Collisions	312
Total Collisions	402

Collision Type	Total Parties (Vehicles Reported)
On-Scene Parties	158
Self-Reported Parties	505
Total Parties	663



Collision Statistics Breakdown

Collision Type	Total Collisions	% of Collisions
On-Scene Collisions	90	%
Self-Reported Collisions	312	%
Total Collisions	402	



■ On-Scenes ■ Self-Reports



Collisions Involving FTR

Total Incidents: 67 | Total Parties: 79

Colour Legend

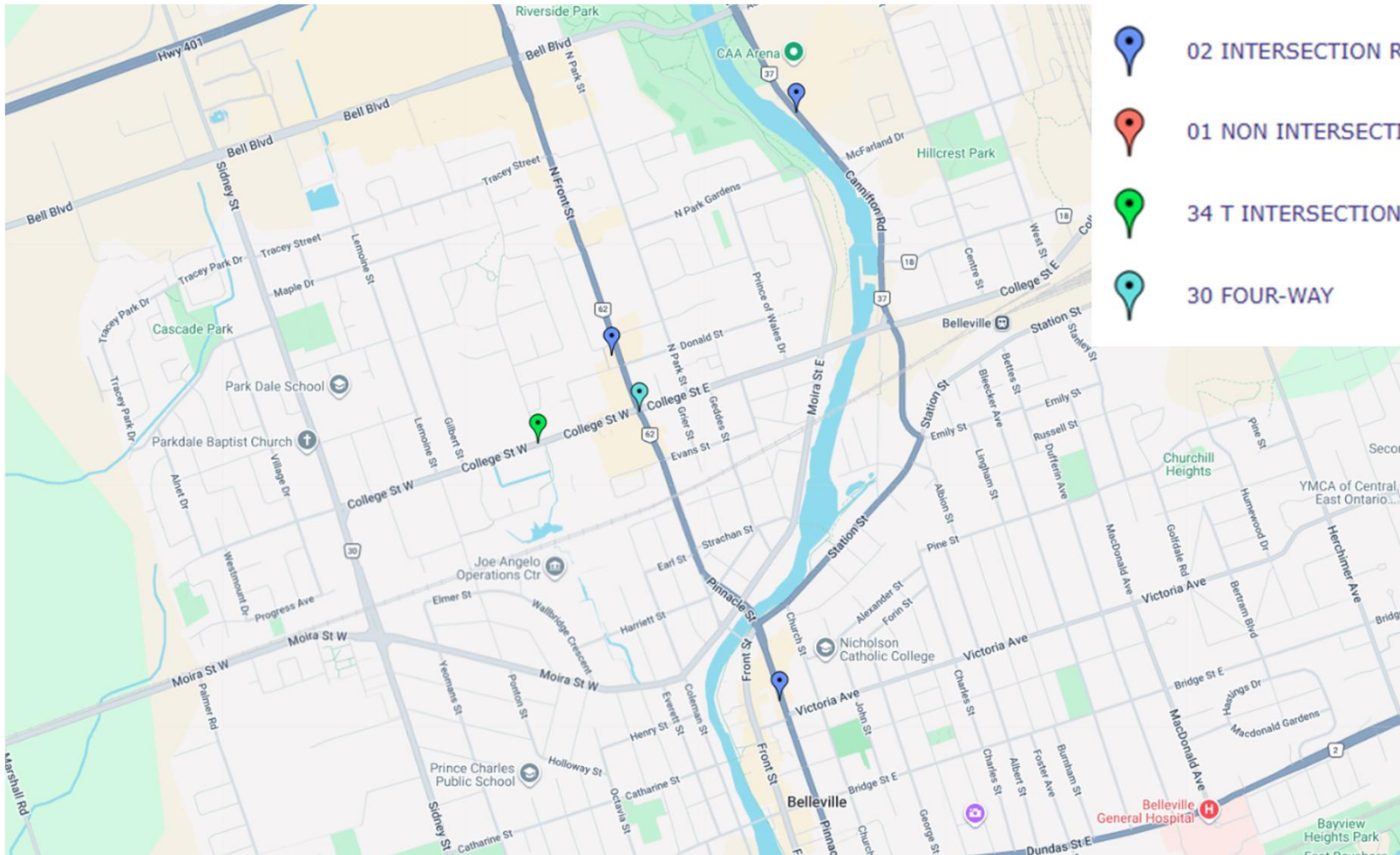
-  06 PRIVATE PROPERTY
-  01 MUNICIPAL (EXCL. TWP. RD)
-  N/A



Collisions Involving Pedestrians

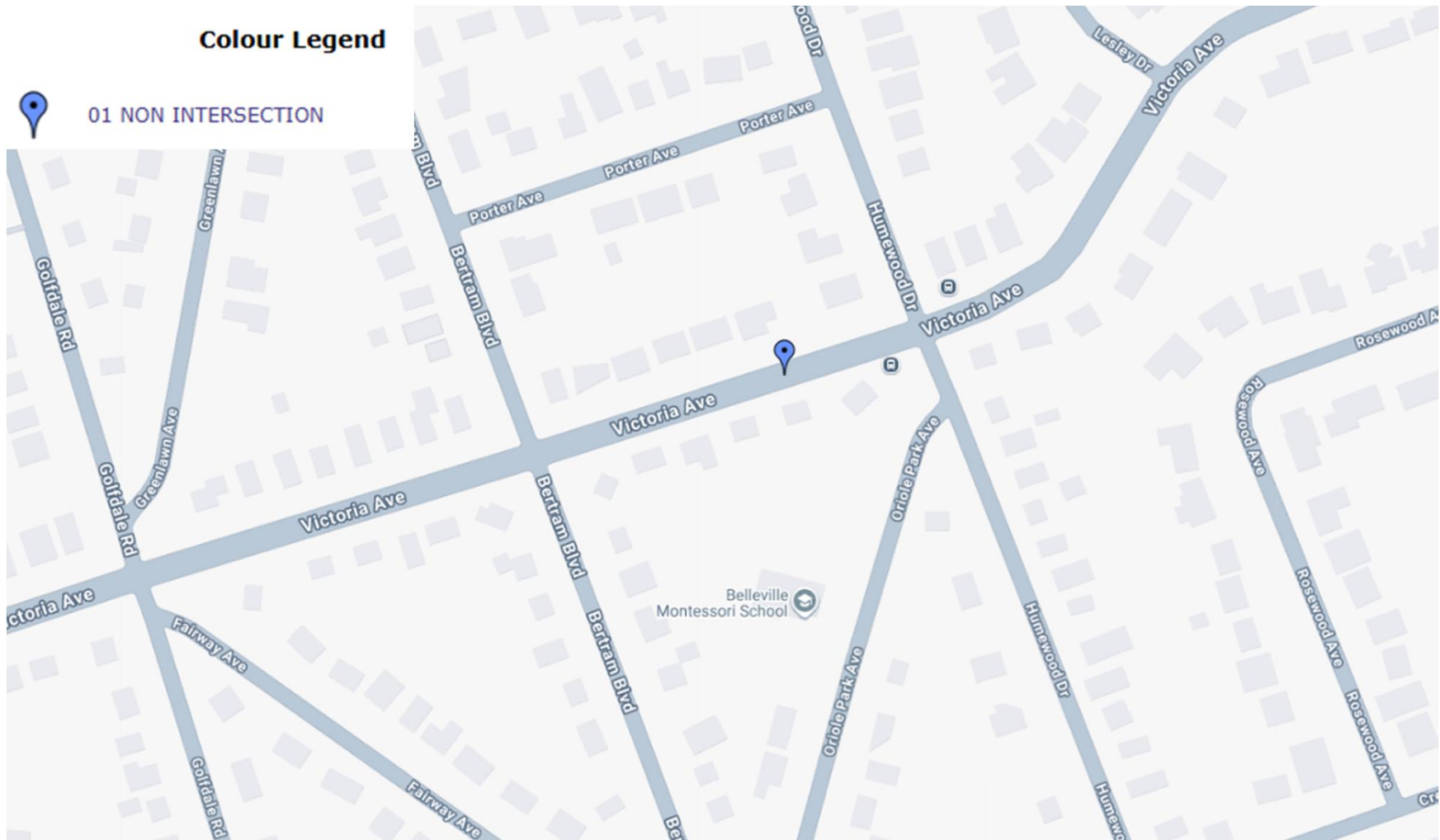
Total Incidents: 6 | Total Parties: 6

Colour Legend



Collisions Involving Cyclists

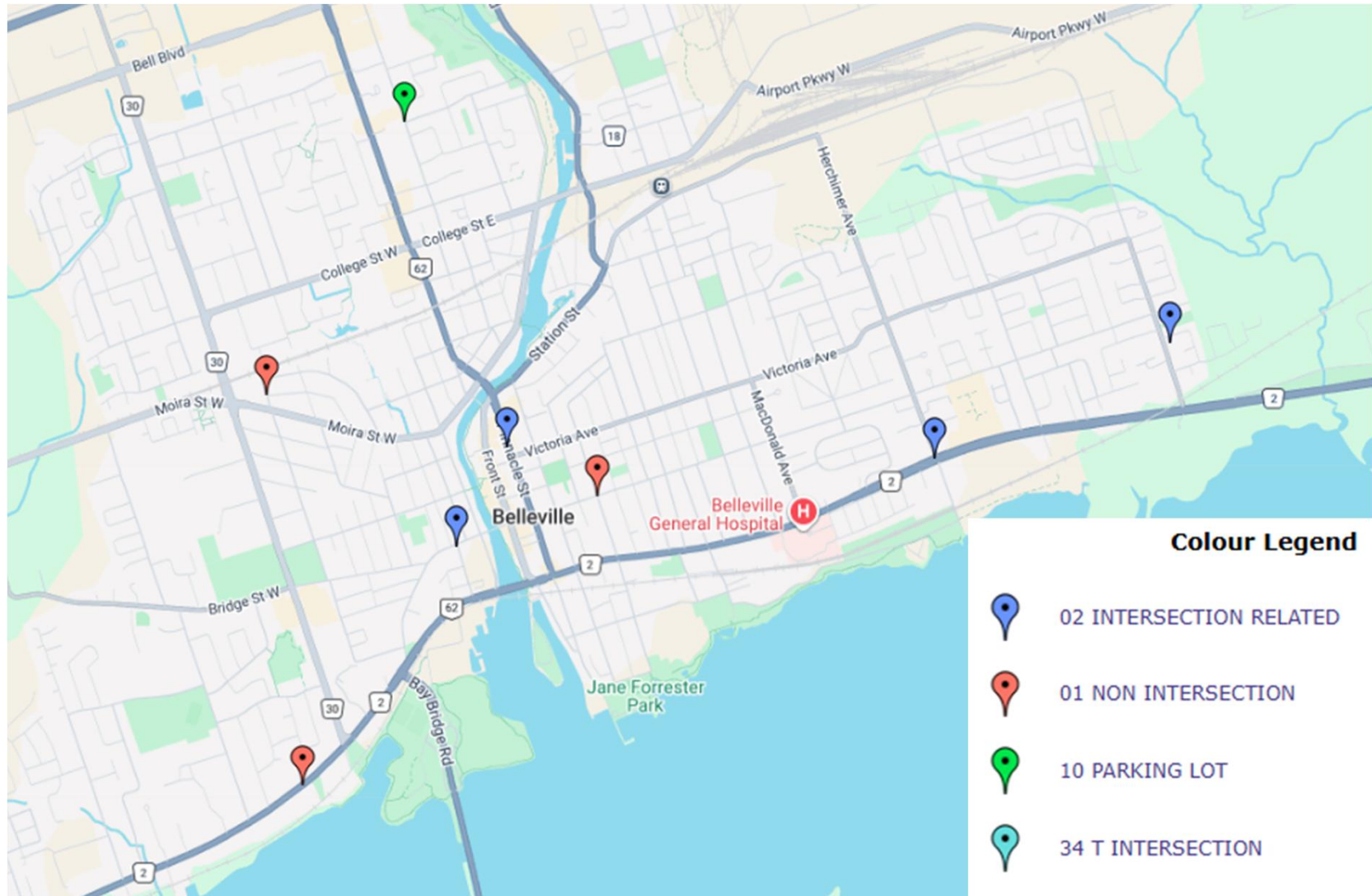
Total Incidents: 1 | Total Parties: 1



Collisions Involving Alcohol or Drugs

Where driver condition is one of: 02 had been drinking, 03 ability impaired, alcohol (over .08) 04 ability impaired, alcohol or 05 ability impaired, drugs, 50 Cannabis, or 96 other drugs.

Total Incidents: 9 | Total Parties: 9



Top Intersections

Accident Location	Incidents	Parties	Injuries	% Injuries
BELL BLVD & N FRONT ST	5	8	0	0.00
COLLEGE ST W & N FRONT ST	5	8	1	12.50
BELL BLVD & CANNIFTON RD	4	8	0	0.00
BRIDGE ST W & COLEMAN ST	4	8	1	12.50
MOIRA ST W & WALLBRIDGE LOYALIST RD	4	7	1	14.29
DONALD ST & N FRONT ST	4	6	0	0.00
DUNDAS ST E & PINNACLE ST	4	5	1	20.00
PINNACLE ST & VICTORIA AVE	3	6	2	33.33
BRIDGE ST W & SIDNEY ST	3	5	0	0.00
COLLEGE ST W & SIDNEY ST	3	5	0	0.00
DUNDAS ST W & SIDNEY ST	3	5	1	20.00
N FRONT ST & TRACEY ST	3	5	0	0.00
BELL BLVD & SIDNEY ST	3	4	0	0.00
CANNIFTON RD & COLLEGE ST E	3	3	0	0.00
DUNDAS ST E & HERCHIMER AVE	2	5	0	0.00
BRIDGE ST E & DUFFERIN AVE	2	4	0	0.00
COLEMAN ST & MOIRA ST W	2	4	0	0.00
DUFFERIN AVE & DUNDAS ST E	2	4	0	0.00
DUNDAS ST E & FRONT ST	2	4	1	25.00
GROVE ST & PINNACLE ST	2	4	0	0.00
TOTALS:	63	108	8	





Partners with the Community

PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: S/Sgt Kyle King
Operations Division

Subject: 1st Quarter 2026 – Traffic Safety Unit

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority

Community Safety and Policing Act

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

In the 1st quarter of 2026 members of **Traffic Safety Unit** report the following:

Synopsis of Unit

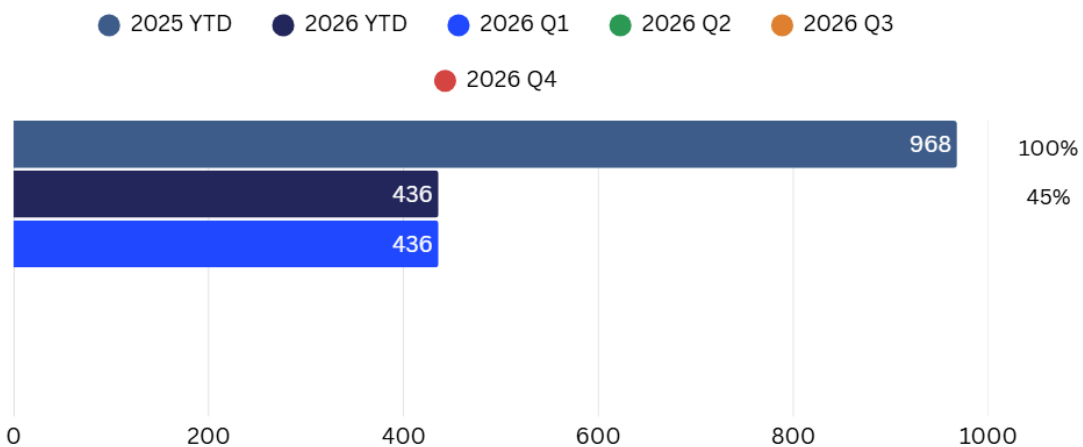
The Traffic Safety Unit (TSU) had three Constables and one Sergeant assigned, being supervised by the Staff Sergeant of Operations.



Partners with the Community

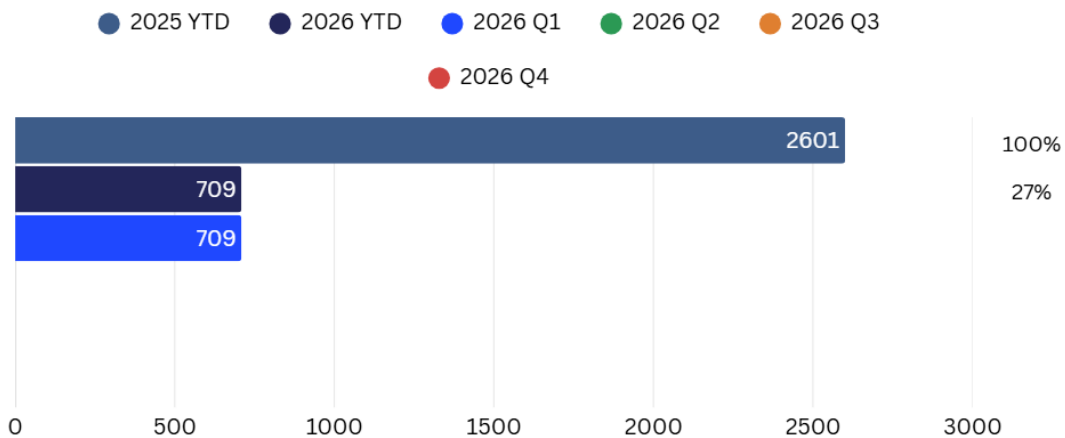
Reports

Quarterly Comparison, Year to Date, and the Previous Annual Total



Occurrences

Quarterly Comparison, Year to Date, and the Previous Annual Total

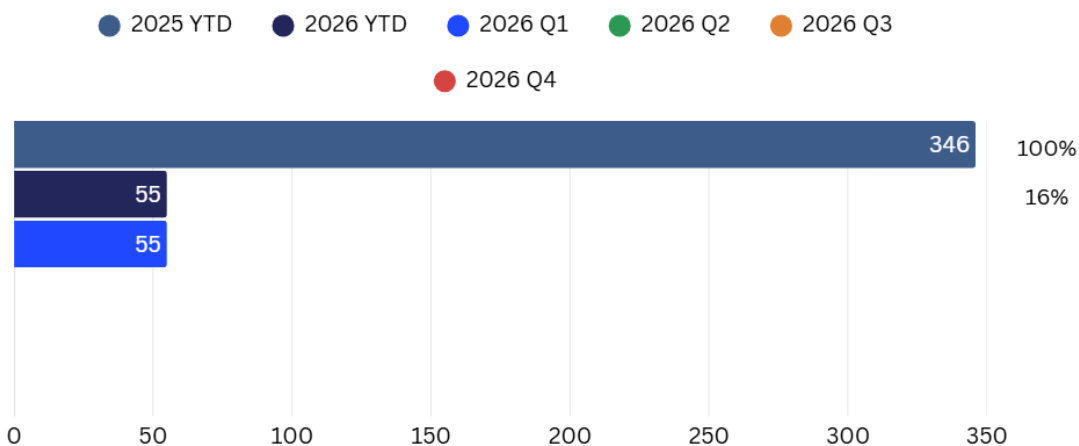




Partners with the Community

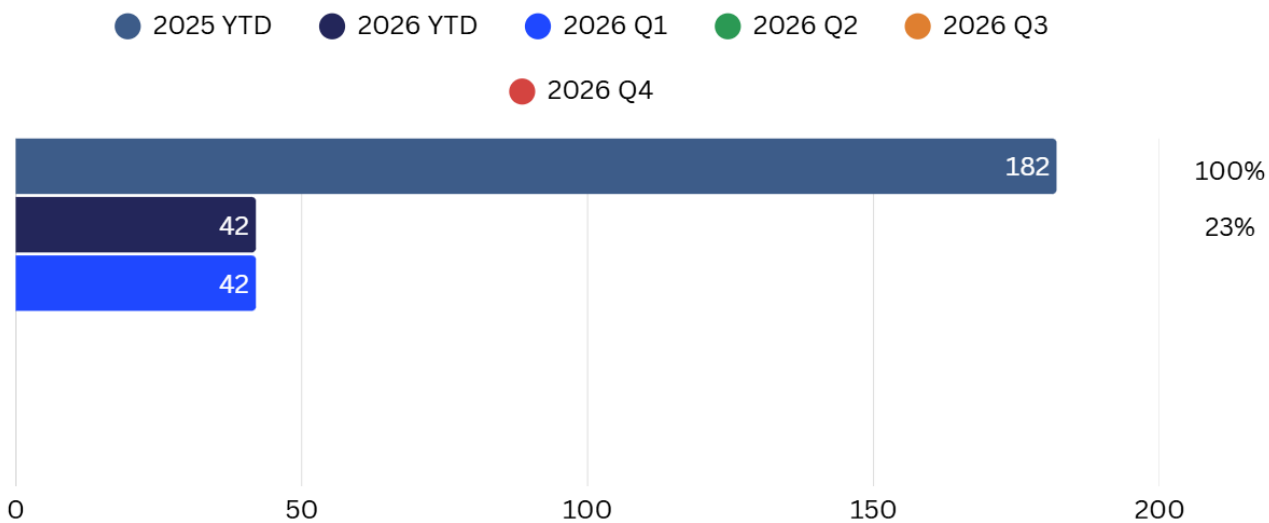
Written Warnings

Quarterly Comparison, Year to Date, and the Previous Annual Total



Motor Vehicle Collision

Quarterly Comparison, Year to Date, and the Previous Annual Total

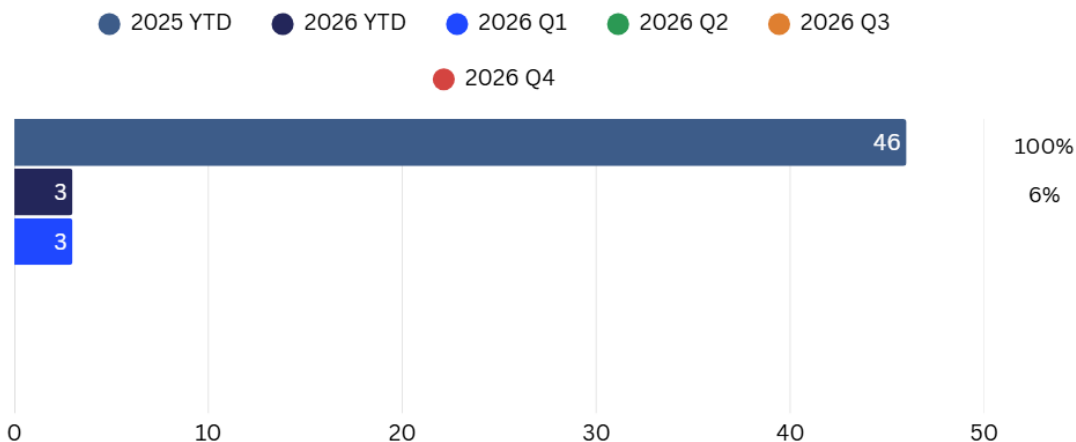




Partners with the Community

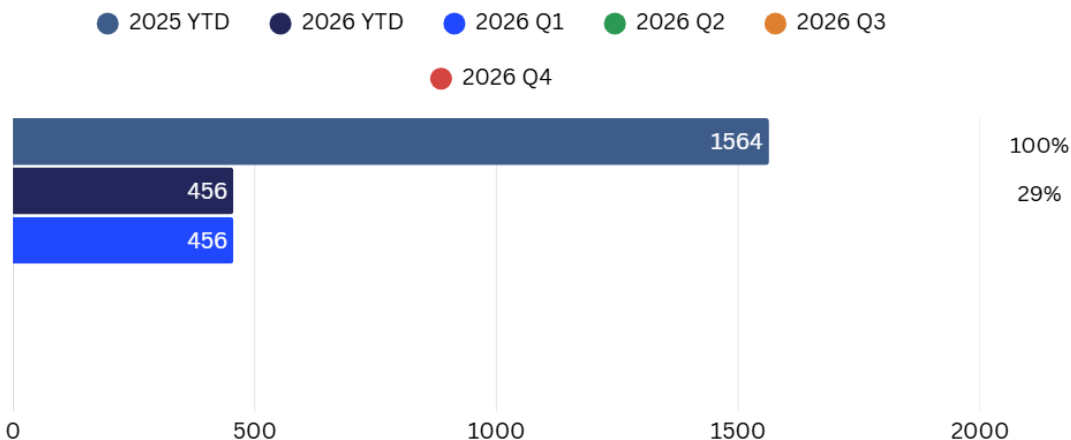
Charges: Criminal Code

Quarterly Comparison, Year to Date, and the Previous Annual Total



Charges: Provincial Offence

Quarterly Comparison, Year to Date, and the Previous Annual Total

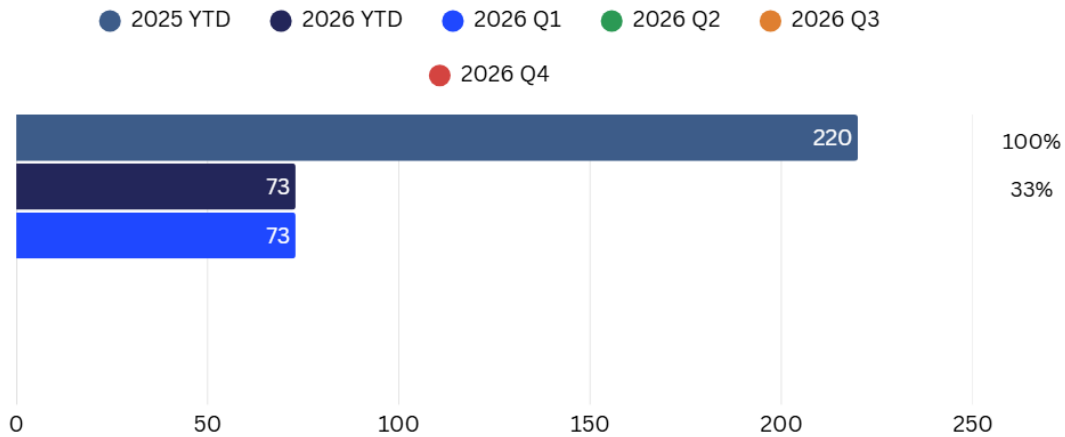




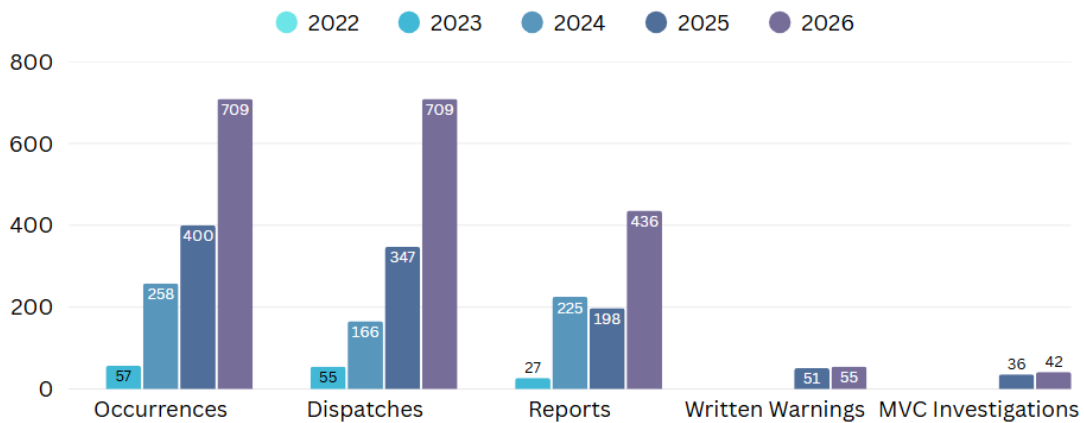
Partners with the Community

Charges: Part III Offences

Quarterly Comparison, Year to Date, and the Previous Annual Total



Quarter 1 Volume Over Five Years

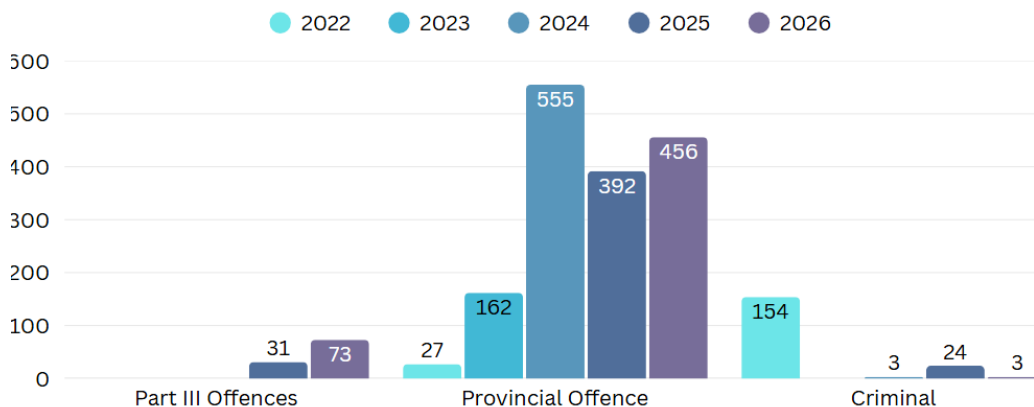




Partners with the Community

Traffic Safety Unit: Charges

Quarter 1 Volume Over Five Years



Major Collision Investigations

- 01 February 2026 (BE26002634). Serious Injuries x 1
A single vehicle struck a pole on Bridge Street East during a suspect-apprehension pursuit. The SIU has invoked its mandate and the investigation is ongoing. Charges of impaired driving and dangerous driving have been laid.
- 21 March 2026 (BE26007002). Fatal x 1
A head-on, two-vehicle collision occurred on Dundas Street West. The investigation is ongoing. Charges of impaired driving causing death and dangerous driving causing death have been laid.

