



**BELLEVILLE POLICE SERVICE BOARD
GENERAL MEETING AGENDA**

April 16, 2026 10:00 AM
Joint Forces Operations Room (JFO) Belleville Police Service

	ITEM	LEAD	PAGE
1	Call to Order and Land Acknowledgement	Chair Smith	
2	Disclosure of Pecuniary Interest and the General Nature Thereof	Chair Smith	
3	Confirmation of Agenda: RESOLUTION "THAT the Agenda for the Belleville Police Service Board meeting of April 16, 2026 be confirmed."	Chair Smith	
4	Recognitions		
5	Deputations, Presentations or Appointments a. Human Resources b. Support Services Division c. Operations Division d. Emergency Communications e. Information Technology Unit	Lynn Phillips Inspector Aubertin Inspector Ashley Kris Gauthier Joe Myderwyk	
6	Minutes RESOLUTION "THAT the Minutes for the Belleville Police Service Board meeting of March 26, 2026 be confirmed."	Chair Smith	01
7	Business Arising from the Minutes	Chair Smith	
8	Business Arising from the In Camera Session	Chair Smith	
9	Correspondence a) Letter to Minister Kerzner, April 2026	Chair Smith	05
10	IoP Decisions and Findings Report	Chair Smith	07
11	New Business		
12	Reports for Decision 1. Approval of New Hires April 2024 – present RESOLUTION "THAT the Belleville Police Service Board approve the Belleville Police Service new hires of Sworn and Civilian positions as listed from April 2024 to present."	Lynn Phillips	09



BELLEVILLE POLICE SERVICE BOARD GENERAL MEETING AGENDA

April 16, 2026 10:00 AM
Joint Forces Operations Room (JFO) Belleville Police Service

13	<p>Board Information Matters The Board may adopt information items by one resolution, but prior to consideration of such resolution, Board Members may request that specific items be removed from consideration under such resolution, and the Board shall consider such items individually.</p> <p>RESOLUTION “THAT the following April 16, 2026, Information be received.”</p> <ol style="list-style-type: none"> 1. 2025 Human Resources Annual Report 2. 2025 Professional Standards Annual Report 3. 2025 Support Services Division Annual Report 4. 2025 Training Unit Annual Report 5. 2025 Court Security Annual Report 6. 2025 Crime Statistics Annual Report 7. 2025 Operations Division Annual Report 8. 2025 Emergency Communications Centre Annual Report 9. 2025 Information Technology Unit Annual Report 10. Intimate Partner Violence (IPV) Coordinator Report 11. Vehicle Pursuits Report 12. 2025 Year End – Capital Closures – Partial and Full 	<p>Lynn Phillips 13</p> <p>S/Sgt Jeff Geen 21</p> <p>Inspector Aubertin 25</p> <p>Sgt. Darryl Erwin 41</p> <p>Inspector Aubertin 49</p> <p>Inspector Aubertin 53</p> <p>Inspector Ashley 59</p> <p>Kris Gauthier 71</p> <p>Joe Myderwyk 77</p> <p>D/Cst Bested & S/Sgt Kiley 81</p> <p>Sgt. Darryl Erwin 87</p> <p>Daniel Ringham 93</p>	
14	<p>Next Meeting Date Thursday May 21, 2026, at 10:00 a.m. Belleville Police Service Joint Forces Operations Room</p>	<p>Chair Smith</p>	
15	<p>Adjournment RESOLUTION ‘THAT the General Meeting be adjourned.’</p>	<p>Chair Smith</p>	



Belleville Police Service Board
General Meeting Minutes
March 26, 2026
Joint Forces Room, Belleville Police Service

ATTENDANCE

Belleville Police Service Board	Belleville Police Service Staff
Chair Heather Smith	Chief Murray Rodd
Vice Chair Councillor Barb Enright Miller	Deputy Chief Sheri Meeks
Mayor Neil Ellis (Regrets)	
Ms Janet Harnden	Graham Wight, Inspectorate of Policing
Mr Jim O'Brien	
Ms Jennifer McTavish (Secretary)	

GENERAL MEETING PART 1

1. **MEETING CALLED TO ORDER: 9:00 a.m.**
2. **MOVE INTO IN-CAMERA SESSION AT: 9:00 a.m.**

It is noted that there was a Belleville Police Service Board In-Camera (closed session) Meeting from 9:00 a.m. to 9:48 a.m. In view of this the Board met very briefly in open session at 9:00 a.m. to consider the following.

Moved By: Mr. O'Brien

Seconded By: Ms Harnden

“**THAT** the Belleville Police Service Board enter into the In Camera session to consider the following items, pursuant to Section 44(2,3) of the Community Safety and Policing Act (CSPA), 2019”

- Discussion regarding personal matters about identifiable individuals (Pursuant to Subsection 44(2)(b) of the CSPA 2019)
- Discussion regarding labour relations or employee negotiations (Pursuant to Subsection 44(2)(d) of the CSPA 2019)
- Discussion regarding litigation or potential litigation affecting the Board (Pursuant to Subsection 44(2)(e) of the CSPA 2019)
- Review of Minutes for the In Camera Meeting dated January 22, 2026

CARRIED

GENERAL MEETING PART 2

Returned to General Session at: 10:00 a.m.

PROCEDURAL MATTERS

- Opening Remarks and Land Acknowledgement: Chair Smith welcomed everyone, and noted the change in date for the Polar Plunge to April 10, 2026. Chair Smith commended Chief Rodd for his role serving on a panel for the Belleville Chamber of Commerce on March 25. The panel also included the Chiefs of the Hastings Quinte Paramedic Services and Belleville Fire.
- Disclosures of Pecuniary Interest: None

3. **Confirmation of Agenda**

Moved By: Ms Harnden

Seconded By: Mr. James O'Brien

“**THAT** the agenda be confirmed for the Belleville Police Service Board General Meeting of Thursday March 26, 2026.”

CARRIED

4. **RECOGNITIONS**

- a) Chief's Commendation: Detective Constable Stephanie Bested, Criminal Investigations Division and Intimate Partner Violence Coordinator. In response to a request from South Simcoe Police Service in February of 2026, D/Cst Bested's efforts supported a vulnerable individual being located within 60 minutes of arriving in the City of Belleville, served the subpoena, and connected with assistance and future communications with the South Simcoe investigators. An email was received by BPS from South Simcoe Police Service commending her actions. Chief Rodd and Deputy Meeks commended D/Cst Bested for recognizing the importance of policing partnerships and collaborative safety and well-being, regardless of the community we are serving.
- b) Recognition of Promotion: Sergeant Daniel Joy. Though Sgt Joy was not present, as Sergeant he will assume supervisory responsibilities within the Operations Division, mentoring new members as a supervisor on C platoon, supporting training initiatives, and continuing to be a key part of the Emergency Response Unit. Chief Rodd and Deputy Meeks recognized Sgt Joy's exceptional dedication, leadership ability and strong commitment to community service. Chair Smith noted that she had attended a ride-along with Sgt Joy and further commended his service to the community.

5. **APPROVAL OF MINUTES**

Moved By: Vice Chair Enright Miller

Seconded By: Ms Harnden

“**THAT** the minutes of the General Meeting of February 26, 2026 be approved and signed.”

CARRIED

6. **BUSINESS ARISING FROM THE MINUTES: None**

7. **BUSINESS ARISING FROM THE IN CAMERA SESSION: None**

8. **CORRESPONDENCE: None**

9. **IoP Decisions and Findings Report:** Chair Smith reviewed the addition of the standing report from the Inspectorate of Policing. [Complaints to the Inspectorate of Policing](#) can be filed by an individual who believes that a police service or police service board is not providing adequate and effective policing, as described in the Community Safety and Policing Act and its regulations. As a means to learn and improve governance, these reports will be included in future General Board packages with attention paid to those that pertain or may affect the Belleville Police Service or the Belleville Police Service Board.

10. **NEW BUSINESS: None**

11. REPORTS FOR DECISION

a) Belleville Police Service 190th Anniversary Request for Funds

Moved By: Vice Chair Enright Miller

Seconded By: Ms Harnden

RESOLUTION: 'THAT the Belleville Police Service Board approves \$2000.00 in funds from the In Trust account be used for the celebration of the 190th Anniversary of the Belleville Police Service.'

The Board heard from Deputy Chief Meeks that for the date of the event the bulk of this funding would be used to secure a tent, as the Police Service building cannot accommodate the event inside. Mr. O'Brien asked about source of the money in the In Trust account. Chief Rodd identified that under the CSPA Boards are responsible to establish policies for property and evidence control. After a statutory period found money or evidence money can be transferred to the Board for dispersal to uphold the mission of the Service. Chair Smith further noted that the Board Policy requires two signatures and has been used in the past to purchase treats as Seasonal Appreciation for Members of the Belleville Police Service where there is no other option for funding. Vice Chair Enright Miller thanked the Committee (that includes members and retired members) for their work to celebrate this important event.

CARRIED

b) Sequence of BPS Board Meetings

No action recorded as the Motion never reached the floor.

After discussion, it was agreed that the Board would not permanently or formally change the sequence of meetings.

c) OAPSB Spring Conference and AGM June 1 – 3, 2026

Moved By: Ms Harnden

Seconded By: Vice Chair Enright Miller

'THAT a designate will attend the OAPSB Spring Conference and AGM on behalf of the Belleville Police Service Board AND THAT the registration, hotel and mileage shall be approved for payment through the BPS Board account.'

CARRIED

12. BOARD INFORMATION MATTERS

The Board may adopt Information items by one resolution, but prior to consideration of such resolution, Board Members may request that specific items be removed from consideration under such resolution, and the Board shall consider such items individually.

Moved By: Vice Chair Enright Miller

Seconded By: Mr O'Brien

"THAT the following March 26, 2026 Information items be received."

It was noted that an amended version of the General Agenda package would be uploaded onto the website to correct errors, including the name of the report on page 119 (should be CAMSAFE) and some of the percentages in other reports. Mr O'Brien identified reasons to touch on each report, including additional context provided in the discussion and mentioned the year over year comparison. Chief Rodd noted that the April General Meeting would include audited numbers for the year, where these are fourth quarter reports.

- a) 4th Quarter Report - Top 10 Calls for Service
- b) 4th Quarter Report - Court Services
- c) 4th Quarter Report - Collision Reporting Centre
- d) 4th Quarter Report - Traffic Safety Unit
- e) 4th Quarter Report - Community Response Unit

- f) 4th Quarter Report - School Response Unit
- g) 4th Quarter Report - Drugs & Intelligence Unit
- h) 4th Quarter Report - Emergency Response Unit
- i) 4th Quarter Report - Canine Unit
- j) 4th Quarter Report - Crime Stats
- k) 4th Quarter Report - Professional Standards Unit
- l) 4th Quarter Report - In Trust Account
- m) 4th Quarter Report -VARP
- n) 4th Quarter Report - Social Media and Communications
- o) 4th Quarter Report – Victim Services and IMPACT
- p) BPS Auxilliary and Community Policing Volunteers
- q) Frequent Offender Report
- r) Board Member Updates : Chair Smith confirmed participation in the Belleville Community Safety and Well Being Committee noting the next meeting date is set for April 9, 2026.
- s) CAMSafe Report

It was generally noted that there were significant increases in many reports, including Traffic Safety, Court Services, and Drugs and Intelligence. Chief identified shifting demands, addition of certain data that previously hadn't been tracked and other local factors such as knives and other weapons that are confiscated and impaired driving in the region.

CARRIED

- 13. **NEXT MEETING DATE: Thursday April 16, 2026**
TIME: 10:00 a.m.
PLACE: Joint Forces Room, Belleville Police Service

- 14. **ADJOURNMENT**
Moved By: Vice Chair Enright Miller
Seconded By: Ms Harnden

That the March 26, 2026 General Meeting of the Belleville Police Service Board be adjourned at 11:09 a.m.

CARRIED

Board Chair Heather Smith

Secretary Jennifer McTavish

BELLEVILLE POLICE SERVICE BOARD

Heather Smith
Chair
Councilor Barb Enright-Miller
Vice-Chair



459 Sidney Street
Belleville, ON K8P3Z9
bps.board@bellevilleps.ca

April 2, 2026

The Honourable Michael Kerzner
Solicitor General of Ontario
25 Grosvenor Street, 18th Floor
Toronto, Ontario M7A 1Y6
Email: minister.solgen@ontario.ca

RE: Court Security and Prisoner Transportation Costs (Court Security and Detainee Transportation Costs)

Dear Minister Kerzner,

On behalf of the Belleville Police Services Board, I would like to express our appreciation to the Ministry for the recent notification of our 2026 Court Security and Prisoner Transportation (CSPT) allocation. The increase of \$205,801 is welcome and helpful as we continue to navigate the significant challenges associated with providing adequate and effective policing, particularly in the areas of court security and detainee transportation. These pressures are further compounded by the limited ability of our municipalities to absorb the rising costs tied to these mandated responsibilities.

Our Board remains committed to working collaboratively with the Ministry to ensure the safety, security, and well-being of our community.

Thank you again for providing additional funding for our 2026 Court Security and Prisoner Transportation responsibilities.

Respectfully,

Heather Smith
Board Chair

Barb Enright-Miller
Vice- Chair

Cc: Tyler Allsopp at: tyler.allsopp@pc.ola.org

IOP DECISION NUMBER	ACTION REQUIRED	INSPECTORATE OVERVIEW	DATE
<p><u>Decision INV24-29: Inspector General Finds No Misconduct by Cornwall Police Service Board Member</u></p>		<p>The Inspector General of Policing has completed an investigation into allegations that Cornwall Police Service Board member Amanda Brisson breached the Code of Conduct by improperly disclosing confidential information.</p> <p>Outcome: No breach of the Code of Conduct.</p> <p>Decision Date: April 2, 2026</p> <p><u>Read Full IG Decision (PDF)</u></p>	<p>April 2, 2026 posted by IoP April 16, 2026 included in General Agenda Package</p>
<p><u>Decision INV24-21: Inspector General Finds Ontario Provincial Police Provided Adequate and Effective Policing</u></p>		<p>The Inspector General of Policing has completed an investigation into a complaint alleging that the Ontario Provincial Police (OPP) failed to respond appropriately to a report of a commercial vehicle driving dangerously on Highway 417.</p> <p>Outcome: No failure to provide adequate and effective policing.</p> <p>Decision Date: April 2, 2026</p> <p><u>Read Full IG Decision (PDF)</u></p>	<p>April 2, 2026 posted by IoP April 16, 2026 included in General Agenda Package</p>



Partners with the Community

PUBLIC REPORT

IN CAMERA

April 16, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Lynn Phillips,
Director of Human Resources

Subject: Approval of New Hires April, 2024 – present

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

The salaries for the new hires listed in this report are included in the applicable year's operating budget.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Attract and retain a representative, empowered, and highly skilled workforce.

Recommendation:

THAT the Board approves the hiring of all Sworn and Civilian members from April, 2024 to February, 2026, as listed in this report.

Key Insights:

This Report seeks to obtain the Board's approval for the hiring of all new Sworn and Civilian positions since April of 2024. This is to ensure full compliance with the Community Safety and Policy Act which now requires official Board approval of all new hires.



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The following new hires require Board approval:

2024 Civilian

- Krystal Johnson – Part-Time Call-Taker/Dispatcher – April 8, 2024
- Kallista Davis – Part-Time Call-Taker/Dispatcher – April 8, 2024
- Duncan McConnell – Custodian Repair Generalist – June 17, 2024
- Darius Richards – Youth in Policing Summer Student – July 2, 2024
- Chevy Omolade – Youth in Policing Summer Student – July 2, 2024
- Ryan Barclay – Special Constable – July 8, 2024
- Liam Comeau – Special Constable – July 8, 2024
- Alexander Dolan – Special Constable – July 8, 2024
- Brennen Willemsen – TFT Digital Evidence & Redaction Clerk – July 8, 2024
- Cameron Wannamaker – Special Constable – September 16, 2024
- Jacob Bunnett – Special Constable – September 16, 2024
- Taylor Wightman – Special Constable – September 16, 2024
- Patricia Milligan – Part-Time Call-Taker/Dispatcher – December 16, 2024
- Susan Alexander – Part-Time Call-Taker/Dispatcher – December 16, 2024

2024 Sworn

- Ryan Erwin – Police Constable – May 16, 2024
- Riley Sandercock – Police Constable – August 21, 2024
- Isabelle Whittaker – Police Constable – August 21, 2024
- Murray Rodd – Chief of Police – September 16, 2024
- Taylor Waite – Police Constable – November 20, 2024

2025 Civilian

- Danielle Boubert – Part-Time Call-Taker/Dispatcher – June 9, 2025
- Breanna McFadden – Part-Time Call-Taker/Dispatcher – June 9, 2025
- Julia Barry – Court Clerk – July 23, 2025
- Rachel Fehr – Court Clerk – July 23, 2025
- Teena Yates – TFT Court Clerk – July 23, 2025
- Mya Stolte – Custodian Repair Generalist – August 11, 2025
- Justin Martin – TFT Custodian Repair Generalist – August 18, 2025
- Jolie Elliott – Special Constable – August 28, 2025
- Michael Verbeek – Special Constable – August 28, 2025
- Hannah Simkins – Part-Time Call-Taker/Dispatcher – November 17, 2025
- Kelsey Harris – Part-Time Call-Taker/Dispatcher – November 17, 2025
- Lila Evans – Administrative Assistant – November 17, 2025
- Lynn Phillips – Director of HR – December 1, 2025



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2025 Sworn

- Mark Raymond – Police Constable – January 6, 2025
- Kristen Curtis – Police Constable – January 6, 2025
- Chad Peters – Police Constable – January 6, 2025
- Meghan Hobbs – Police Constable – August 25, 2025
- Jake London – Police Constable – August 25, 2025
- Jesse Baldock – Police Constable – August 25, 2025

2026 Civilian

- Nathan Parkhurst – Special Constable – January 15, 2026
- Jaylene Engelsdorfer – Special Constable – January 15, 2026

2026 Sworn

- Jacob Bunnett – Police Constable – February 23, 2026
- Joshua Rivett – Police Constable – February 23, 2026
- Jarred Bailey – Police Constable – February 23, 2026

A handwritten signature in black ink, appearing to read "Murray Rodd".

Murray Rodd
Chief of Police



Partners with the Community

PUBLIC REPORT

IN CAMERA

April 19, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Lynn Phillips
Director of Human Resources

Subject: 2025 Human Resources Unit Annual Report

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Attract and retain a representative, empowered, and highly skilled workforce.

Foster health, wellbeing, morale, and engagement.

Recommendation:

THAT the Board receive the 2025 Annual Report – Human Resources Unit for information.