Murray Rodd
Chief of Police



Partners with the Community

PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: S/Sgt Kyle King
Operations Division

Subject: 1st Quarter 2026 - Community Resources Unit

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

In the 1st quarter of 2026 members of **Community Resources Unit** report the following:



Partners with the Community

Synopsis of Unit

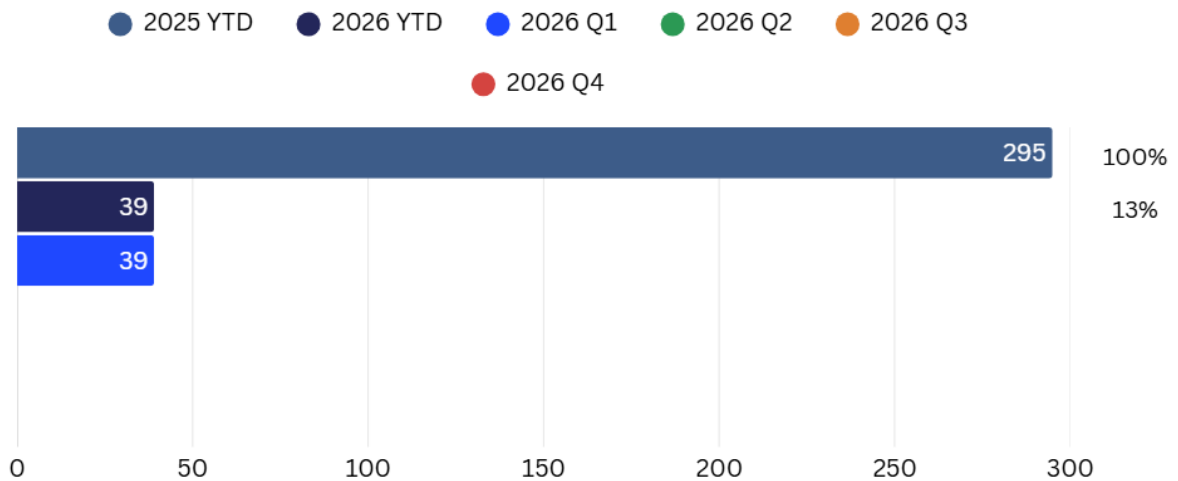
The Community Recourses Unit (CRU) has three constables assigned, who are supervised by a Staff Sergeant.

Community Support Officers are responsible to “*build bridges*” and grow relationships, helping individuals and “*communities within our community*” in a manner that reflects and furthers the Belleville Police Service’s Vision, Mission Statement, and Motto. The first quarter saw the departure of a member of CRU temporarily, leaving two members in the unit.

Quarterly Statistics

Reports

Quarterly Comparison, Year to Date, and the Previous Annual Total



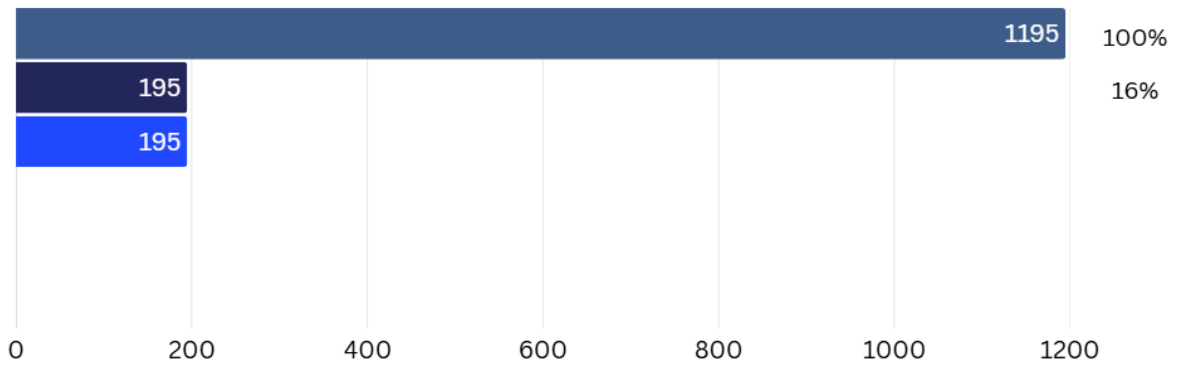


Partners with the Community

Occurrences

Quarterly Comparison, Year to Date, and the Previous Annual Total

- 2025 YTD
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4

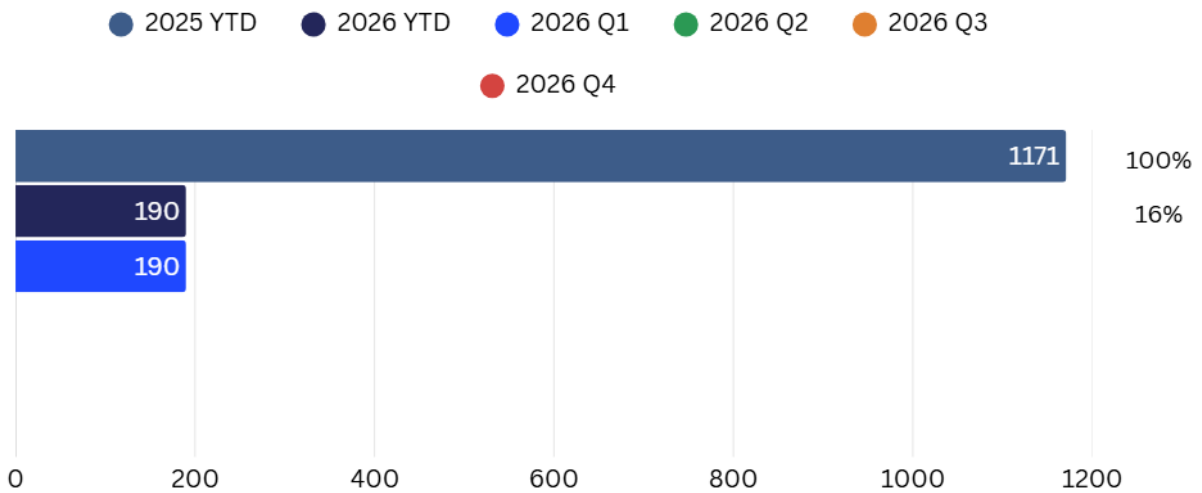




Partners with the Community

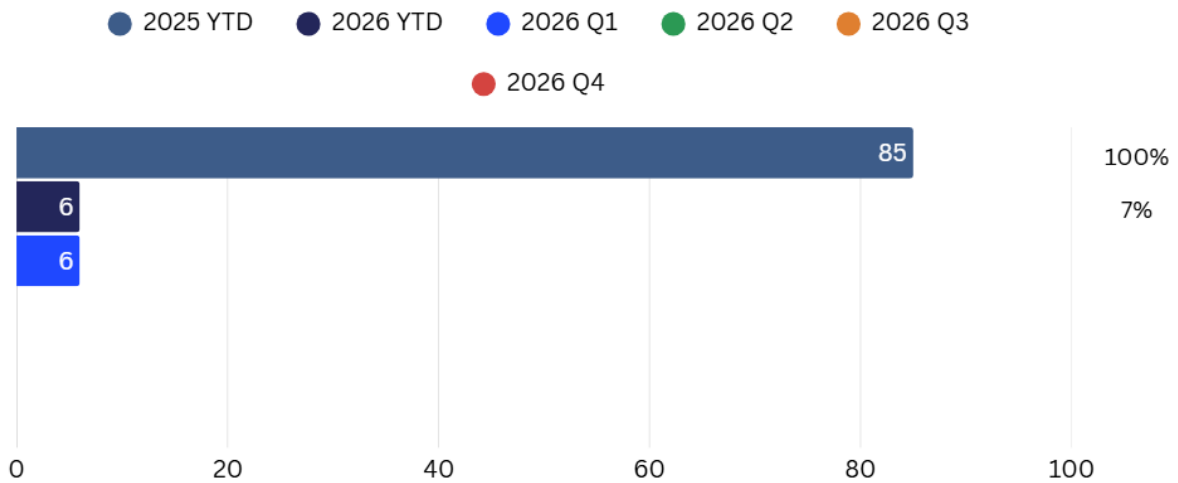
Dispatches

Quarterly Comparison, Year to Date, and the Previous Annual Total



Criminal Charges

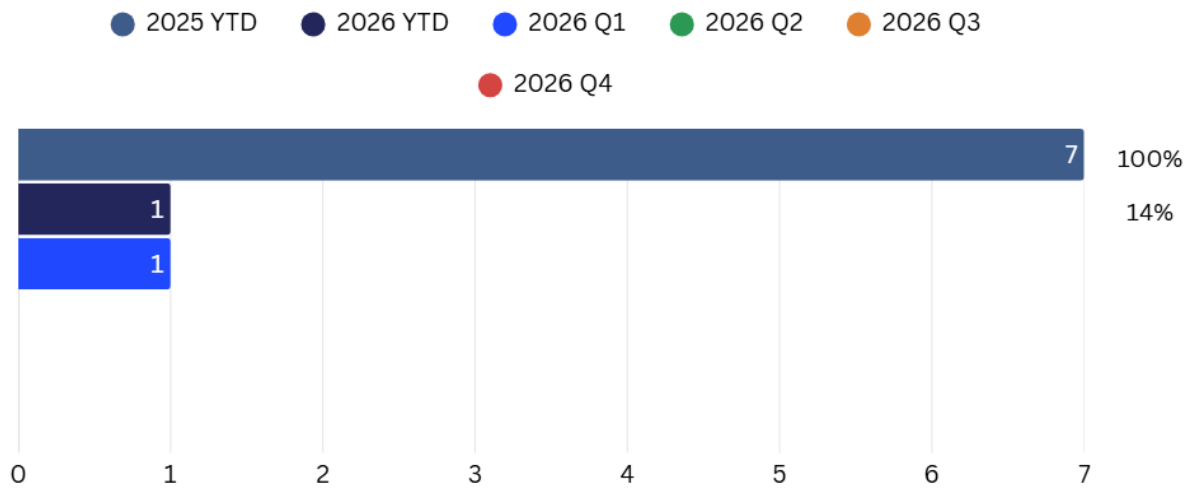
Quarterly Comparison, Year to Date, and the Previous Annual Total



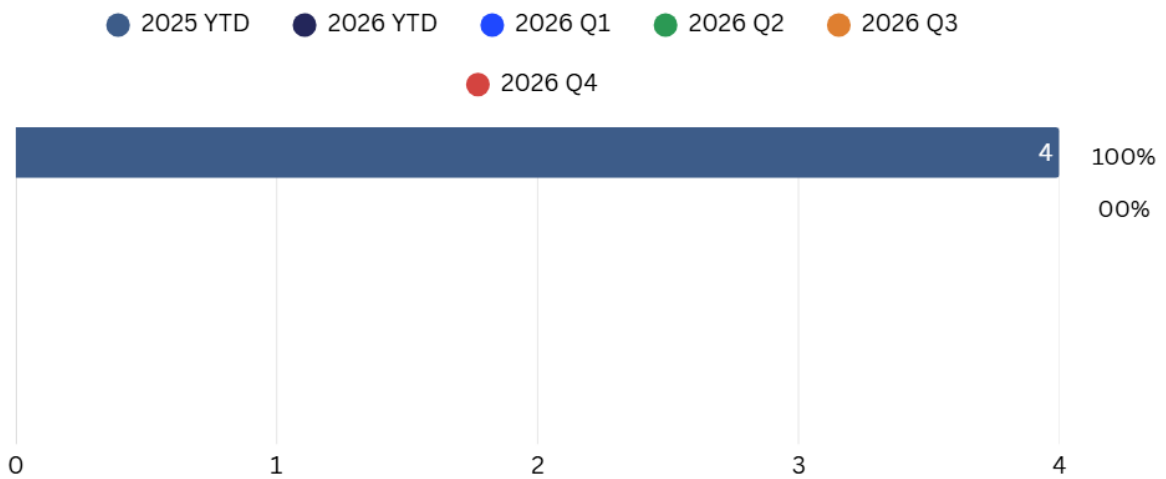


Partners with the Community

Charges: Provincial Offence Quarterly Comparison, Year to Date, and the Previous Annual Total



Charges: City of Belleville By-Law Quarterly Comparison, Year to Date, and the Previous Annual Total

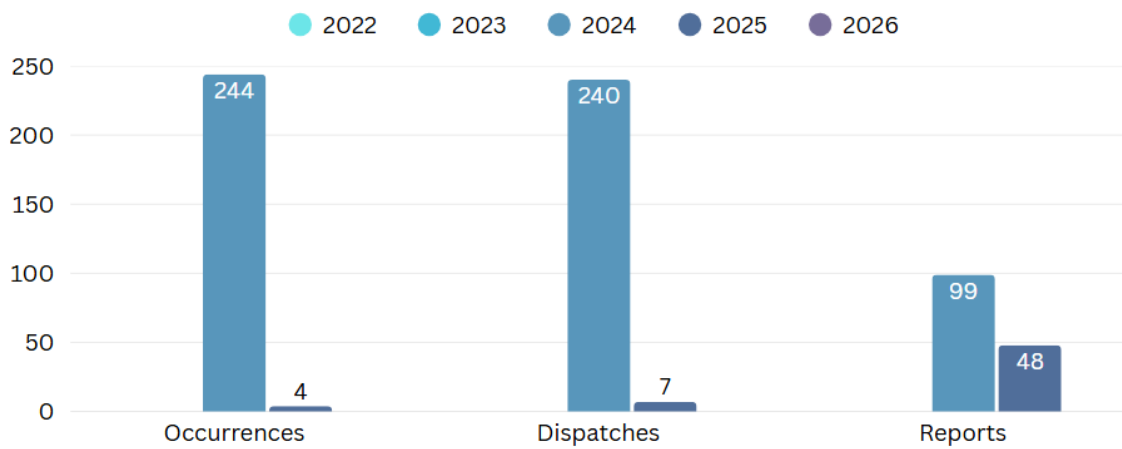




Partners with the Community

Reports

Quarter 2 Volume Over Five Years

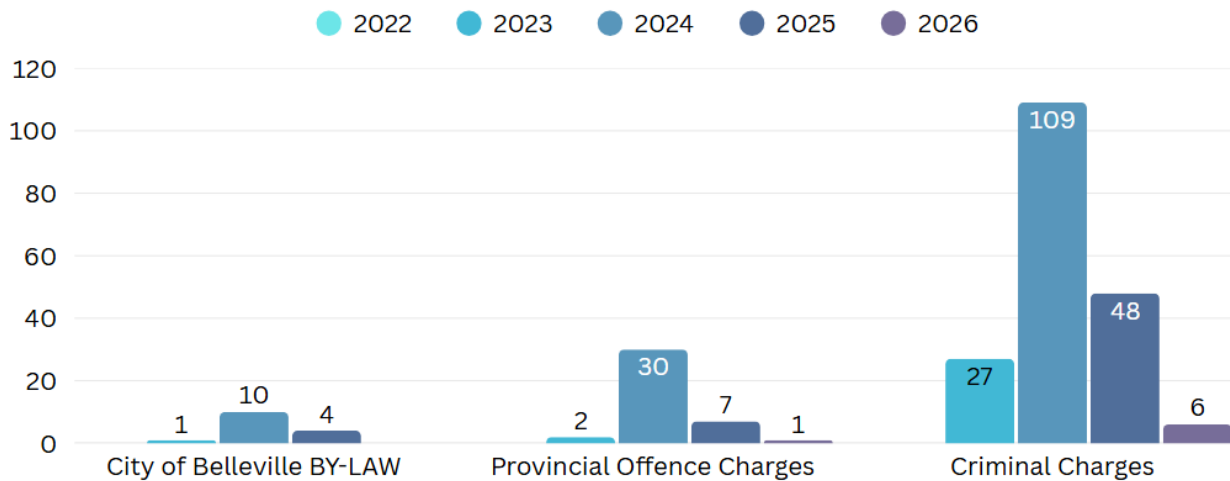


*Changes in frontline and staffing needs led to reporting differences;
2022 and 2023 Q2 Data were not tracked in this format.



Partners with the Community

Community Resources Unit Charges Quarter 1 Volume Over Five Years



*Changes in frontline and staffing needs led to reporting differences, and 2022 Q1 data were not tracked in this format.

Summary of Activities

Homeless Population

CRU members continued their work addressing the policing challenges around the unhoused, including the significant issue of trespassing on private property and establishing encampments on vacant lands.

Working in collaboration with many stakeholders, the officers have developed relationships and trust with many in the homeless population and are doing an effective job of balancing the need to enforce laws while showing discretion and compassion for people that are struggling.



Partners with the Community

Community/ Service Events

- **Belleville Mental Health Awareness – Loyalist College Talk**
Feb 5
- **P.H.A.M Flag Raising**
Feb 5
- **United Way Jail/Bail Fundraiser**
Feb 10, All Day
- **United Way Breakfast**
Feb 19
- **Savour the Chill**
Feb 21
- **Coldest Night of the Year**
Feb 24

A handwritten signature in black ink, appearing to read "Murray Rodd".

Murray Rodd
Chief of Police



PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: S/Sgt Kyle King
Operations Division

Subject: 1st Quarter 2026 – School Response Unit

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

Synopsis of Unit

The School Response Officers operate within the Community Resources Unit under the leadership of a Staff Sergeant. The unit is comprised of two constables, with designated responsibility for primary and secondary schools respectively.



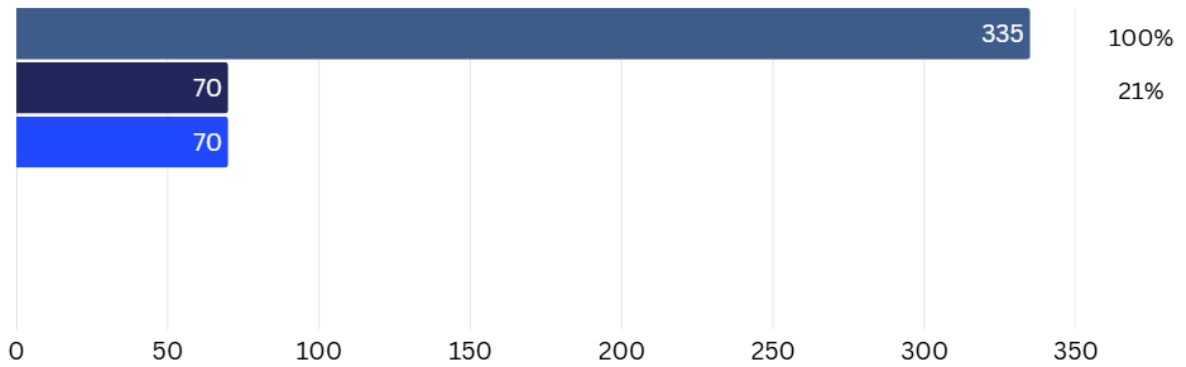
Partners with the Community

Quarterly Stats

Reports

Quarterly Comparison, Year to Date, and the Previous Annual Total

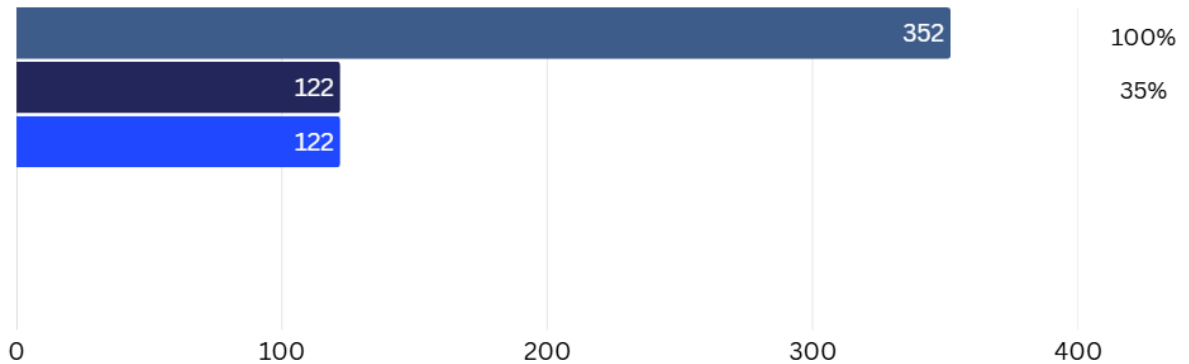
- 2025 YTD
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4



Occurrences

Quarterly Comparison, Year to Date, and the Previous Annual Total

- 2025 YTD
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4

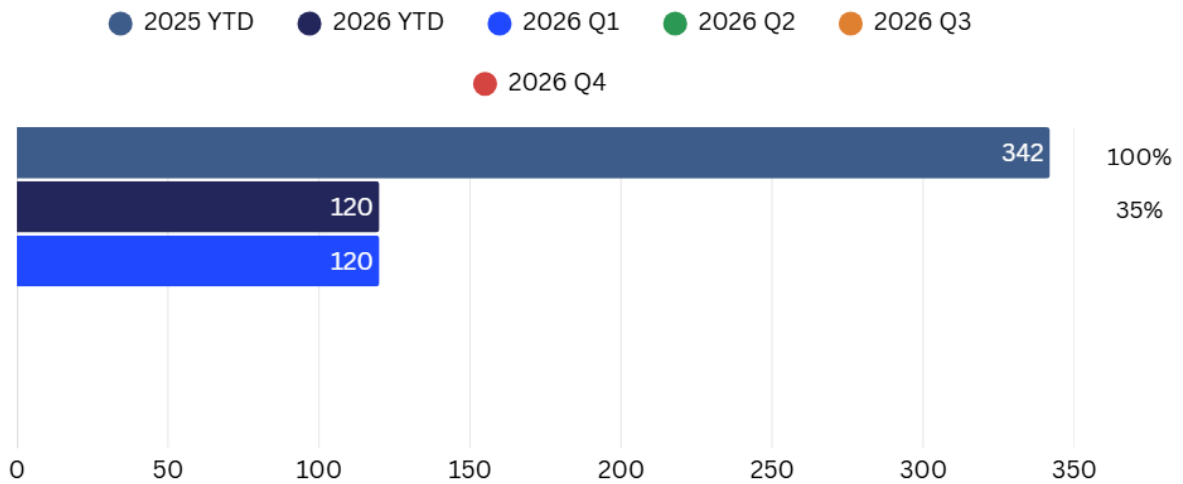




Partners with the Community

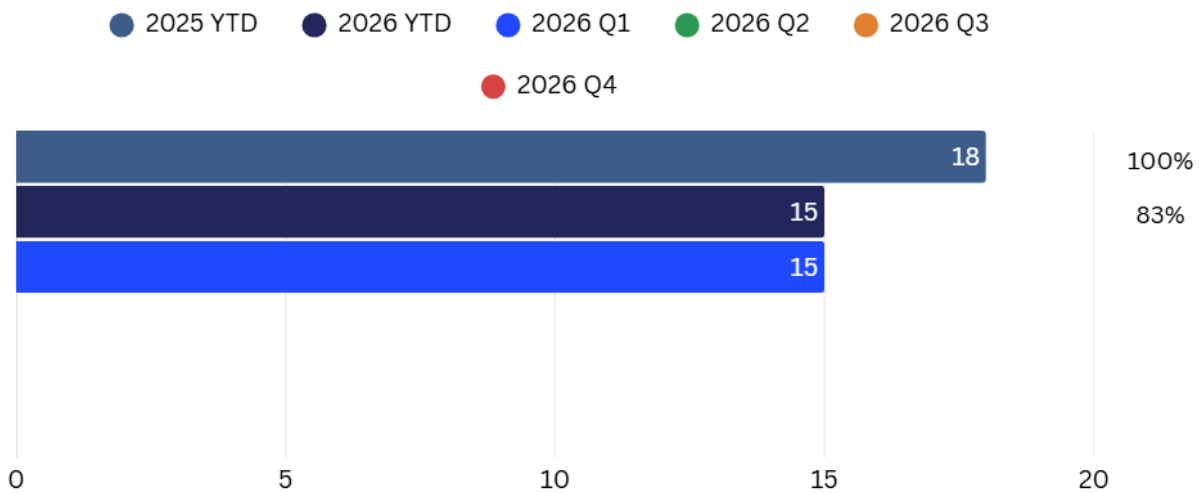
Dispatches

Quarterly Comparison, Year to Date, and the Previous Annual Total



Criminal Charges

Quarterly Comparison, Year to Date, and the Previous Annual Total



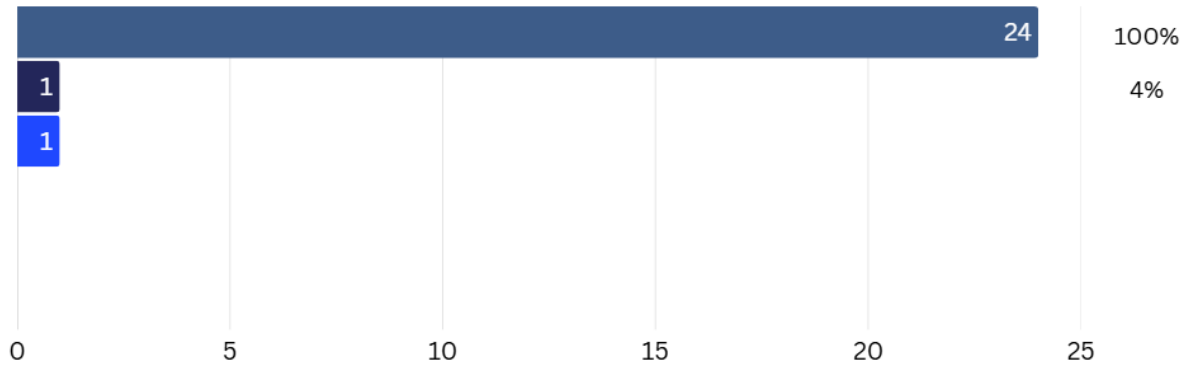


Partners with the Community

Charges: Provincial Offence

Quarterly Comparison, Year to Date, and the Previous Annual Total

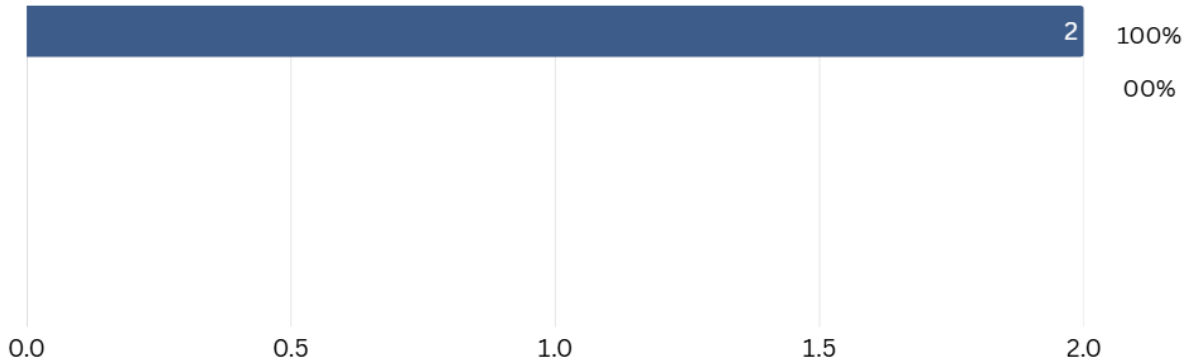
- 2025 YTD
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4



Charges: City of Belleville By-Law

Quarterly Comparison, Year to Date, and the Previous Annual Total

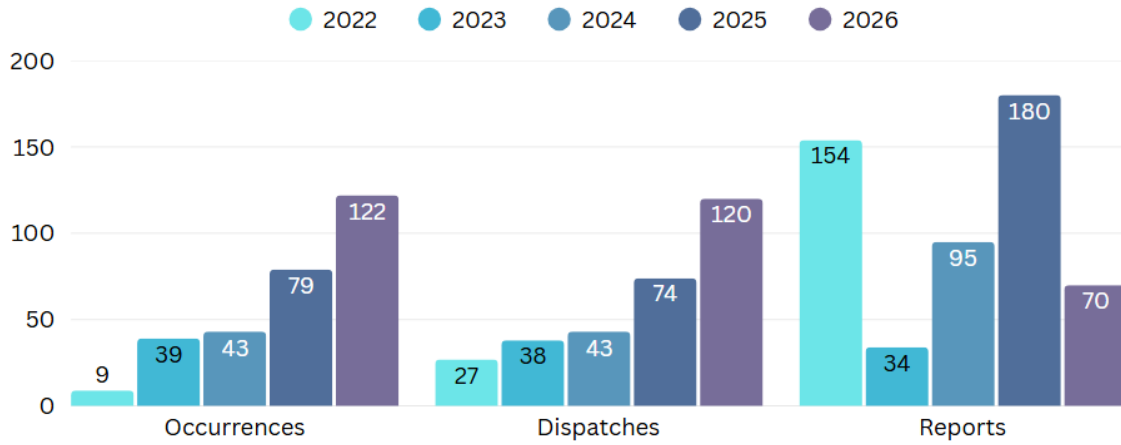
- 2025 YTD
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4





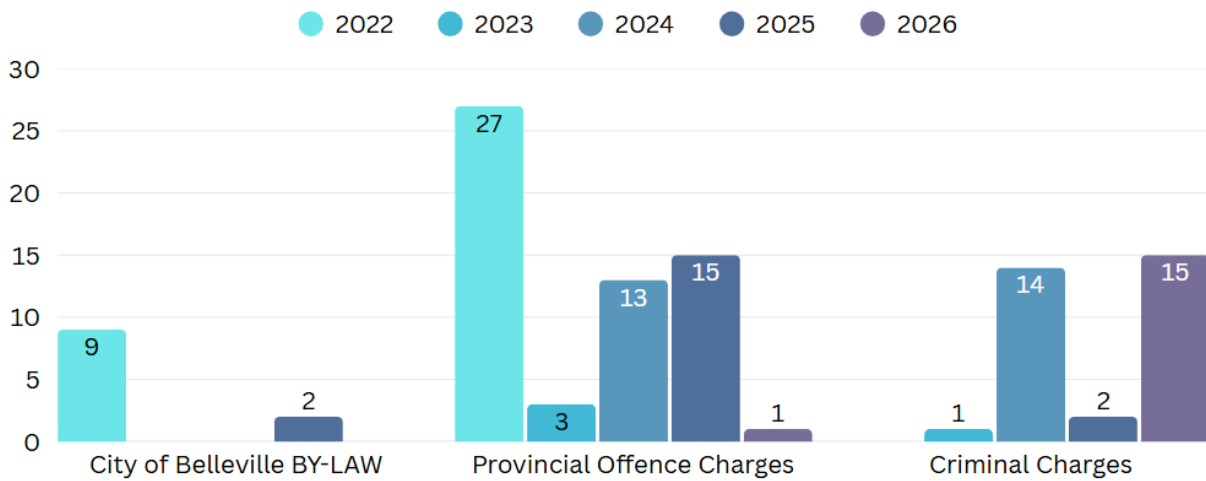
Partners with the Community

Quarter 1 Volume Over Five Years



School Resources Officers: Charges

Quarter 1 Volume Over Five Years





Partners with the Community

Summary of Activities

Proactive Community Initiatives.

The officer assigned to local secondary schools continues to conduct proactive patrols at area high schools and surrounding locations to deter commonly reported issues related to traffic and student conduct.

Community Threat Assessments

Four community threat assessments were conducted during this quarter.

Presentations

Primary school officer presentations this quarter:

- 36 classroom presentation on community partners and bullying
- 1 Children's Safety Village presentation

Secondary school presentations included:

- 16 presentations regarding:
 - Bullying
 - Cyberbullying
 - Internet safety
 - Policing
- 17 meetings with school administration regarding calls for service and safety planning.
- 3 lockdown drills

A handwritten signature in black ink, appearing to read "Murray Rodd".

Murray Rodd
Chief of Police



Partners with the Community

PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Sgt. Matt Coughlin
Street Crime and Intel Unit

Subject: 2026 1st Quarter Drugs and Intelligence Unit Report

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

In the 1st quarter of 2026 members of Intelligence and Street Crime Unit report the following:

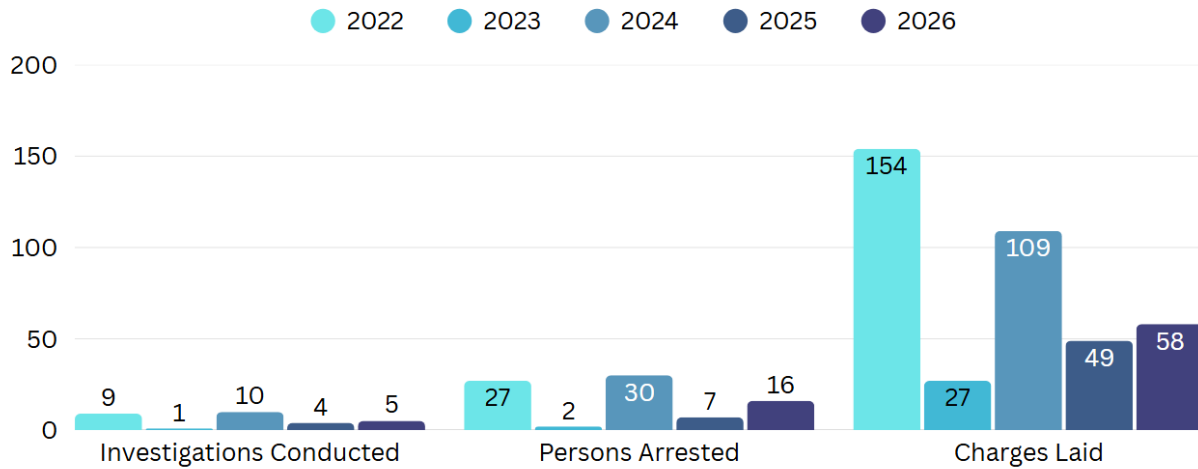


Partners with the Community

Quarterly Statistics

Investigations conducted: 5
 Persons arrested: 16
 Charges laid: 58

Drug and Intelligence Unit: Quarter One Volume Over Five Years



The following is a breakdown of the 48 charges laid:

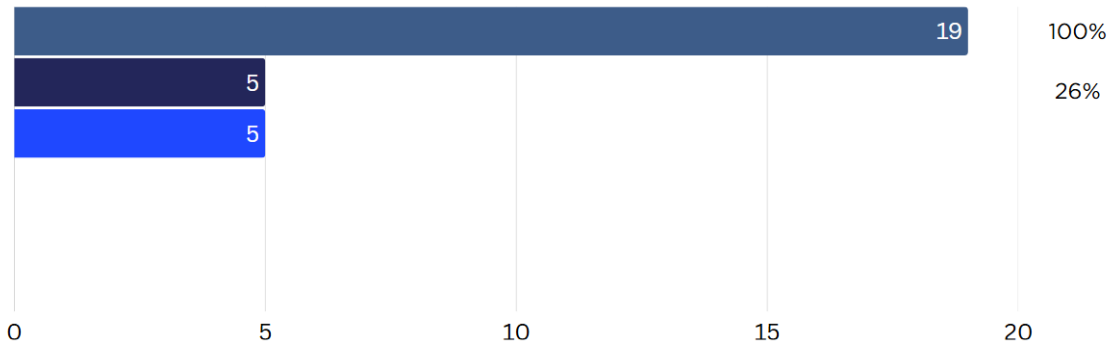
Poss. for the Purpose of Trafficking CDSA, Sec.5(2) CDSA	40
Proceeds of Crime, Under \$5000 Sec. 354(1)(a) CC	9
Proceeds of Crime, Over \$5000 Sec.355(a)	7
Breach of Probation 733.1(1)	2



Partners with the Community

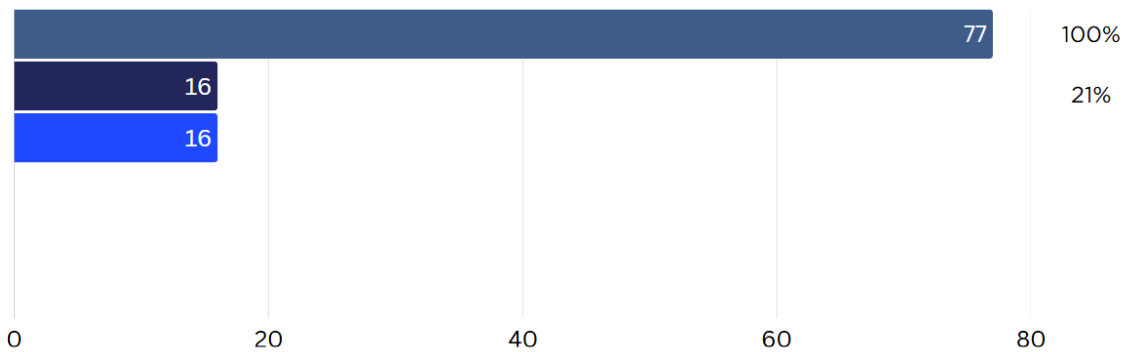
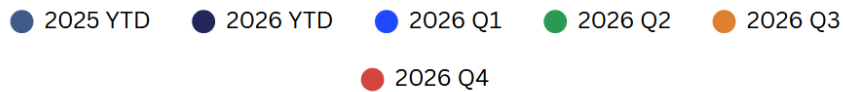
Drug and Intelligence Unit: Investigations Conducted

Quarterly Comparison, Year to Date, and the Previous Annual Total



Drug and Intelligence Unit: Persons Arrested

Quarterly Comparison, Year to Date, and the Previous Annual Total



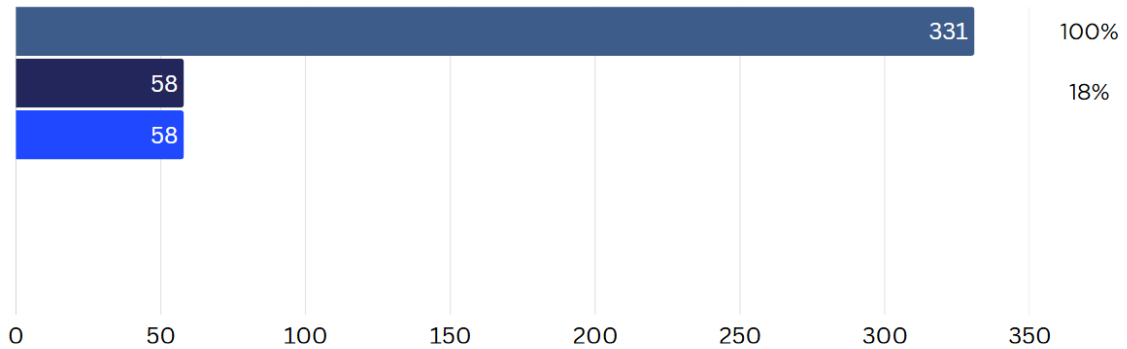


Partners with the Community

Drug and Intelligence Unit: Charges Laid

Quarterly Comparison, Year to Date, and the Previous Annual Total

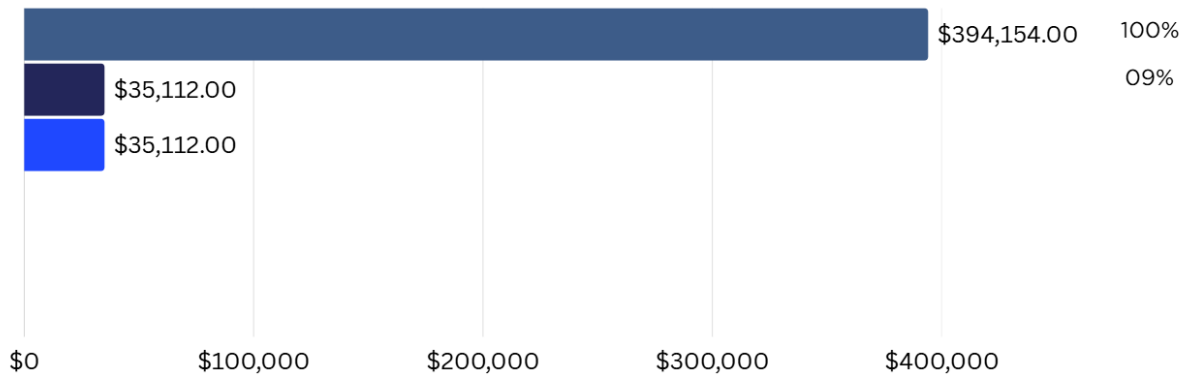
- 2025 YTD
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4



Drugs and Intelligence Unit: Drugs Seized in CAD

Quarterly Comparison, Year to Date, and the Previous Annual Total

- 2025
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4

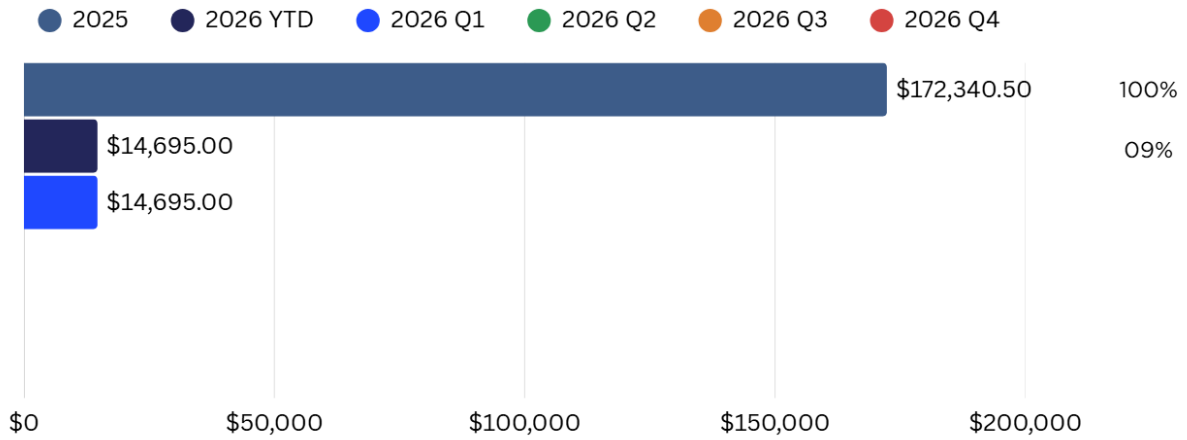




Partners with the Community

Drug and Intelligence Unit: Cash Seized in CAD

Quarterly Comparison, Year to Date, and the Previous Annual Total



Items Seized:

Weapons Seized

There were no weapons seized this quarter



Cash Seized

\$14,695.00 in Canadian funds



Property Seized

Scales, cellphones, paraphernalia



Drugs Seized

311.8 grams Cocaine	\$31,180.00
14.3 grams Fentanyl	\$2,860.00
14.8 grams Methamphetamine	\$1,072.00
TOTAL	\$35,112.00



Partners with the Community

Additional Notes:

During the first quarter we had one officer attend the Drug Investigation Course, one attend the Search Warrant Course, one attend the Installer Workshop course and we had one member attend the district 3 Meeting. This quarter there were three new additional uploads to CIROC (Canadian Integrated Response to Organized Crime) for investigations that are on going.

A handwritten signature in black ink, which appears to read "Murray Rodd".

Murray Rodd
Chief of Police



Partners with the Community

PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: S/Sgt. Kyle King
Operations Division

Subject: 1st Quarter 2026 – Emergency Response Unit

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

In the 1st quarter of 2026 members of **Emergency Response Unit (ERU)** report the following:

Synopsis of Unit

The Emergency Response Unit is made of 11 Constables, including the two members of the K9 Unit and three Sergeants.

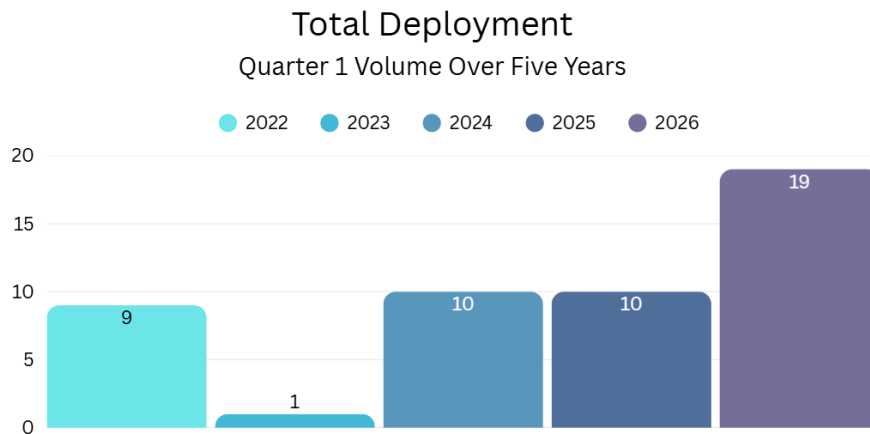
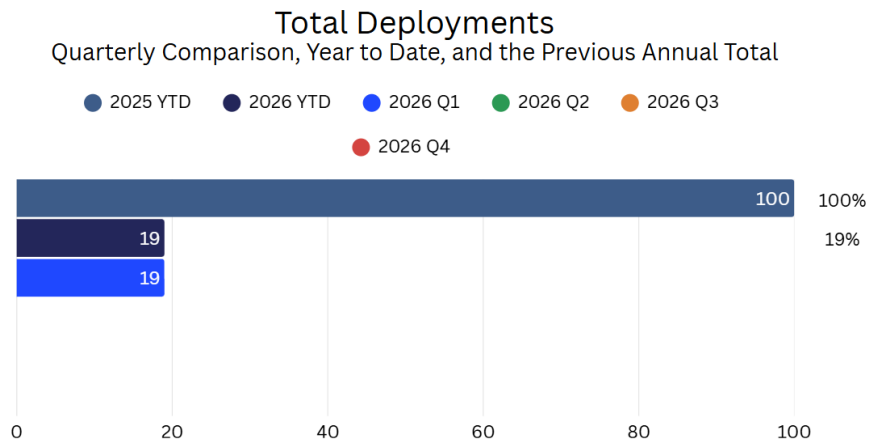


Partners with the Community

Emergency Response Unit members respond to all high risk calls such as: search warrant executions, barricaded persons, weapons calls, as well as missing persons searches on top of their duties on front line patrol.

Quarterly Statistics

Total Unit Deployment is the combined sum of all callouts and deployments that the Emergency Response Unit partook in, in whole or in part. The size of the deployment is determined by the number of officers required to safely and effectively carry out the task, based on the call type, associated risk factors, and the specialized skills needed



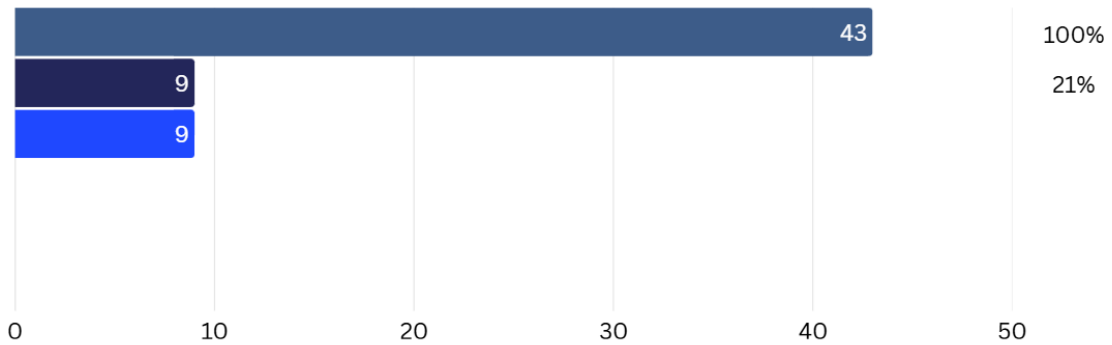


Partners with the Community

Full Team Deployment

Quarterly Comparison, Year to Date, and the Previous Annual Total

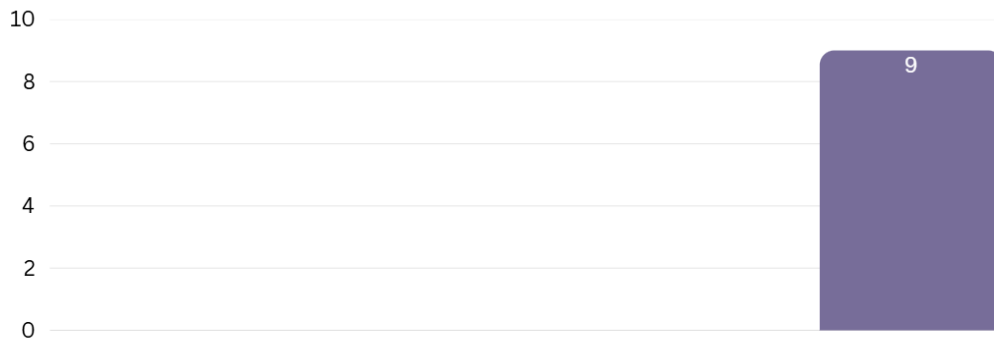
- 2025 YTD
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4



Full Team Deployment

Quarter 1 Volume Over Five Years

- 2022
- 2023
- 2024
- 2025
- 2026

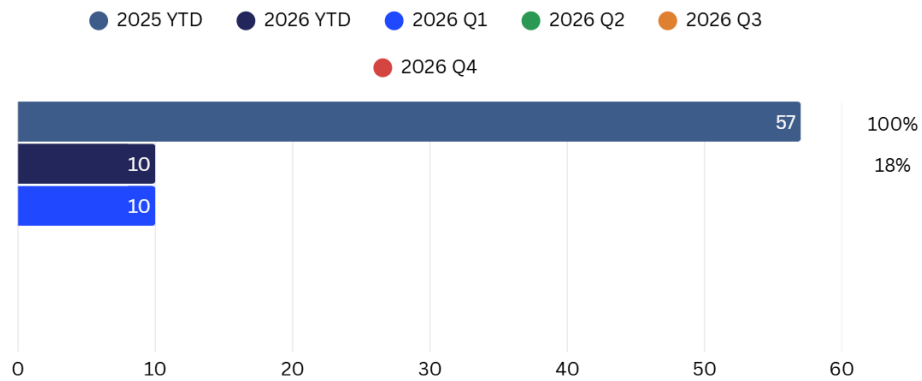


Deployments were not previously tracked as Full or Small; however, this will be done going forward. As a result, not all quarters have this level of differentiation available.

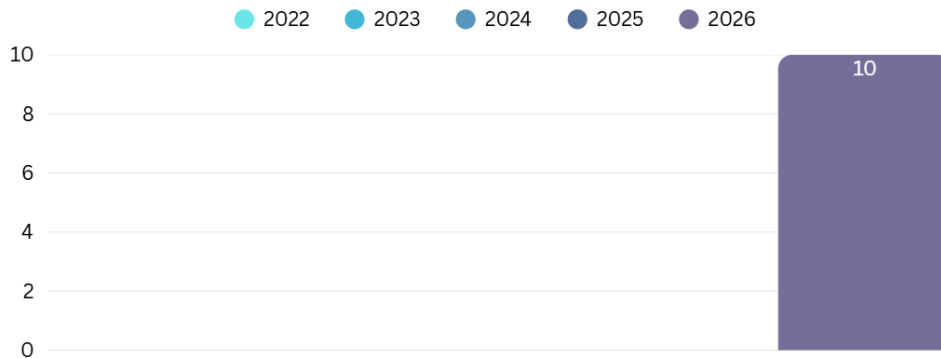


Partners with the Community

Small Team Deployment
Quarterly Comparison, Year to Date, and the Previous Annual Total



Small Team Deployment
Quarter 1 Volume Over Five Years



Deployments were not previously tracked as Full or Small; however, this will be done going forward. As a result, not all quarters have this level of differentiation available.

Murray Rodd
Chief of Police



Partners with the Community

PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Inspector Jeremy Ashley
Operations Division

Subject: 1st Quarter 2026 - Canine

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

In the 1st quarter of 2026 members of **Canine Unit** report the following:

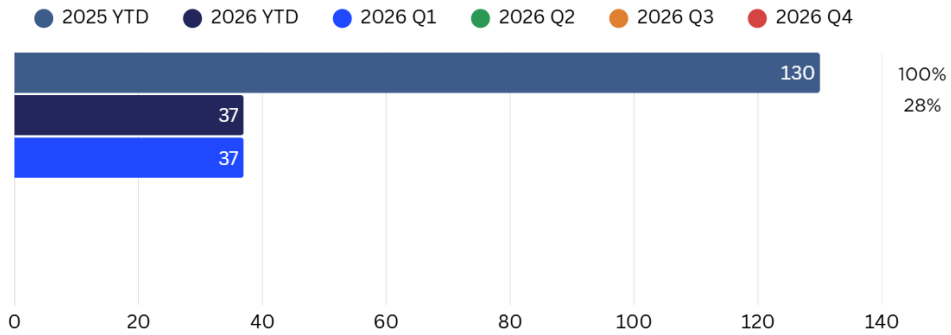


Partners with the Community

Quarterly Statistics

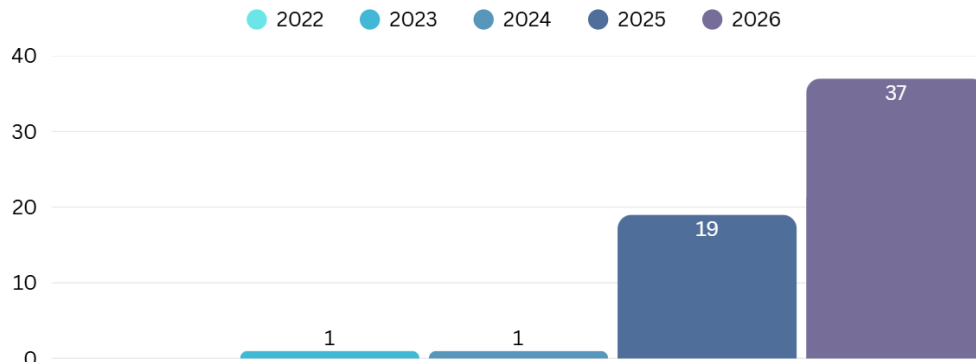
Unit Deployment

Quarterly Comparison, Year to Date, and the Previous Annual Total



Unit Deployment

Quarter 1 Volume Over Five Years

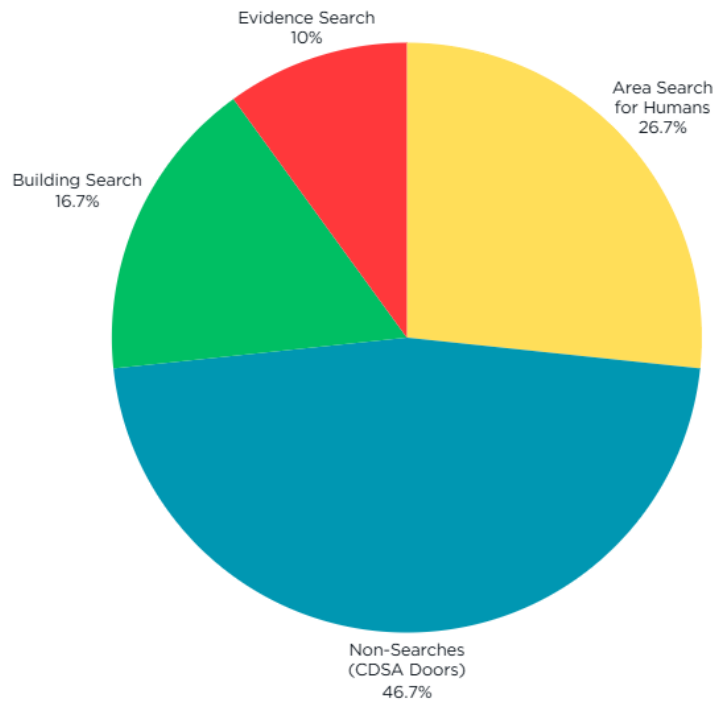


*Data tracked from 2023 onwards, previous information was only tracked from combined ERU efforts, not stand-alone K9 deployments.



Partners with the Community

Canine Unit: Patrol Types



2026 Q1 Outcomes

Between both units, 1 person was arrested without a bite.



Other Service Deployments

● Cobourg



Partners with the Community

Summary of Activities

- 3 March- K9 unit utilized for a wanted male hiding in a residence. Male was located and arrested.

Community/ Service Events

- 24 March- Demonstration for local church group.

A handwritten signature in black ink, appearing to read "Murray Rodd".

Murray Rodd
Chief of Police



Partners with the Community

PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair Smith and Members of the
Belleville Police Service Board

Prepared by: Inspector Aubertin
Support Services Division

Subject: 2026 1st Quarter Crime Statistic Report

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

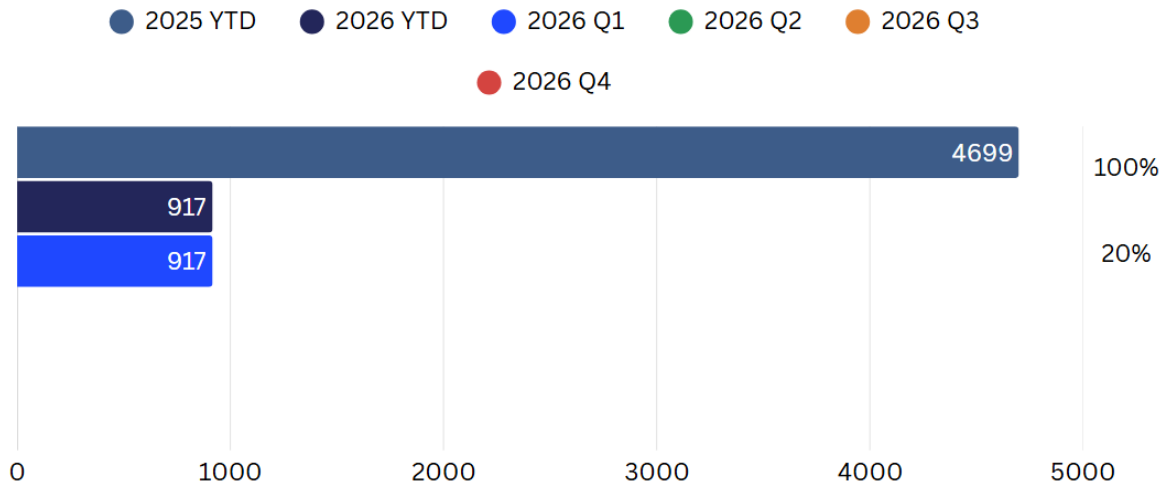
The total number of reported crimes for the first quarter of 2026 was 917 incidents. The first quarter represents 20% of the 4699 yearly total for 2025.