Key Insights:



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Human Resources Annual Report 2025

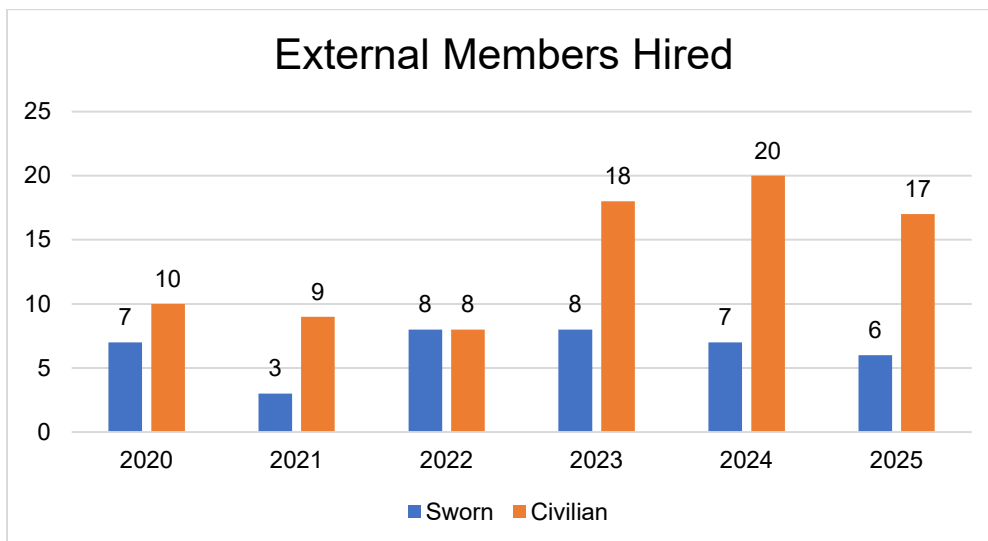
The Human Resources Unit, staffed by two HR professionals, delivers a comprehensive range of services across the employee lifecycle. These services include sworn and civilian recruitment, employee onboarding, internal job postings and transfers, wellness initiatives, benefits administration, accommodation and return-to-work programs, performance evaluations, and retirement support.

A successful 2025 was marked by 24 internal recruitment processes, 17 external competitions, expanded social media marketing efforts, the onboarding of 23 new members, implementation of an improved performance management program, and the continued commitment to wellness programming.

At the end of 2025, the staff complement was 188 comprised of **104 Sworn Members and 84 Civilian Members**.

1. Talent Acquisition

A total of 17 external job postings/processes were completed in 2025 resulting in 23 external hires (17 Civilian and 6 Sworn).

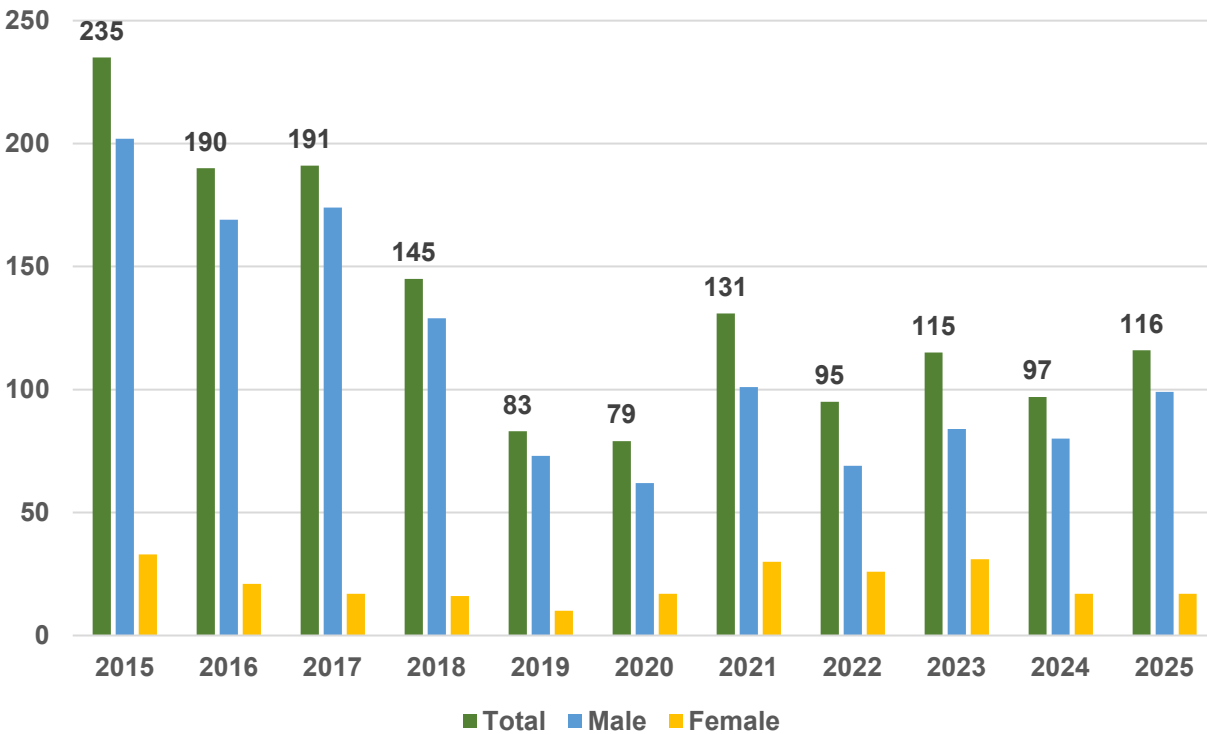




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Though low applicant rates in the broader policing sector continue, the Belleville Police Service had an uptick of applications in 2025 over the previous year. A total of 116 applications were received for new Constable processes.

New Recruit Constable Applications 2015 - 2025



Recruitment Outreach Initiatives

Direct, targeted outreach through career fairs and educational institutions remains central to the recruitment efforts of BPS.

Career Fairs:

Community Fairs: Quinte West Career Edge’s Career Fair (Trenton), Quinte Region Career Fair (Belleville) – Spring and Fall

Post-Secondary & High School Fairs: Fleming College, Loyalist College, Eastside Secondary School, Durham College



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Presentations:

Loyalist College and St. Lawrence College class presentations
Eastside Secondary School Grade Ten Careers class presentation

Events:

BPS Career Event, BPS Women in Policing Event, Toronto Police Service Women in Policing Event, Canada Day Booth at Zwicks Park, Fire vs. Police Hockey Game

Other

44 Ride Alongs for potential candidates

2. HR Analytics

a) Employee Retention Rate

The BPS employee retention rate is high at **92%**.

In 2025 there were 9 departures: 4 resignations, 2 retirements, 2 contract expirations and 1 termination.

b) Time to Hire

It took an average of 80 days to hire an external candidate for **Civilian** positions in 2025, down from 106 days in 2024

The time to hire **Sworn** members is aligned with the four Ontario Police College Constable Training intakes. From the date of posting a New Recruit process to the start date was 205 days in 2025.

c) Cost per Hire (recruitment costs only)

Sworn - \$4,680

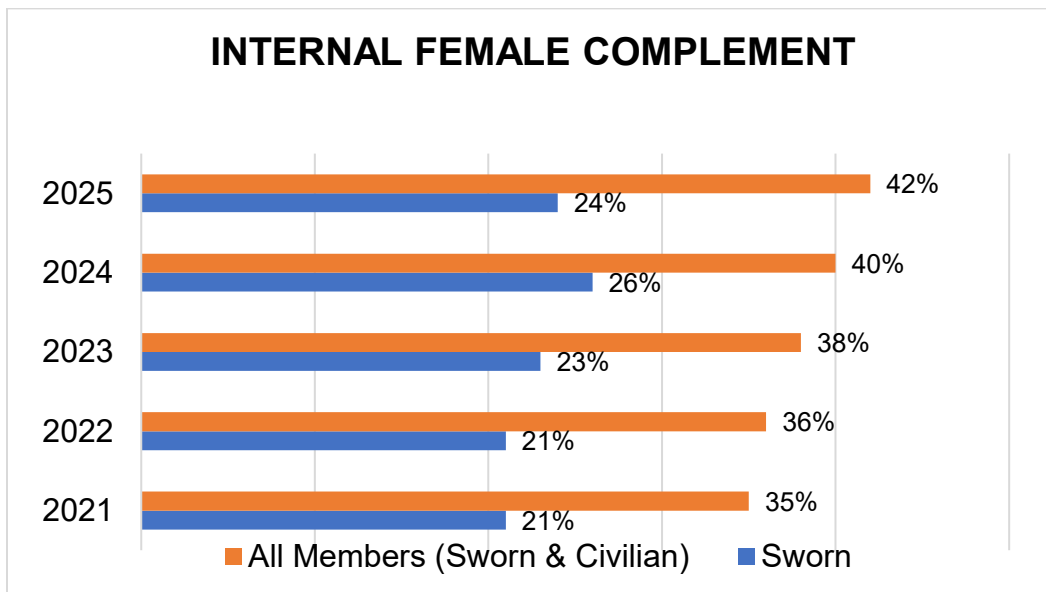
Civilian - \$2,580



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d) 30x30 Progress

BPS remains committed to increasing the percentage of female police officers to 30% by 2030. The Women in Policing event is a popular event with 41 attending the November 19, 2025 event. This event provides an opportunity for women to learn about a career in policing from the Constables and Special Constables in those roles.



3. Internal Recruitment Processes

a) Secondary Duty Processes

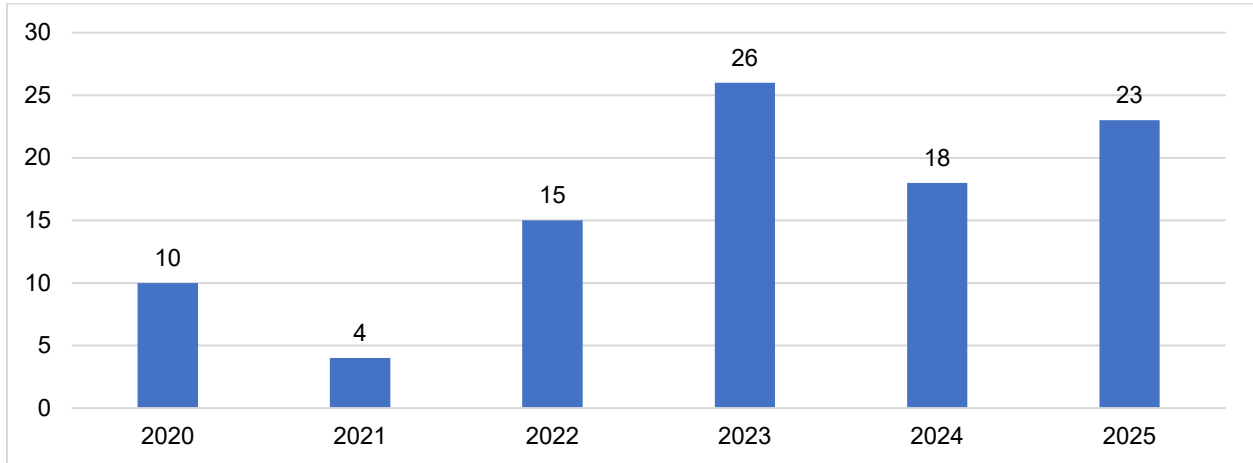
In 2025 there were seven internal expressions of interest:

- Intoxilyzer/Breath Technician – 6 members applied, 6 appointed
- Constable Selection System – 6 members applied, 2 appointed
- Fitness Appraiser – 4 members applied, 2 appointed
- Scenes of Crime Officer – 4 members applied, 4 appointed
- Technical Training Officer – 5 members applied, 5 appointed
- Coach Officer – 4 members applied, 4 appointed
- Search Manager – 5 members applied, 4 appointed



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b) Internal Postings and Transfer Processes



This includes part-time to full-time, department/position transfers and promotions

c) Sworn Promotional Processes

Promotional Process, Constable to Sergeant – 4 members applied, 1 appointed

4. Attendance

There were a total of 37 members (19%) with perfect attendance in 2025. The services' absenteeism rate is higher this year than the previous year, with an average of 8.6 sick days per person compared to 7.7 sick days per person in 2024.

The Service continues to support members in modified duties and hours in order to reduce absenteeism costs and maintain productivity as well as encourage health and wellness for its members. At the end of 2025 there were 6 members with medically supported restrictions working with modified duties or on WSIB return to work plans.



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5. Employee Wellness

BPS focuses on proactive mental health and physical health supports. There are a host of wellness programming, benefits and supports available to BPS members through the employee health benefit provider, the internal Health and Wellness Committee as well as the Peer Organized Support Team.

The HR Unit directly administers a number of health and wellness supports:

- The Employee Assistance Program (EAP) provides confidential counselling on a wide range of issues both personal and work-related. The number of members accessing the supports of the Employment Assistance Program (EAP) remained the same as 2024, however the number of sessions conducted with these members increased by 60% over the previous year.
- The SafeGuard mental wellness program seeks to provide psychological monitoring and support to officers involved in covert operations and high-stress positions. In 2025, 21 members participated in SafeGuard assessments consistent with previous year's participation.
- The Fitness Incentive Program focuses on physical health and mental wellness. Members are awarded annual leave hours for participation in the fitness assessment and demonstrating they have accessed mental health support. In 2025, 113 members were awarded hours for participating in a fitness assessment and 48 members were awarded hours for completing mental wellness counselling or assessments.

A handwritten signature in black ink, appearing to read "Murray Rodd".

Murray Rodd
Chief of Police



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PUBLIC REPORT

IN CAMERA

April 16, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: S/Sgt Jeff Geen
Professional Standards Unit

Subject: 2025 Professional Standards Annual Report

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation within this report.

Statutory Authority:

*Community Safety and Policing Act, 2019
Criminal Code of Canada*

Strategic Plan Alignment:

Maintain Public Trust and Ensure Transparency and Accountability

Recommendation:

This report recommends that the Board receive this review for information purposes.

Key Insights:

The Professional Standards Unit is responsible for managing and investigating complaints related to officer conduct, including those received from the public, Chief's Complaints, external oversight bodies such as the Law Enforcement Complaints Agency (LECA) and the Inspector General of Policing.



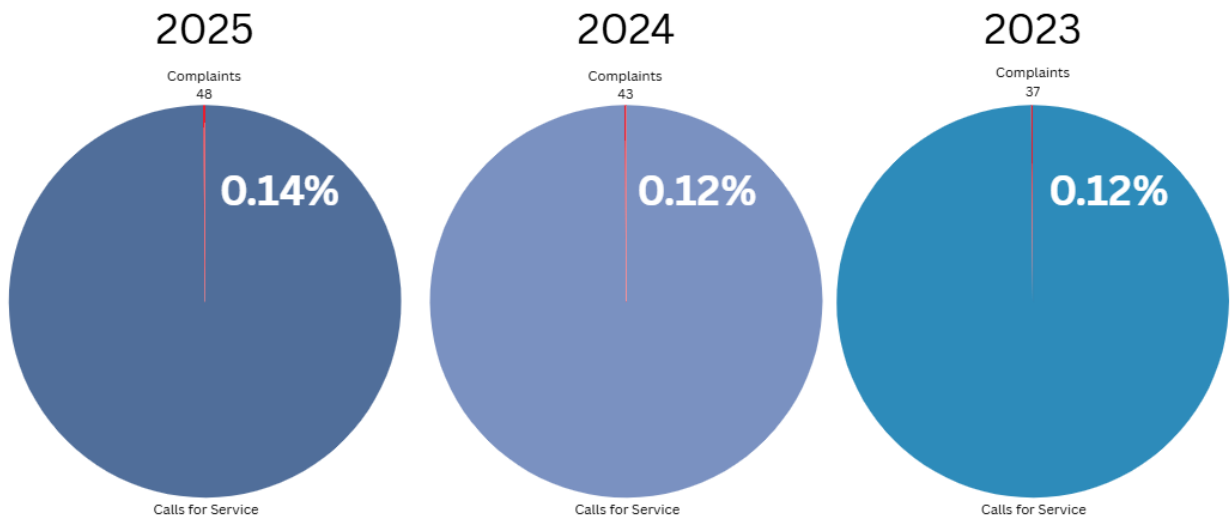
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The Professional Standards Unit also liaises with the Special Investigations Unit (SIU) during investigations involving serious injury, death, or allegations of sexual assault, ensuring internal coordination and compliance with legislative requirements.

When comparing the total calls for service in 2025, which numbered 32,662, against the combined total of 48 complaints received through all of the various complaint processes, the average rate of complaints per call for service was approximately **0.14%**. This low percentage reflects the high standard of professionalism and quality of policing consistently delivered by our members.

Annual Complaints and Total Calls for Service Comparison

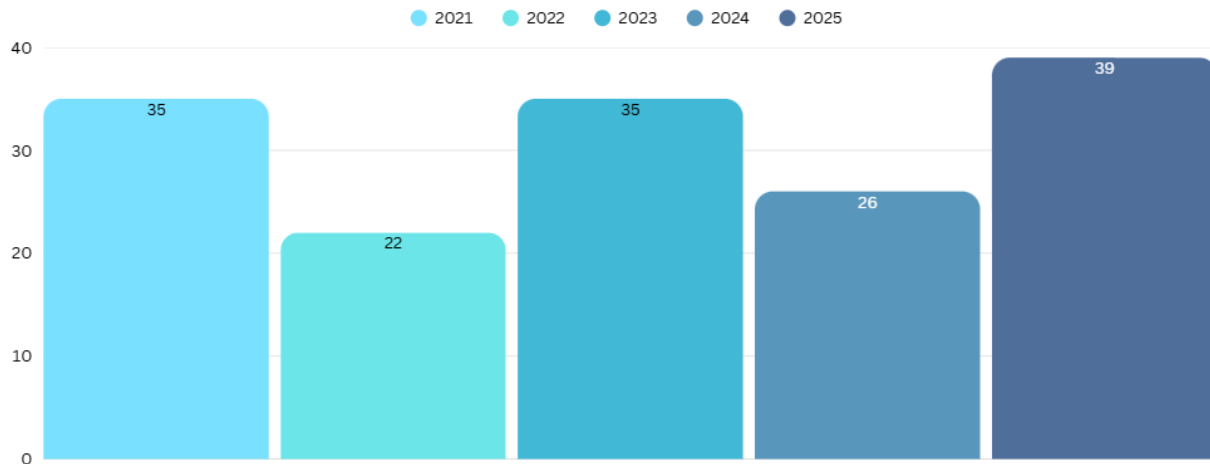




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In 2025, the majority of LECA complaints were deemed by the Director of the Law Enforcement Complaint Agency not in the public interest to send for a formal investigation. The remaining complaints were investigated, with a variety of outcomes including substantiated or unsubstantiated allegations or informal resolutions.

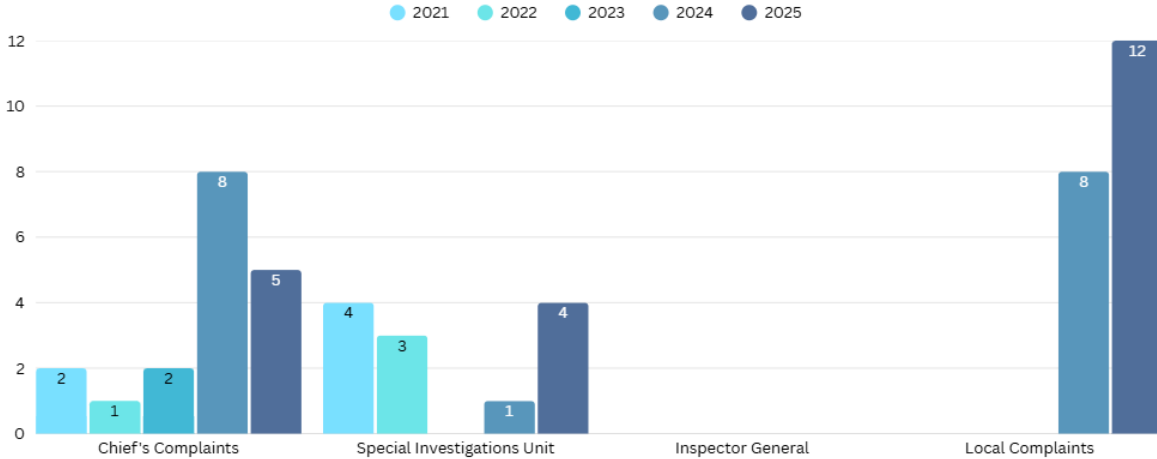
Law Enforcement Complaint Agency (LECA)





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Other Complaint Types



In 2025, the Professional Standards Unit noted a decrease in the number of Chief's Complaints when compared to the previous year. The rise in 2024 can be attributed, in part, to a renewed internal focus on accountability. In 2025, supervisors were given greater autonomy to deal with minor incidents of misconduct prior to becoming formal Chief's complaints.