Partners with the Community

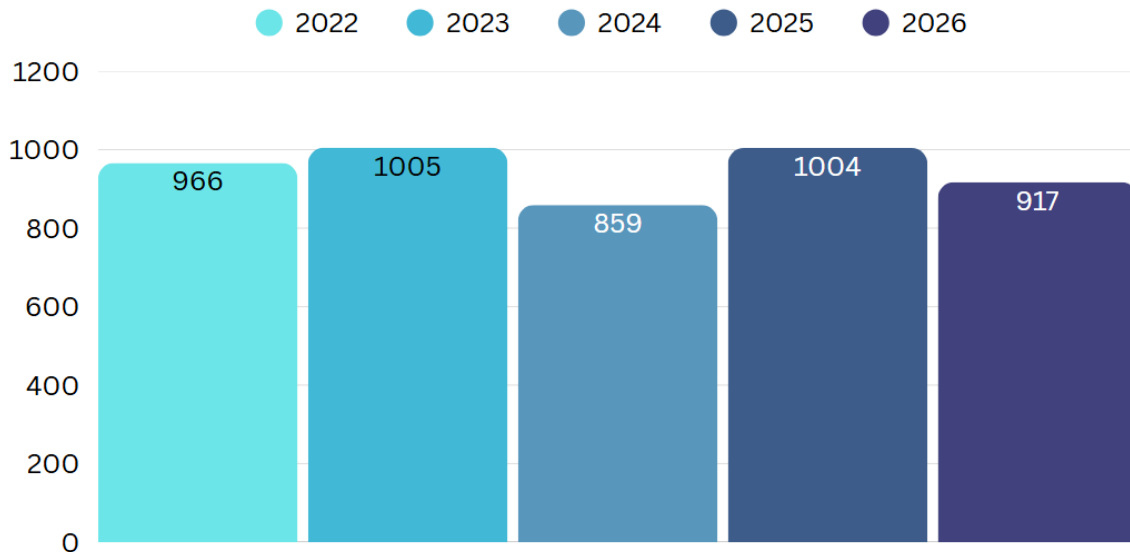
Total Crimes

Quarterly Comparison, Year to Date, and the Previous Annual Total



Total Crimes

Quarter 1 Volume Over Five Years



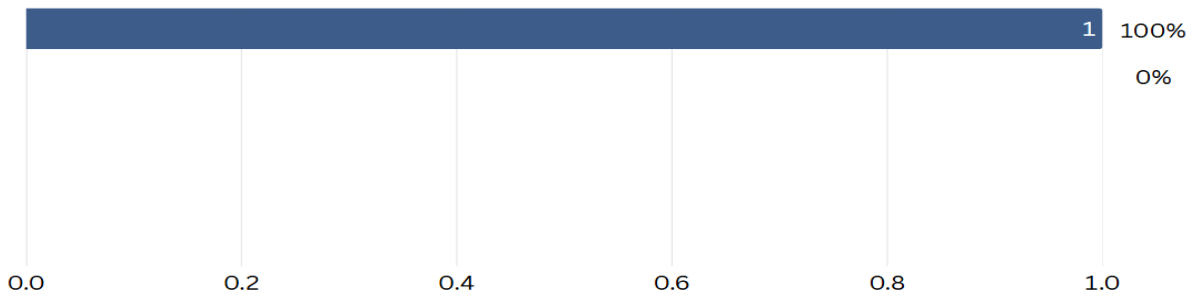


Partners with the Community

Homicide

Quarterly Comparison, Year to Date, and the Previous Annual Total

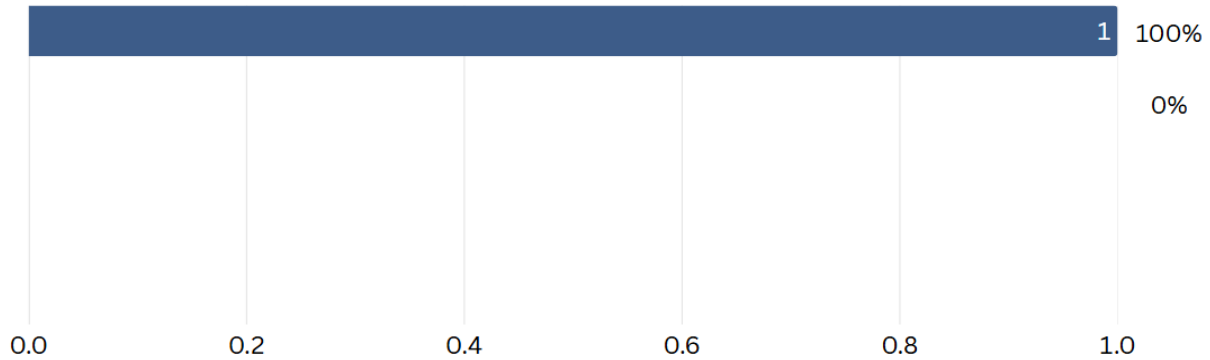
- 2025 YTD
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4



Attempt Murder

Quarterly Comparison, Year to Date, and the Previous Annual Total

- 2025 YTD
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4



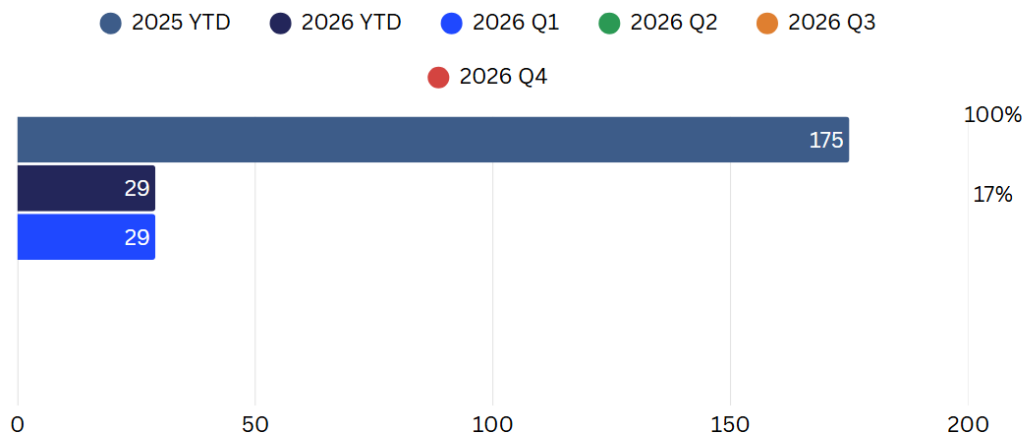
There were no homicides or attempt murders reported during the first quarter of 2026. Also, during the first quarter of 2025, there were no homicides or attempt murders reported.



Partners with the Community

Weapons Offences

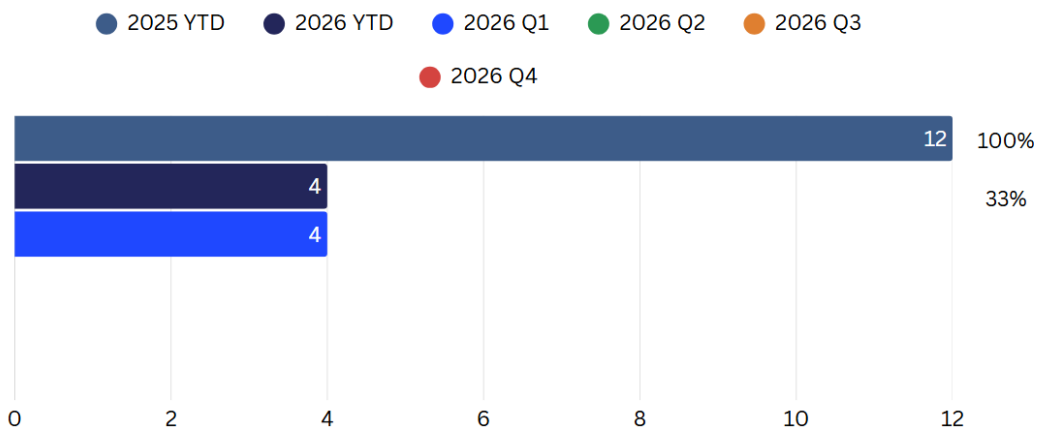
Quarterly Comparison, Year to Date, and the Previous Annual Total



There was a total of 29 incidents reported involving either an assault with a weapon, possession of weapons or possession of offensive weapons during the first quarter of 2026. The 29 weapon incidents make up 17% of the 175 reported in 2025.

Firearm Offences

Quarterly Comparison, Year to Date, and the Previous Annual Total



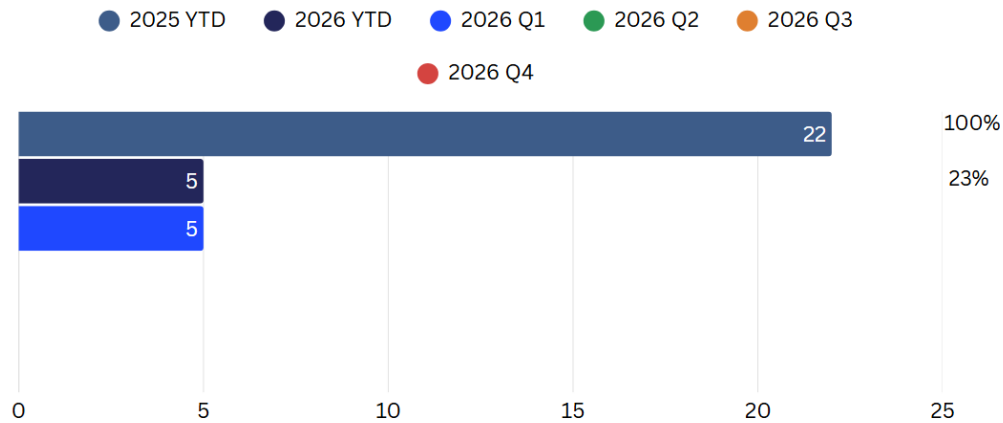
There were 4 reports of firearm offences during the first quarter of 2026. The 4 firearms offences represent 33% of the 12 incidents reported in 2025.



Partners with the Community

Robbery

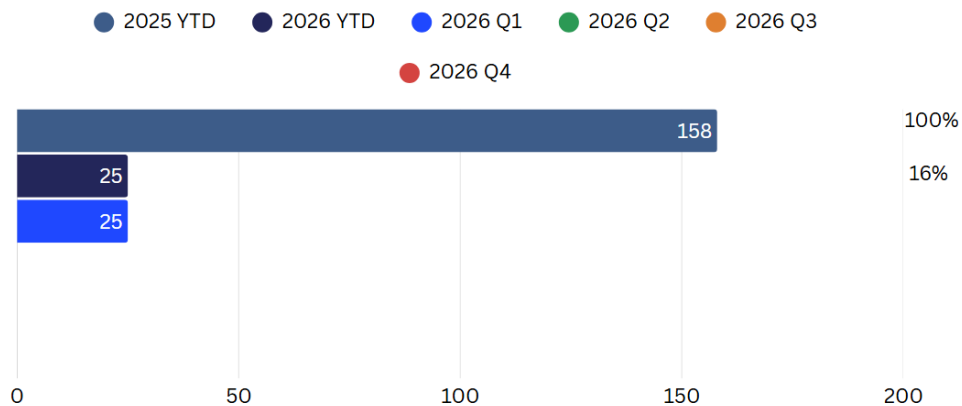
Quarterly Comparison, Year to Date, and the Previous Annual Total



There were 5 robbery calls investigated during the first quarter of 2026. The 5 robbery incidents represent a 23% of the 22 reported in 2025.

Break and Enter

Quarterly Comparison, Year to Date, and the Previous Annual Total



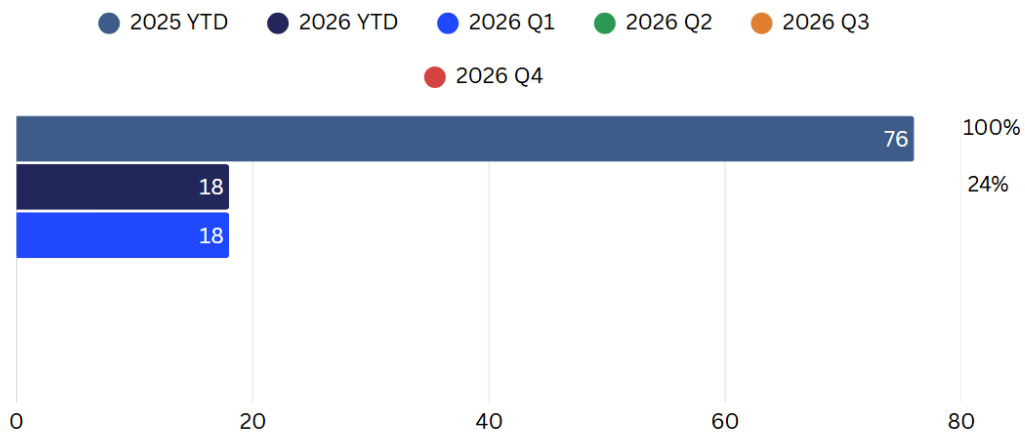
A total of 25 break and enters were reported during the first quarter of 2026. The 25 break and enters represent 16% of the 158 reported in 2025.



Partners with the Community

Motor Vehicle Theft

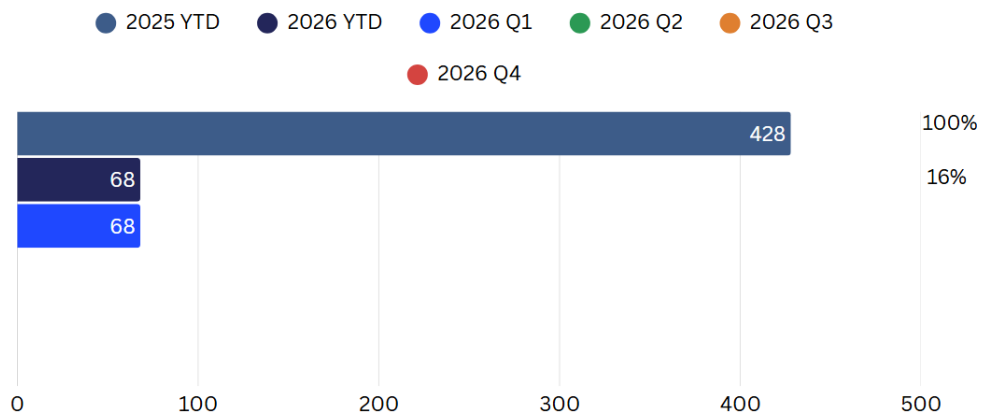
Quarterly Comparison, Year to Date, and the Previous Annual Total



There were 18 reports of motor vehicle thefts investigated in the first quarter of 2026. The 18 motor vehicle thefts represent 24% of the 76 reported in 2025.

Assault

Quarterly Comparison, Year to Date, and the Previous Annual Total



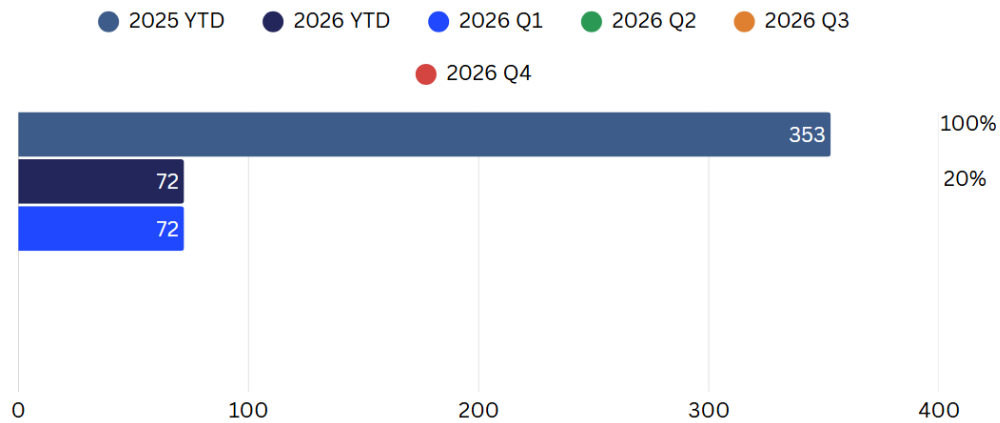
A total of 68 assaults were reported during the first quarter of 2026. The 68 assaults represent 16% of the 428 reported in 2025.



Partners with the Community

Fraud

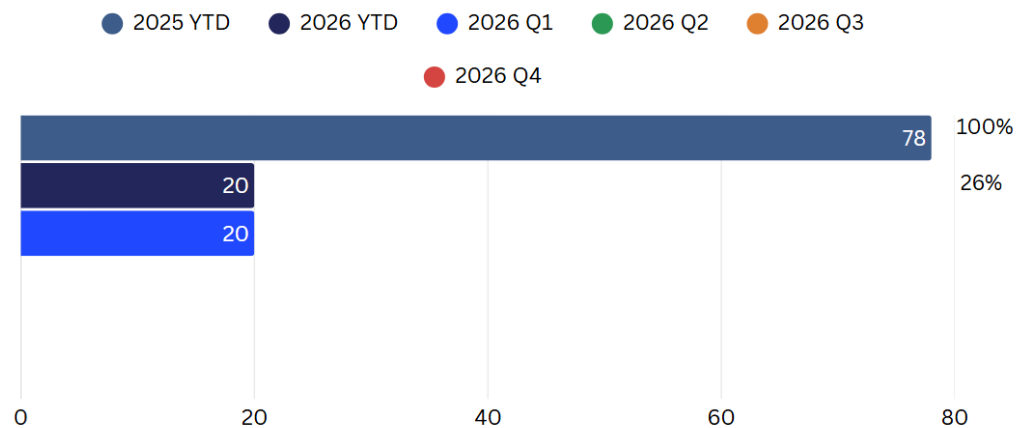
Quarterly Comparison, Year to Date, and the Previous Annual Total



A total of 72 frauds were reported in the first quarter of 2026. The 72 frauds represent 20% of the 353 reported in 2025.

Drug Offences

Quarterly Comparison, Year to Date, and the Previous Annual Total



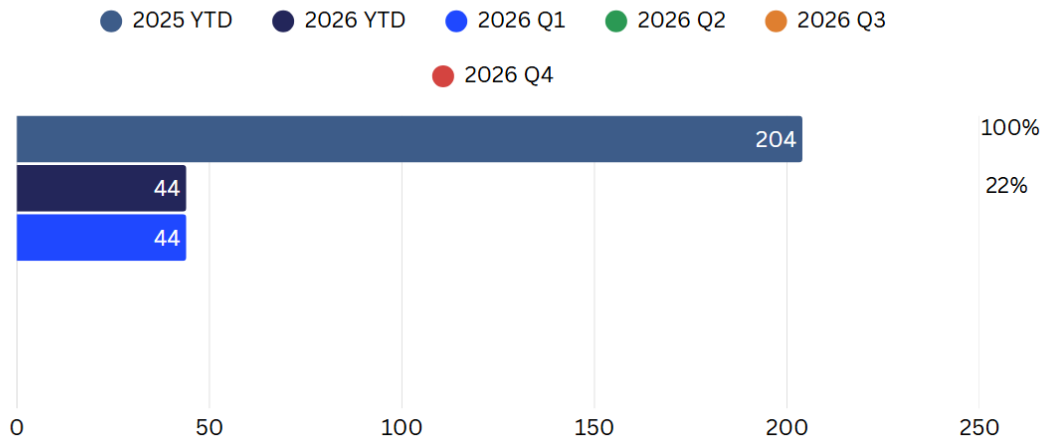
A total of 20 drug offences were reported during the first quarter of 2026. The 20 drug offences represent 26% of the 78 reported in 2025.



Partners with the Community

Criminal Harassments

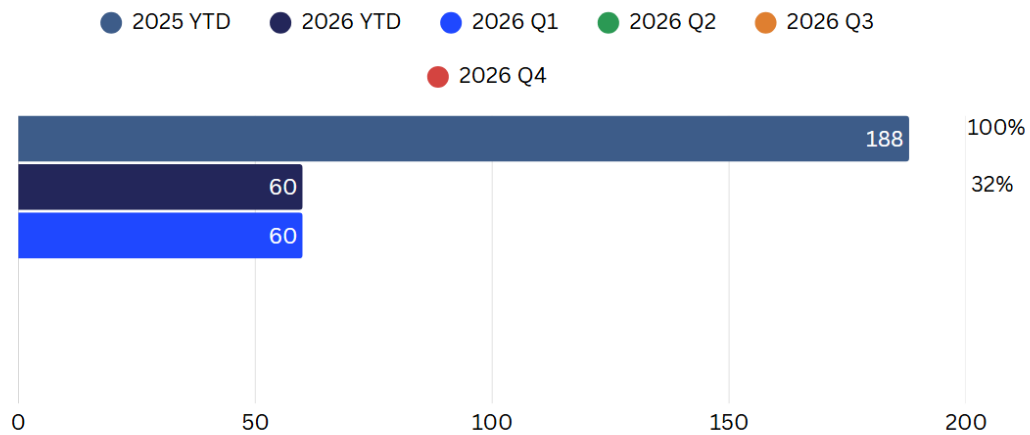
Quarterly Comparison, Year to Date, and the Previous Annual Total



A total of 44 criminal harassment incidents were reported in the first quarter of 2026. The 44 criminal harassment incidents represent 22% of the 204 reported in 2025.

Utter Threats

Quarterly Comparison, Year to Date, and the Previous Annual Total



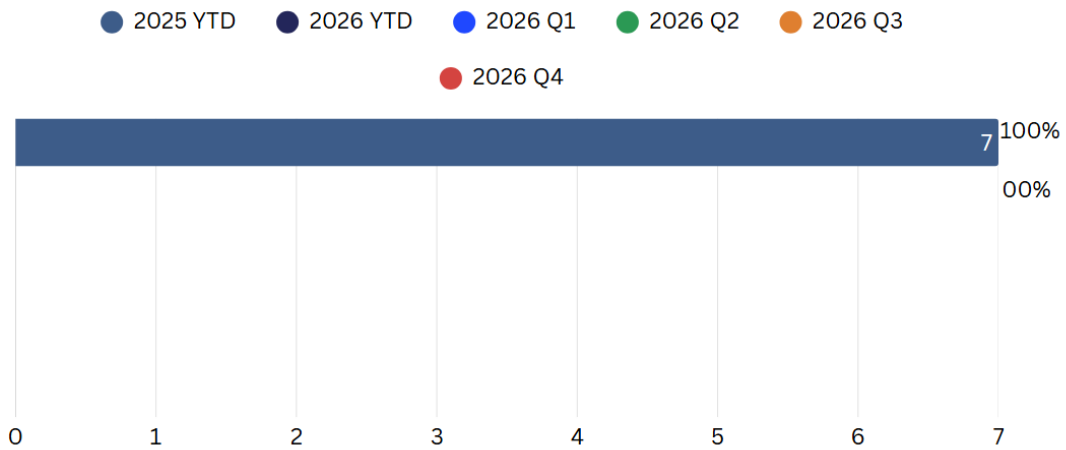
There were 60 incidents of uttering threats reported for the first quarter of 2026. The 60 uttering threats incidents represent 32% of the 188 reported in 2025.



Partners with the Community

Arson

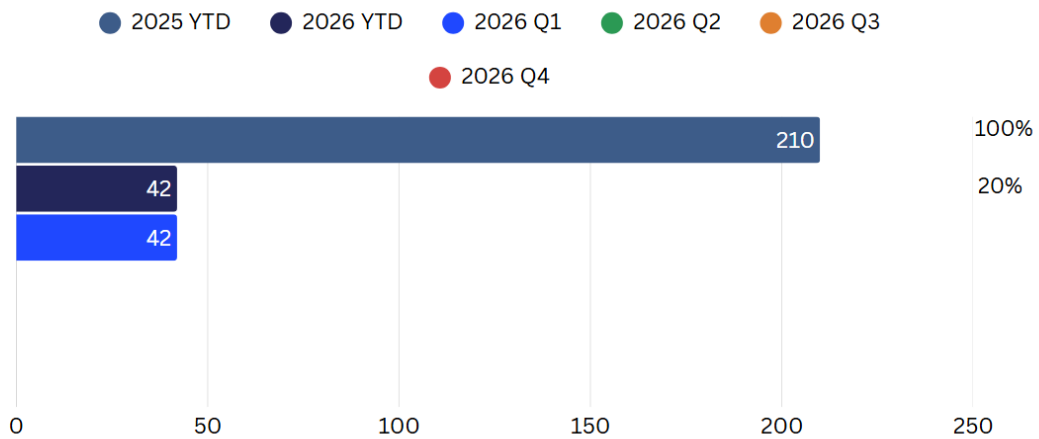
Quarterly Comparison, Year to Date, and the Previous Annual Total



There were 0 reports of arson for the first quarter of 2026.

Sex Offences

Quarterly Comparison, Year to Date, and the Previous Annual Total



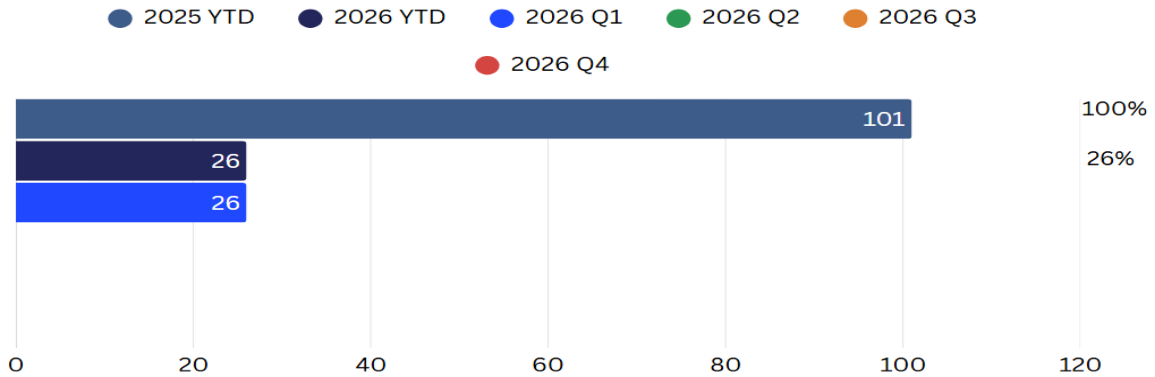
A total of 42 sex offences were reported in the first quarter of 2026. The 42 sex offences represent 20% of the 210 reported in 2025.



Partners with the Community

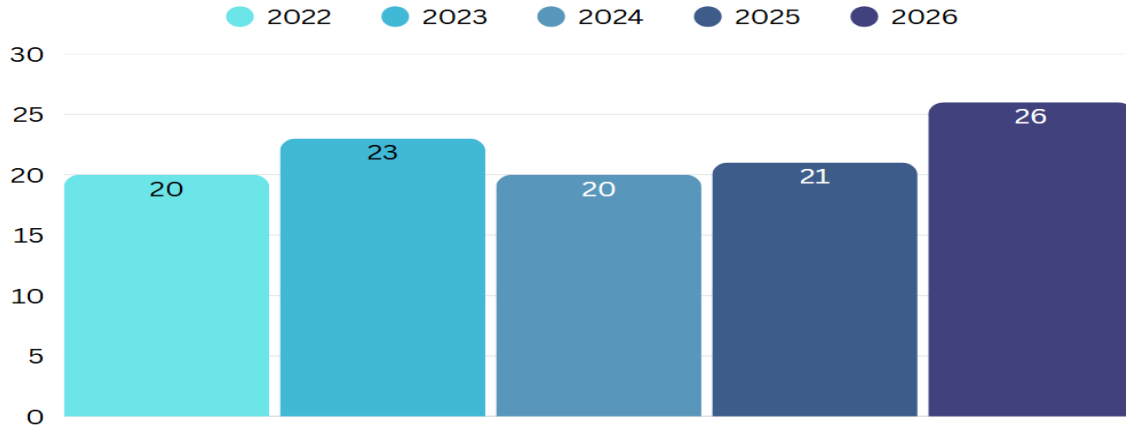
ViCLAS

Quarterly Comparison, Year to Date, and the Previous Annual Total



ViCLAS

Quarter 1 Volume Over Five Years



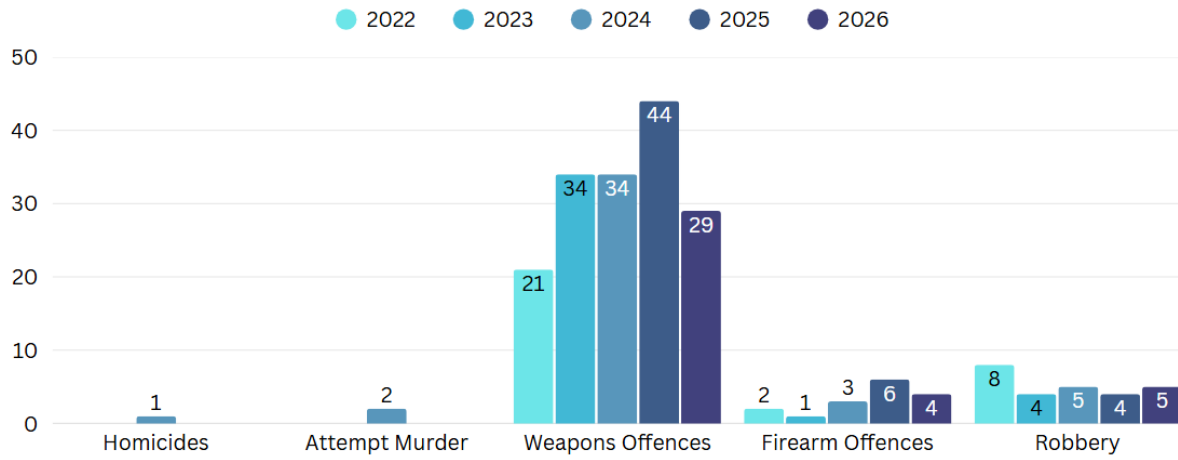
The term ViCLAS stands for Violent Incident Crime Linkage Analysis System where police agencies submit a detailed booklet to OPP analysts answering questions regarding the offender and the offence. Included are numerous pages detailing the offence, the behaviour, actions and comments of the offender(s) and victim(s), involved parties, related history, the scene, the offence, weapons, vehicles involved etc. The information is used to solve unsolved crimes, track violent offenders and link people and offences to other agencies crimes. A total of 26 ViCLAS submissions were made in the first quarter of 2026. They were submitted for the following offences; 19-sex assaults, 1-suspicious person/vehicle, 5-luring and 1-child pornography. The 26 ViCLAS represent 26% of the 101 reported in 2025.



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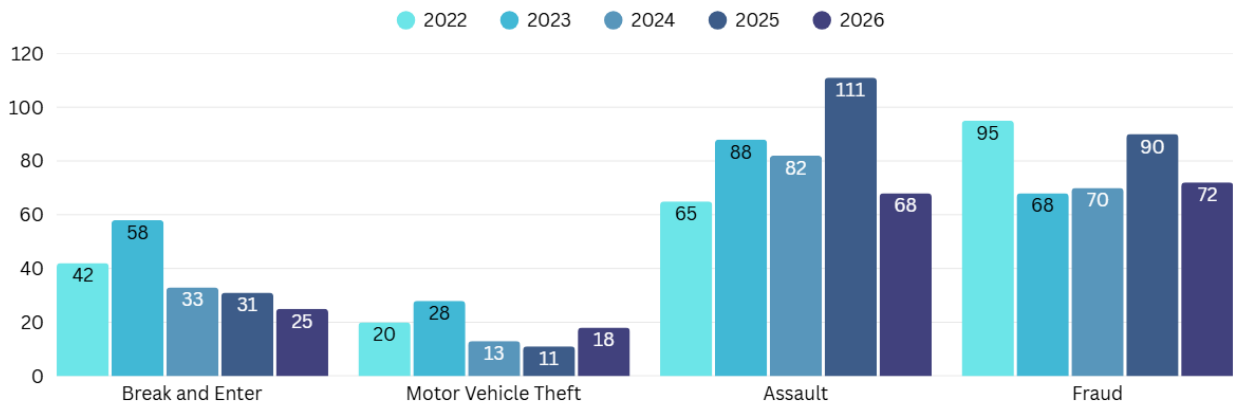
Crime Statistics

Quarter 1 Volume Over Five Years



Crime Statistics

Quarter 1 Volume Over Five Years

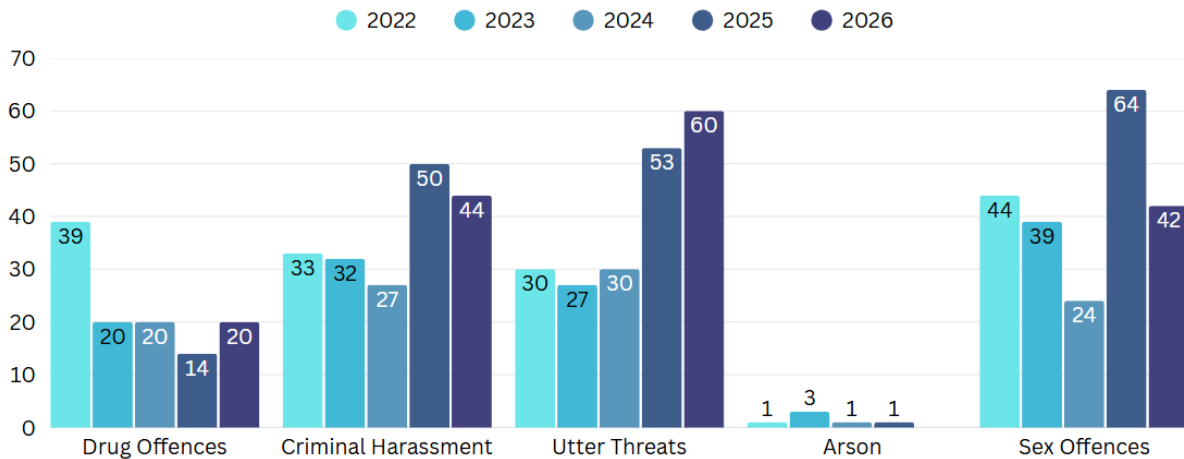




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Crime Statistics

Quarter 1 Volume Over Five Years



Presentations

A fraud presentation was provided by Sgt. Charbonneau at the Maranatha Church on March 12th 2026.