Special Investigations Unit (SIU) notifications increased in 2025, with the SIU invoking their mandate regarding four separate incidents. The Belleville Police Service continues to ensure compliance with the Special Investigations Unit Act, 2019 which sets out the legislative requirements on notifications to the SIU.

Murray Rodd
Chief of Police



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PUBLIC REPORT

IN CAMERA

April 16th, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Inspector Aubertin
Support Services Division

Subject: 2025 Support Services Division Annual Report

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

The Support Services Division of the Belleville Police Service is overseen by the Inspector of Support Services. This division consists of eight separate units. In 2025 these units were staffed by twenty-eight sworn officers, twenty-one special constables and thirty civilian staff for a total of seventy-nine members.

The units in the Support Service Division are Police Disclosure and Quality Assurance, Property Unit, Training Unit, Court Security and Prisoner Transport, Criminal



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Investigations Division, Forensic Identification Unit, Drugs and Intelligence Unit, Fleet and Facility.

Some of the units within Support Services already submit Quarterly and Annual Reports. I will not duplicate those here. For those that do not normally submit reports, I will give a brief overview of the unit and provide some statistics regarding each unit.

Police Disclosure and Quality Assurance Unit

The PDQA Unit consist of six smaller teams. These teams are managed by a Staff Sergeant and are staffed by 18 Civilian Staff. These teams include Data Entry Clerks, Freedom of Information Coordinator, Canadian Police Information Centre, Policy & Procedure Clerk, Criminal Records Check Clerk, Court Records Clerks, Digital Redaction.

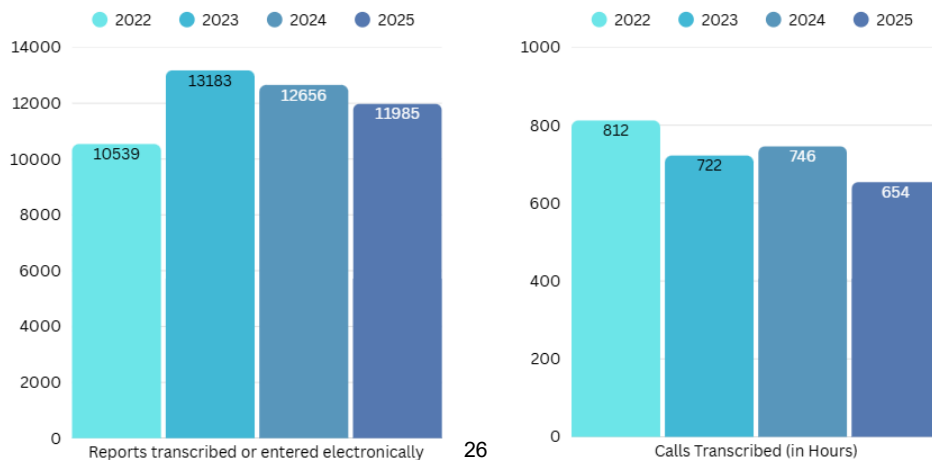
Some statistics from the PDQA Unit are as follows:

Data Entry Clerks:

The four full time Data Entry Clerks are responsible for performing data entry from Belleville Police Service (BPS) members and the computer voice storage system into the BPS records management system. In addition, the Data Entry Clerks are responsible to collect, sort and compile documents for court with prescribed deadlines.

In 2025 the Data Entry Clerks had a year of transition. Two long-standing members of the team moved on to new roles within the service and two new members were brought in. Training for this role takes several months to become proficient.

Data Entry Clerks Annual Totals





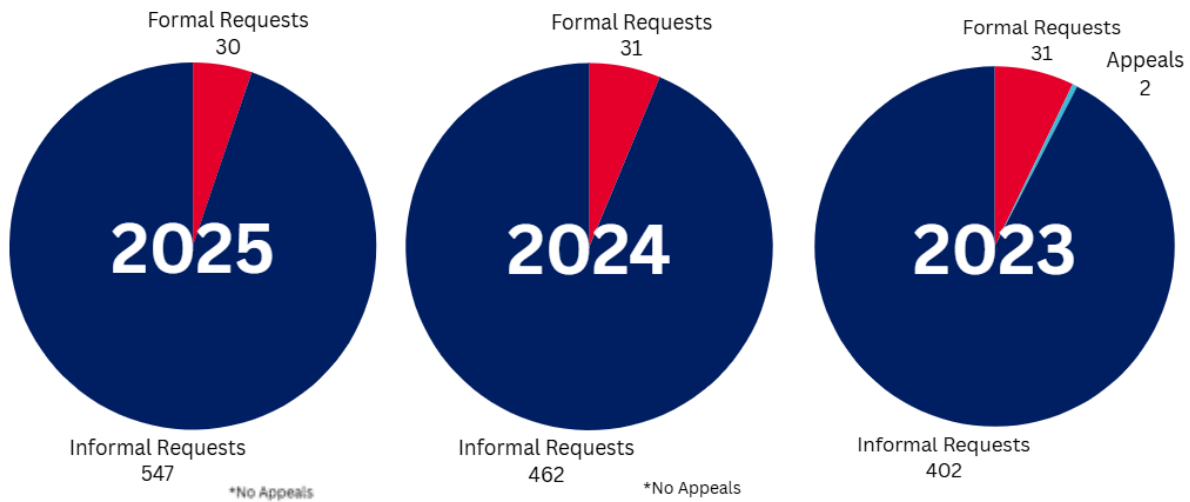
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Freedom of Information

In 2025 the Freedom of Information (FOI) office grew from one staff to two full time staff members. It is the responsibility of the Freedom of Information staff to administer the provisions of the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA) and all other relevant legislation. The FOI staff are also responsible for protecting against and reporting privacy breaches to the Belleville Police Service Executive Leaders and the Information and Privacy Commissioner of Ontario. FOI staff work autonomously and make decisions independently for Belleville Police Service as per the authority of MFIPPA.

FOI Requests

● Formal Requests ● Appeals
● Informal Requests





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Canadian Police Information Centre Verification Clerk

In mid 2025 the Canadian Police Information Centre Verification Clerk (CPIC) had a second position added. Two full time clerks now manage the workload. It is the responsibility of the CPIC Clerks to ensure strict compliance with CPIC directives, and validate that all entries, modifications, and removals comply with federally mandated associated guidelines. They must follow the regulations provided by the (CPIC), the legislation of the Canadian Centre for Justice and Community Safety Statistics (CCJCSS), the recommendations of the Law Enforcement and Records (Managers) Network (LEARN) Guideline, the directives from Statistics Canada and the standards from Ontario Police Technology and Information Cooperative (OPTIC). Ensure strict compliance with NicheRMS ensuring all data entered is accurate and up-to-date and complies with provincially mandated associated guidelines. Ensure the Service is compliant by meeting timelines and deadlines. Safeguard the integrity and security of information entered in CPIC and NicheRMS.

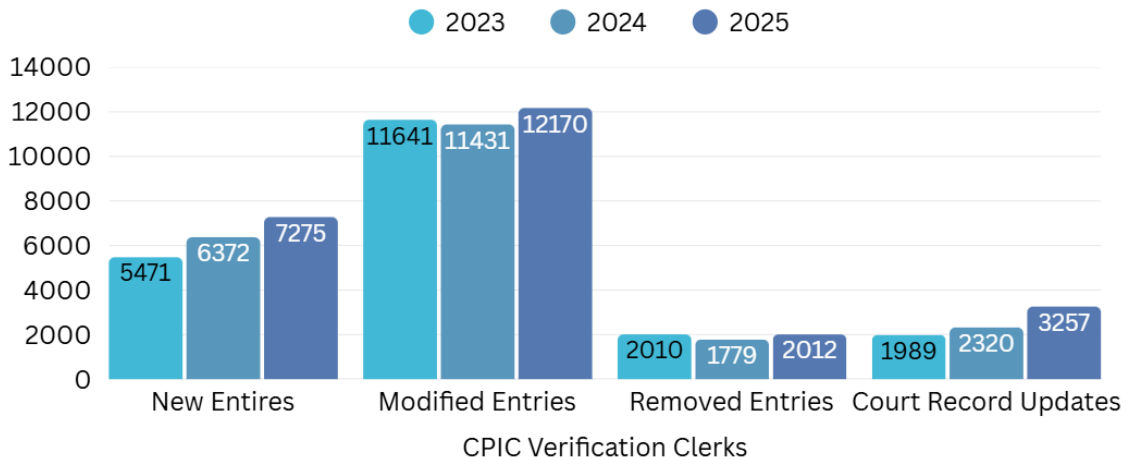
CPIC Court Record Updates

In 2023, tracked and matched 1,989 CPIC court updates.

In 2024, tracked and matched 2,320 CPIC court updates.

In 2025, tracked and matched 3,257 CPIC court updates.

Canadian Police Information Centre Verification Clerk



**The removed entry number only capture the person entries and do not include vehicles, property, or marine.*



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Policy & Procedure Clerk/Criminal Records Check Clerk

In the past, the Policy & Procedure/Criminal Records Check Clerk has been a blended position held by one full time civilian member. Due to the demands of both positions, the role was split into two distinct positions in the fourth quarter of 2025, with both members assuming their individual roles and starting their training in September of 2025. In 2026, this section will be split into two separate reports to reflect the work as two individual positions.

The Criminal Record Check and Procedure Clerks are required to ensure the Service is compliant with the *Police Record Checks Reform Act (PRCRA)* and the RCMP's Dissemination of Criminal Record Information Policy in relation to Criminal Record Checks. They must follow the regulations provided by the Canadian Police Information Centre (CPIC), the recommendations of the Law Enforcement and Records (Managers) Network (LEARN) Guideline, as well as follow the guidelines of the Belleville Police Service retention by-law when conducting Criminal Record Check activities. They also ensure the service is compliant by maintaining timelines and applicable laws/legislations are met with procedure implementation and upkeep.

They also assist with the coordination of the procedure process, including development, adherence to the review cycle, and collaboration with various internal and external contacts.

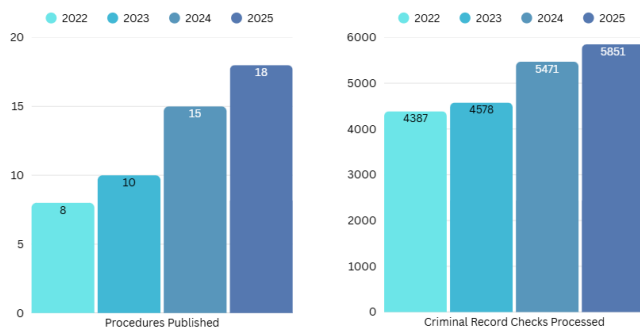
Policy & Procedures

2022 – 8 Procedures Published
 2023 – 10 Procedures Published
 2024 – 15 Procedures Published
 2025 - 18 Procedures Published

Criminal Records Checks

2022 – 4387 Checks Processed
 2023 – 4578 Checks Processed
 2024 – 5471 Checks Processed
 2025 - 5851 Checks Processed

Policy & Procedure Clerk / Criminal Record Check Clerk



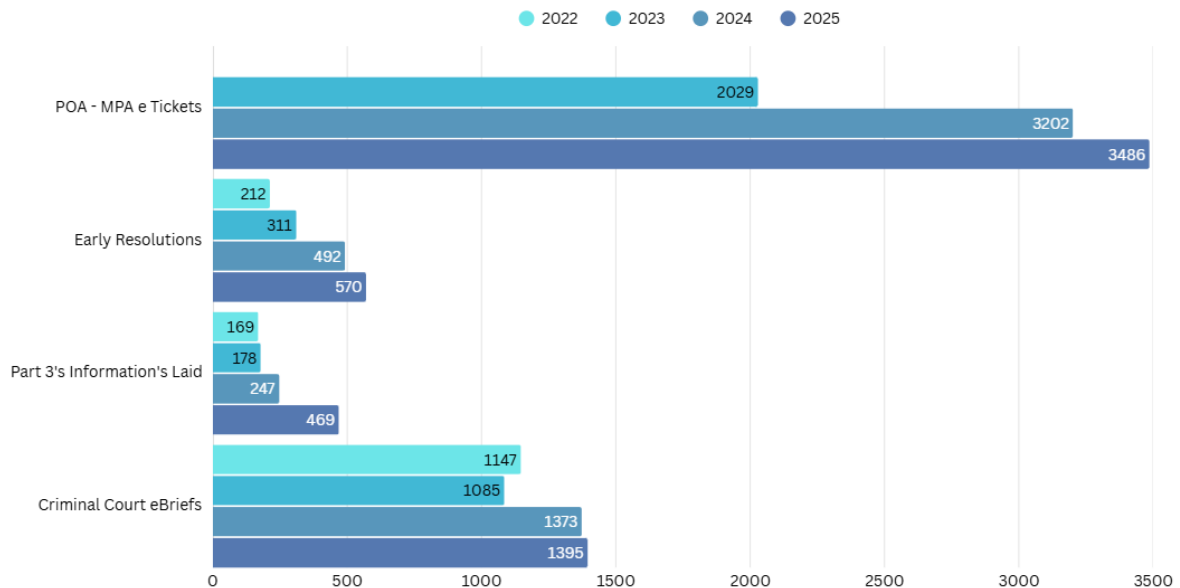


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Court Clerks

It is the responsibility of the Court Clerk (three civilian staff) to prepare, process, distribute and maintain information relating to Criminal and Provincial offences. The Court Clerk is also responsible with providing support and assistance to Crown Attorneys, Officers, and the Quality Assurance CPIC and RMS Clerk. As well, the Court Clerk is responsible for safeguarding the integrity and security of information stored in CPIC and Niche Records Management System.

Court Clerk Annual Totals



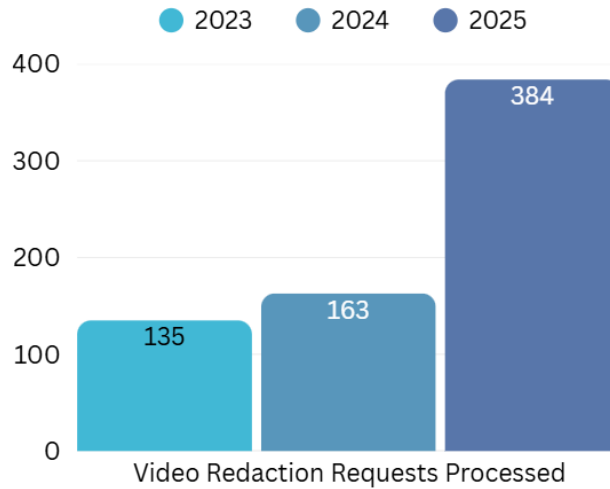
Digital Evidence & Redaction Clerk

The Digital Evidence & Redaction Clerks (two) are responsible for managing and facilitating the digital evidence (video, audio, photo, document) records received at the Belleville Police Service. This position performs technical and administrative law enforcement functions in the control, collection, redaction, disclosure, destruction, quality assurance, and disposition of collected evidence. The Digital Evidence & Redaction Clerks are responsible for working with various technologies to monitor and fulfill requests for digital evidence. This position includes a variety of responsibilities and requires a high degree of sensitivity to confidential matters. Although the unit is currently staffed by two members, a third is planned and was approved in



Partners with the Community

the 2026 budget. The increase in the volume of calls over the last three years clearly justifies the need.



Property Unit

The Property Unit is also managed by the Staff Sergeant of PDQA. Two civilian staff members operate the unit.

The unit processes on average 6500 items a year. Items entering property can be anything from a found wallet to kilos of Cocaine, from bicycles to shopping carts full of property.

Our team processes and records every item in our records management system, stores it according to law and policy. Items can stay in storage as brief as over night or can be disposed of if no value after 90 days. In some cases, evidence from a major case will need to be retained for up to 25 years. If in the case of an unsolved major crime, items will remain in our custody indefinitely.

Items that are legally allowed to be disposed of after the prescribed time limit and we are unable to locate an owner are sold via an online auction site.



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Some stats from the Property unit are as follows:

Year	Intake	Disposal	CDSA/CA	Firearms Related	Bikes	Currency	Found Property	Sold at Auction ***
2021	4932	2115	715	65	77	94	511	127 - \$54,958.67
2022	4500	2562	632	165	101	105	599	112 - \$44,801.32
2023	4359	2686	867**	124	90	136	479	56 - \$38,133.47
2024	3522*	2025	608	116	63	113	494	66 - \$56,787.65
2025	3123*	2694	459	144	44	104	455	37 - \$44,587.00

NOTES:

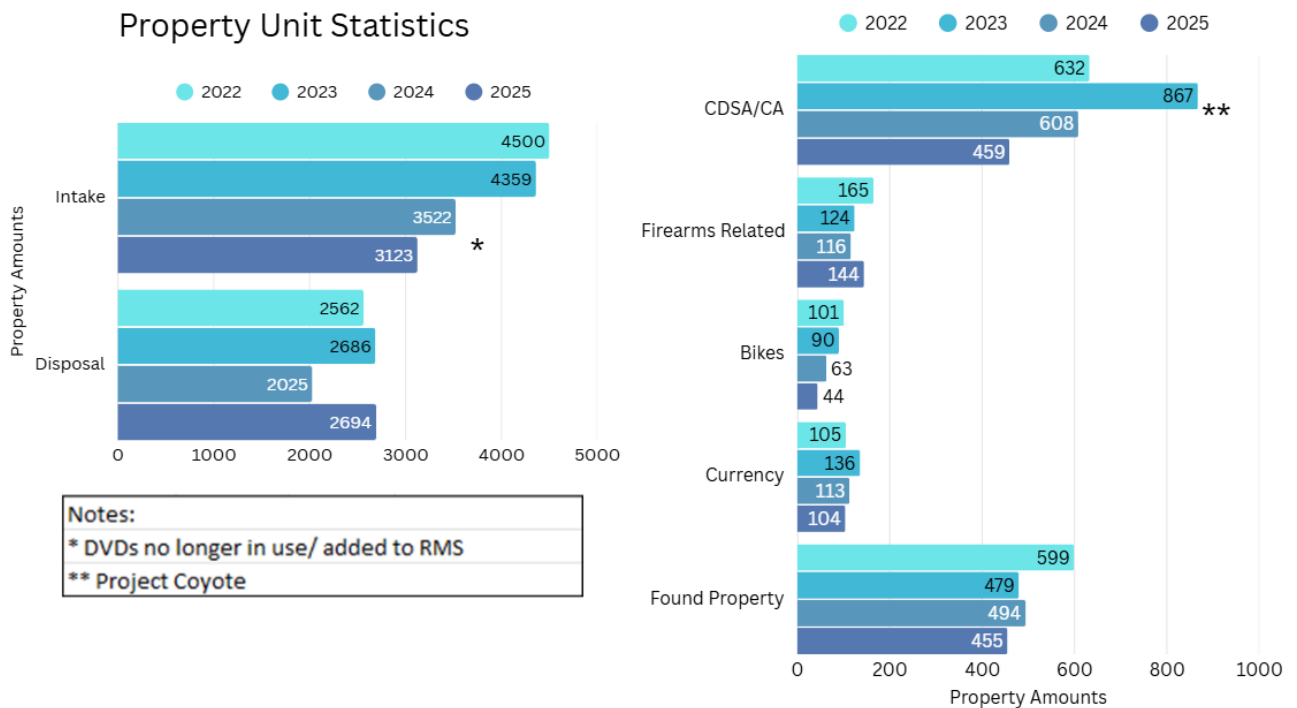
Firearms Related = Firearms, prohibited weapons, and replica firearms (does not include knives)

Currency is not recorded in this chart as a dollar amount, but rather as an item count.

*DVD's and notebooks no longer included

**Project Coyote

***Property and Fleet (Vehicles Included)





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Training Unit

The Training Unit has submitted a stand-alone report that is attached to this Board report. The title of the report is **“2025 Annual Report Training Stats.”**

Further, the Training Unit is responsible for collecting and recording data on police use of force as well as fail to stop incidents. Reports on both can be found labelled **“2025 Annual Report on Use of Force”** and **“Annual Report on Fail to Stop.”**

Court Security and Prisoner Transport

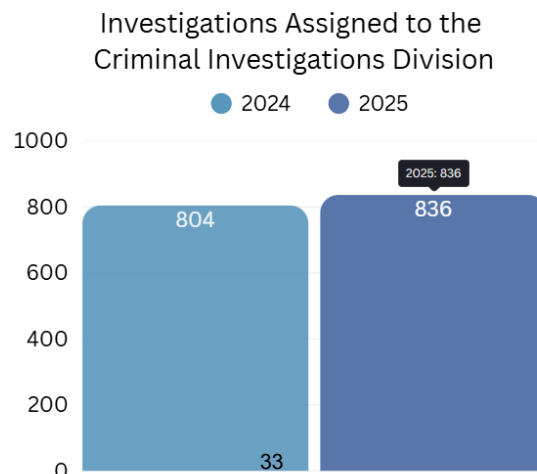
The Court Security and Prisoner Transport Unit has submitted a stand-alone report that is attached to this Board report. The title of the report is **“2025 Annual Report Court Stats.”**

Criminal Investigations Division

One Staff Sergeant and one Sergeant oversee the Criminal Investigations Division. They have two civilian administrative staff and eight Detective Constables. Of those Detectives, one is assigned full-time to Internet Exploitation Investigations. Another is assigned primarily to Domestic Violence Coordination and follow-up investigations. The remaining six Detectives take all cases that come in. We do have some who specialize in certain areas, such as Fraud Investigations, which is rapidly increasing.

In 2025, 836 new investigations were taken over by the Criminal Investigations Division. This is beyond any investigation that is ongoing from previous years. This is a 4% increase over 2024.

Investigations in the Criminal Investigations Division are highly unpredictable. A case can be cleared in a number of days, weeks, months or even years. Some cases can be managed by a single investigator and others require a team of detectives to manage with support from our support staff.





Partners with the Community

Forensic Identification Unit

The Forensic Identification Section is led by one Sergeant who also serves as a working Forensic Identification Officer and regularly responds to calls for service. Two full time Forensic Constables and one Special Constable further support the unit. The Special Constable's primary responsibilities include fingerprinting both criminals and civilian clients, as well as managing the DNA orders and endorsements, immigration related fingerprint returns, and warrants related to failures to attend for fingerprinting.

The Forensic Identification Unit undertook 205 investigations involving various levels of examination and processing in 2025. This does not include ongoing investigations from the previous years.

In addition, the Forensic Unit reviewed and submitted 990 Ident reports related to the fingerprints of criminals, completed more than 50 Fail to attend Warrants and 132 DNA orders and endorsements.

The Forensic Identification Office is also responsible for weapon testing and verification. In 2025 the unit produced 39 Firearm Analysis Reports pertaining to firearms and firearm components in addition to producing 33 Firearms Reference Tables.

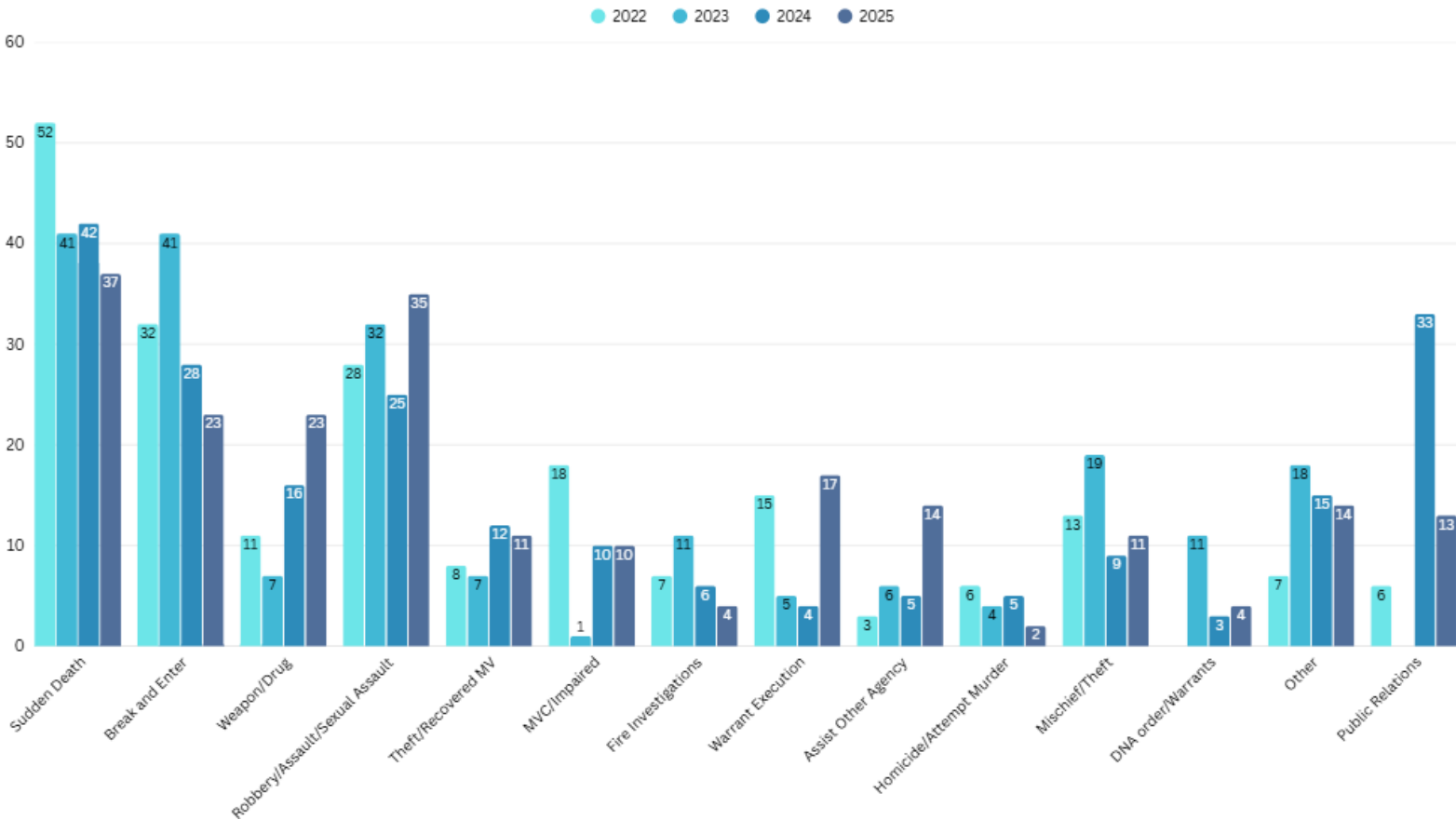
The Scene of Crime Officer (SOCO) program was re-activated, resulting in six qualified and active SOCO's within the patrol directorate.

	2022	2023	2024	2025
Sudden Death	52	41	42	37
Break and Enter	32	41	28	23
Weapon/Drug	11	7	16	23
Robbery/Assault/Sexual Assault	28	32	25	35
Theft/Recovered MV	8	7	12	11
MVC/Impaired	18	17	10	10
Fire Investigations	7	11	6	4
Warrant Execution	15	5	4	17
Assist other agency	3	6	5	14
Homicide/Attempt Murder	6	4	5	2
Mishchief/Theft	13	19	9	11
DNA order/warrants	0	11	3	4
Other	7	18	15	14
Public relations	6	0	33	13
TOTAL	206	219	213	218



Partners with the Community

Forensic Identification Unit





Partners with the Community

Tech Crimes Unit

The Tech Crime Unit is led by the Forensic Identification Sergeant and is supported by one full time Tech Crime Officer and one Tech Crime Civilian investigator. The unit's primary responsibilities are the mirroring of electronic devices to recover deleted files, examine chat logs, browsing history and digital footprints while ensuring preservation of evidence for court purposes.

In 2025, the Tech Crime Unit took ninety cases which included various levels of examination and processing. This does not include ongoing investigations from the previous years. Within the cases, the Tech Crime Unit examined 239 devices that included twenty-six were of consensual searches.

Cases investigated:

2023 – 56 Belleville Police (1 for other service) Total = 57 Cases

2024 – 89 Belleville Police (17 for other services) Total = 106 Cases

2025 – 79 Belleville Police (11 for other services) Total = 90 Cases

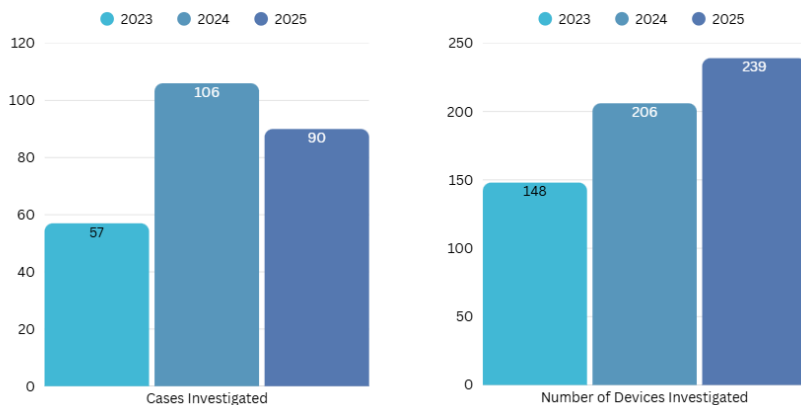
Types of devices investigated:

2023 – 90 Cell phones – 58 Other devices = 148 Devices Investigated

2024 - 147 Cell phones – 59 Other devices = 206 Devices Investigated

2025 - 188 Cell phones – 51 Other devices = 239 Devices Investigated

Tech Crimes Unit Stats





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Drugs and Intelligence Unit

Our Drugs and Intelligence unit consists of one Sergeant, 1 Intelligence Officer and 1 Civilian Administrative Support Staff. The remainder of the team is 3 Detectives. In 2025 the OPP pulled back their 2 Detectives that had been collaborating with our officers as part of Project Renewal. The service had to pivot and replace the two detectives in short order to ensure the unit was able to keep functioning properly.

Over the last 4 years, the Drugs and Intelligence Unit has seized almost 1.3-million-dollars worth of drugs. That is an average of approximately \$325,000 per year.

Another valuable stat from this unit is the number of guns they seize during their investigations.

2022 – 6

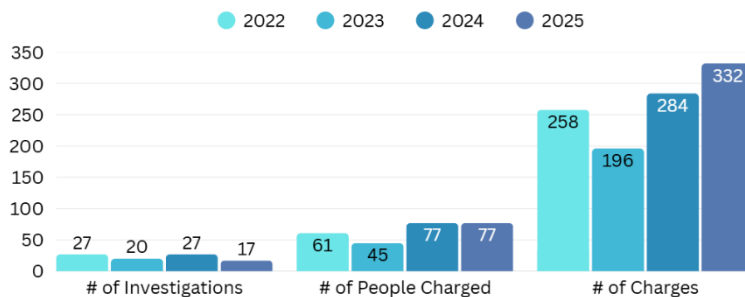
2023 – 5

2024 - 7

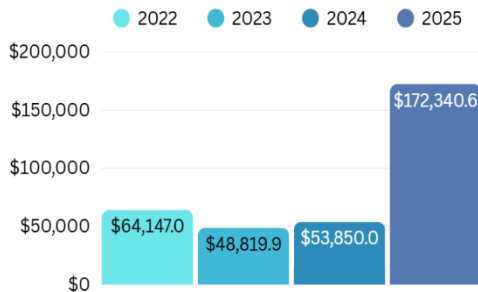
2025 - 4

Only three of these guns being rifles, the rest are handguns.

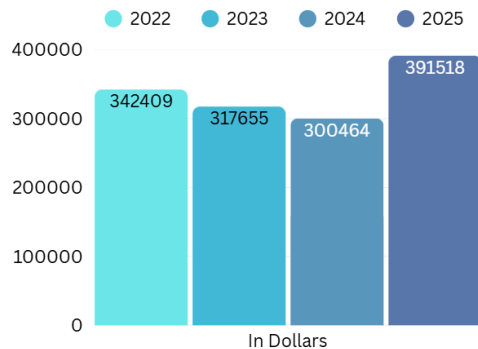
Drugs and Intelligence Unit



Drugs and Intelligence Unit: Cash Seized



Value of Drugs Seized





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Fleet and Facility

The 67,000 square foot Belleville Police Service building is maintained by a team of diligent individuals that consists of a civilian supervisor and five full-time civilian staff. The Fleet and Facilities, or “Maintenance team,” work tirelessly to ensure the building, vehicles, and property are in excellent working order.

They are proud to be stewards of the building, which includes such spaces as the Community Boardroom, which is open to non-profits and community organizations to host events. The Joint Forces Room (JFO) is a 1440 sq. Ft. space that is used as an educational hub for training and courses. It also acts as the Emergency Operations Centre for the City of Belleville. In the event of an emergency resulting in city-wide power failure, our facility is equipped with a 60 Hz, 12500 L diesel generator, certified by the Environmental Protection Agency (EPA) that could run the building for over a week. The service also boasts a 2135 sq. Ft. Gym and 1316 sq. Ft. training facility used by members to keep up with personal fitness and learn new skills.

The Fleet and Facilities team’s duties include: keeping the building clean through daily custodial work, performing general maintenance of the building, such as construction, masonry, plumbing, electrical, landscaping, painting, repairing doors, flooring, ceiling tiles and other fixes, as well as arranging for specialized contractors to do work that is out of their scope of expertise.

As the service continues to grow, things that once worked now require upkeep or complete replacement and modification. A challenge that has arisen because of this is size limitations. Workspaces now need to be stretched and compacted to accommodate more members. This process requires rearranging offices, adding cubicles, moving office furniture, as well as adding walls, electrical support, and additional data drops. Much of this is done by repurposing things from other areas of the building. Whenever there are plans for growth or renovation, the Fleet and Facilities team consults and provides crucial insights into these endeavours. These types of things fall under the large umbrella of responsibility for the Fleet and Facilities team.

Fleet and Facilities maintain and upkeep the yard and parking lots as appropriate seasonally. They clear and remove snow regularly, spread salt, mow grass, maintain



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the garden, add mulch, prune plants, trim trees, and much more, to keep the exterior of our building safe and attractive.

The Fleet and Facilities unit is also responsible for the entire fleet of **fifty-five vehicles**. This means assessing the service's needs, planning vehicle sales, and purchases and upfitting accordingly. Planning for, purchasing, registering, upfitting, maintaining, decommissioning, and selling the appropriate vehicles as needed is a constant practice, keeping the fleet up to date, and allowing for specialized parts and funds from the sale of vehicles to be reallocated towards new vehicles. The vehicles are regularly washed, detailed, checked for any used supplies or equipment needing replaced such as; fire extinguishers, first aid kits, AEDs, flares and other safety gear, and are assessed for any damages that require the attention of a mechanic or other outside vendor, if they cannot be completed by the team.

The team performs numerous tasks and repairs to the fleet, including maintaining and replacing vehicle batteries, replacing windshield wiper blades as needed, monitoring and topping up windshield wiper fluid, clearing snow and ice from vehicles in the winter, planning for vehicles to be wrapped with the appropriate decals, delivering vehicles to mechanic shops, upfitters, and graphics installers.

Our team has also learned to adapt to the growing use of technology in vehicles through firsthand learning, as well as traditional classroom training. Installing Axon, Havis, and Dex Solutions, as well as programming, troubleshooting, and replacing Whelen lights and modules in vehicles, are just a few things that have changed as technology progresses and have become part of the job.

Fleet and Facilities make themselves available to lend a hand when needed, securing/rebuilding windows and doors if damage is caused by police action. These situations are often very delicate, and can involve crime scenes and vulnerable persons, picking up reported found property from around town, helping with special events, running errands for other departments, receiving deliveries, assisting with spontaneous tasks, and delivering supplies throughout the station as well as the courthouse and downtown office.



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These dedicated individuals are the “jacks of all trades” and adapt to any challenge they may face and always represent the service in a professional manner.

Murray Rodd
Chief of Police



Partners with the Community

PUBLIC REPORT

IN CAMERA

April 16, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Sgt. Darryl Erwin
Training Unit

Subject: 2025 Training Unit Annual Report

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Empower professional development through clear career pathways and training opportunities.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

This report outlines the training activities of the Training Unit within the Belleville Police Service from 2022 to 2025 inclusive, with a specific focus on the number of hours spent training the various categories of officers and maintaining compliance with the Community Safety and Policing Act. The Belleville Police Service has a legal obligation to comply with the Community Safety and Policing Act (CSPA) as it directly affects how the Service operates, how the Service is held accountable, and how the Service maintains public trust.



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These efforts reflect the commitment of the Belleville Police Service to enhance its operational effectiveness while maintaining a strong relationship with the community it serves. The Training Unit consists of two experienced members (1 Sergeant, 1 Constable). In January of 2025, the Training Unit onboarded a new Sergeant to replace the current Sergeant due to retirement. Members of the Training Unit are Use of Force instructors with numerous provincially recognized instructor qualifications in areas such as firearms, conducted energy weapons (Tasers), defensive tactics etc. It takes approximately one year of training for a new trainer to obtain their Use of Force Instructor qualifications. Further, there are several courses yet required and requalification is due within strict timelines.

Training Overview:

- Over the period of 2022 to 2025, the Belleville Police Service saw an increased level of recruitment. This report will focus solely on the number of members hired, currently serving members, and the number of hours required to provide the legislated training under Ontario Regulation 87/24 of the CSPA. Focusing on specific areas of training in addition to complying with legislated Use of Force training assists members of the Belleville Police Service to address the evolving needs of the community. Training varies dependant on the status of the members i.e. currently serving vs recruit.
- Training currently serving members consists of firearms on both the standard Glock 17, 9mm pistol and the Colt C8 carbine .556 rifle, OC (pepper spray), Taser, Defensive Tactics, Baton, Pursuits, Immediate Rapid Deployment for responding to active attacker calls, as well as legislation and case law updates.
- Newly hired members receive additional training for handcuffing, arrest and control, legislation pertaining to the Charter of Rights and Freedoms, and searching of persons.
- New recruits receive three weeks (120 hours) of training at Belleville Police Service prior to attending the Ontario Police College (OPC) and then two additional weeks (80 hours) at Belleville Police Service upon graduating from OPC. **In total, a recruit (sworn member) will receive a minimum of 720 hours of training in their first year with Belleville Police Service.**
- The Training Unit is dedicated to delivering realistic, scenario-based training to the members of the Belleville Police Service. Incorporating realistic, scenario-based training



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is important because it prepares officers to perform effectively in the kinds of complex, high-pressure situations they may face on the front line. The Training Unit has also incorporated the use of Virtual Reality (VR) as it provides a safe, flexible, and highly realistic way to build critical skills that are hard to replicate in traditional training. VR also assists our members in areas such as mental health and de-escalation techniques.