An information session was held at the CIBC Bank by Sgt. Charbonneau and D/C Aris on March 23rd 2026.

An information session was held at the RBC Bank by Sgt. Charbonneau and D/C Aris on March 24th 2026.

Murray Rodd
Chief of Police



Partners with the Community

PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Services Board

Prepared by: Daniel Ringham
Director of Finance

Subject: Belleville Police Service – In Trust Account – 2026 Q1

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

The financial information presented is at March 31, 2026.

Statutory Authority:

Section 37 (1) of the *Community Safety and Policing Act, 2019* mandates that a police service board shall ensure that adequate and effective policing is provided in the area for which it has policing responsibility as required by section 10.

This oversight includes providing fiscal oversight and the review and approval of the police budget before it is presented to council for final approval.

Strategic Plan Alignment:

Manage and deploy resources in a responsible and sustainable manner.

Recommendation:

This report recommends that the Board receive this report for information.

Information Factors:

The financial information contained remains unaudited at this time.



ROYAL BANK OF CANADA
P.O. BOX 4047 TERMINAL A
TORONTO ON M5W 1L5

Business Account Statement

RBBDA11010_2820315 E D 00402 02663
BELLEVILLE POLICE SERVICES BOARD

December 31, 2025 to January 30, 2026

Account number: [REDACTED]

How to reach us:

Please contact your RBC Banking representative or call
1-800-Royal®2-0
(1-800-769-2520)
www.rbcroyalbank.com/business

Account Summary for this Period

Business Current Account

Royal Bank of Canada
246 NORTH FRONT ST, BELLEVILLE, ON K8P 3C2

Opening balance on December 31, 2025	\$11,724.38
Total deposits & credits (1)	+ 1,360.00
Total cheques & debits (1)	- 16.38
Closing balance on January 30, 2026	= \$13,068.00

Have your business needs changed? We can help.

Let us help identify opportunities to take your business to the next level, whether it's making your cash flow cycle more efficient or helping to set the stage for future growth. Your account manager would be pleased to help, or call an RBC Business Advisor at 1-800-769-2520.

Account Activity Details

Date	Description	Cheques & Debits (\$)	Deposits & Credits (\$)	Balance (\$)
	Opening balance			11,724.38
07 Jan	Activity fee	16.38		11,708.00
15 Jan	Account Payable Pmt BELLEVILLE		1,360.00	13,068.00
	Closing balance			13,068.00

Account Fees: \$16.38

JMO1779095-0005325-02663-0001-0001-00-1



ROYAL BANK OF CANADA
P.O. BOX 4047 TERMINAL A
TORONTO ON M5W 1L5

Business Account Statement

RBBDA11010_3369383 E D 00402 15959
BELLEVILLE POLICE SERVICES BOARD

January 30, 2026 to February 27, 2026

Account number: [REDACTED]

How to reach us:

Please contact your RBC Banking representative or call
1-800-Royal®2-0
(1-800-769-2520)
www.rbcroyalbank.com/business

Account Summary for this Period

Business Current Account

Royal Bank of Canada
246 NORTH FRONT ST, BELLEVILLE, ON K8P 3C2

Opening balance on January 30, 2026	\$13,068.00
Total deposits & credits (0)	+ 0.00
Total cheques & debits (2)	- 430.75
Closing balance on February 27, 2026	= \$12,637.25

Have your business needs changed? We can help.

Let us help identify opportunities to take your business to the next level, whether it's making your cash flow cycle more efficient or helping to set the stage for future growth. Your account manager would be pleased to help, or call an RBC Business Advisor at 1-800-769-2520.

Account Activity Details

Date	Description	Cheques & Debits (\$)	Deposits & Credits (\$)	Balance (\$)
	Opening balance			13,068.00
05 Feb	Activity fee	5.75		13,062.25
09 Feb	Cheque - 314	425.00		12,637.25
	Closing balance			12,637.25

Account Fees: \$5.75

JMO1674104-0033195-15959-0002-0001-00-1



ROYAL BANK OF CANADA
P.O. BOX 4047 TERMINAL A
TORONTO ON M5W 1L5

Business Account Statement

RBBDA11010_3974620 E D 00402 12366
BELLEVILLE POLICE SERVICES BOARD



February 27, 2026 to March 31, 2026

Account number:

How to reach us:

Please contact your RBC Banking representative or call
1-800-Royal[®]2-0
(1-800-769-2520)
www.rbcroyalbank.com/business



Account Summary for this Period

Business Current Account

Royal Bank of Canada
246 NORTH FRONT ST, BELLEVILLE, ON K8P 3C2

Opening balance on February 27, 2026	\$12,637.25
Total deposits & credits (0)	+ 0.00
Total cheques & debits (3)	- 1,356.60
Closing balance on March 31, 2026	= \$11,280.65

Have your business needs changed? We can help.

Let us help identify opportunities to take your business to the next level, whether it's making your cash flow cycle more efficient or helping to set the stage for future growth. Your account manager would be pleased to help, or call an RBC Business Advisor at 1-800-769-2520.

Account Activity Details

Date	Description	Cheques & Debits (\$)	Deposits & Credits (\$)	Balance (\$)
	Opening balance			12,637.25
05 Mar	Activity fee	6.25		12,631.00
13 Mar	Cheque - 316	141.25		
	Cheque - 315	1,209.10		11,280.65
	Closing balance			11,280.65

Account Fees: \$6.25

.JWC1896123-0025717-12366-0002-0001-00-1



Partners with the Community

PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Services Board

Prepared by: Daniel Ringham
Director of Finance

Subject: 2025 Year End – Capital Budgets

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

The financial information presented is at December 31, 2025.

Statutory Authority:

Section 37 (1) of the *Community Safety and Policing Act, 2019* mandates that a police service board shall ensure that adequate and effective policing is provided in the area for which it has policing responsibility as required by section 10.

This oversight includes providing fiscal oversight and the review and approval of the police budget before it is presented to council for final approval.

Strategic Plan Alignment:

Manage and deploy resources in a responsible and sustainable manner.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

The information contained is unaudited at this time.

PREVIOUS YEAR - CAPITAL BUDGETS					
Description	Budget Year	Approved Budget	Balance at December 31, 2025	% Completed	Comment
Canine Unit	2020	\$25,000	-\$1,975	92%	<i>On schedule</i>
Automated License Plate Readers	2022	\$0	\$0		<i>Complete; Closed at 2025 Year End - \$1,929.11 transfer to reserves</i>
Information Technology	2023	\$303,100	-\$8,860	97%	<i>On schedule; Partial closure at 2025 Year End - \$14,326.60 transfer to reserves</i>
NG-911	2023	\$0	-\$171,573		<i>Grant funding project</i>
CCTV Revitalization	2023	\$0	-\$5,573		<i>Grant funding project</i>
Fleet Purchases	2024	\$425,000	-\$14,793	97%	<i>On schedule</i>
Facility, Furniture & Fixtures	2024	\$64,900	-\$1,608	98%	<i>On schedule; Partial closure at 2025 Year End - \$400.77 transfer to reserves</i>
Information Technology	2024	\$387,800	-\$8,380	98%	<i>On schedule; Partial closure at 2025 Year End - \$3,000.00 transfer to reserves</i>
Specialized Equipment	2024	\$90,900	\$0	100%	<i>Complete; Closed at 2025 Year End - (\$28,656.49) transfer to reserves</i>

2025 - CAPITAL BUDGETS					
Description	Budget Year	Approved Budget	Balance at December 31, 2025	% Completed	Comment
Fleet Purchases	2025	\$525,400	-\$178,762	66%	<i>On schedule</i>
Facility, Furniture & Fixtures	2025	\$65,600	-\$20,373	69%	<i>On schedule; Partial closure at 2025 Year End - \$9,000 transfer to reserves</i>
Information Technology	2025	\$390,100	-\$76,492	80%	<i>On schedule</i>
Specialized Equipment	2025	\$111,600	-\$32,059	71%	<i>On schedule</i>
CISO Funding	2025	0	-\$26,127		<i>Grant funding project</i>



Partners with the Community

PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Services Board

Prepared by: Daniel Ringham
Director of Finance

Subject: 2026Q1 – Capital Budgets

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

The financial information presented is as at March 31, 2026 and is unaudited.

Statutory Authority:

Section 37 (1) of the *Community Safety and Policing Act, 2019* mandates that a police service board shall ensure that adequate and effective policing is provided in the area for which it has policing responsibility as required by section 10.

This oversight includes providing fiscal oversight and the review and approval of the police budget before it is presented to council for final approval.

Strategic Plan Alignment:

Manage and deploy resources in a responsible and sustainable manner.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

All current and previous year capital budgets are on schedule.

PREVIOUS YEAR - CAPITAL BUDGETS								
Description	Cost Centre	Budget Year	Approved Budget	Balance at March 31, 2026	PO Commitments	Remaining Budget	% Completed	Comment
Canine Unit	200084	2020	\$25,000	-\$1,975	\$0	-\$1,975	92%	On schedule
Automated License Plate Readers	220111	2022	\$0	\$0	\$0	\$0		Complete; Grant funding project
Information Technology	230099	2023	\$303,100	-\$8,860	\$0	-\$8,860	97%	On schedule
NG-911	230101	2023	\$0	-\$202,509	\$120,985	-\$81,524		Grant funding project
CCTV Revitalization	230105	2023	\$0	-\$5,573	\$0	-\$5,573		Grant funding project
Fleet Purchases	240035	2024	\$425,000	-\$14,793	\$5,500	-\$9,293	98%	On schedule
Facility, Furniture & Fixtures	240036	2024	\$64,900	\$0	\$0	\$0	100%	Complete
Information Technology	240037	2024	\$387,800	-\$5,870	\$5,733	-\$137	100%	On schedule
Specialized Equipment	240038	2024	\$90,900	\$0	\$0	\$0	100%	Complete
Fleet Purchases	250077	2025	\$525,400	-\$128,087	\$109,426	-\$18,661	96%	On schedule
Facility, Furniture & Fixtures	250078	2025	\$65,600	-\$13,143	\$12,248	-\$896	99%	On schedule
Information Technology	250079	2025	\$390,100	-\$61,721	\$9,162	-\$52,559	87%	On schedule
Specialized Equipment	250080	2025	\$111,600	-\$20,470	\$20,046	-\$424	100%	On schedule
CISO Funding	250082	2025	0	\$0	\$0	\$0		Complete; Grant funding project

2026 - CAPITAL BUDGETS								
Description	Cost Centre	Budget Year	Approved Budget	Balance at March 31, 2026	PO Commitments	Remaining Budget	% Completed	Comment
Fleet Purchases	260076	2026	\$529,900	-\$537,421	\$404,835	-\$132,587	75%	On schedule
Facility, Furniture & Fixtures	260077	2026	\$63,800	-\$63,800	\$18,515	-\$45,285	29%	On schedule
Information Technology	260078	2026	\$280,000	-\$240,345	\$110,918	-\$129,427	54%	On schedule
Specialized Equipment	260079	2026	\$321,200	-\$165,774	\$116,920	-\$48,854	85%	On schedule
CISO - Proceeds of Crime Grant	260096	2026	\$0	-\$49,989	\$49,000	-\$989		Grant funding project



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PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Services Board

Prepared by: Daniel Ringham
Director of Finance

Subject: 2025 Year End – Operating Budget

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

The financial information presented is as at December 31, 2025 and is unaudited.

Total 2025 Operating Budget = \$28,993,500
Total 2025 Net Operating Expenses = \$28,588,914
Total 2025 Operating Surplus = \$404,586

The total operating budget surplus of \$404,586 is transferred to the reserve fund.

Statutory Authority:

Section 37 (1) of the *Community Safety and Policing Act, 2019* mandates that a police service board shall ensure that adequate and effective policing is provided in the area for which it has policing responsibility as required by section 10.

This oversight includes providing fiscal oversight and the review and approval of the police budget before it is presented to council for final approval.

Strategic Plan Alignment:

Manage and deploy resources in a responsible and sustainable manner.

Recommendation:

This report recommends that the Board receive this report for information.



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Key Insights:

Court Security Prisoner Transport (CSPT) Grant

Funding allocated through the CSPT grant was reduced after the 2025 budget had already been established, resulting in a \$217,445 budget deficit. The gap between provincial funding and actual expenditures continues to widen, requiring the municipality to absorb an increasing share of total program costs. Despite these financial pressures, the municipality has full responsibility for CSPT expenditures, and the funding received continues to provide impactful financial support to reduce operational budgets.

Grants, Funding, and Revenue

The Police Disclosure Protocol grant funding totaling \$35,000, originally anticipated in 2024 but not received until 2025, was not included in the 2025 budget. The funding provided cost relief for salaries and benefits, hiring and training, as well as technology and equipment expenses. In addition, Criminal Intelligence Service Ontario (CISO) - Project Humidity contributed total funding of \$141,268, which was utilized for technical equipment, supplies, software, and \$34,227 was allocated toward operational staffing cost relief.

Several revenue-generating areas also performed favorably in 2025. Records Checks and Requests generated an additional \$16,698, Paid Duties exceeded budget by \$57,587, and the Provincial Offences Revenue Share contributed an additional \$56,391 above budget expectations. Collectively, these positive variances helped partially offset pressures experienced in other areas of the operating budget.

Salaries, Pensions and Benefits

Staffing pressures continued throughout 2025, driven by sworn staffing vacancies, non-deployable members, increased calls for service, and a rise in reported crime. The service concluded 2025 with 103 sworn members, of which 94 were considered deployable, compared to an approved complement of 115. These staffing shortages required the continued use of overtime to maintain minimum staffing levels and ensure frontline response capacity. The increase in reported crime numbers also created additional demands on specialty units, including the Emergency Response Unit (ERU), Criminal Investigations Division (CID), and Forensic Identification Section (FIS), further



Partners with the Community

intensifying operational pressures across the organization. Collectively, these factors contributed to overtime costs exceeding budget by \$250,271.

Civilian staffing levels grew from 76 to 82 members in 2025, highlighting increased operational and administrative demands across several areas of the organization, including Police Disclosure and Quality Assurance functions such as video redaction, Crown brief preparation, and Canadian Police Information Centre (CPIC) verifications, as well as Court Security and Prisoner Transport responsibilities including bail hearings, courthouse screening, and prisoner transportation. These evolving service demands contributed to the need for additional civilian staffing resources throughout the year.

Financially, total salaries resulted in a \$208,696 budget deficit, while pensions were also over budget by \$38,904. These pressures were offset by favorable results in benefits. A Workplace Safety and Insurance Board (WSIB) rebate totaling \$600,107.67 was received in 2025, along with a \$74,089 surplus in billed premiums, resulting in an overall benefits budget surplus of \$620,177.

Information Technology (IT) Investments

The organization continued to invest significantly in technology, including records management systems and mission-critical IT infrastructure, as well as ongoing enhancements to business and data analytics and workflow improvements. These investments support continued modernization of service delivery and are expected to generate future cost savings and operational efficiencies as systems become fully integrated. These expenditures remained effectively on budget, with only a minor variance of \$9,016, reflecting strong financial alignment with planned priorities.

Vehicle and Building – Repair and Maintenance

Budget overages were recorded in both vehicle and facility maintenance. Vehicle repair and maintenance exceeded budget by \$95,435, while building repair and maintenance costs were over by \$45,546. Actual spending aligns with a three-year historical average, indicating that current budget levels may be understated. Increased costs are attributed to higher vehicle repair expenses, a growing trend of criminal weaponizing of vehicles, discontinued Ontario Provincial Police resources, elevated snow removal costs and general building repair and maintenance expenses.



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Capital Budgets

Capital projects remained on schedule throughout 2025. Additionally, several capital project closures were completed, resulting in \$159,978 being returned to reserve funds. This outcome reflects projects delivered as planned and continued commitment to strengthening reserve fund balances.

Reserve Fund Position

The reserve fund opening balance in 2025 was a deficit position of \$254,248. At the conclusion of 2025 the reserve fund remained in a deficit position of \$71,983 showing significant improvement overall as a result of the operational surplus and capital closures. However, it continues to be negatively impacted by capital expenditures exceeding annual contributions, placing ongoing pressure on reserve levels. Continued investment and prioritization will be necessary to rebuild and strengthen reserve levels to support asset management planning and alignment with City of Belleville reserve fund policy targets.

DECEMBER 2025 - BELLEVILLE POLICE SERVICE - OPERATIONAL BUDGET

	2025 BUDGET	CURRENT YTD	VARIANCE	% SPENT	2024 YTD	2024 TOTAL	Comment	
PROVINCIAL FUNDING - POLICE								
1-7-7000103-0156	Police Transportation	-\$ 29,000	-\$ 34,275	\$ 5,275	118.19%	-\$ 28,875	-\$ 28,875	Increase to the number of prisoner transportation trips billed year over year
1-7-7000103-0301	RIDE Grant	-\$ 14,800	-\$ 20,938	\$ 6,138	141.47%	-\$ 14,800	-\$ 14,800	Additional funding with offsetting expenditures; information received after budget was established
1-7-7000103-0312	Court Security Prisoner Transport	-\$ 1,995,800	-\$ 1,378,355	-\$ 217,445	86.37%	-\$ 1,381,474	-\$ 1,381,474	Allocated funding reduced; information received after budget was established
1-7-7000103-0344	Community Safety & Policing Grant	-\$ 18,800	-\$ 38,250	\$ 19,450	203.46%	-\$ 208,937	-\$ 208,937	Welcoming Streets campaign funding provided with offsetting expenditures
1-7-7000103-0348	Membership Support Grant	-\$ 8,000	-\$ 8,000	\$ -	100.00%	-\$ 8,000	-\$ 8,000	
1-7-7000103-0349	Strategy to Protect Children	-\$ 12,700	-\$ 39,201	\$ 26,501	308.67%	-\$ 12,740	-\$ 12,740	Additional funding provided compared to prior year with offsetting expenditures
1-7-7000103-0351	Strategy to End Human Trafficking	-\$ 17,400	-\$ 17,400	\$ -	100.00%	-\$ 17,400	-\$ 17,400	
1-7-7000103-0352	Victim Services Grant	-\$ 124,000	-\$ -	-\$ 124,000	0.00%	-\$ 100,000	-\$ 100,000	No funding provided and no expenses incurred; funding information received after budget was established
1-7-7000103-0353	Youth in Policing Initiative	-\$ 11,200	-\$ 12,228	\$ 1,028	109.18%	\$ -	\$ -	Additional funding provided compared to prior year with offsetting expenditures
1-7-7000103-0354	Police Disclosure Protocol	\$ -	-\$ 33,000	\$ 33,000		\$ -	\$ -	Funding was expected in 2024 but not received until 2025 for salaries/benefits and equipment
PROVINCIAL FUNDING - POLICE		-\$ 1,831,700	-\$ 1,583,647	-\$ 248,053	86.46%	-\$ 1,972,226	-\$ 1,972,226	
FEES & SERVICES - POLICE								
1-7-7000104-0173	Record Checks & Requests	-\$ 148,000	-\$ 164,698	\$ 16,698	111.28%	-\$ 142,811	-\$ 142,811	Increase to the number of record checks & requests issued year over year
1-7-7000104-0269	Paid Duties	-\$ 118,000	-\$ 175,387	\$ 57,387	148.80%	-\$ 153,986	-\$ 153,986	Increase to the number of paid duty events/hours and the hourly rate billed year over year
1-7-7000104-0306	Adult Entertainment Licencing	-\$ 3,000	-\$ 7,500	\$ 2,500	150.00%	-\$ 4,950	-\$ 4,950	Increase to the number of licences issued year over year
1-7-7000104-0313	Deep River Services	-\$ 103,000	-\$ 102,970	\$ 30	99.97%	-\$ 96,895	-\$ 96,895	
1-7-7000104-0330	Alarm Program	-\$ 7,500	-\$ 1,700	-\$ 5,800	22.67%	-\$ 10,300	-\$ 10,300	Decrease in the number of incidents as a result of Verified Alarm Response Program (VARP) initiative
FEES & SERVICES - POLICE		-\$ 381,500	-\$ 452,455	\$ 70,955	118.60%	-\$ 408,942	-\$ 408,942	
FINES - POLICE								
1-7-7000105-0350	Prov. Offences Revenue Share	-\$ 75,000	-\$ 131,391	\$ 56,391	175.19%	-\$ 172,086	-\$ 172,086	Ongoing review to reconcile revenue allocation year over year and to forecast annual budget
FINES - POLICE		-\$ 75,000	-\$ 131,391	\$ 56,391	175.19%	-\$ 172,086	-\$ 172,086	
OTHER - POLICE								
1-7-7000106-0164	Miscellaneous	\$ -	-\$ 67,208	\$ 67,208		-\$ 170,608	-\$ 170,608	CISO - Project Humidity funding for salaries/benefits; CAMSafe funding for enhancements
1-7-7000106-0331	Collision Reporting Centre	-\$ 2,200	-\$ 2,178	-\$ 22	99.02%	-\$ 2,127	-\$ 2,127	
1-7-7000106-4996	Utilization of RDA	0	0	\$ -		0	0	
1-7-7000106-4997	Contribution from Trust	\$ -	-\$ 20,923	\$ 20,923		-\$ 16,514	-\$ 16,514	Police Service Board contribution from In Trust with offsetting expenditures
OTHER - POLICE		-\$ 2,200	-\$ 90,309	\$ 88,109	4104.97%	-\$ 189,249	-\$ 189,249	
TOTAL REVENUE		-\$ 2,290,400	-\$ 2,257,803	-\$ 32,597	98.58%	-\$ 2,742,503	-\$ 2,742,503	
POLICE - GENERAL								
1-8-7000360-0040	Heat	\$ 85,000	\$ 67,538	\$ 17,462	79.46%	\$ 82,162	\$ 82,162	
1-8-7000360-0041	Hydro	\$ 185,000	\$ 187,575	-\$ 2,575	101.39%	\$ 174,691	\$ 174,691	
1-8-7000360-0042	Water	\$ 6,900	\$ 5,977	\$ 923	86.62%	\$ 5,330	\$ 5,330	
1-8-7000360-0043	Sewer	\$ 7,400	\$ 5,154	\$ 2,246	69.64%	\$ 4,119	\$ 4,119	
1-8-7000360-0050	Telephone/Fax & Internet	\$ 136,200	\$ 119,271	\$ 16,929	87.57%	\$ 127,165	\$ 127,165	
1-8-7000360-0055	Photocopy Service	\$ 31,800	\$ 18,186	\$ 13,614	57.19%	\$ 27,120	\$ 27,120	
1-8-7000360-0060	Office Supplies	\$ 20,000	\$ 22,314	-\$ 2,314	111.57%	\$ 23,666	\$ 23,666	

1-8-7000360-0061	Postage & Courier	\$ 3,500	\$ 3,867	\$ 1,633	70.30%	\$ 3,640	\$ 3,640	
1-8-7000360-0090	Building Insurance	\$ 82,900	\$ 83,072	\$ 172	100.21%	\$ 84,936	\$ 84,936	
1-8-7000360-0091	Insurance Claims	\$ 10,000	\$ 11,099	\$ 1,099	110.99%	\$ 23,777	\$ 23,777	
1-8-7000360-0100	Clothing	\$ 170,000	\$ 179,812	\$ 9,812	105.77%	\$ 147,882	\$ 147,882	Additional clothing purchases required in year including mandated special constable uniform change
1-8-7000360-0115	Training	\$ 346,400	\$ 253,932	\$ 92,468	73.31%	\$ 184,009	\$ 184,009	All budgeted courses/professional development not completed due to course and staffing availability
1-8-7000360-0180	Equipment	\$ 150,000	\$ 106,418	\$ 43,582	70.95%	\$ 116,019	\$ 116,019	
1-8-7000360-0370	Contract Services	\$ 177,100	\$ 91,166	\$ 85,934	51.48%	\$ 351,786	\$ 351,786	Welcoming Streets, Pathways to Independence, Training range rental and CAMSafe project expenses
1-8-7000360-9999	Transferred to Fixed Assets	\$ -	\$ -	\$ -	-	\$ -	\$ -	
POLICE - GENERAL		\$ 1,414,200	\$ 1,155,380	\$ 258,820	81.70%	\$ 1,329,947	\$ 1,329,947	
POLICE - ADMINISTRATION DIVISION								
1-8-7000361-0010	Salaries	\$ 3,781,700	\$ 3,889,514	\$ 107,814	102.85%	\$ 3,612,403	\$ 3,612,403	Sworn staffing vacancies - 103 actual (94 deployable) vs 115 authorized; Increased civilian staffing 76 to 82; Increases to calls for service, number of crimes, administrative and operational demands year over year; Overtime budget deficit
1-8-7000361-0012	Sick Leave / PRB Annual Adjustment	\$ -	\$ 362,275	\$ 362,275	-	\$ 378,582	\$ 378,582	City of Belleville journal voucher for annual leave, sick leave and post retirement benefit accruals
1-8-7000361-0020	Benefits	\$ 837,500	\$ 742,103	\$ 93,397	88.82%	\$ 662,752	\$ 662,752	WSIB rebate received and surplus in billed premiums
1-8-7000361-0030	Pensions	\$ 540,100	\$ 563,520	\$ 23,420	104.34%	\$ 513,913	\$ 513,913	
1-8-7000361-0071	Vehicle Maintenance	\$ 250,000	\$ 345,435	\$ 95,435	138.17%	\$ 350,071	\$ 350,071	Reflective of increasing costs for repairs and maintenance, increased experience of criminal weaponizing of vehicles/motor vehicle collisions and discontinued OPP resources; Consistent with 2024, 2023 actuals
1-8-7000361-0076	Vehicle Fuel	\$ 260,000	\$ 248,614	\$ 11,386	95.62%	\$ 266,080	\$ 266,080	
1-8-7000361-0079	Vehicle Insurance	\$ 114,200	\$ 111,287	\$ 2,913	97.45%	\$ 112,516	\$ 112,516	
1-8-7000361-0080	Building R&M	\$ 175,000	\$ 220,546	\$ 45,546	126.03%	\$ 194,496	\$ 194,496	Reflective of increasing costs for snow removal and general repairs and maintenance; Consistent with 2024, 2023 actuals
1-8-7000361-0090	Drone Insurance	\$ 6,500	\$ 6,480	\$ 20	99.69%	\$ 6,480	\$ 6,480	
1-8-7000361-0110	Travel & Membership	\$ 2,500	\$ 4,073	\$ 1,573	162.92%	\$ 1,623	\$ 1,623	
1-8-7000361-0230	Radio	\$ 119,900	\$ 127,089	\$ 7,189	106.00%	\$ 121,639	\$ 121,639	Motorola system upgrade agreement increased expense compared to budget
1-8-7000361-0498	Contribution to Surplus	\$ -	\$ 362,275	\$ 362,275	-	\$ 63,073	\$ 63,073	City of Belleville journal voucher for annual leave, sick leave and post retirement benefit accruals
1-8-7000361-0511	Records Mgmt IT Operating	\$ 855,800	\$ 864,816	\$ 9,016	101.05%	\$ 725,977	\$ 725,977	Reflective of increasing costs for necessary information technology devices, subscriptions and software; AXON Investigative Pro Licences, Tasers, Body Worn Cameras; OPTIC/Solgen Fees
1-8-7000361-9999	Transferred to Fixed Assets	\$ -	\$ 83,250	\$ 83,250	-	\$ -	\$ -	City of Belleville journal voucher transferring operating expenditures to capital
POLICE - ADMINISTRATION DIVISION		\$ 6,941,200	\$ 7,040,226	\$ 99,026	101.43%	\$ 7,009,607	\$ 7,009,607	
POLICE - SUPPORT DIVISION								
1-8-7000362-0010	Salaries	\$ 3,406,800	\$ 3,567,833	\$ 161,033	104.73%	\$ 3,393,336	\$ 3,393,336	Sworn staffing vacancies - 103 actual (94 deployable) vs 115 authorized; Increased civilian staffing 76 to 82; Increases to calls for service, number of crimes, administrative and operational demands year over year; Overtime budget deficit
1-8-7000362-0020	Benefits	\$ 643,200	\$ 559,931	\$ 83,269	87.05%	\$ 521,914	\$ 521,914	WSIB rebate received and surplus in billed premiums
1-8-7000362-0030	Pensions	\$ 482,600	\$ 521,219	\$ 38,619	108.00%	\$ 498,186	\$ 498,186	
1-8-7000362-0100	Equipment & Supplies	\$ 75,800	\$ 36,129	\$ 39,671	47.66%	\$ 34,037	\$ 34,037	
1-8-7000362-0110	Travel & Membership	\$ 5,500	\$ 7,244	\$ 1,744	131.71%	\$ 6,310	\$ 6,310	
1-8-7000362-0130	Investigative Expense	\$ 180,000	\$ 179,117	\$ 883	99.51%	\$ 159,293	\$ 159,293	
POLICE - SUPPORT DIVISION		\$ 4,793,900	\$ 4,871,474	\$ 77,574	101.62%	\$ 4,613,075	\$ 4,613,075	
POLICE - OPERATIONS DIVISION								
1-8-7000363-0010	Salaries	\$ 10,627,300	\$ 10,470,329	\$ 156,971	98.52%	\$ 9,794,891	\$ 9,794,891	Sworn staffing vacancies - 103 actual (94 deployable) vs 115 authorized; Increased civilian staffing 76 to 82; Increases to calls for service, number of crimes, administrative and operational demands year over year; Overtime budget deficit
1-8-7000363-0020	Benefits	\$ 2,028,100	\$ 1,631,663	\$ 396,437	80.45%	\$ 1,450,421	\$ 1,450,421	WSIB rebate received and surplus in billed premiums