The number of hours reported has been broken down to reflect the number of hours each member receives, individually, and further shows the total number of hours each specific group received, since numerous officers participate in each training evolution.

For the years 2022-2025 inclusive, members of the Belleville Police Service received 29,625.5 hours of training delivered by the Training Unit.

2025 Training:

Recruitment in 2025 continued the trend of meeting the evolving needs of the Belleville community, focusing on integrating both experienced professionals and fresh recruits.

New Special Constables in 2025

- Two new special constables were hired in 2025 and received 200 hours of training each for a total of 400 hours of training provided. The Training Unit also trained five new special constables for the Cobourg Police Service, providing 1000 hours of training.
- **Total of 1400 hours of training for New Special Constables.**

New Constables in 2025

- Four new recruits were hired in 2025 and received 200 hours of training each for a total of 800 hours of training.
- Two experienced officers were hired in 2025. Each experienced officer received 80 hours of training prior to deployment for a total of 160 hours.
- **New Officer hires in 2025 accounted for a total of 880 hours of Training.**



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Auxiliary Training in 2025

- Twelve currently serving auxiliary members received 30 hours of training each. This is a total of 360 hours of training
- **Currently serving Auxiliary members received a total of 360 hours of training in 2025.**

Special Constable Training in 2025

- Twenty-one currently serving special constables received 20 hours of annual training and 6.5 hours of Thematic training each for a total of **556.5** hours of training in 2025.

Sworn Member Training in 2025

- Ninety currently serving members completed 48 hours of annual training, 6.5 hours of mandated Thematic training and 1.5 hours of IC100 training each in 2025.
- **Currently serving sworn members received a total of 5,040 hours of training in 2025.**

Control Room Operator's Training in 2025

- Communications members received a total of **45 hours** of training in 2025.

Total number of hours received by members combined in 2025: **8,281.5 hours**

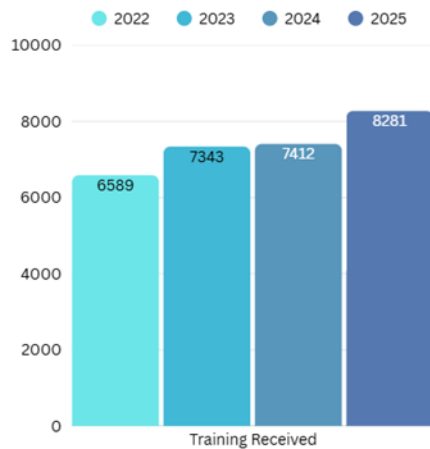
Total number of training hours delivered in 2025: **1730 hours**

Total number of training hours received by Training Unit members in 2025: **540 hours**

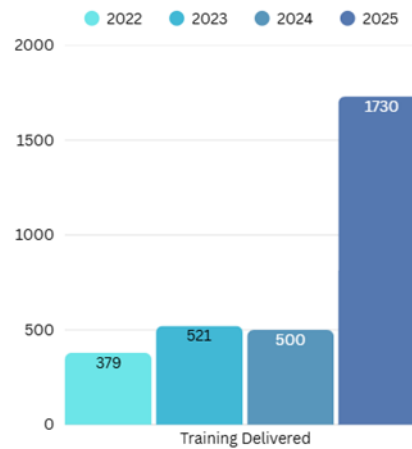


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Annual Total Hours of Training Received by BPS Members



Hours of Training Delivered by Member of BPS Training Unit



Focus Areas of Training:

In addition to the hiring of officers, the Belleville Police Service has emphasized the following key areas in its training programs from 2022 to 2025:

Technology for Community Engagement:

A critical focus in the training and development of police officers during this period has been the integration of technology to foster community engagement. The Belleville Police Service has introduced new tools, such as the Axon Virtual Reality (VR) simulator, to help officers better connect with residents, and improve transparency in their operations. These technologies have included:

- **Axon Virtual Reality:** The VR system is proving to be a valuable tool for training solo officers or multiple officers at once. The system has numerous simulations that include, but not limited to, community outreach, cultural awareness, de-escalation strategies when dealing with persons in crisis/mental health, persons living with schizophrenia, or persons suffering from PTSD.



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• **Realistic Scenario-based training (RSBT):** The training Unit has increased the use of scenarios to aid in training officers. RSBT bridges the gap between theory and practice, assisting the officers to improve their understanding and retention. RSBT also improves decision making under pressure, enhances public and officer safety and supports compliance with the CSPA. Policing often involves fast, high-stakes decisions. Realistic scenarios simulate stress and uncertainty, help officers practice judgment and critical thinking, and build confidence in making appropriate decisions quickly. Combining the VR and scenario-based training ensures members are better positioned to make sound decisions in our community. This will aid in building positive relationships with our community members and fosters trust in the police.

Training Focus:

The Training Unit focused on fitness, firearms skill enhancement, Suspect Apprehension Pursuit training, judgement/peer intervention scenarios, de-escalation techniques, and continued reinforcement of the Use of Force principles in accordance with O. Reg 87/24 of the Community Safety and Policing Act. The Training Unit also introduced Police Jiu-Jitsu (PJJ) into the Defensive Tactics curriculum as it gives officers safer, more controlled ways to manage physical encounters, especially when force is necessary but should be minimized. PJJ emphasizes control over force and supports de-escalation in physical encounters while reducing complaints and liability. In short, PJJ gives officers practical, lower-risk tools to control situations, improving safety, professionalism, and public trust while supporting modern use of force expectations.

• **Legislative Compliance (O. Reg 87/24 CSPA):**

Comprehensive training was provided on policy updates to ensure officers were aware of the latest regulations and case law affecting the Use of Force. During this training, members also saw a focus on mental health awareness and cultural competency, as part of a broader commitment to community safety and equitable treatment. Further, scenario-based training was implemented to simulate high-stress situations, ensuring that officers could apply their knowledge of Use of Force protocols and O. Reg 87/24 of the Community Safety and Policing Act guidelines effectively.



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Fitness

- The Training Unit delivers half hour morning fitness training to members, including civilians, Monday through Thursday each week. The Training unit delivered **176 hours** of fitness training to members of the Belleville Police Service.

Training Outcomes:

Approximately 140 officers and civilian members completed Use of Force training in line with the new guidelines, case law and compliance with O. Reg 87/24 of the Community Safety and Policing Act.

The Training Unit tracked compliance, ensuring that all officers remained qualified under the legislative requirements of O. Reg 87/24 of the Community Safety and Policing Act for Use of Force and community safety protocols.

Mental Health Response and De-Escalation:

With the increasing awareness of mental health challenges in policing, the Belleville Police Service has placed an emphasis on providing officers with the tools to effectively respond to mental health-related incidents. Training included:

- **Mental Health Crisis Intervention:** Officers were provided with training to identify and respond to a mental health crisis, ensuring that individuals in distress receive the appropriate care and support. Training included the use of VR and scenario-based interactions.
- **De-Escalation Strategies:** Training programs focused on equipping officers with strategies to de-escalate potentially volatile situations, minimizing the need for force and ensuring the safety of all involved. Training included use of VR and scenario-based interactions.
- **Collaboration with Mental Health Professionals:** The service fostered closer partnerships with local mental health organizations, and the in-house IMPACT Team has allowed for more coordinated responses to incidents involving individuals experiencing mental health issues. The IMPACT Team is an invaluable service.



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In 2026, in-service training will include the implementation of the Mental Health Crisis Response Training and Education program in compliance with the CSPA-mandated training. These efforts aim to improve outcomes for individuals in crisis and reduce the need for confrontation and the use of force during police interactions.

The Training Unit is currently operating at or beyond capacity, as the volume and complexity of required training continues to increase. Legislative requirements under the Community Safety and Policing Act (CSPA), combined with the introduction of enhanced training approaches such as realistic scenario-based training, virtual reality simulations, and police jiu-jitsu have significantly expanded both the scope and delivery demands placed on the unit.

While these training initiatives are critical to ensuring officer readiness, safety, and compliance with policing standards, they require additional time, specialized instruction, and resources to implement effectively. As a result, current staffing and infrastructure are insufficient to sustainably meet all mandated and operational training obligations, placing ongoing strain on the Training Unit's ability to deliver training at the required level. A plan is in place to get the training unit staff up to three full time members. The hiring process is scheduled to take place in the fall of 2026 with the selected member starting training with the goal of being fully qualified to provide training to members by mid 2027. This is all based on the ability for the BPS to keep up with recruiting demands.

The goal of the Training Unit is to deliver current, evidence-based, and realistic scenario-based training that reflects the evolving demands of modern policing. Using practical, immersive training methods, the Training Unit aims to develop officers who are confident, competent, and highly skilled, with the ability to make sound decisions and respond effectively in dynamic, real-world situations.

A handwritten signature in black ink, appearing to read "Murray Rodd".

Murray Rodd
Chief of Police



Partners with the Community

PUBLIC REPORT

IN CAMERA

April 16, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Inspector Aubertin
Support Services Division

Subject: 2025 Court Security Annual Report

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

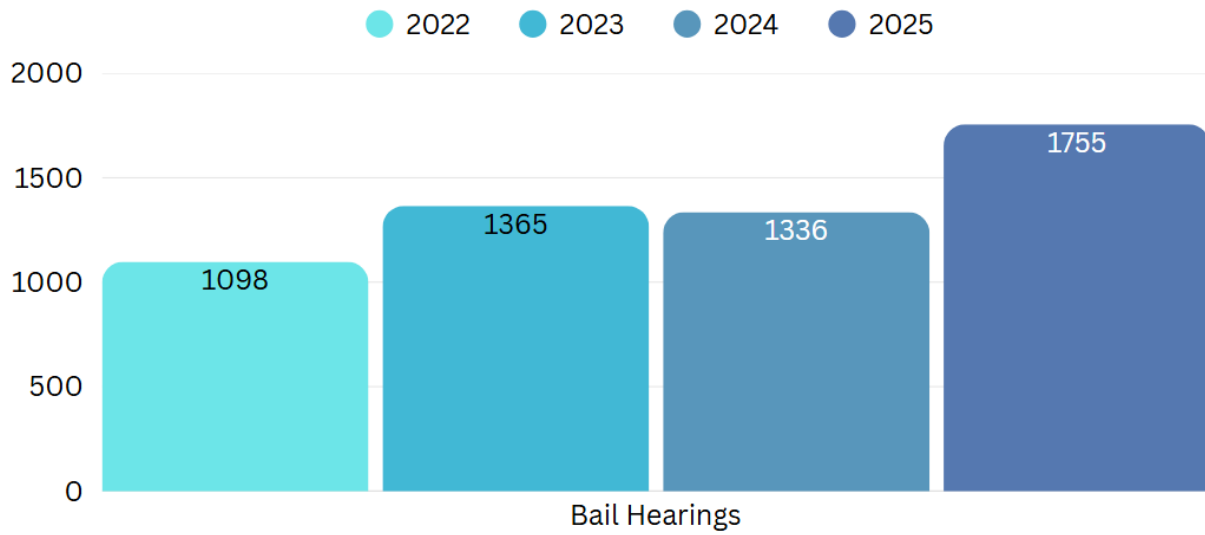
Charts were generated to reflect the court statistics reported for 2025.



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Annual Court Statistics

Bail Hearings



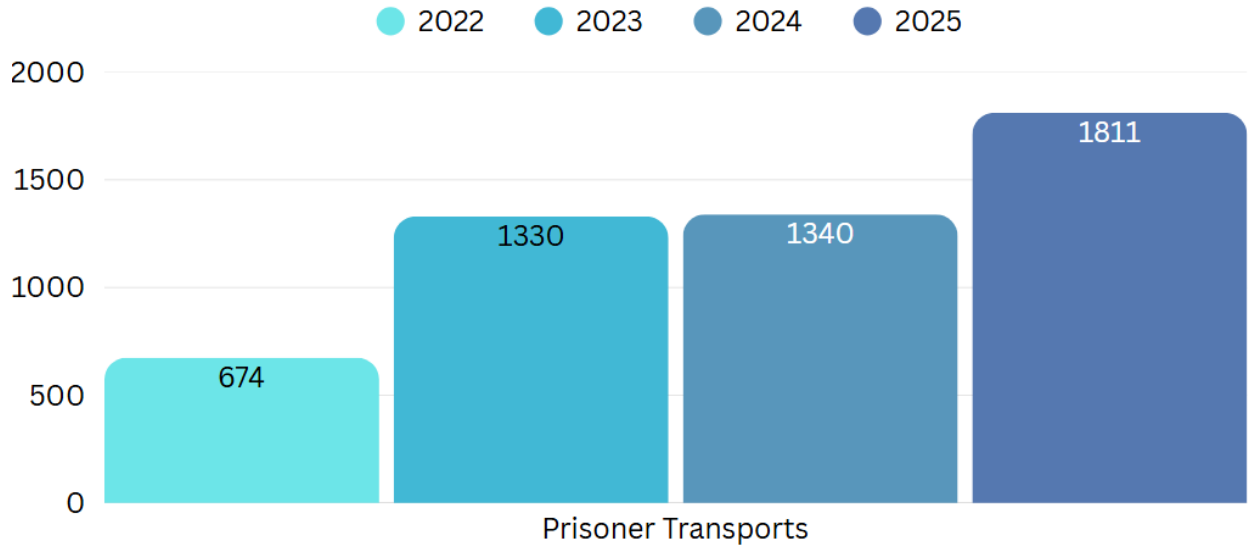
Security Screenings



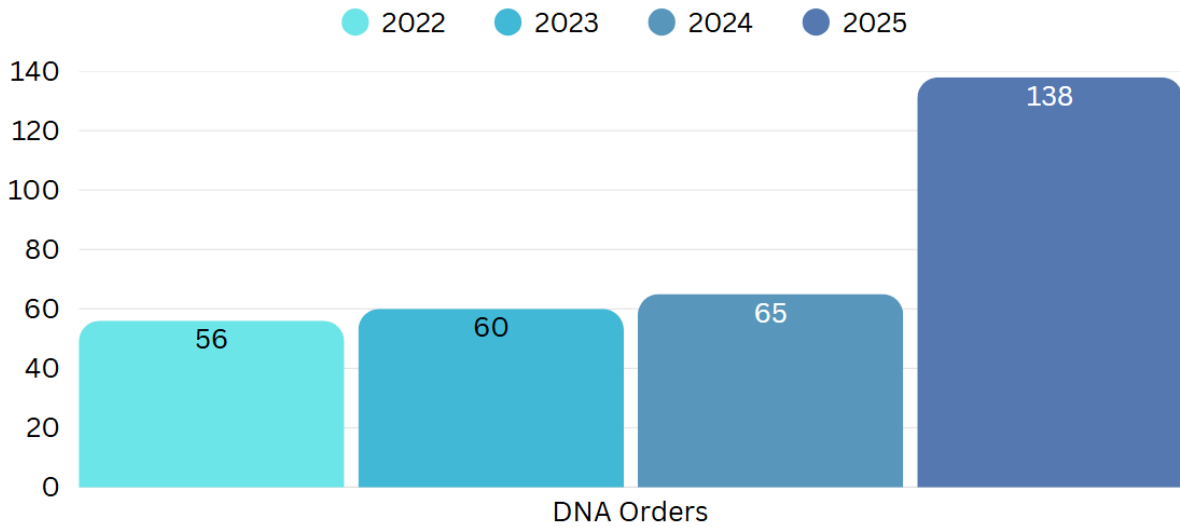


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Prisoner Transports



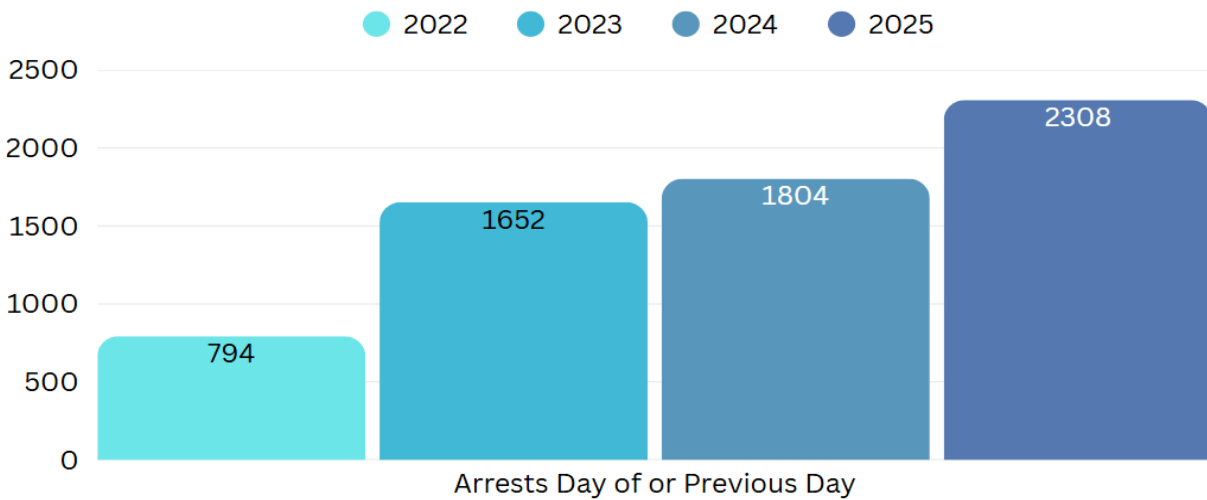
DNA Orders





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Arrests Day of or Previous Day



The following graphs indicate the number of prisoners handled at the Quinte Courthouse. This is where a prisoner is arrested the day before or day of the court appearance. The prisoner is not transported on the escort wagon and would not be captured in the transportation stats. In this case, the prisoner would attend the courthouse to be housed, escorted to the courtroom, and released.

Murray Rodd
Chief of Police



Partners with the Community

PUBLIC REPORT

IN CAMERA

April 16, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Inspector Aubertin
Support Services Division

Subject: 2025 Crime Statistics Annual Report

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility

Recommendation:

This report recommends that the Board receive this report for information.

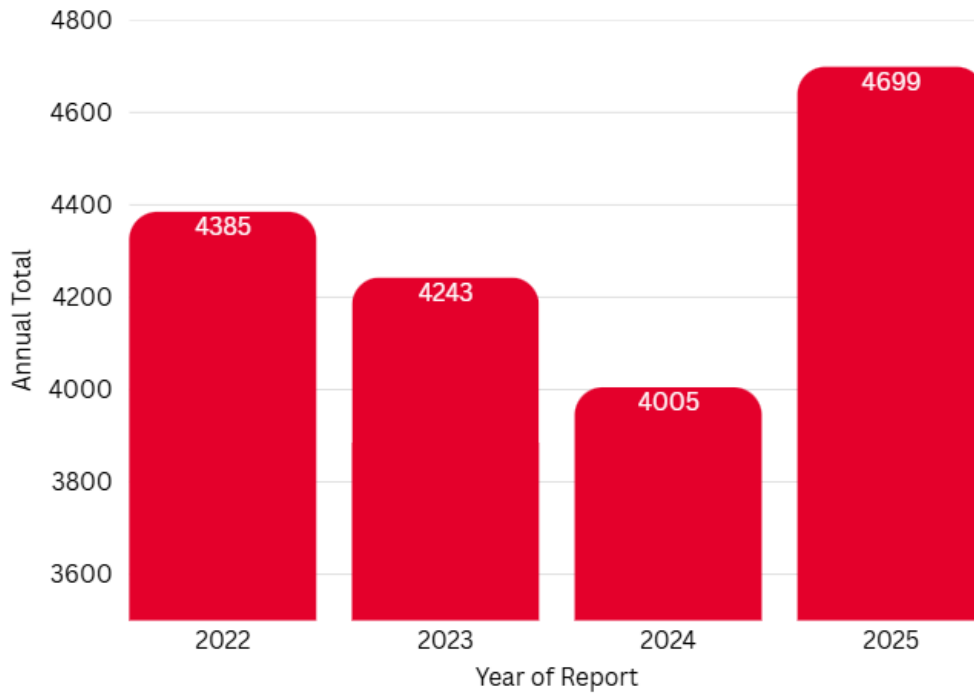
Key Insights:

Charts generated to reflect the total crimes reported for 2025.



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Annual Total of Reported Crimes

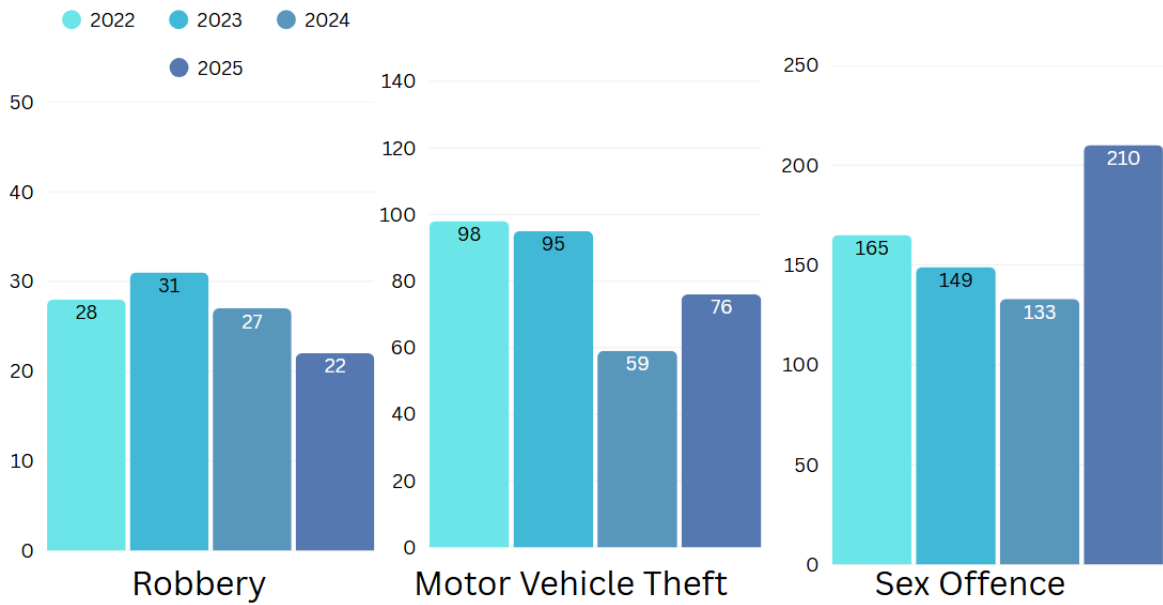
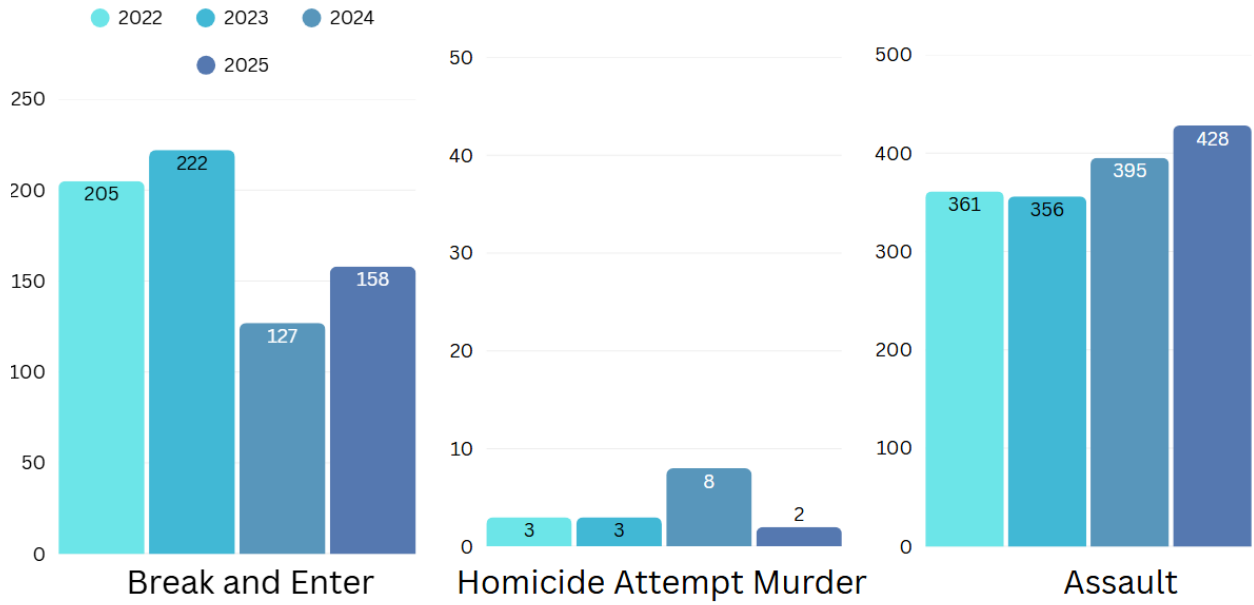


In 2025, the Service observed an upward trend in total reported crimes, reflecting the effectiveness of our strategic enforcement initiatives, community engagement efforts, and proactive policing. This trajectory underscores our ongoing commitment to public safety and crime prevention.



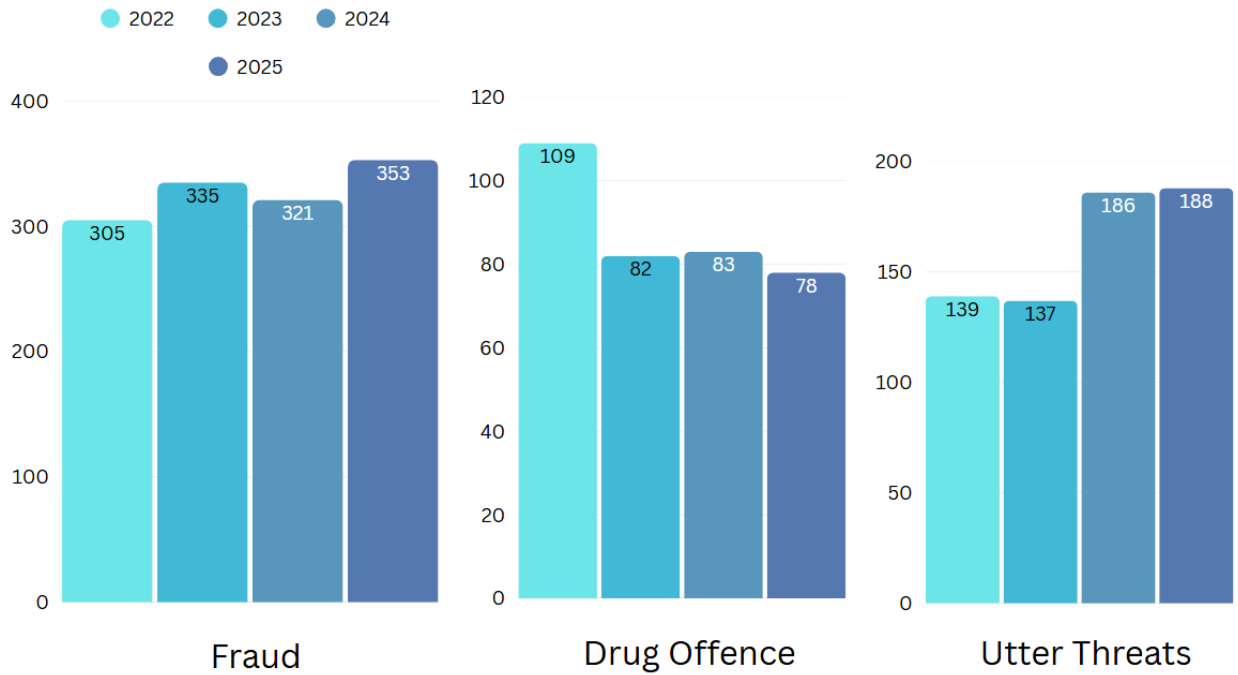
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Annual Total Crime Statistics by Type





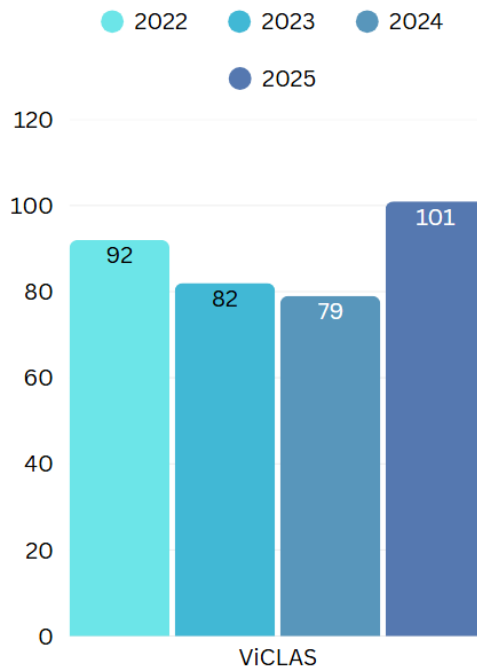
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Annual Report ViCLAS Comparison



The Violent Crime Linkage Analysis System (ViCLAS) is a national database used to identify serial violent crimes and offenders. In Ontario, ViCLAS submissions are required for specific violent offences, including homicides, sexual assaults, and abductions, as well as cases exhibiting elements of abnormal or deviant behaviour. Submissions are made within 30 days of the incident or upon conclusion of the investigation, in accordance with provincial guidelines.

Murray Rodd
Chief of Police



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PUBLIC REPORT

IN CAMERA

April 16, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Inspector Ashley
Operations Division

Subject: 2025 Operations Division Annual Report

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Address crime through effective call response, investigations, enforcement, and police visibility

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

Frontline Platoons

The Operations Division continues to provide frontline policing services, responding to calls for service and engaging in proactive initiatives and enforcement.



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Annual Statistics: Sworn Personnel

Sworn Personnel								
Category	2022 (Total)	2022 (Per Officer)	2023 (Total)	2023 (Per Officer)	2024 (Total)	2024 (Per Officer)	2025 (Total)	2025 (Per Officer)
Criminal Code Charges	1844	36.88	1741	34.82	1931	38.62	1983	39.66
Other Charges (HTA, LLCA, TPA)	4234	84.68	3402	68.04	4510	90.2	4236	84.72
Total Calls for Service	27410	548.2	29375	587.5	28593	571.86	32662	653.24
Non-Reportable Occurrences	18007	360.14	19803	396.06	18863	377.26	24400	488.00
Reportable Occurrences	9403	188.06	9572	191.44	9730	194.6	8262	165.24

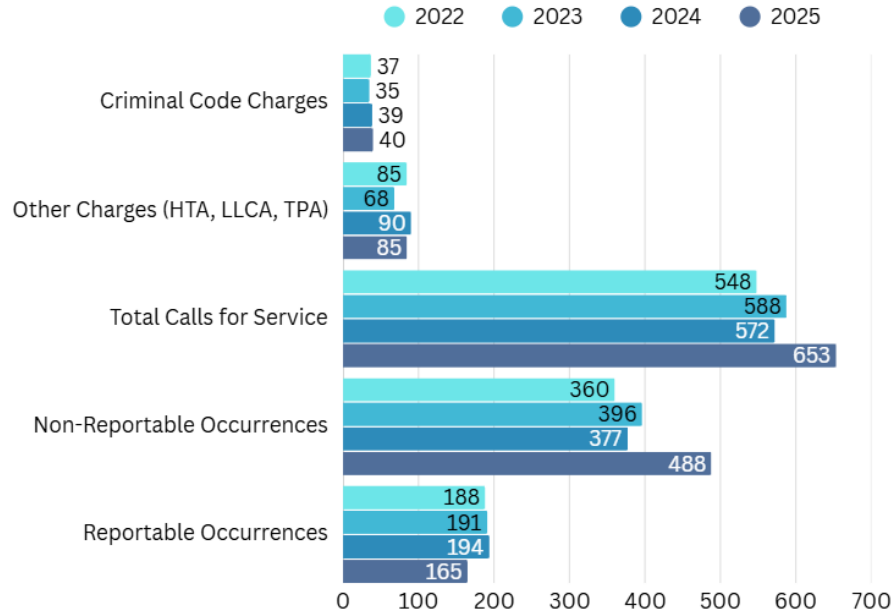
Note: 2025 per-officer statistics reflect all sworn members, not just patrol officers.

- The total number of Criminal Code charges increased by 2.7% from 2024 to 2025.
- Other charges (such as Highway Traffic Act, Liquor License and Control Act, and Trespass to Property Act) decreased by 6.1% in 2025 after significant increases in 2024.
- Calls for service increased by 14.2% from 2024 to 2025, surpassing both 2023 and 2024 levels.

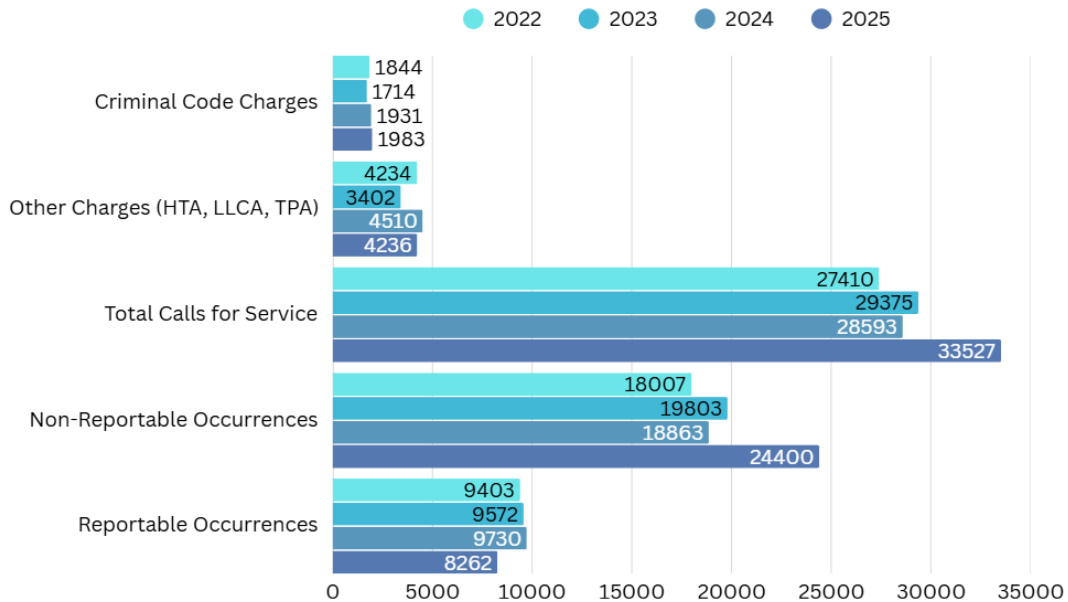


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Sworn Personnel Per Officer Statistics



Sworn Personnel Annual Statistics



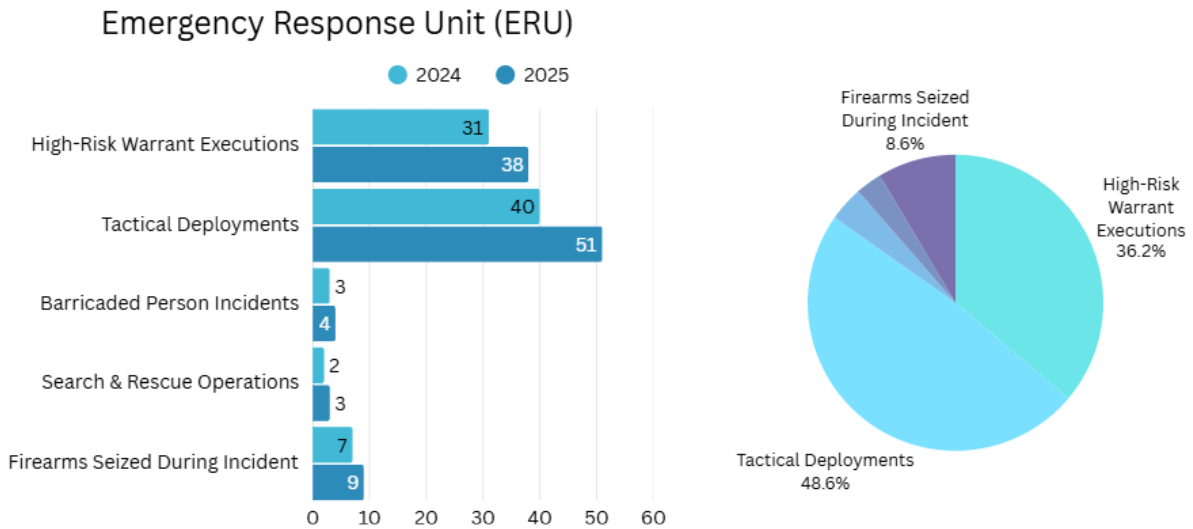


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Emergency Response Unit (ERU)

The Emergency Response Unit (ERU) specializes in high-risk operations, including tactical responses and missing person searches. ERU operates under the supervision of the Inspector of Operations.

Annual Statistics: Emergency Response Unit (ERU)



Major Activities & Initiatives

- Assisted in multiple high-risk warrant executions and barricaded person incidents.
- Conducted specialized training in search and rescue and tactical entry.
- Supported frontline operations by responding to high-risk situations and assisting in officer training at the platoon level.

Quarterly highlights

- **January–March:** 16 full-team operations, 5 assisted incidents. Major arrests for drug trafficking, homicide suspects, and weapons offenses.



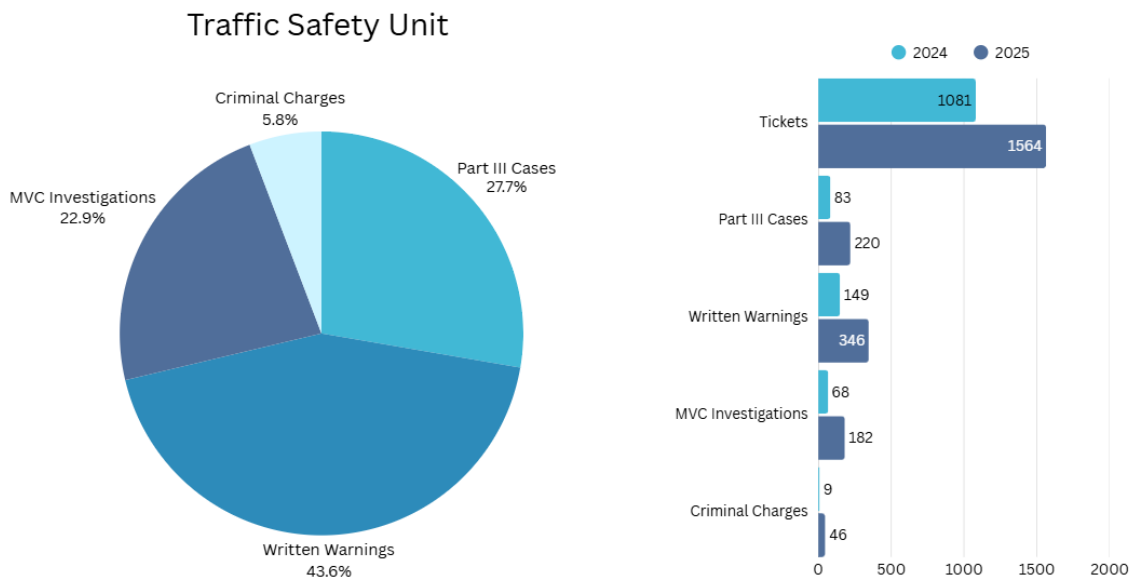
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- **April–June:** Participation in Canadian Tactical Conference. Execution of high-risk warrants, including a case resulting in the seizure of 8 kg of cocaine and methamphetamine.
- **July–September:** Tactical integration of a second K9 officer. Five full-team operations, including barricaded subjects and firearm recoveries.
- **October–December:** K9 Tactical Integration Summit, hostage rescue training, and cold-water training. Security operations for multiple high-risk events.