1-8-7000363-0030	Pensions	\$ 1,510,400	\$ 1,469,116	\$ 41,284	97.27%	\$ 1,356,557	\$ 1,356,557	
1-8-7000363-0110	Travel & Membership	\$ 11,400	\$ 13,138	-\$ 1,738	115.24%	\$ 11,536	\$ 11,536	
1-8-7000363-0130	Prisoner Meals	\$ 6,500	\$ 12,075	-\$ 5,575	185.78%	\$ 8,393	\$ 8,393	
POLICE - OPERATIONS DIVISION		\$ 14,183,700	\$ 13,596,322	\$ 587,378	95.86%	\$ 12,621,799	\$ 12,621,799	
POLICE - EXECUTIVE SERVICES								
1-8-7000364-0010	Salaries	\$ 1,275,400	\$ 1,371,537	-\$ 96,137	107.54%	\$ 1,256,992	\$ 1,256,992	Sworn staffing vacancies - 103 actual (94 deployable) vs 115 authorized; Increased civilian staffing 76 to 82; Increases to calls for service, number of crimes, administrative and operational demands year over year; Overtime budget deficit
1-8-7000364-0020	Benefits	\$ 251,100	\$ 204,027	\$ 47,073	81.25%	\$ 183,657	\$ 183,657	WSIB rebate received and surplus in billed premiums
1-8-7000364-0030	Pensions	\$ 155,700	\$ 173,848	-\$ 18,148	111.66%	\$ 174,843	\$ 174,843	
1-8-7000364-0110	Travel & Membership	\$ 18,500	\$ 27,041	-\$ 8,541	146.17%	\$ 16,603	\$ 16,603	
1-8-7000364-0130	Special Presentations	\$ 30,000	\$ 23,164	\$ 6,836	77.21%	\$ 26,847	\$ 26,847	
1-8-7000364-0150	Contingency	\$ 208,500	\$ 209,251	-\$ 751	100.36%	\$ 241,679	\$ 241,679	
1-8-7000364-0520	Psychological Support	\$ 45,000	\$ 48,245	-\$ 3,245	107.21%	\$ 46,318	\$ 46,318	
POLICE - EXECUTIVE SERVICES		\$ 1,984,200	\$ 2,057,113	-\$ 72,913	103.67%	\$ 1,946,939	\$ 1,946,939	
BELLEVILLE POLICE SERVICES BOARD								
1-8-7000365-0010	Honorarium	\$ 35,000	\$ 35,683	-\$ 683	101.95%	\$ 34,578	\$ 34,578	
1-8-7000365-0110	Travel & Memberships	\$ 13,900	\$ 9,111	\$ 4,789	65.54%	\$ 8,327	\$ 8,327	
1-8-7000365-0141	Interest on LTD	\$ 816,100	\$ 815,292	\$ 808	99.90%	\$ 869,265	\$ 869,265	
1-8-7000365-0142	Principal on LTD	\$ 363,700	\$ 363,633	\$ 68	99.98%	\$ 345,899	\$ 345,899	
1-8-7000365-0530	Legal Fees	\$ 20,000	\$ 163,561	-\$ 143,561	817.81%	\$ 117,621	\$ 117,621	Ontario Court of Appeal resolution legal costs; Consistent with 2024, 2023 actuals
1-8-7000365-0980	Contribution to Reserve	\$ 718,000	\$ 1,122,586	-\$ 404,586	156.35%	-\$ 39,968	-\$ 39,968	Budget variance represents the total 2023 operating budget surplus of \$404,586 allocated to reserves
BELLEVILLE POLICE SERVICES BOARD		\$ 1,966,700	\$ 2,509,865	-\$ 543,165	127.62%	\$ 1,335,722	\$ 1,335,722	
BELLEVILLE POLICE SERVICES BOARD - IN TRUST								
1-8-7000367-0060	Office Supp/Tuck Shop	\$ -	\$ 554	-\$ 554		\$ 4,837	\$ 4,837	
1-8-7000367-0190	Training/Conferences	\$ -	\$ 450	-\$ 450		\$ -	\$ -	
1-8-7000367-0720	Bank Charges	\$ -	\$ 98	-\$ 98		\$ 106	\$ 106	
1-8-7000367-1302	Awards/Events	\$ -	\$ 19,822	-\$ 19,822		\$ 11,571	\$ 11,571	
BELLEVILLE POLICE SERVICES BOARD - IN TRUST		\$ -	\$ 20,923	-\$ 20,923	\$ -	\$ 16,514	\$ 16,514	
TOTAL EXPENDITURES		\$ 31,283,900	\$ 31,251,303	\$ 32,597	99.90%	\$ 28,873,603	\$ 28,873,603	
TOTAL OPERATIONS		\$ 28,993,500	\$ 28,993,500	\$ 0	100.00%	\$ 26,131,100	\$ 26,131,100	



Partners with the Community

PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Services Board

Prepared by: Daniel Ringham
Director of Finance

Subject: 2026Q1 – Operating Budget

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

The financial information presented is as at March 31, 2026 and is unaudited.

Total 2026 Operating Expense = \$8,457,160
Total 2026 Operating Budget = \$33,524,700
Total 2026 Operating Budget Spent = 25.23%
Total 2026 Operating Budget Variance = \$25,067,540

Statutory Authority:

Section 37 (1) of the *Community Safety and Policing Act, 2019* mandates that a police service board shall ensure that adequate and effective policing is provided in the area for which it has policing responsibility as required by section 10.

This oversight includes providing fiscal oversight and the review and approval of the police budget before it is presented to council for final approval.

Strategic Plan Alignment:

Manage and deploy resources in a responsible and sustainable manner.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

The financial information contained remains unaudited at this time.

MARCH 2026 - BELLEVILLE POLICE SERVICE - OPERATIONAL BUDGET

	2026 BUDGET	CURRENT YTD	VARIANCE	% SPENT	2025 YTD	2025 TOTAL	Comment	
PROVINCIAL FUNDING - POLICE								
1-7-7000103-0156	Police Transportation	-\$ 29,000	-\$ 7,425	-\$ 21,575	25.60%	-\$ 2,306	-\$ 34,275	2/12 invoices issued
1-7-7000103-0301	RIDE Grant	-\$ 25,000	\$ -	-\$ 25,000	0.00%	\$ -	-\$ 20,938	Budget deficit of \$4,389 for 2026 - Funding confirmation received January 15, 2026
1-7-7000103-0312	Court Security Prisoner Transport	-\$ 1,378,300	\$ -	-\$ 1,378,300	0.00%	\$ -	-\$ 1,378,355	Budget surplus of \$205,801 for 2026 - Funding confirmation received March 27, 2026
1-7-7000103-0344	Community Safety & Policing Grant	-\$ 335,500	-\$ 291,927	-\$ 43,573	87.01%	-\$ 28,201	-\$ 38,250	CSP Local and Provincial grants funding with offsetting expenditures
1-7-7000103-0348	Membership Support Grant	-\$ 8,000	-\$ 8,000	\$ -	100.00%	-\$ 8,000	-\$ 8,000	Complete for 2026
1-7-7000103-0349	Strategy to Protect Children	-\$ 32,700	\$ -	-\$ 32,700	0.00%	\$ -	-\$ 39,201	Funding received April 2026
1-7-7000103-0351	Strategy to End Human Trafficking	-\$ 17,400	\$ -	-\$ 17,400	0.00%	\$ -	-\$ 17,400	Funding received April 2026
1-7-7000103-0353	Youth in Policing Initiative	-\$ 12,000	-\$ 1,954	-\$ 10,046	16.28%	\$ -	-\$ 12,228	2/12 instalments received
1-7-7000103-0354	Police Disclosure Protocol	\$ -	\$ -	\$ -	N/A	-\$ 31,500	-\$ 35,000	
1-7-7000103-0355	Mobile Crisis Response Team (MCRT) Grant	\$ -	-\$ 90,000	\$ 90,000	N/A	\$ -	\$ -	Funds to be returned due to insufficient approval notice and completion timelines - \$0 net impact to BPS
PROVINCIAL FUNDING - POLICE		-\$ 1,837,900	-\$ 399,306	-\$ 1,438,594	21.73%	-\$ 70,007	-\$ 1,583,647	
FEES & SERVICES - POLICE								
1-7-7000104-0173	Record Checks & Requests	-\$ 148,000	-\$ 24,607	-\$ 123,393	16.63%	-\$ 32,893	-\$ 164,698	
1-7-7000104-0269	Paid Duties	-\$ 118,000	-\$ 12,535	-\$ 105,465	10.62%	-\$ 34,313	-\$ 175,587	
1-7-7000104-0306	Adult Entertainment Licencing	-\$ 5,000	-\$ 400	-\$ 4,600	8.00%	-\$ 400	-\$ 7,500	
1-7-7000104-0313	Deep River Services	-\$ 106,600	-\$ 26,645	-\$ 79,955	25.00%	-\$ 25,742	-\$ 102,970	1/4 invoices issued
1-7-7000104-0330	Alarm Program	-\$ 7,500	\$ -	-\$ 7,500	0.00%	-\$ 1,350	-\$ 1,700	
FEES & SERVICES - POLICE		-\$ 385,100	-\$ 64,187	-\$ 320,913	16.67%	-\$ 94,699	-\$ 452,455	
FINES - POLICE								
1-7-7000103-0350	Prov. Offences Revenue Share	-\$ 75,000	-\$ 10,753	-\$ 64,247	14.34%	-\$ 610	-\$ 131,391	Review ongoing for projected revenue allocation
FINES - POLICE		-\$ 75,000	-\$ 10,753	-\$ 64,247	14.34%	-\$ 610	-\$ 131,391	
OTHER - POLICE								
1-7-7000106-0164	Miscellaneous	-\$ 48,000	-\$ 18,500	-\$ 29,500	38.54%	-\$ 2,798	-\$ 67,208	Health and Wellness donation and Motorcycle donations received
1-7-7000106-0331	Collision Reporting Centre	-\$ 2,200	-\$ 2,226	\$ 26	101.20%	-\$ 2,178	-\$ 2,178	Complete for 2026
1-7-7000106-4996	Utilization of RDA	0	0	\$ -	N/A	0	0	
1-7-7000106-4997	Contribution from Trust	\$ -	\$ -	\$ -	N/A	\$ -	-\$ 20,923	
OTHER - POLICE		-\$ 50,200	-\$ 20,726	-\$ 29,474	41.29%	-\$ 4,976	-\$ 90,309	
TOTAL REVENUE		-\$ 2,348,200	-\$ 494,973	-\$ 1,853,227	21.08%	-\$ 170,292	-\$ 2,257,803	
POLICE - GENERAL								
1-8-7000360-0040	Heat	\$ 85,000	\$ 25,441	\$ 59,559	29.93%	\$ 24,775	\$ 67,538	2/12 payments issued
1-8-7000360-0041	Hydro	\$ 185,000	\$ 30,212	\$ 154,788	16.33%	\$ 35,899	\$ 187,575	2/12 payments issued
1-8-7000360-0042	Water	\$ 6,900	\$ 901	\$ 5,999	13.06%	\$ 972	\$ 5,977	2/12 payments issued
1-8-7000360-0043	Sewer	\$ 7,400	\$ 802	\$ 6,598	10.84%	\$ 817	\$ 5,154	2/12 payments issued
1-8-7000360-0050	Telephone/Fax & Internet	\$ 138,200	\$ 33,502	\$ 104,698	24.24%	\$ 28,335	\$ 119,271	
1-8-7000360-0055	Photocopy Service	\$ 31,800	\$ 9,174	\$ 22,626	28.85%	\$ 556	\$ 18,186	
1-8-7000360-0060	Office Supplies	\$ 30,000	\$ 6,448	\$ 23,552	21.49%	\$ 1,892	\$ 22,314	
1-8-7000360-0061	Postage & Courier	\$ 5,500	\$ 676	\$ 4,824	12.28%	\$ 1,046	\$ 3,867	

1-8-7000360-0090	Building Insurance	\$ 85,600	\$ 20,872	\$ 64,728	24.38%	\$ 23,853	\$ 83,072	3/12 payments issued	
1-8-7000360-0091	Insurance Claims	\$ 25,000	\$ 6,773	\$ 18,227	27.09%	\$ 1,017	\$ 11,099		
1-8-7000360-0100	Clothing	\$ 170,000	\$ 41,451	\$ 128,549	24.38%	\$ 32,791	\$ 179,812		
1-8-7000360-0113	Training	\$ 346,400	\$ 37,980	\$ 308,420	10.96%	\$ 49,392	\$ 253,932		
1-8-7000360-0180	Equipment	\$ 150,000	\$ 45,809	\$ 104,191	30.54%	\$ 3,591	\$ 106,418	Ammunition purchase made in Q1	
1-8-7000360-0370	Contract Services	\$ 284,800	\$ 107,590	\$ 177,210	37.78%	\$ 33,288	\$ 91,166	CSP Local and Provincial Grants, Training Range and Downtown Office expenditures	
1-8-7000360-9999	Transferred to Fixed Assets	0	0	\$ -	N/A	0	0		
POLICE - GENERAL		\$ 1,551,600	\$ 367,630	\$ 1,183,970	23.69%	\$ 238,223	\$ 1,155,380		
POLICE - ADMINISTRATION DIVISION									
1-8-7000361-0010	Salaries	\$ 4,129,500	\$ 979,790	\$ 3,149,710	23.73%	\$ 810,880	\$ 3,889,514		
1-8-7000361-0012	Sick Leave / PRB Annual Adjustment	\$ -	\$ -	\$ -	N/A	\$ -	\$ 362,275		
1-8-7000361-0020	Benefits	\$ 909,500	\$ 305,212	\$ 604,288	33.56%	\$ 211,238	\$ 742,103		
1-8-7000361-0030	Pensions	\$ 581,400	\$ 148,804	\$ 432,596	25.59%	\$ 123,863	\$ 563,520		
1-8-7000361-0071	Vehicle Maintenance	\$ 350,000	\$ 63,596	\$ 286,404	18.17%	\$ 46,756	\$ 345,435		
1-8-7000361-0076	Vehicle Fuel	\$ 266,500	\$ 2,241	\$ 264,259	0.84%	\$ 67,422	\$ 248,614	0/12 City of Belleville fuel billings recorded	
1-8-7000361-0079	Vehicle Insurance	\$ 121,400	\$ 59,178	\$ 62,222	48.75%	\$ 22,657	\$ 111,287	3/12 and annual fleet renewal payment issued	
1-8-7000361-0080	Building R&M	\$ 200,000	\$ 58,006	\$ 141,994	29.00%	\$ 56,098	\$ 220,546		
1-8-7000361-0090	Drone Insurance	\$ 4,200	\$ 1,118	\$ 3,082	26.61%	\$ 1,620	\$ 6,480	3/12 payments issued	
1-8-7000361-0110	Travel & Membership	\$ 2,500	\$ 16	\$ 2,484	0.63%	\$ 792	\$ 4,073		
1-8-7000361-0230	Radio	\$ 152,700	\$ 71,512	\$ 81,188	46.83%	\$ 20,795	\$ 127,089	Motorola contract - 2/4 quarterly payments issued	
1-8-7000361-0498	Contribution to Surplus	\$ -	\$ -	\$ -	N/A	\$ -	\$ 362,275		
1-8-7000361-9999	Transferred to Fixed Assets	\$ -	\$ -	\$ -	N/A	\$ -	\$ 83,250		
1-8-7000361-0511	Records Mgmt IT Operating	\$ 1,075,400	\$ 633,626	\$ 441,774	58.92%	\$ 80,857	\$ 864,816	Annual AXON payment issued	
POLICE - ADMINISTRATION DIVISION		\$ 7,793,100	\$ 2,323,097	\$ 5,470,003	29.81%	\$ 1,442,978	\$ 7,040,226		
POLICE - SUPPORT DIVISION									
1-8-7000362-0010	Salaries	\$ 4,126,100	\$ 974,479	\$ 3,151,621	23.62%	\$ 755,761	\$ 3,567,833		
1-8-7000362-0020	Benefits	\$ 789,400	\$ 259,760	\$ 529,640	32.91%	\$ 170,736	\$ 559,931		
1-8-7000362-0030	Pensions	\$ 589,300	\$ 159,081	\$ 430,219	26.99%	\$ 129,963	\$ 521,219		
1-8-7000362-0100	Equipment & Supplies	\$ 75,800	\$ 170	\$ 75,630	-0.22%	\$ 7,258	\$ 36,129		
1-8-7000362-0110	Travel & Membership	\$ 5,500	\$ 39	\$ 5,461	0.71%	\$ 2,085	\$ 7,244		
1-8-7000362-0130	Investigative Expense	\$ 228,300	\$ 215,840	\$ 12,460	94.54%	\$ 73,929	\$ 179,117	Annual subscriptions purchased	
POLICE - SUPPORT DIVISION		\$ 5,814,400	\$ 1,609,029	\$ 4,205,371	27.67%	\$ 1,139,732	\$ 4,871,474		
POLICE - OPERATIONS DIVISION									
1-8-7000363-0010	Salaries	\$ 12,006,000	\$ 2,553,129	\$ 9,452,871	21.27%	\$ 2,219,963	\$ 10,470,329		
1-8-7000363-0020	Benefits	\$ 2,435,600	\$ 666,544	\$ 1,769,056	27.37%	\$ 513,192	\$ 1,631,663		
1-8-7000363-0030	Pensions	\$ 1,684,700	\$ 405,642	\$ 1,279,058	24.08%	\$ 366,265	\$ 1,469,116		
1-8-7000363-0110	Travel & Membership	\$ 11,400	\$ 3,776	\$ 7,624	33.12%	\$ 2,905	\$ 13,138		
1-8-7000363-0130	Prisoner Meals	\$ 10,000	\$ 334	\$ 9,666	3.34%	\$ 2,018	\$ 12,075		
POLICE - OPERATIONS DIVISION		\$ 16,147,700	\$ 3,629,426	\$ 12,518,274	22.48%	\$ 3,104,344	\$ 13,596,322		
POLICE - EXECUTIVE SERVICES									
1-8-7000364-0010	Salaries	\$ 1,514,900	\$ 351,665	\$ 1,163,235	23.21%	\$ 271,938	\$ 1,371,537		
1-8-7000364-0020	Benefits	\$ 292,900	\$ 117,711	\$ 175,189	40.19%	\$ 60,645	\$ 204,027		
1-8-7000364-0030	Pensions	\$ 167,400	\$ 54,029	\$ 113,371	28.83%	\$ 41,031	\$ 173,848		
1-8-7000364-0110	Travel & Membership	\$ 18,500	\$ 768	\$ 17,732	4.15%	\$ 11,081	\$ 27,041		

1-8-7000364-0130	Special Presentations	\$ 49,300	\$ 8,262	\$ 41,038	16.76%	\$ 5,140	\$ 23,164	
1-8-7000364-0130	Contingency	\$ 163,800	\$ 163,788	\$ 12	99.99%	\$ 209,231	\$ 209,231	Complete for 2026
1-8-7000364-0520	Psychological Support	\$ 43,000	\$ 6,973	\$ 38,027	15.49%	\$ 3,095	\$ 48,245	
POLICE - EXECUTIVE SERVICES		\$ 2,273,800	\$ 705,196	\$ 1,568,604	31.01%	\$ 602,181	\$ 2,057,113	
BELLEVILLE POLICE SERVICES BOARD								
1-8-7000365-0010	Honorarium	\$ 44,000	\$ 11,225	\$ 32,775	25.51%	\$ 8,921	\$ 35,683	
1-8-7000365-0110	Travel & Memberships	\$ 16,000	\$ 6,897	\$ 9,103	43.10%	\$ 6,704	\$ 9,111	
1-8-7000365-0141	Interest on LTD	\$ 797,500	\$ 201,143	\$ 596,357	25.22%	\$ 205,716	\$ 815,292	1/4 payments issued
1-8-7000365-0142	Principal on LTD	\$ 382,300	\$ 93,784	\$ 288,516	24.53%	\$ 89,211	\$ 363,633	1/4 payments issued
1-8-7000365-0530	Legal Fees	\$ 100,000	\$ 4,706	\$ 95,294	4.71%	\$ 6,784	\$ 163,561	
1-8-7000365-0980	Contribution to Reserve	\$ 952,500	\$ -	\$ 952,500	0.00%	\$ -	\$ 1,122,586	
BELLEVILLE POLICE SERVICES BOARD		\$ 2,292,300	\$ 317,755	\$ 1,974,545	13.86%	\$ 317,337	\$ 2,509,865	
TOTAL EXPENDITURES								
		\$ 35,872,900	\$ 8,952,133	\$ 26,920,767	24.96%	\$ 6,844,795	\$ 31,251,303	
TOTAL OPERATIONS								
		\$ 33,524,700	\$ 8,457,160	\$ 25,067,540	25.23%	\$ 6,674,502	\$ 28,993,500	



Partners with the Community

PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Services Board

Prepared by: Daniel Ringham
Director of Finance

Subject: 2025 Year End – Reserve Fund Balance

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

The financial information presented is at December 31, 2025.

Statutory Authority:

Section 37 (1) of the *Community Safety and Policing Act, 2019* mandates that a police service board shall ensure that adequate and effective policing is provided in the area for which it has policing responsibility as required by section 10.

This oversight includes providing fiscal oversight and the review and approval of the police budget before it is presented to council for final approval.

Strategic Plan Alignment:

Manage and deploy resources in a responsible and sustainable manner.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

The information contained is unaudited at this time.

BELLEVILLE POLICE SERVICE - RESERVE FUND		
Opening Balance - January 1, 2025	-\$ 254,248	Comment
2025 Capital Closures	\$ 159,978	<i>BPS initiated closures - June 2025</i>
2025 Contribution to Reserve	\$ 718,000	<i>Approved contribution to reserve budget</i>
2025 Capital Budget utilization	-\$ 1,092,700	<i>Approved capital budget</i>
2025 Interest paid to City	-\$ 7,598	<i>Interest paid to City</i>
2025 Surplus / (Deficit)	\$ 404,586	<i>Unaudited operating budget surplus - April 29, 2026</i>
Closing Balance - December 31, 2025	-\$ 71,983	



Partners with the Community

PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Lauren Wilkinson
Strategic Communications Coordinator

Subject: Communications Update: Social Media

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Collaborative Community Safety

Recommendation:

This report recommends that the Board receive this report for information

Key Insights:

Social media remains a vital, two-way channel for the Belleville Police Service, enhancing visibility, education, and community engagement. Platforms provide timely news and safety updates, while also supporting recruitment efforts by reaching potential candidates. Continued audience growth across Facebook, Instagram, and LinkedIn reinforces transparency and meaningful dialogue with the community.



Partners with the Community

Platform Highlights:

- Facebook
 - While overall impressions and engagement have slightly decreased compared to Q4 2025, performance remains strong in Q1 2026, reflecting continued interest and growth.
 - Impressions totaled 3,642,372, and followers increased by 1,819, maintaining positive audience growth.
 - Video content continues to drive engagement, with the top-performing post reaching 293,000 unique users.
 - Overall video views reached 503,176, underscoring the ongoing effectiveness of visual storytelling.
- Instagram:
 - Instagram continues to attract attention, with 1,060,376 impressions and 722 new followers.
 - Engagement remains robust at 20,910, and video content remains a key driver, with total video views at 817,056.
- LinkedIn:
 - Steady growth continues, particularly in recruitment and organizational updates, with 140 new followers and 27,424 impressions.
 - Engagement remained strong at 4,232, highlighting LinkedIn as an important professional touchpoint.
- Publishing activity:

Posting activity remains consistent across platforms, with video content continuing to drive the most reach and engagement.



Partners with the Community

Definitions:

- **Engagement:** The total number of interactions with content, including likes, shares, comments, post link clicks, etc.
- **Impressions:** The total number of times posts, stories, ads, or other content associated with the page were displayed to users.
- **Followers:** The number of users following the page at the end of the reporting period.
- **Video Views:** The number of times users viewed your videos.

A handwritten signature in black ink, which appears to read "Murray Rodd", is enclosed in a light gray rectangular box.

Murray Rodd
Chief of Police

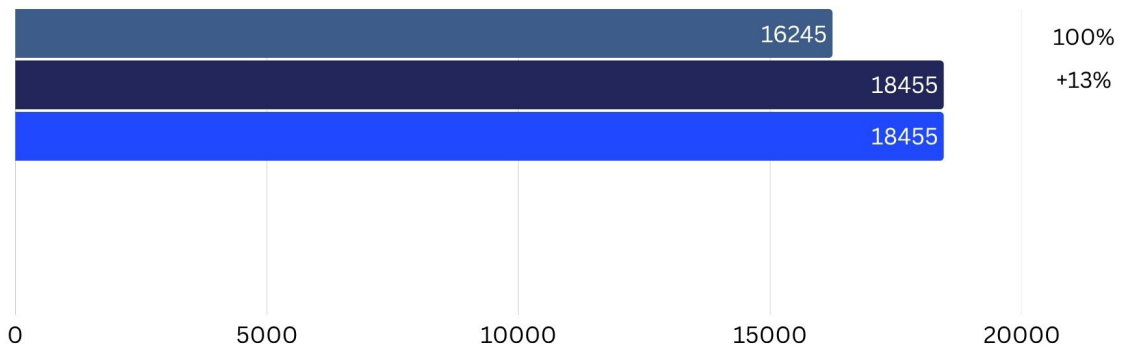


Partners with the Community

Facebook Followers

Quarterly Comparison, Year to Date, and the Previous Annual Total

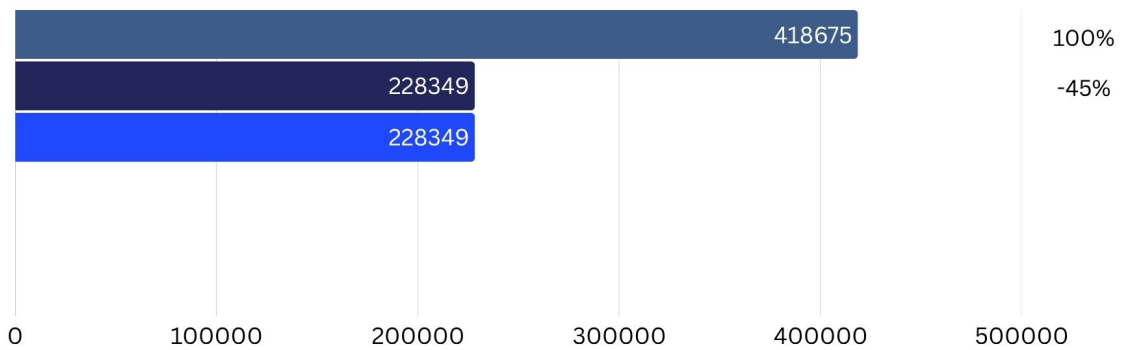
- 2025 Annual
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4



Facebook Engagement

Quarterly Comparison, Year to Date, and the Previous Annual Total

- 2025 Annual
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4



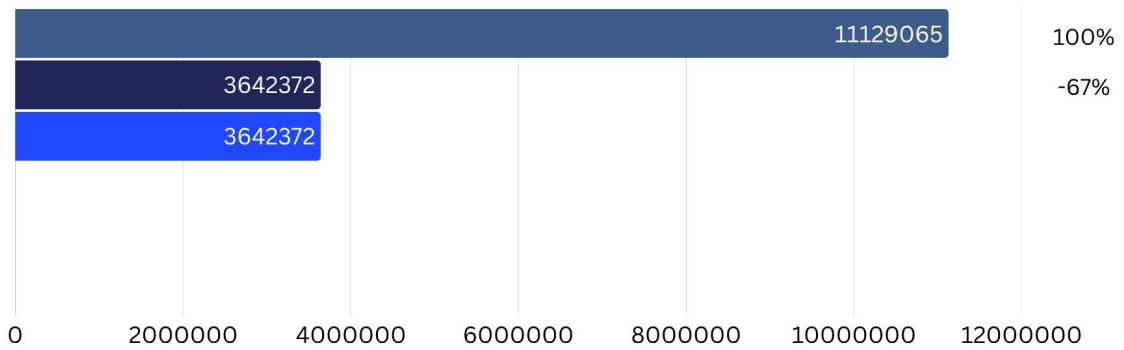


Partners with the Community

Facebook Impressions

Quarterly Comparison, Year to Date, and the Previous Annual Total

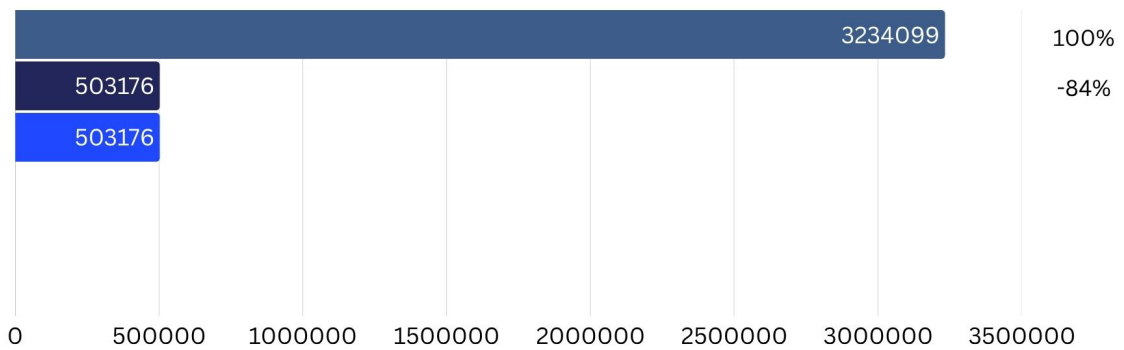
- 2025 Annual
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4