Traffic Safety Unit

The Traffic Safety Unit (TSU) operates under the supervision of the Staff Sergeant of Operations. Throughout the year, the unit was staffed by a Sergeant and two Constables, focusing on traffic enforcement, collision investigations, and support for operational needs.

Annual Statistics: Traffic Safety Unit





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Major Collision Investigations

- **Q1 Fatal Collision:** March 28, 2025 – A truck drove over a female in a driveway area, causing fatal injuries. Alcohol was a factor and charges were laid.
- **Q2:** No major crashes.
- **Q3 Fatal Collision:** July 2, 2025 – An adult male was struck by a vehicle on Old Highway 2, causing fatal injuries. In coordination with detectives, a vehicle and driver were identified and charged.
- **Q4 Serious Injury Collision:** October 19, 2025 – Two vehicles collided head-on near the border with Tyendinaga Mohawk Territory. Three parties were taken to hospital with serious injuries.

Other Activities

Training & Development:

- TSU members delivered training on new Axon software, including transitioning to E-Notes. The unit provided in-service training on traffic topics.
- Members attended training for the new Intoxilyzer 9000 breath testing instrument.
- Constables and Special Constables received instruction on the Highway Traffic Act, traffic stops, and directing traffic.

Specialized Operations Support:

- TSU assisted the Emergency Response Unit (ERU) with Remotely Piloted Aircraft Systems (RPAS) (drone) deployments for surveillance, training, and barricaded persons. The unit deployed RPAS for major incidents, including structure fires, missing person searches, and K9 backup.

K9 Unit

The K9 Unit consists of two Constables and two police dogs and is supervised by the Inspector of Operations. The officers operate on separate shifts to maximize coverage

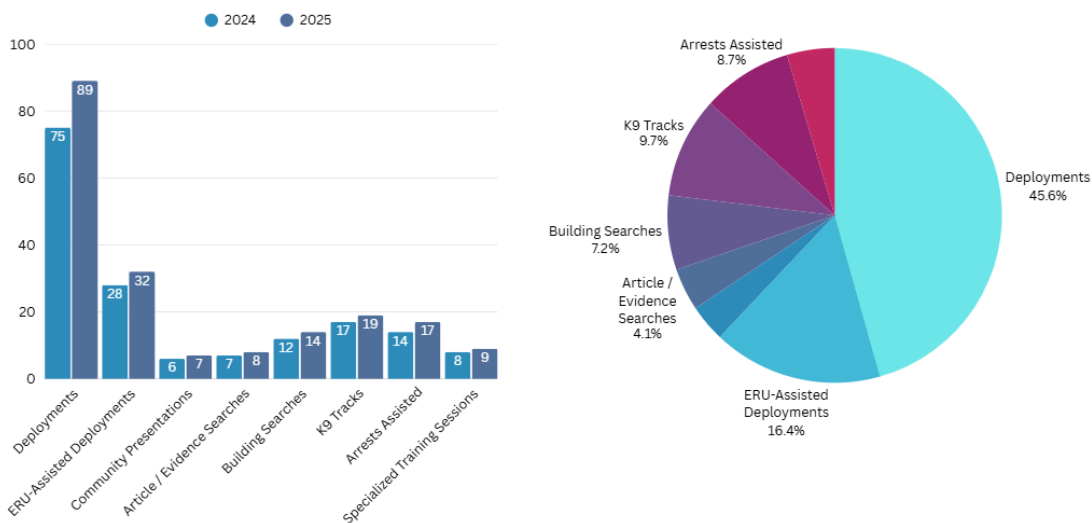


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for Uniform Patrol while prioritizing regular joint training sessions. The addition of a second K9 team has significantly increased the availability of K9 resources for frontline policing and specialized operations.

Annual Statistics: K9 Unit 2025

K9 Unit



Operational Calls for Service

The K9 Unit was deployed for various operational calls, including search warrants, building searches, suspect tracking, and community engagement. Some key deployments included:

- Multiple search warrants executed in collaboration with the Emergency Response Unit (ERU).
- Several successful K9 tracks leading to suspect arrests.
- Article searches that contributed to evidence recovery in ongoing investigations.
- Community presentations, including demonstrations for law enforcement training programs



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Training

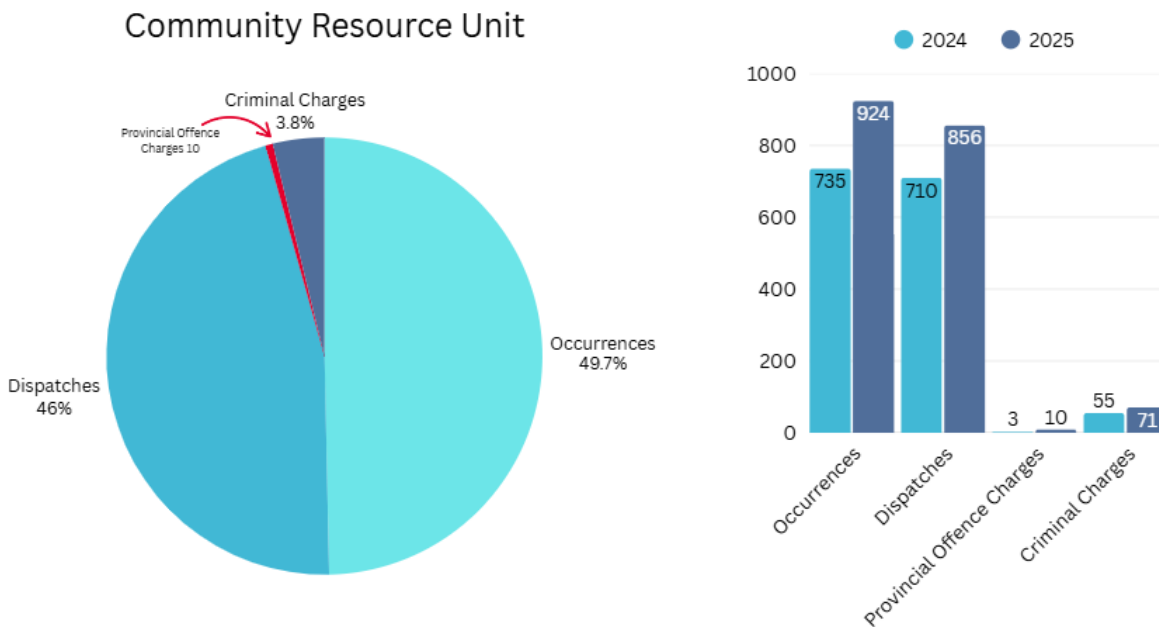
The K9 Unit engaged in daily training when not actively deployed. Both officers participated in:

- Regular Emergency Response Unit training sessions.
- Multi-agency K9 training events in Halton and Waterloo Region.

Community Resource Unit

The Community Resource Unit (CRU) has three Constables assigned and is supervised by the Staff Sergeant of Operations. Community Support Officers are responsible for "building bridges" and growing relationships to assist individuals and "communities within our community" in a manner that reflects and furthers the Belleville Police Service's Strategic Plan.

Annual Statistics: Community Resource Unit 2025





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Summary of Activities

Homeless Population

- Officers addressed challenges around the unhoused population.
- CRU developed strong relationships with many in the homeless population.
- Worked with City of Belleville Bylaw and Hastings County in delivering services to the homeless in numerous encampments throughout Belleville.

Downtown Patrols

- The CRU increased its presence at the downtown office to facilitate proactive patrols and liaising with community stakeholders.
- A retired Special Constable has volunteered to staff the downtown office for increased police visibility.

Open Use of Drugs Enforcement

- CRU officers took a role in addressing the issue of public drug use, resulting in multiple arrests and charges to maintain a safe environment in the downtown core.

Community Events attended by the CRU

- Savour the Chill
- Coldest Night
- Blood Donation
- Loyalist College Career Fair
- Polar Plunge
- Loyalist College Lockdown Drill
- July 1st Canada Day @ Zwicks Park
- Caribbean Fest (August 17th)
- Quinte Exhibition Recruitment (August 30th)



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- Ontario Senior Games Association Fraud Presentation (September 23rd)
- Porchfest (September 28th)
- Cops, Crossing Guards, and Coffee
- Novemberger Campaign for United Way
- Special Olympics Swim Meet

Community Partnerships & Presentations

- Internet Safety presentations for youth at 250 Sidney Street
- Drug awareness presentations for Quinte Career Fair & Youth Hab at Trent Port Marina
- Addiction Symposium at CFB Trenton
- Partnership with New Life Rehabilitation, leading to referrals of addicted persons from the downtown area
- De-escalation training with HUB, Community Resource Team, and John Howard Society
- Engagement with Belleville Wesleyan Church to distribute "miracle bags" to unhoused individuals
- Meetings with the Downtown Business Improvement Area (DBIA) and community partners regarding crime prevention strategies

School Response Officers (SRO)

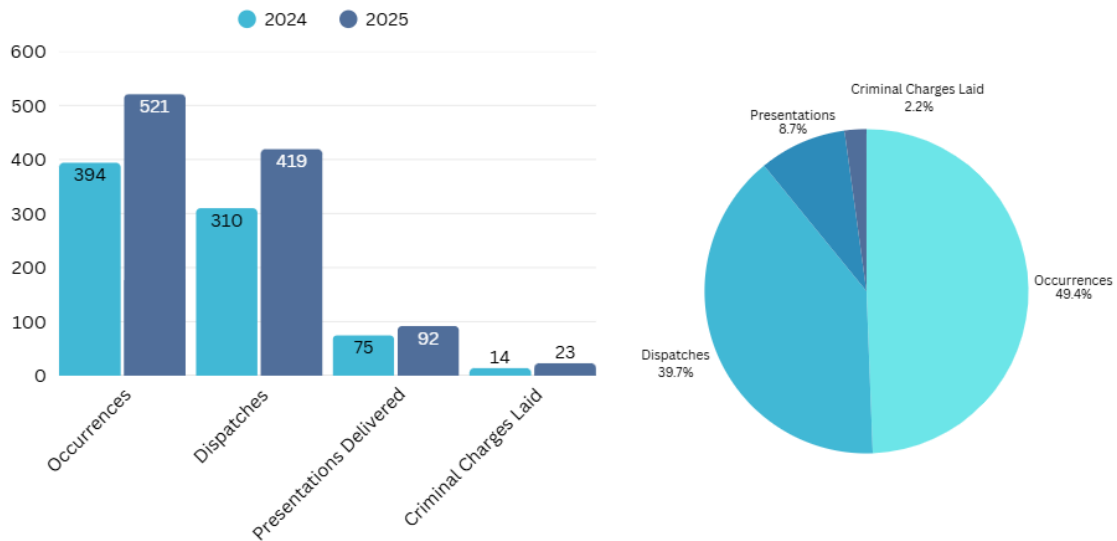
The School Response Officers (SRO) are responsible for engaging with local schools to provide educational programs, maintain relationships with students and staff, and respond to incidents involving youth. In addition, the officers also assist with the delivery of curriculum through the Children's Safety Village. The unit is supervised by the Staff Sergeant of Operations and consists of two officers assigned to primary and secondary schools within the City of Belleville.



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Annual Statistics: School Response Officers 2025

School Response Officers (SRO)



Major Activities & Initiatives

- Officers delivered presentations on cyber safety, anti-bullying, and substance abuse prevention across multiple schools and in the Children's Safety Village.
- Collaborated with school boards to enhance safety protocols, emergency response planning (lock-down drills) and threat assessments.
- Participated in community outreach programs to foster positive relationships with youth.



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Downtown Office

In 2025, the Belleville Downtown Community Policing Office completed a total of **1,120.5 hours of service** over **184 days worked**, during which staff interacted with **965 individuals**. The office saw a significant increase in activity during the latter half of the year; **October** recorded the highest operational volume with **155 hours**, while **September** marked the peak for public engagement with **146 people** seen.

On a daily basis, the office maintained an average of **six hours of operation** and assisted approximately **5.25 people per day** between January 20 and November 1. By October 30, the office had already reached a milestone of **881 total hours** and **767 public interactions**, highlighting its growing role as a consistent and accessible point of contact for the downtown community.

A handwritten signature in black ink, appearing to read "Murray Rodd".

Murray Rodd
Chief of Police



Partners with the Community

PUBLIC REPORT

IN CAMERA

April 16th, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Kris Gauthier
Director of Communications

Subject: Communications Centre Annual Report

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

None at this time

Statutory Authority:

Adequate and Effective Policing
Community Safety and Policing Act, 2019
Ministry of the Solicitor General

Strategic Plan Alignment:

Organizational Effectiveness
Manage and Deploy Resources in a Responsible and Sustainable Manner

Recommendation:

This report recommends that the Board receive this review for information purposes.



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Key Insights:

COMMUNICATIONS CENTER

Please join me in celebrating our Communications Center during Telecommunicators Week, April 12–18. Our 18-member team (11 full-time, 7 part-time) are vital first responders—often unseen—who enable officer safety and keep our community secure.

Highlights:

- GM/OnStar is recognizing the Belleville Police Communications Center for its growing collaboration and professionalism with its stakeholders.
- Jordan Ackerley received the 2025 Peter Gallant Memorial President’s Award from NENA last year.
- Lindsay Rhodes has been named the 2026 Peter Gallant Memorial recipient and will be honoured at next month’s NENA conference; she has also been nominated for the Police Associations of Ontario’s “On-Duty Difference Maker – Civilian Police Service Employee Award”.

Our telecommunicators are the backbone of our emergency response bringing compassion, quick thinking, and steadfast dedication, I am eternally grateful for their service.

Since last year, two members have nearly completed their return-to-work programs, restoring us to full staffing capacity. The Communications Room currently contains three operational workstations, supporting three full-time positions per platoon. At the end of this month, we will introduce an overflow desk into the Communications Center to accommodate a fourth part-time position rotating with each platoon on a trial basis. This is aimed at reducing callouts and providing part-time staff with a structured schedule and hours.



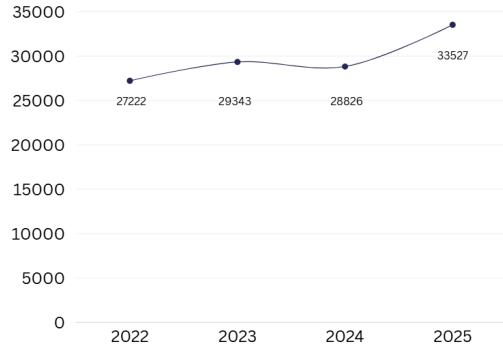
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QUARTERLY REVIEW OF CALLS FOR SERVICE 2022 – 2025

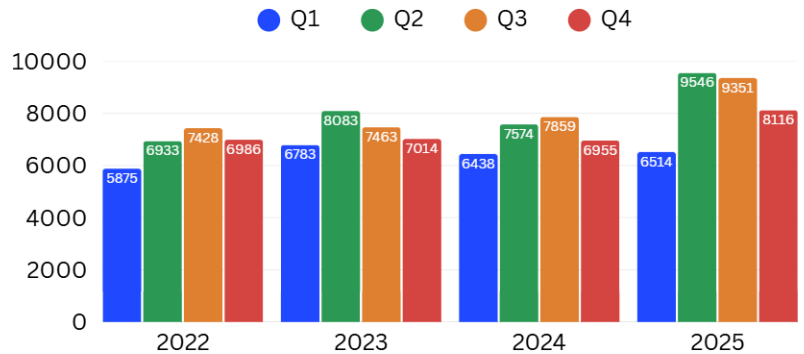
Year	Q1	Q2	Q3	Q4	Totals
2022	5875	6933	7428	6986	27222
2023	6783	8083	7463	7014	29343
2024	6438	7574	7859	6955	28826
2025	6514	9546	9351	8116	33527

Belleville Police Communicators look after 2 police services, Belleville PS and Deep River PS. The quarterly review of calls for service highlights both of these agencies in order to capture the workload completed by the Communicators.

Total Calls for Service 2022 - 2025



Calls for Service 2022 - 2025: Quarterly Breakdown



Belleville Police Service’s generated events in 2025 without Deep River’s contributions are as follows:

- Q1 – 6,188
- Q2 – 9,186
- Q3 – 8,984
- Q4 – 7,819

Total 32,177



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RESPONSE TIME & PRIORITY CALLS

The following chart is a breakdown of the dispatched calls in 2025 that were categorized as priority 0, 1, 2. **Priorities 3 & 4 were not captured in the charts as they have a delayed response time. The total calls generated in 2025 were 33,527.

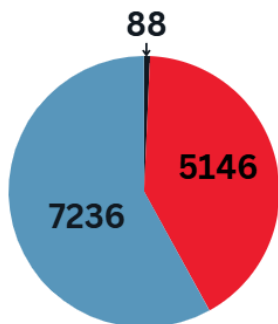
Priority 0 – Highest priority, 87 calls in 2025 – average response time (from initial call until arrival time = 6.2 minutes)
(instantaneous response time)

Priority 1 – Second highest priority, 3,768 calls in 2025 – average response time (from initial call until arrival time = 10.01 minutes)
(immediate response time)

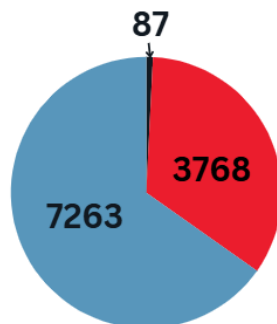
Priority 2 – Third priority response, 7,263 calls in 2025 – average response time (from initial call until arrival time = 13.31 minutes)
(expedited response within 10 minutes)



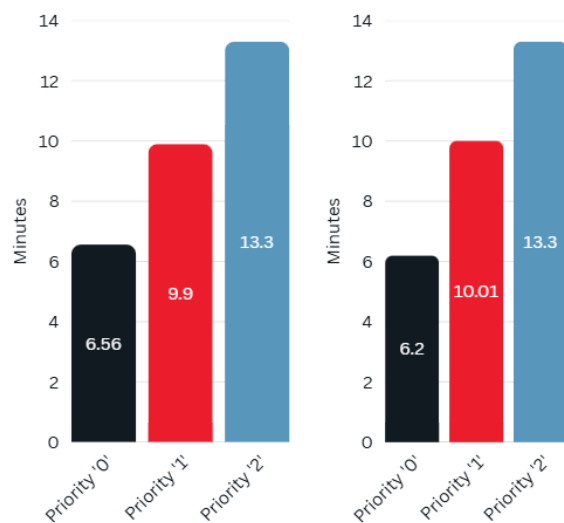
Priority Levels for Total Calls in 2024



Priority Levels for Total Calls in 2025



AVERAGE RESPONSE TIME

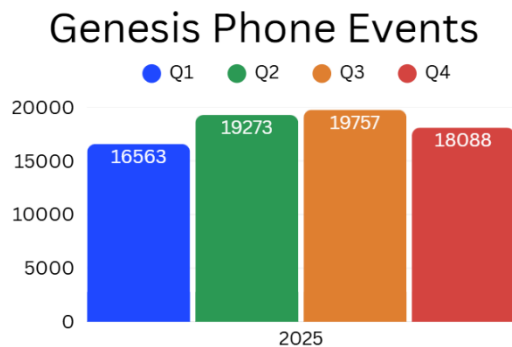




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GENESIS REPORT

In the reporting period, Genesis logged a total of 73,681 phone events across four categories that consume Communicator time and contribute to their hours earned: incoming public calls (911 and administrative), outgoing Communications Center calls (e.g., tow requests), internal outgoing calls (dispatchers contacting internal partners such as sergeants), and internal incoming calls (partners such as officers calling dispatch).