Facebook Video Views

Quarterly Comparison, Year to Date, and the Previous Annual Total

- 2025 Annual
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4



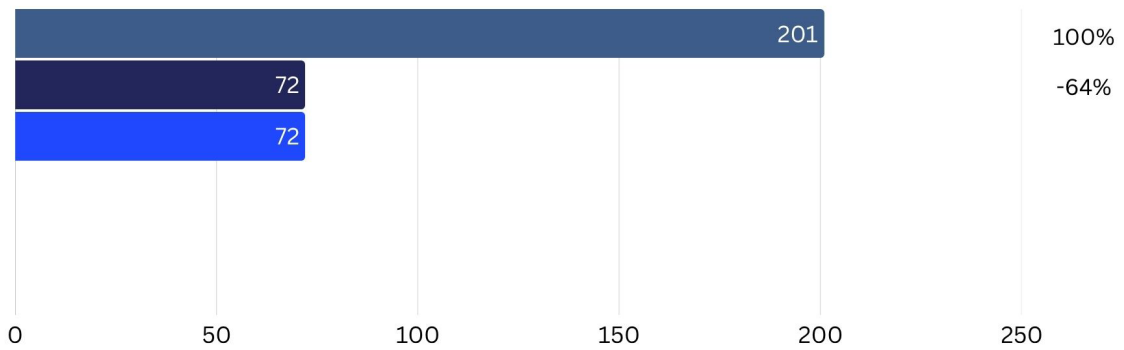


Partners with the Community

Facebook Published Posts

Quarterly Comparison, Year to Date, and the Previous Annual Total

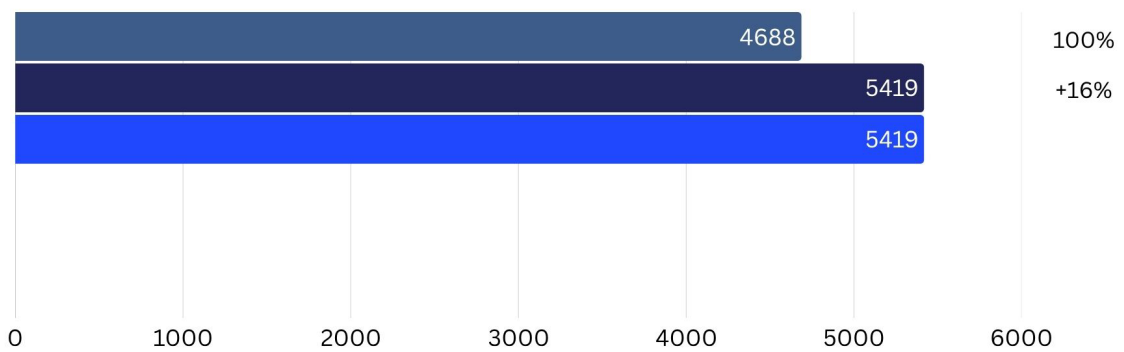
- 2025 Annual
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4



Instagram Followers

Quarterly Comparison, Year to Date, and the Previous Annual Total

- 2025 Annual
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4



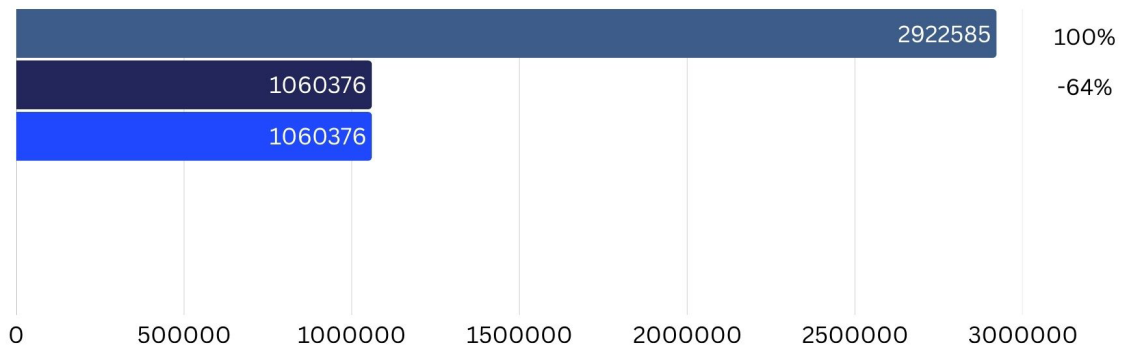


Partners with the Community

Instagram Impressions

Quarterly Comparison, Year to Date, and the Previous Annual Total

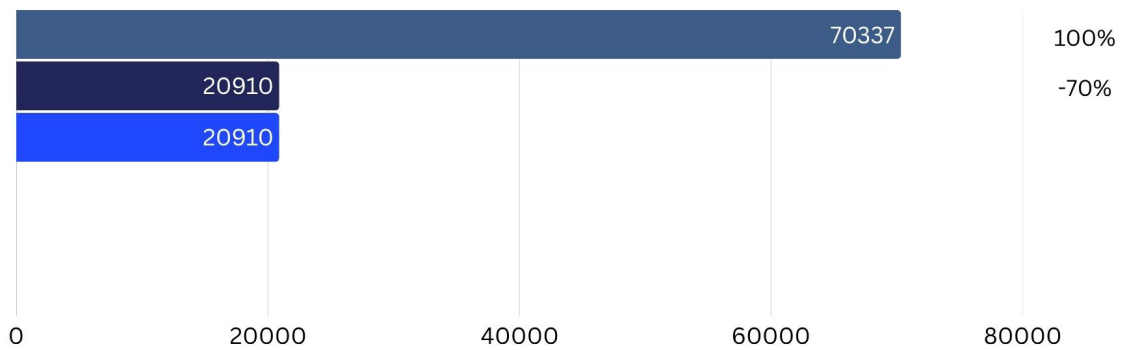
- 2025 Annual
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4



Instagram Engagement

Quarterly Comparison, Year to Date, and the Previous Annual Total

- 2025 Annual
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4



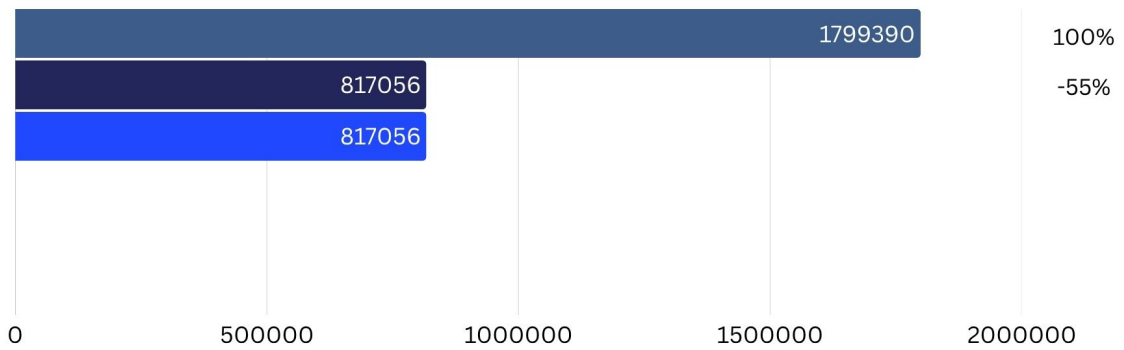


Partners with the Community

Instagram Video Views

Quarterly Comparison, Year to Date, and the Previous Annual Total

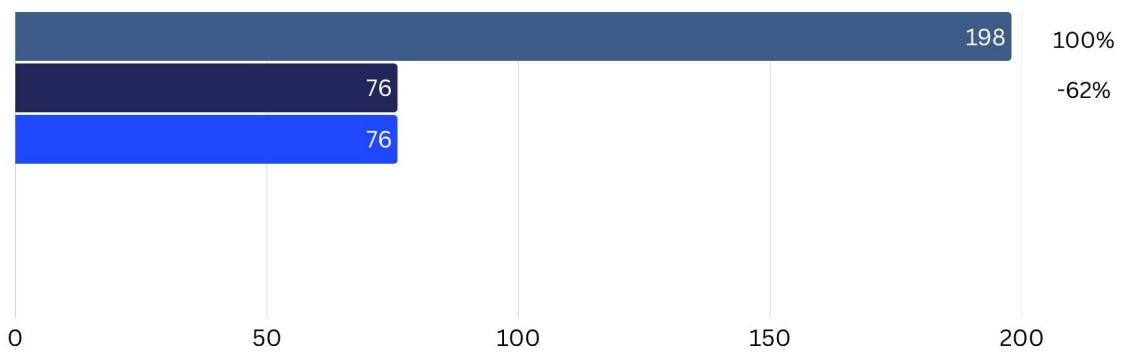
- 2025 Annual
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4



Instagram Published Posts

Quarterly Comparison, Year to Date, and the Previous Annual Total

- 2025 Annual
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4

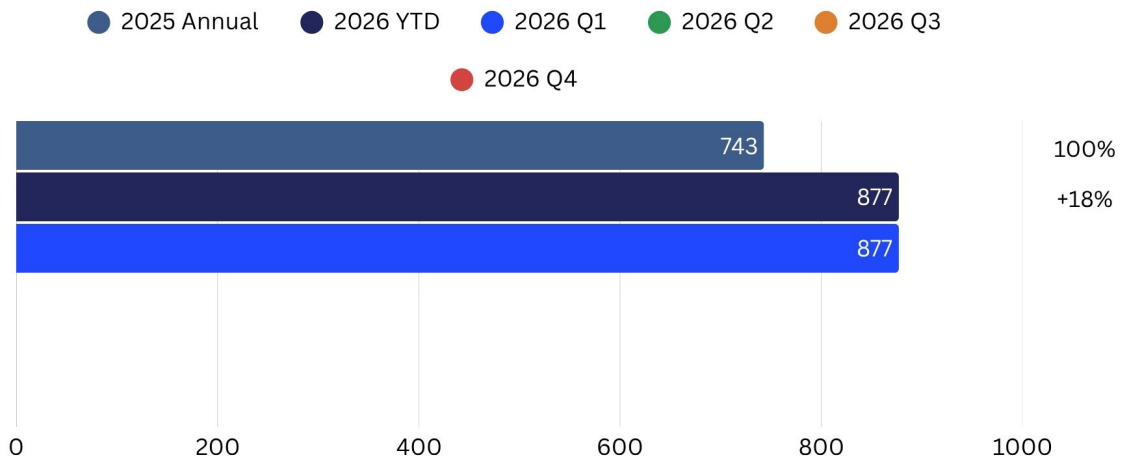




Partners with the Community

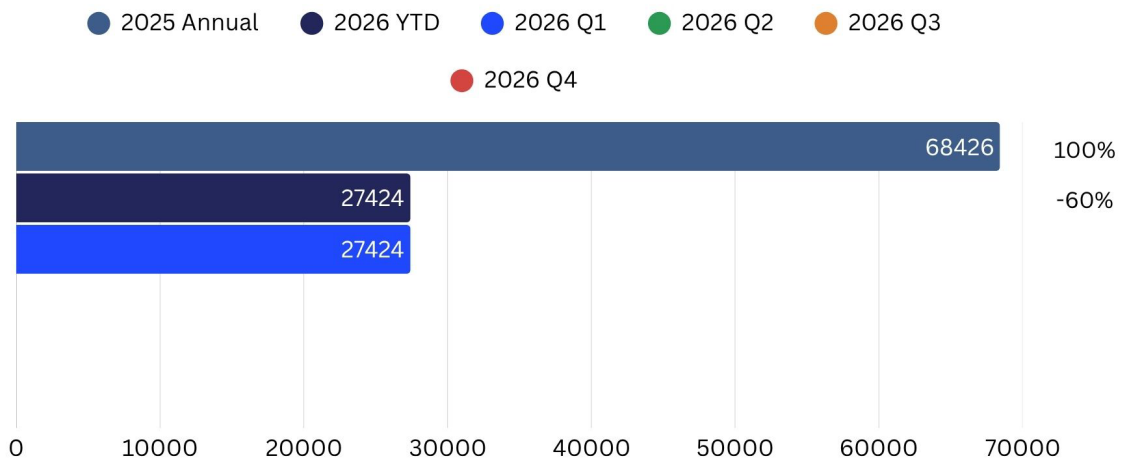
LinkedIn Followers

Quarterly Comparison, Year to Date, and the Previous Annual Total



LinkedIn Impressions

Quarterly Comparison, Year to Date, and the Previous Annual Total



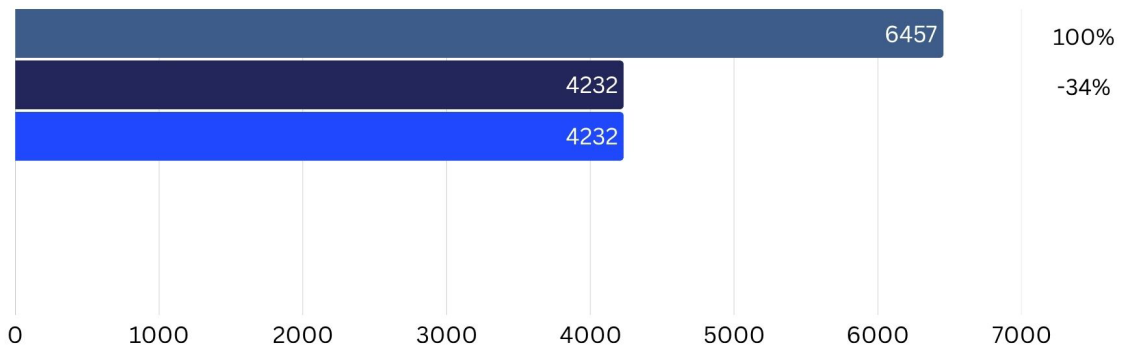


Partners with the Community

LinkedIn Engagement

Quarterly Comparison, Year to Date, and the Previous Annual Total

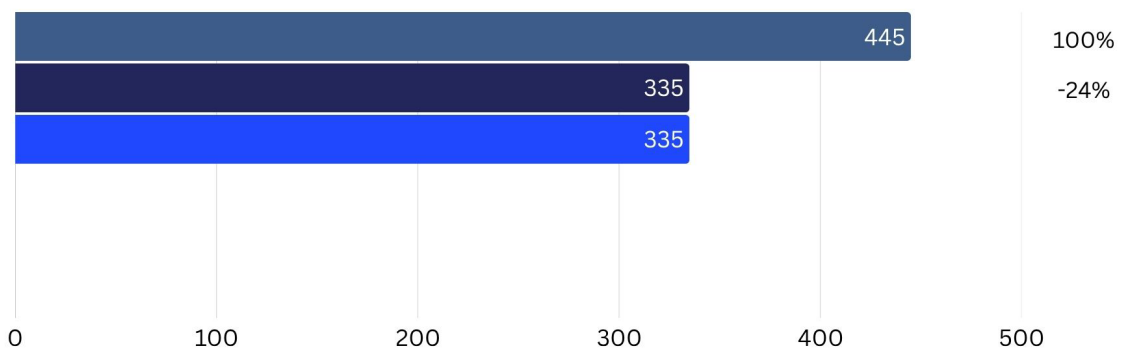
- 2025 Annual
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4



X Engagement

Quarterly Comparison, Year to Date, and the Previous Annual Total

- 2025 Annual
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4



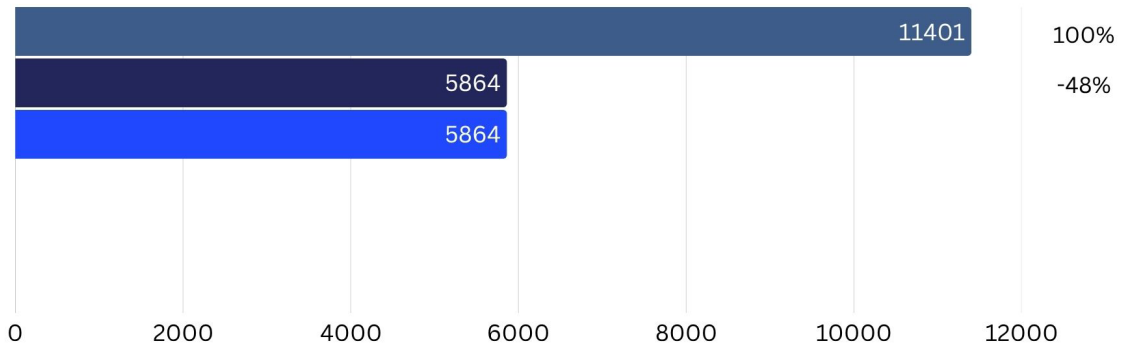


Partners with the Community

X Impressions

Quarterly Comparison, Year to Date, and the Previous Annual Total

- 2025 Annual
- 2026 YTD
- 2026 Q1
- 2026 Q2
- 2026 Q3
- 2026 Q4





Partners with the Community

PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Inspector Jeremy Ashley
Operations Division

Subject: 2026 1st Quarter Health IM and Victim Services Report

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Promote community understanding of the police role in response to mental health, addictions and vulnerable populations through education and engagement efforts.

Recommendation:

Board report for information purposes only

Key Insights:

HealthIM is a digital risk-assessment and communication tool that helps officers document, monitor, and coordinate mental-health-related calls, improving information-sharing and reducing hospital wait times.

Following this report are the Mental Health Calls Reports for each month.



Partners with the Community

Victim Services provides immediate crisis support, safety planning, and follow-up assistance to individuals affected by crime or traumatic events.

- Q1 Referrals: 53
 - 2025 Total: 215 referrals
- These numbers reflect continued strong officer engagement and consistent support needs among individuals experiencing trauma or crisis.

A handwritten signature in black ink, appearing to read "Murray Rodd".

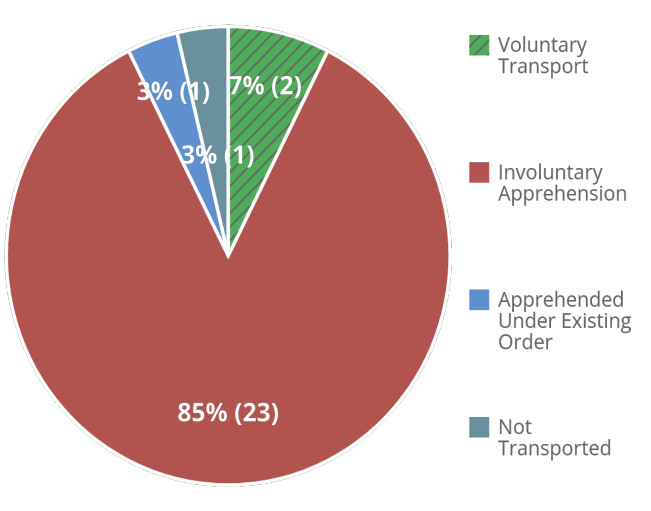
Murray Rodd
Chief of Police



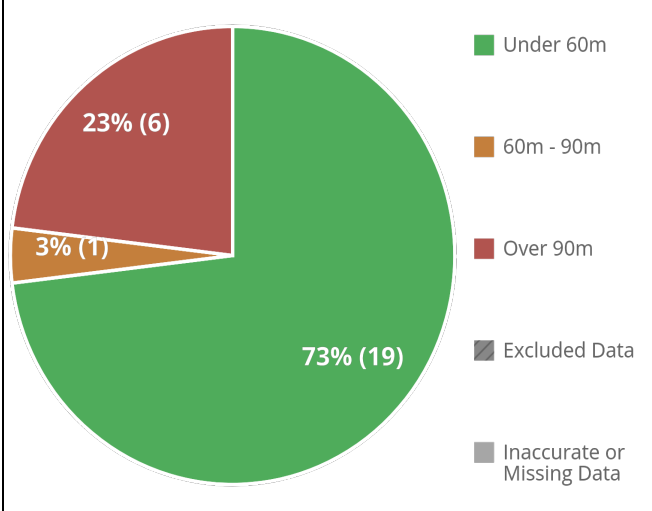
SUMMARY STATISTICS

INDIVIDUALS 21	MH CALL VOLUME 27 Calls	WAIT TIME AVERAGE 0h 59m
Contact Frequency	Highest Volume	Longest Wait Times
Chronic Presentations 3 individuals Repeat Presentations 3 individuals New Presentations 15 individuals	TUE 2026-01-27 (4 Calls) SAT 2026-01-31 (2 Calls) MON 2026-01-26 (2 Calls) MON 2026-01-12 (2 Calls) TUE 2026-01-20 (2 Calls)	4h 33m BE26000025 2h 39m BE26001482 2h 19m BE26000768 1h 47m BE26001427 1h 40m BE26002378

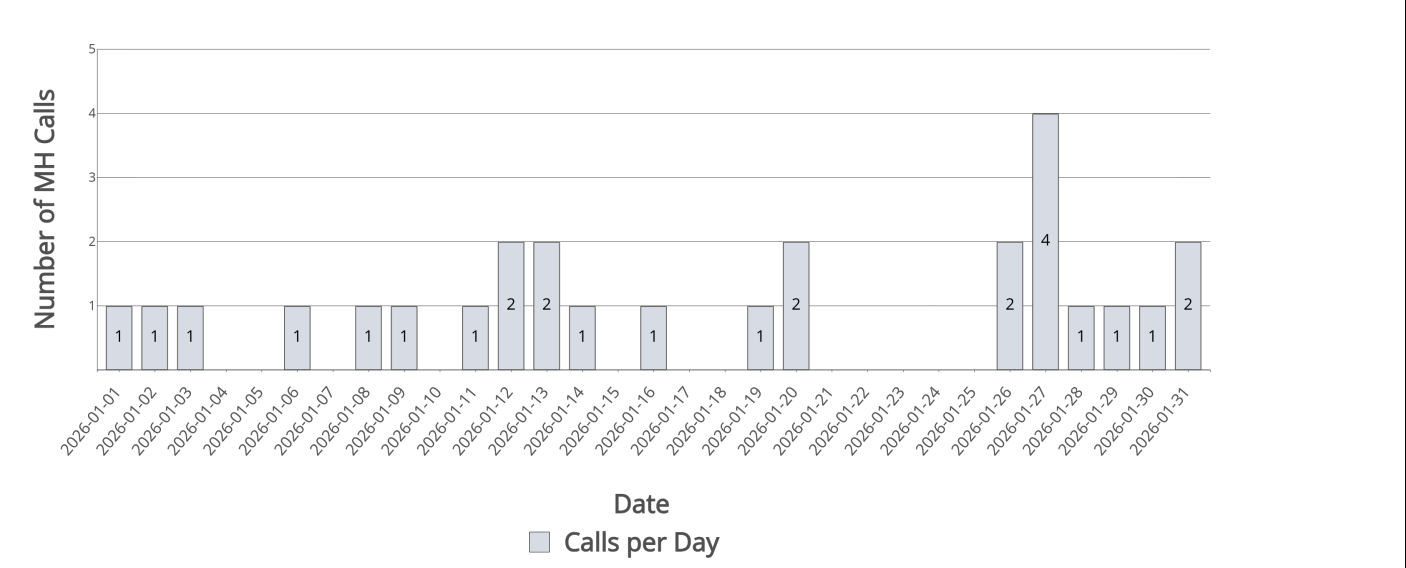
CALL OUTCOMES



HOSPITAL WAIT TIMES

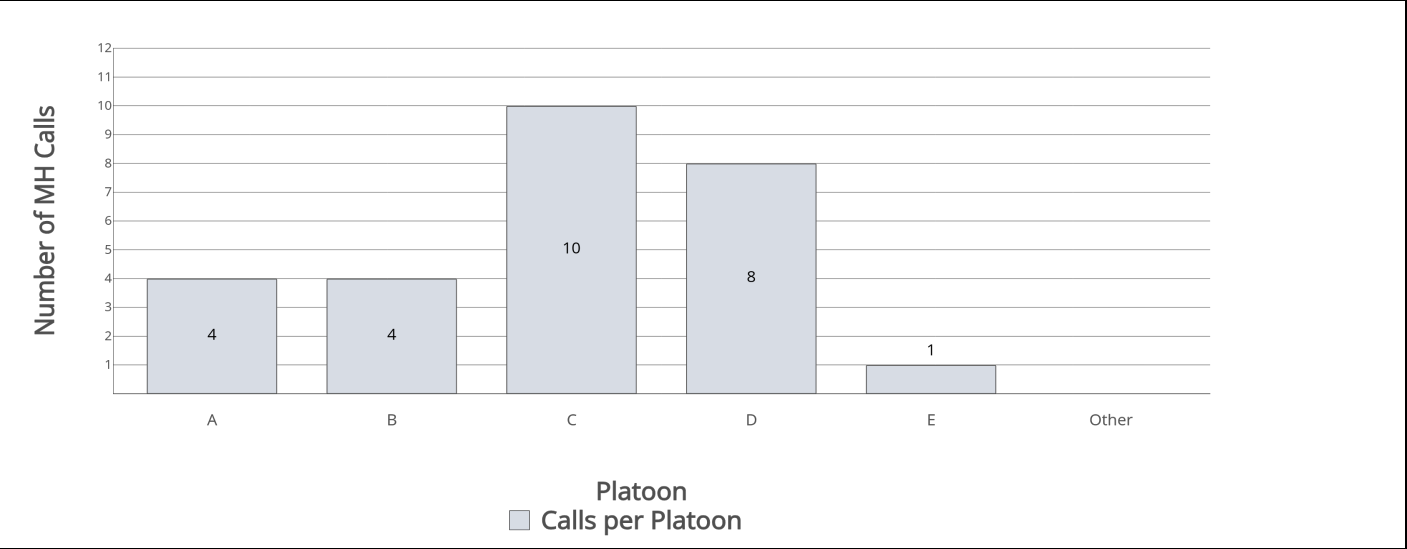


MH CALL VOLUME BY DAY

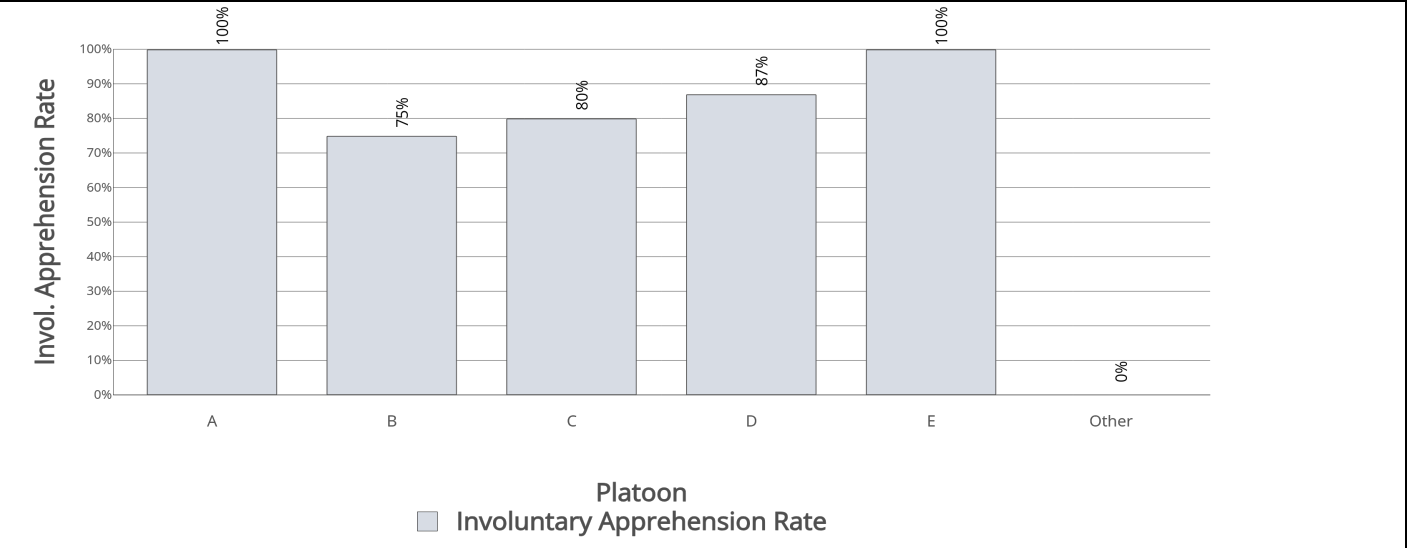




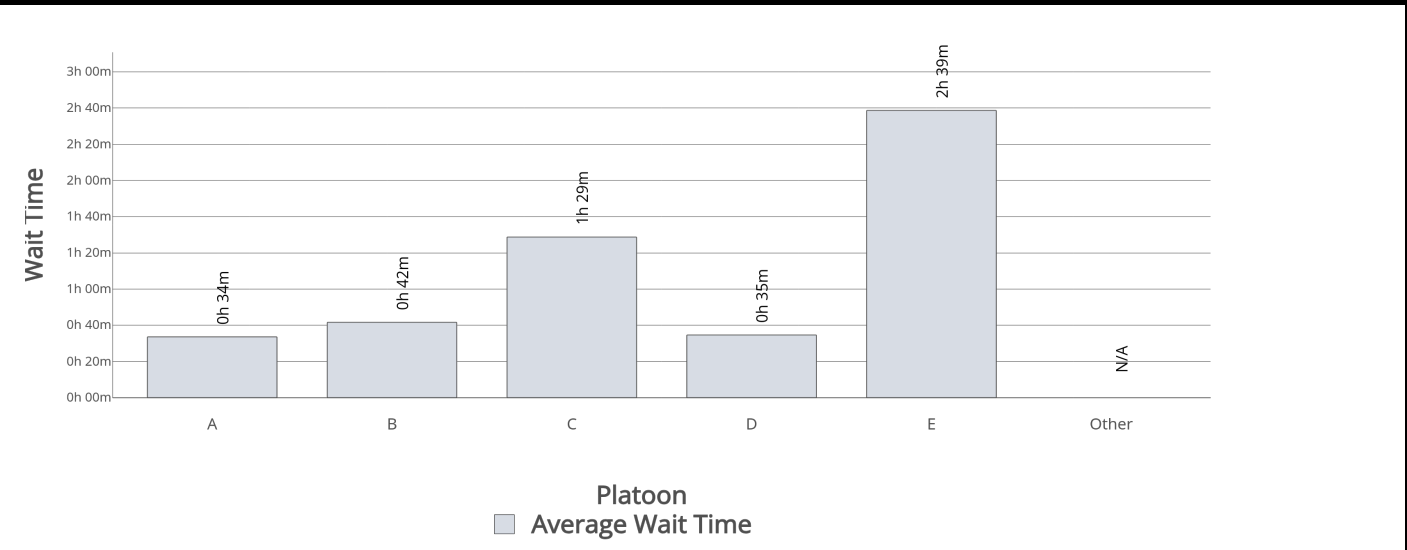
MH CALL VOLUME BY PLATOON



INVOLUNTARY APPREHENSION RATE BY PLATOON



HOSPITAL WAIT TIMES BY PLATOON

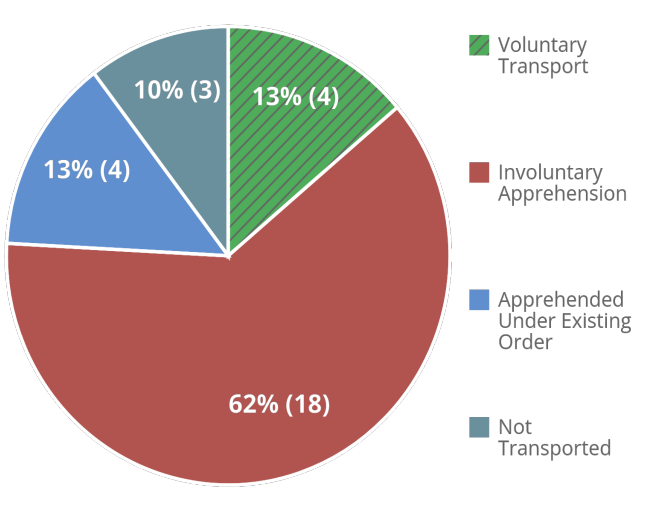




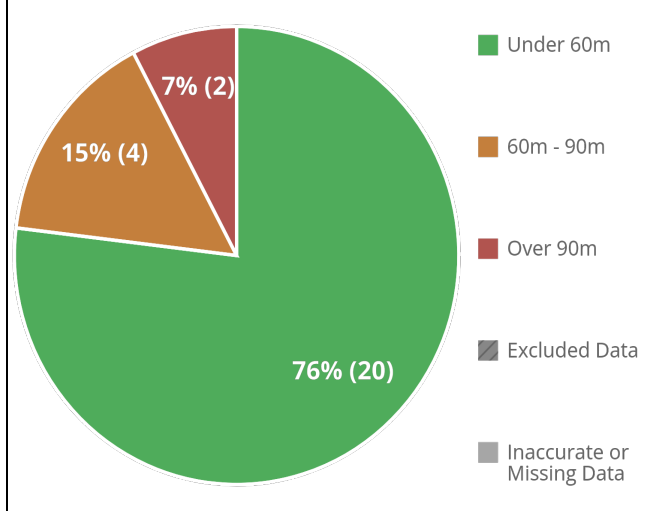
SUMMARY STATISTICS

INDIVIDUALS 20	MH CALL VOLUME 29 Calls	WAIT TIME AVERAGE 0h 43m
Contact Frequency	Highest Volume	Longest Wait Times
Chronic Presentations 2 individuals Repeat Presentations 7 individuals New Presentations 11 individuals	THU 2026-02-05 (3 Calls) MON 2026-02-23 (3 Calls) FRI 2026-02-20 (3 Calls) FRI 2026-02-27 (2 Calls) THU 2026-02-26 (2 Calls)	2h 54m BE26004335 1h 45m BE26002908 1h 27m BE26003859 1h 06m BE26003457 1h 04m BE26005190