Quarterly totals were: Q1 — 16,563 events; Q2 — 19,273 events; Q3 — 19,757 events; and Q4 — 18,088 events, reflecting the busiest activity in Q3 and an overall year-over-year workload that requires sustained staffing and scheduling attention to ensure timely handling of both public and internal communications.

NG911 UPDATE

The Canadian Radio-television and Telecommunications Commission (CRTC) has extended the NG911 implementation deadline for emergency services to March 2027. We will begin transitioning to the Solacom platform during the week of April 13, 2026. Administrative staff training will be April 14, with Communications training scheduled April 15–17. NG911 is expected to go live within approximately three weeks thereafter, contingent on Bell's implementation schedule.



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PUBLIC INTEREST

Belleville Police Service, in partnership with Loyalist College's "Emergency Services Telecommunicator Course" provided the opportunity for selected students to spend the day job shadowing the communicators. In 2025 we hosted approximately 6 students for a day and thus far in 2026, we have hosted 10. This year we have expanded our partnership to include Cambrian College located in the Greater Sudbury area. This student will be joining a platoon for 60hrs which will involve a full rotation plus 2 additional shifts. This opportunity allowed students to get an up close and personal view of what a day in the life of a communicator looks like, enabling them to make better decisions about future employment choices.

Throughout 2025, Belleville Police Communicators received numerous commendation letters recognizing performance that went above and beyond expectations; these were presented by me for exemplary service.

These commendations reflect the communicators' unwavering commitment and professionalism in often difficult and challenging situations. Their dedication exemplifies the caliber of support our community deserves and reaffirms our continued resolve to acknowledge and commend their skills and service.

In compliance with our policy/procedure and directly aligned with our current strategic plan, Belleville Police Service is committed to achieving a high level of standard and professionalism within our Communications Centre.

Murray Rodd
Chief of Police



Partners with the Community

PUBLIC REPORT

IN CAMERA

April 16, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Joe Myderwyk
Information Technology
Director

Subject: 2025 Information Technology Unit Annual Report

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation within this report.

Statutory Authority:

Community Safety and Policing Act, 2019
Net Connection Authorization Change Request (NCACR)

Strategic Plan Alignment:

Increase technology to optimize resource development throughout the organization

Recommendation:

This report recommends that the Board receive this review for information purposes.

Key Insights:

Synopsis of Unit

The Information Technology Unit of the Belleville Police Service experienced another productive and impactful year in 2025. Throughout the year, the team successfully delivered several key technological initiatives, launched new projects, and collaborated closely with vendor partners to evaluate and implement emerging technologies.



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In addition to these advancements, the unit responded to and resolved 2,447 documented IT support requests, ensuring the continued reliability and availability of systems across the organization. This represents a 15% increase over 2024.

The growth in support demand can be attributed to several factors, including expanded support for remote work, an increase in audio and video disclosure requests, the continued deployment of cameras across the City, and a rise in the number of technology-equipped vehicles.

Grant Funding Highlights

Belleville Police Service was again successful in securing funding through various provincial grant programs, which supported numerous infrastructure and modernization initiatives:

CCTV Grant – 2025 - \$56,100.00

NG911 – Year 4 - \$110,000.00

Project Highlights

1. Axon Electronic Notes:

Electronic Notebook pilot – evolved from pilot to full production, and in use by all officers. Currently evaluating an offline mode to assist in low or no cellular connectivity areas.

2. Axon Fleet 3:

Front and rear facing camera recording technology has expanded from 11 to 14 front line vehicles. Front facing cameras includes ALPR (automatic license plate recognition). All recordings automatically uploaded into our Digital Evidence Management System (DEMS).

3. Business Analytics Expansion (Norigen Analytics):

Ongoing enhancements to our Business Analytics solution this year included a PON Dashboard to assist in the analysis and electronic submission of PON's to Hastings POA court.

4. eTicketing (MPA Niche):

Belleville PS was able to provide officers with an e-ticketing workflow that creates an occurrence for each traffic stop, and then attaches the PON notice directly to the



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occurrence in the Niche Records Management System. Belleville PS continues to be recognized as a technological leader amongst OPTIC agencies.

5. Device Replacement:

Over 20 desktop and laptop computers were replaced in 2025, many of which had been in service for over nine years.

6. CCTV Camera Expansion:

Expansion of surveillance cameras continues across the City, including several additional license plate recognition (LPR) cameras, significantly enhancing our monitoring capabilities. An additional 14 sites / 28 cameras were deployed.

7. Migration from Windows 10 to 11:

The IT Unit has worked through migrating almost all of its desktop and laptop computers to Windows 11.

8. Citizen eReporting:

The ability for Citizens to report non-emergency events online via CopLogic to replace a very outdated forms web-based reporting tool. Once a report is approved via the administrative portal, it automatically creates the occurrence in our Niche Records Management System

9. Business Continuity / Backup Site

The IT Unit continued to work on improving backup and business continuity processes, in partnership with Belleville Fire and Emergency Services, and with Peterborough Police Service.

10. Axon Body Worn Camera 3 to 4 Refresh

After 3 full years of service, all Body Worn Cameras (BWC) were replaced from version 3 to BWC version 4. Members report better battery life and better-quality video.

This comprehensive portfolio of work demonstrates the IT Unit's strong commitment to driving innovation, ensuring operational efficiency, and strengthening the technological foundation of the Belleville Police Service.



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As we look ahead to 2026, the IT team remains focused on supporting several major initiatives. Key projects nearing completion include the migration to Next Generation 911 and the transition of all data and email to the Office 365 environment. At the same time, additional forward-looking initiatives are underway that will extend through to 2028, positioning the organization for continued technological advancement.

Murray Rodd
Chief of Police



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PUBLIC REPORT

IN CAMERA

April 16, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: D/Cst Stephanie Bested
Intimate Partner Violence
(IPV) Coordinator
and
Staff Sergeant Mike Kiley
Support Services Division

Subject: Intimate Partner Violence (IPV) Coordinator Report

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation within this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Promote community understanding of the police role in response to mental health, addictions and vulnerable populations through education and engagement efforts.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

The Belleville Police Service Intimate Partner Violence (IPV) Coordinator fulfills three main roles within the service. First, as the name implies, it fulfills the duties of the Intimate Partner Violence (IPV) Coordinator. This position is responsible for reviewing and managing all IPV incidents within the Belleville Police Service jurisdiction. Calls for service that are reviewed by the IPV Coordinator include, but are not limited to, assault,



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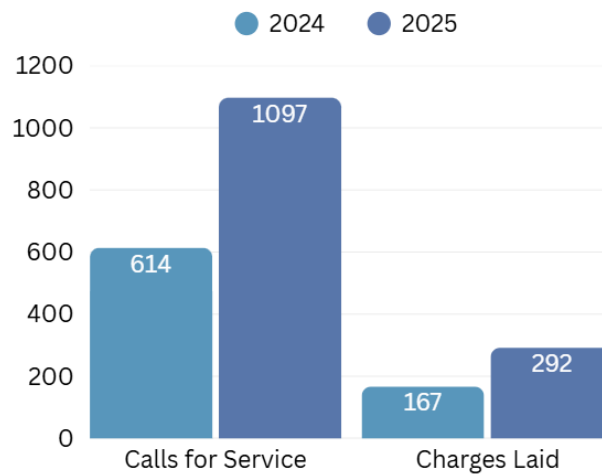
sexual assault, child custody, mischief, harassment, breach, homicide, cause disturbance, and more. The role of the IPV Coordinator also includes the management of convicted High Risk Offenders (HRO) within the Belleville jurisdiction who have been involved in IPV investigations. The IPV Coordinator is also responsible for managing convicted sex offenders who are on the Ontario Sex Offender Registry. Two other responsibilities of the IPV Coordinator are to assist with Human Trafficking investigations and review and manage all Missing Persons calls for service.

IPV Coordinator Statistics and Information

In 2024, members of the Belleville Police Service attended 614 IPV-related calls for service. Of those 614 calls, 167 were cleared by charge.

In 2025, members of the Belleville Police Service attended 1,097 IPV-related calls for service. Of those 1,097 occurrences, 292 were cleared by charge.

Intimate Partner Violence Stats





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From January to March 2026, members of the Belleville Police Service responded to 240 IPV-related calls. Of those 240 occurrences, 61 have been cleared by charge, with a further 27 occurrences still requiring investigation/follow-up.

Currently, there are 12 HRO's that the IPV Coordinator monitors. Monitoring of these offenders includes, but is not limited to:

- Attending High Risk Assessment Review Team (HART) calls every 2 weeks in attendance with the Crown Attorney, Victim/Witness Assistance Program (VWAP), CAS, and other police agencies.
- Follow up on new information (i.e.. Breaches or victim safety) that arises from the HART calls
- Liaising with the officers if required
- Laying appropriate charges
- Completing new briefs for criminal court purposes

The IPV Coordinator is responsible for attending monthly meetings (in person) with multiple agencies to assist victims of IPV and Human Trafficking. These committee meetings run during the day and in the evenings and are either held at the Belleville Police Service or at the Quinte Courthouse.

OSOR Coordinator Information and Statistics

The IPV Coordinator is responsible for managing all 242 offenders on the Sex Offender Registry. This includes meetings with offenders every Wednesday for their annual registration, address changes, temporary absent passes for travelling, obtaining passport information, social media handles, documenting and taking photos of the offender, including tattoos, piercings, and much more. It is also the responsibility of the IPV Coordinator to register new offenders the same day that they are released from custody.

Once an offender has registered with the IPV Coordinator, it is then the responsibility of the IPV Coordinator to verify the information provided by the offender. Therefore, the IPV Coordinator will set aside full days in a plain clothes capacity to complete address verifications and follow-ups for both compliant and non-compliant offenders. Out of the 242 offenders within the Belleville Police Jurisdiction, 11 offenders are currently "non-



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compliant”. This means that the IPV Coordinator must check all addresses where the offender is known to be or frequent. Should the offender not be found, it is the responsibility of the IPV Coordinator to issue an arrest warrant for that offender.

Missing Person Coordinator and Statistics

The IPV Coordinator is responsible for reviewing all Missing Persons calls for service. This includes submitting and reviewing all reports and documents, including but not limited to Form 5's, Form 6's, and collaborating with other agencies such as financial institutions, medical facilities, social media platforms, and other police agencies, in hopes of locating the missing person.

Between the years 2024-2026, members of the Belleville Police Service responded to 179 Missing Person calls for service.

Human Trafficking (HT) Information and Stats

It is the responsibility of the IPV Coordinator and one other member of the Belleville Police Service Criminal Investigations Division to manage and review all Human Trafficking calls for service. Part of that responsibility is to attend in person, off-site, monthly meetings where members of the Belleville Police Service, Victim Services, DVSARP from Belleville General Hospital, the OPP Anti-Human Trafficking Unit, and other community agencies meet and discuss collaborative ways all agencies can assist in supporting victims of Human Trafficking.

On February 19th, 2026, the IPV Coordinator, along with another member of the Criminal Investigations Division, along with members of the O.P.P. Anti-Human Trafficking Unit, Kingston Police Service HT investigators, and the Ministry of Labour, Immigration, Training and Skills Development, conducted proactive Occupational Health & Safety and Employment Standards inspections of adult massage parlours in the Kingston and Belleville areas.

Between the years 2024-2026, 6 Human Trafficking occurrences were reported; however, during those same dates, 53 incidents were documented by members of the Belleville Police Service that were believed to have an element of Human Trafficking but could not be proven.



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The IPV Coordinator wrote a proposal in 2025 suggesting that the purchase of the app “Traffic Jam” be considered to help assist with proactive initiatives when it comes to Human Trafficking investigations in the City of Belleville. The proposal was approved and passed in the 2026 budget and will be forthcoming.

A handwritten signature in black ink, appearing to read "M. Rodd", is positioned above the printed name.

Murray Rodd
Chief of Police



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PUBLIC REPORT

IN CAMERA

April 16, 2026

To: Chair and Members
Belleville Police Service Board

Prepared by: Sgt Darryl Erwin
Training Unit

Subject: Vehicle Pursuits Report

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendations within this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

February 2026 Fail To Stop Report Statistics

2 Reports for the 1 Month Period, 0 Injuries Reported

Time of Year

- In February 2026, there were 2 reported pursuits.



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Time of Day

- The Fail to Stop Reports occurred at 5:09 a.m. and 11:59 p.m.

Area of Pursuits

- The pursuits occurred in a commercial area.

Weather and Road Conditions

- The pursuits occurred when the weather was clear and the roads were dry.

Vehicle Licence & Type of Vehicle

- One vehicle was an Ontario Licenced vehicle and the other was unknown The number of occupants was unknown for one and the other identified one occupant.

Reason for Pursuits

- One pursuit was for a Criminal Code offence and the other an HTA offence.

Action of Pursuits

- The pursuits were not initiated.

Outcome of Pursuits

- The pursuits were discontinued.

Average Time of Pursuits

- The pursuits lasted less than one minute.

Distance Travelled in Pursuits

- The pursuits were reported to be 100m or less.

Top Speed of Pursuits

- The pursuits were reported to be at speeds of 100-200km/hr.

Driver Gender



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- The driver's gender was unknown.

Age of Driver

- The age of the drivers was unknown.

Condition of Driver

- The condition of the drivers was unknown.

Lead Police Vehicle

- Both pursuits involved a marked Police cruiser.

Emergency Lights & Sirens

- Both pursuits involved the emergency lights and sirens being activated.

Supervisor

- One pursuit incident had a Patrol Sergeant and an OIC available, the other only an OIC available.

Multi Jurisdictions

- One of the pursuits was a multi-jurisdictional pursuit.

Summary of Pursuits in February 2026

8Feb2026

A black sedan was observed travelling North on North Front Street in Belleville without a front plate and the window tint was very dark. A traffic stop was conducted, and the subject vehicle eventually came to a stop. The officer observed the rear plate to be fake, and the subject vehicle took off prior to any police interaction. The pursuit was not initiated.

16Feb2026

Officer #1 aware of a stolen Ford Expedition (V1). V1 was observed by police several times driving aimlessly and erratically at high rates of speed all around the city. V1 was observed by officer #1 travelling at a high rate of speed. Officer #1 tried to conduct a vehicle traffic stop activating lights and sirens. V1 did not stop and continued into another jurisdiction. Officer #1



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shut off lights and sirens were stopped then proceeded in the last direction of V1 at normal speeds.

No concerns observed with either pursuit.

March 2026 Fail To Stop Report Statistics

1 Report for the 1 Month Period, 0 Injuries Reported

Time of Year

- In March 2026, there was 1 reported pursuit.

Time of Day

- The Fail to Stop Report occurred at 8:43 a.m.

Area of Pursuits

- The pursuit occurred in a rural area.

Weather and Road Conditions

- The pursuit occurred when the weather was clear and the roads were dry.

Vehicle Licence & Type of Vehicle

- The vehicle was an Ontario Licenced vehicle. The number of occupants was unknown.

Reason for Pursuits

- The pursuit was for a Criminal Code offence.

Action of Pursuits

- The pursuit was initiated.



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Outcome of Pursuits

- The pursuit was discontinued.

Average Time of Pursuits

- The pursuit lasted one minute.

Distance Travelled in Pursuits

- The pursuit was reported to be 1 km.

Top Speed of Pursuits

- The pursuit was reported to be at speeds of 100-200km/hr.

Driver Gender

- The driver's gender was unknown.

Age of Driver

- The age of the driver was unknown.

Condition of Driver

- The condition of the driver was unknown.

Lead Police Vehicle

- The pursuit involved a marked Police cruiser.

Emergency Lights & Sirens

- The pursuit involved the emergency lights only being activated.

Supervisor

- The pursuit incident had a Patrol Sergeant and an OIC available.

Multi Jurisdictions

- The pursuit was not a multi-jurisdictional pursuit.



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Summary of Pursuits in March 2026

3March2026

SB HWY 37 when AXON ADLS hit for stolen vehicle on Toyota Sequoia NB on HWY 37. Dispatch confirmed vehicle (V1) as stolen via CPIC and plate number. Writer turned and followed path of vehicle last known, NB on Hwy 37, as writer lost sight of vehicle. Catch up to two vehicles NB on HWY 37 South. Front vehicle same colour Toyota Sequoia as V1 but could not see plate.

At 0843 hrs, Writer initiated cruiser emergency lights to have pedestrian traffic pull over and upon observing rear plate, believed possibly not stolen vehicle as was different from V1. Observe Toyota Sequoia accelerate aggressively NB and continue as writer accelerated and Sequoia was creating distance from cruiser. Observed traffic in area to be light but time of day was when school buses were in area and observed one waiting to enter ahead of suspect vehicle, so writer terminated pursuit due to public safety and pulled over to shoulder and stopped cruiser at 0844 hrs. Estimated speed of suspect vehicle last seen approximately 180 km/h NB. Writer requested dispatch notify OPP of suspect vehicle heading to their jurisdiction. No concerns regarding policy for this pursuit.

This concludes the Fail to Stop Report from March 2026.

Sgt. Erwin #154

Murray Rodd
Chief of Police



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PUBLIC REPORT

IN CAMERA

April 16, 2026

To: Chair and Members
Belleville Police Services Board

Prepared by: Daniel Ringham
Director of Finance

Subject: 2025 Year End – Capital Closures – Partial and Full

Purpose: Information Purposes Only Seeking Decision

Financial Implication:

2025 YEAR END - PARTIAL AND FULL CAPITAL COST CENTRE CLOSURES			
Description	Budget Year	Amount	Comment
Automated License Plate Readers	2022	\$ 1,929.11	Full closure - Grant funded project complete
Information Technology	2023	\$ 14,326.60	Partial closure - Motorola dispatch console project under budget; Remaining funds to be utilized for outstanding projects and/or new initiatives
Facility, Furniture & Fixtures	2024	\$ 400.77	Full closure - Projects complete
Information Technology	2024	\$ 3,000.00	Partial closure - Purchase orders issued for all remaining projects to be completed as part of capital budget
Specialized Equipment	2024	-\$ 28,656.49	Full closure - CSPA mandated purchases not budgeted for causing deficit
Facility, Furniture & Fixtures	2025	\$ 9,000.00	Partial closure - Excavating catch basin project not moving forward at this time; Quiet room dividers project was able to be completed without utilization of capital funds; Purchase orders issued for all remaining projects to be completed as part of capital budget
CISO Funding	2025	\$ 0.01	Full closure - Grant funded project complete
Contribution to Reserve		-\$ 0.00	

Statutory Authority:

Section 37 (1) of the *Community Safety and Policing Act, 2019* mandates that a police service board shall ensure that adequate and effective policing is provided in the area for which it has policing responsibility as required by section 10.

This oversight includes providing fiscal oversight and the review and approval of the police budget before it is presented to council for final approval.

Strategic Plan Alignment:



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Manage and deploy resources in a responsible and sustainable manner.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

Excess capital funds were utilized to offset project overages, avoiding any impact on reserve balances.