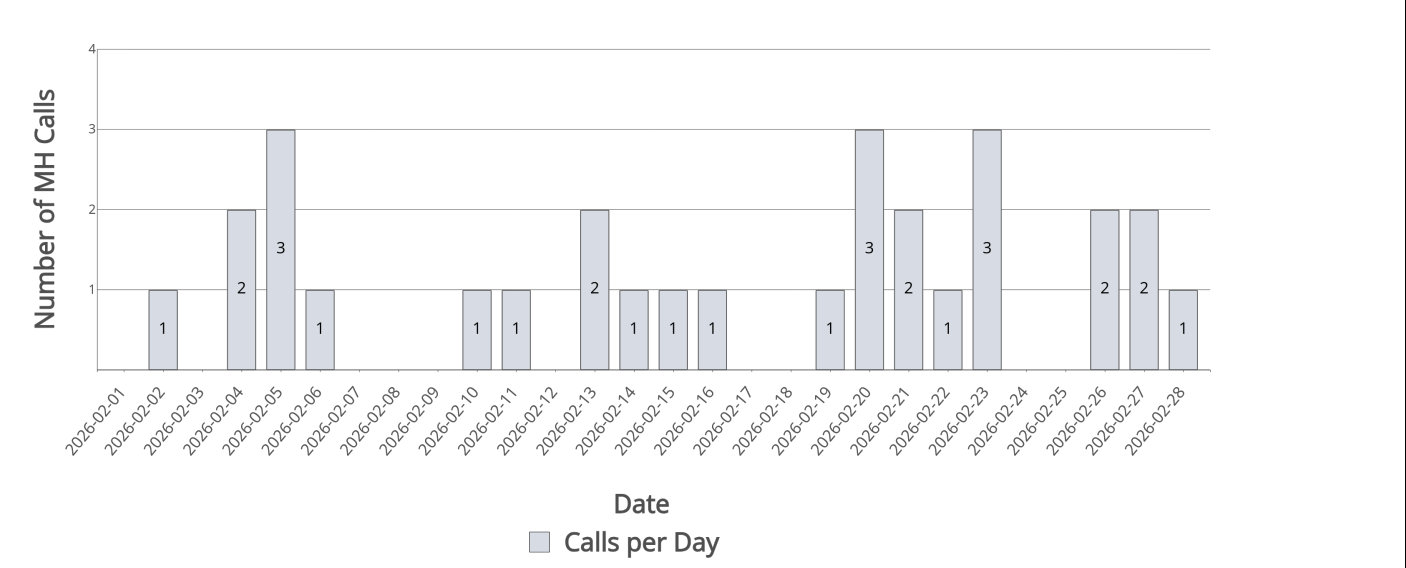
CALL OUTCOMES



HOSPITAL WAIT TIMES

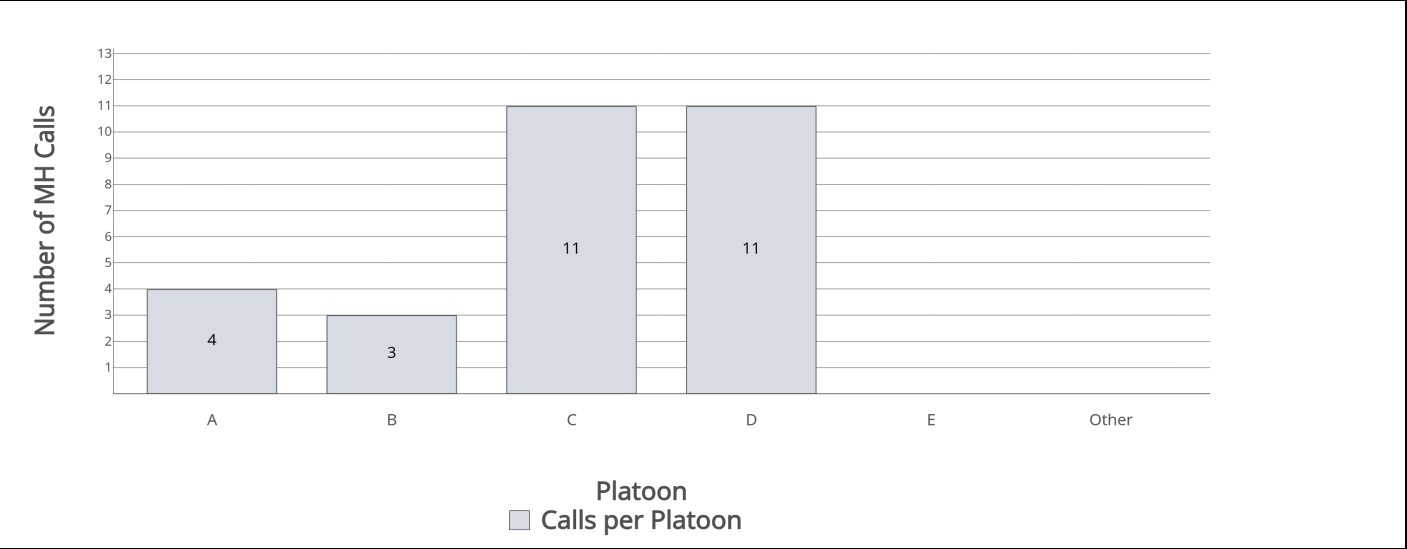


MH CALL VOLUME BY DAY

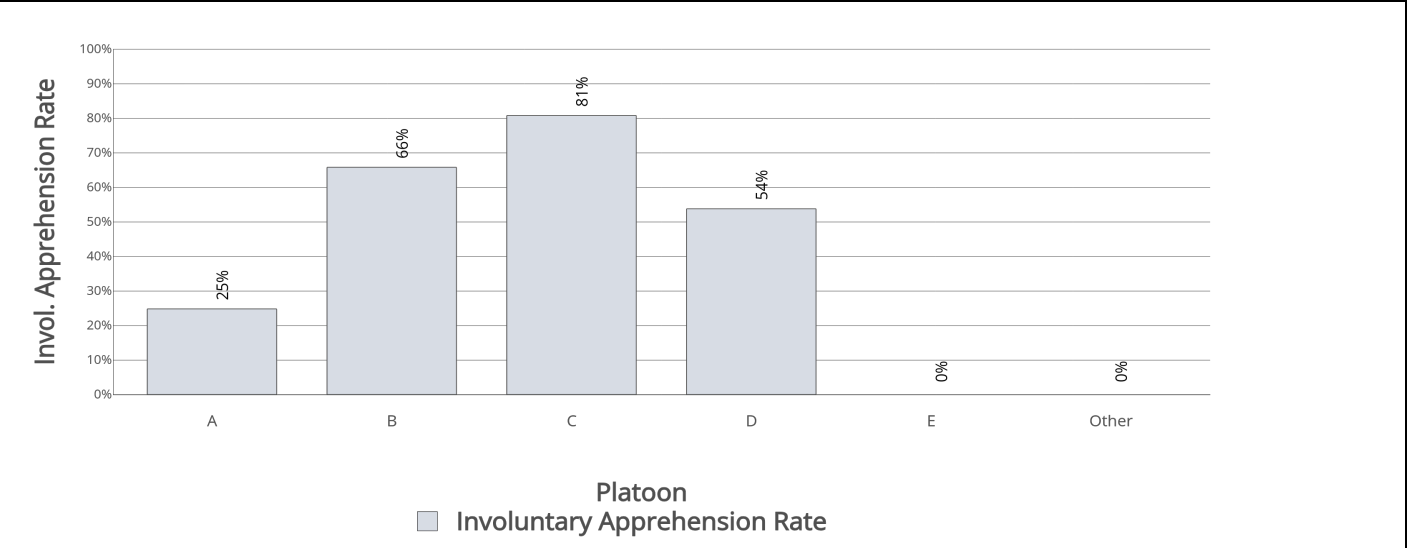




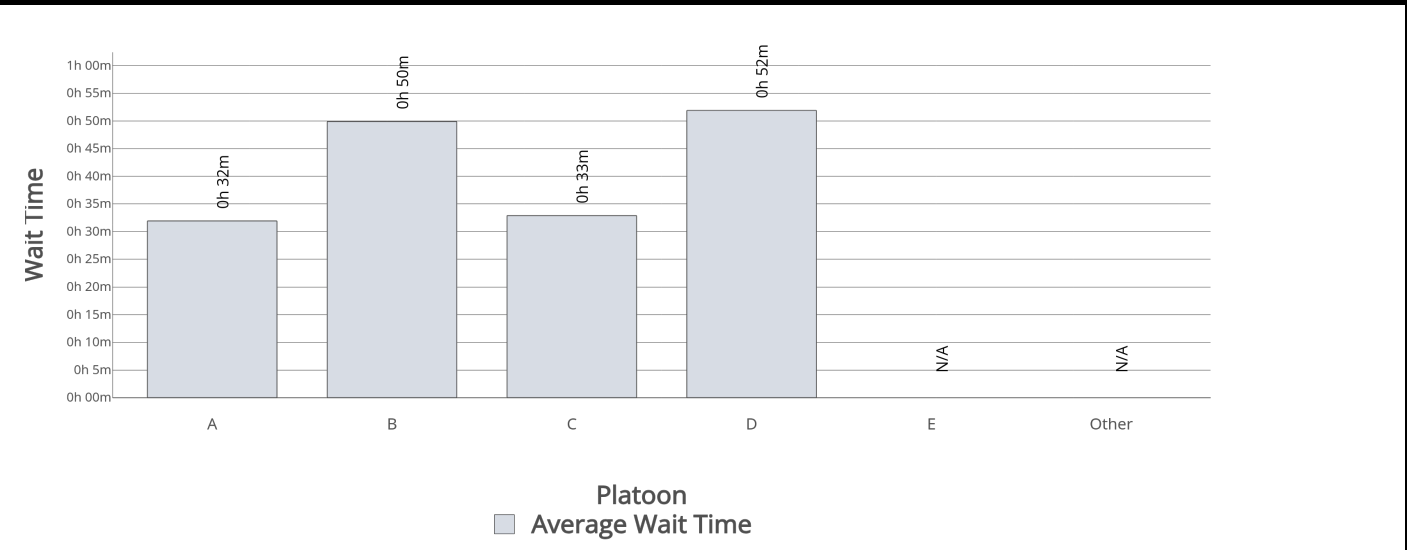
MH CALL VOLUME BY PLATOON



INVOLUNTARY APPREHENSION RATE BY PLATOON



HOSPITAL WAIT TIMES BY PLATOON

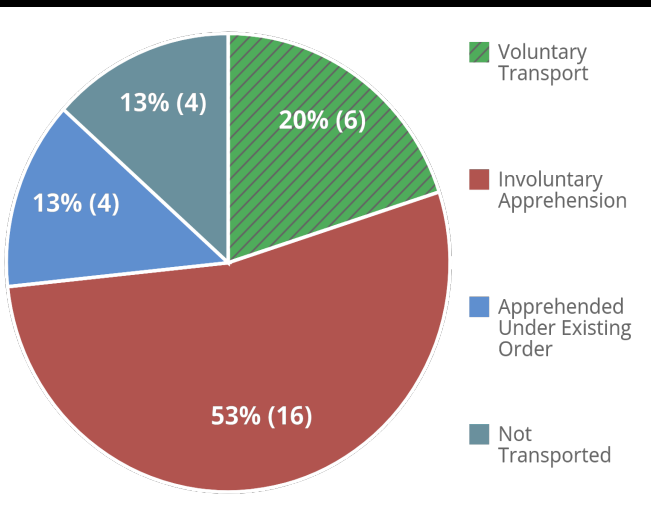




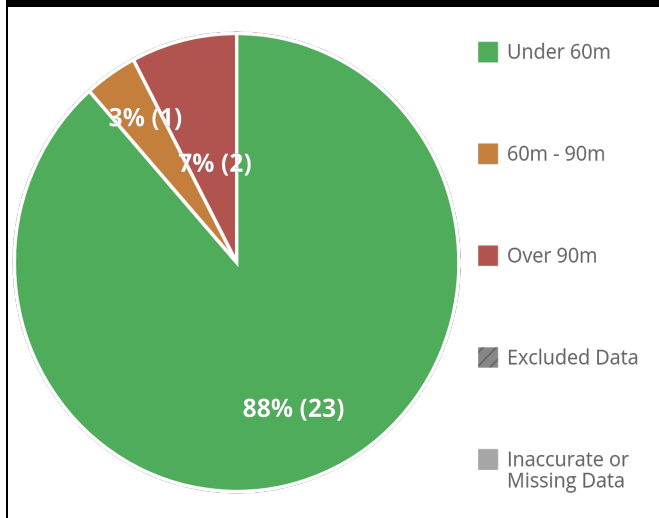
SUMMARY STATISTICS

INDIVIDUALS 24	MH CALL VOLUME 30 Calls	WAIT TIME AVERAGE 0h 37m
Contact Frequency	Highest Volume	Longest Wait Times
Chronic Presentations 2 individuals Repeat Presentations 3 individuals New Presentations 19 individuals	WED 2026-03-25 (4 Calls) TUE 2026-03-17 (4 Calls) WED 2026-03-18 (3 Calls) MON 2026-03-30 (2 Calls) THU 2026-03-12 (2 Calls)	3h 43m BE26004234 1h 46m BE26006761 1h 27m BE26005783 0h 56m BE26006225 0h 53m BE26007154

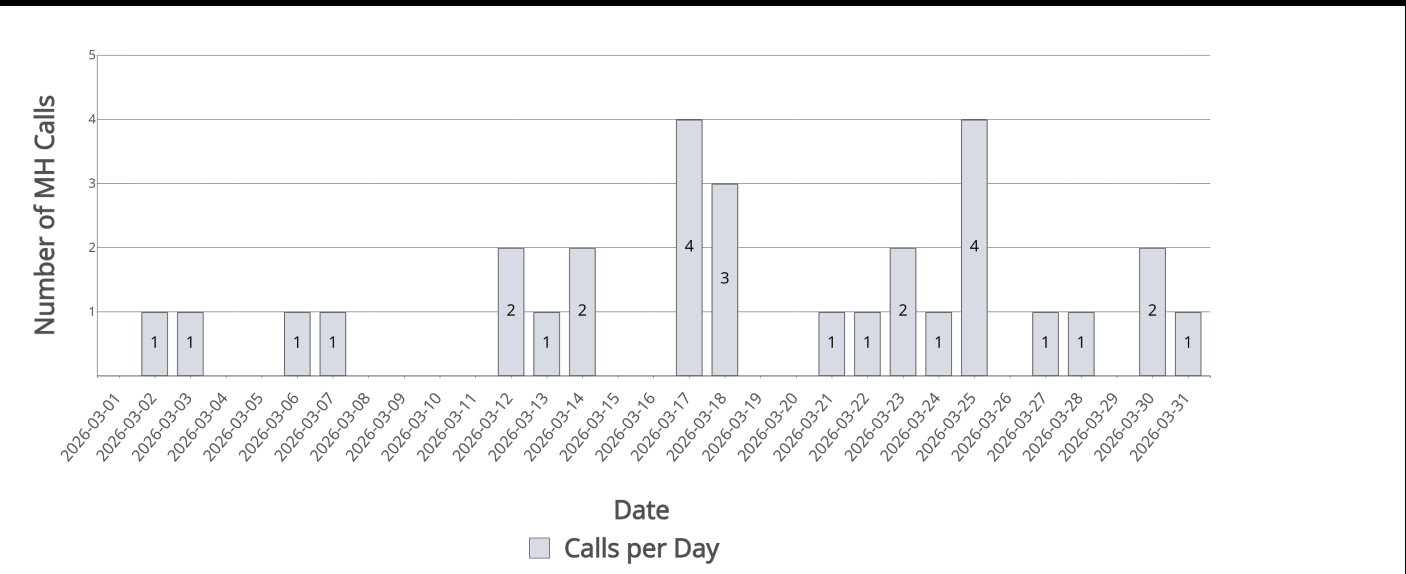
CALL OUTCOMES



HOSPITAL WAIT TIMES

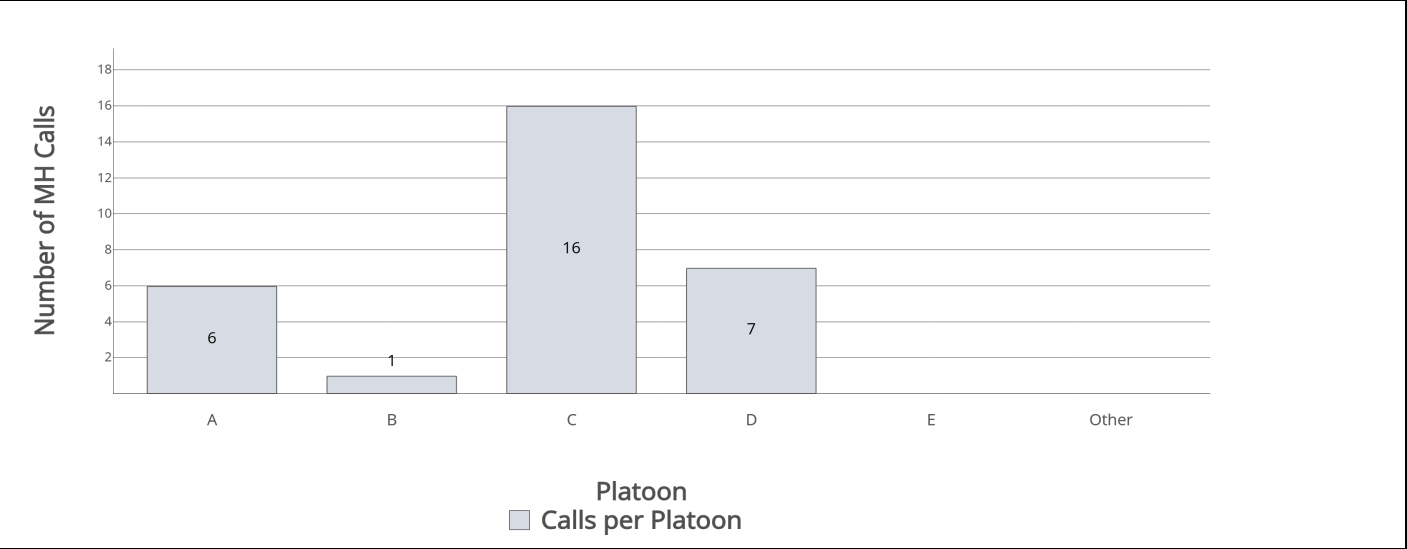


MH CALL VOLUME BY DAY

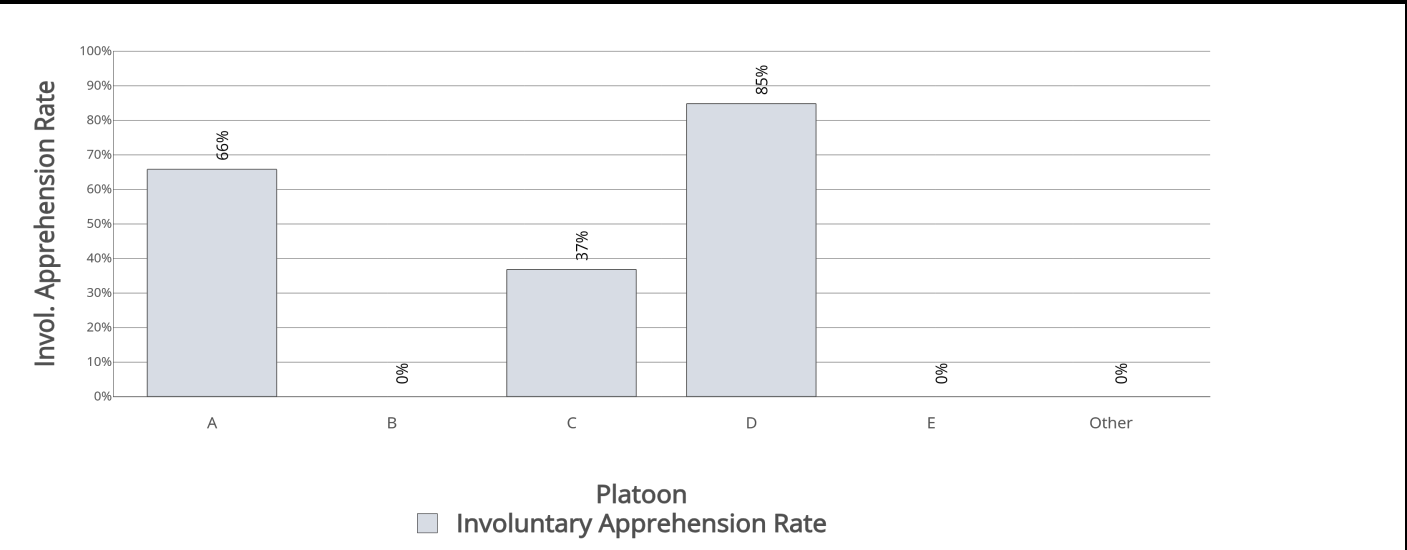




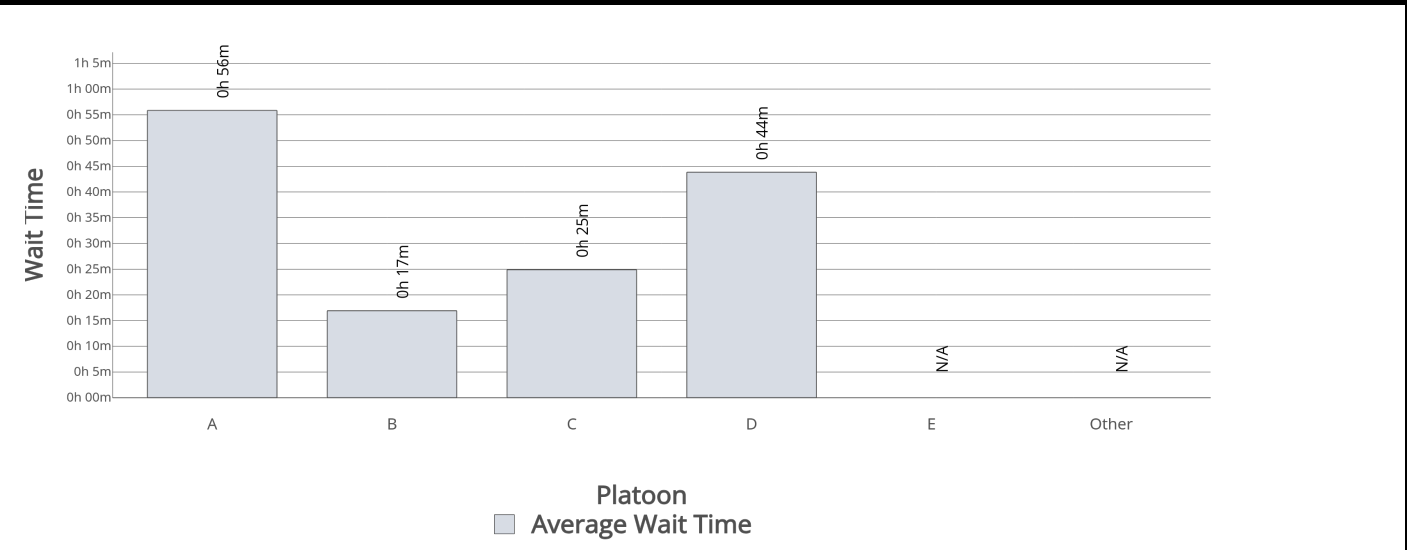
MH CALL VOLUME BY PLATOON



INVOLUNTARY APPREHENSION RATE BY PLATOON



HOSPITAL WAIT TIMES BY PLATOON





Partners with the Community

PUBLIC REPORT

IN CAMERA

May 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Lynn Phillips
Director of Human Resources

Subject: 1st Quarter 2026 - Human Resources Report

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Attract and retain a representative, empowered, and highly skilled workforce.

Recommendation:

This report recommends that the Board receive this report for information.

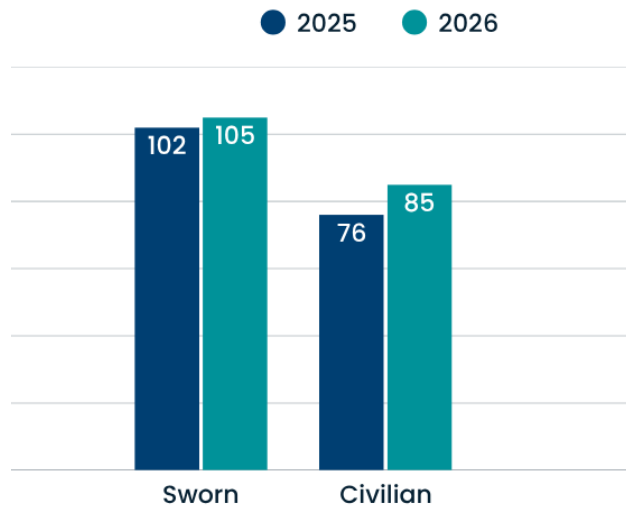
Key Insights:

In the 1st Quarter of 2025, the Human Resources Unit reports the following:



Partners with the Community

1. STAFF COMPLEMENT:



Total Staff Complement is 190; increase of 12 members over 1st Quarter of 2025

2. RECRUITMENT PROCESSES:

Job Title	Posting Date	Type
Director of Emergency Comms Centre	January 15, 2026	internal and external
Special Constable	February 6, 2026	internal then external
Youth in Policing Students	February 11, 2026	external
Forensic Constable	March 24, 2026	internal

3. NEW HIRES:

Total of 5 new hires in 1st Quarter:

Job Title	Number of New Hires	Start Date
Constable	3	February 23, 2026
Special Constables	2	February 26, 2026

Note: New hires approved at the Belleville Police Service Board meeting of April 16, 2026.



Partners with the Community

4. INTERNAL TRANSFERS / PROMOTIONS:

Former Title/Rank	Job Title/Rank	Start Date
Constable	Sergeant	March 4, 2026

5. RESIGNATIONS:

There was one resignation from the Belleville Police Service; an Auxiliary Officer.

6. RETIREMENTS:

Job Title/Rank	Retirement Date
Sergeant (Sworn)	January 31, 2026
Divisional Secretary (Civilian)	January 31, 2026

7. RECRUITMENT OUTREACH:

a) Career Fairs

- Loyalist College Career Fair
- Fleming College Community Services Career Fair
- Durham College Faculty of Social and Community Services Law Enforcement Career Fair
- Trent University Uniformed Professionals Event Career Fair

b) Class Presentations

- Fleming College – Police Foundations Class Presentation
- St. Lawrence College – Police Foundations Class Presentation

c) Fitness Assessment Practices

- February 4, 2026 - 12 participants
- March 3, 2026 - 16 participants

d) Ride Alongs – 10 candidates

Murray Rodd
Chief of Police

