

Strategic Planning Committee Meeting

January 17, 2025

AGENDA

1. RFP review
2. Meeting schedule.
3. Engaging with the community – plans and review of task as per the CSPA
4. Adjournment
5. Next meeting date: January 24th, 2025, BPS, Executive Board Room

MINUTES

In attendance: Janet Harnden, Barb Enright-Miller, Heather Smith, Jennifer McTavish, Chief Murray Rodd, Deputy Chief Sheri Meeks, Tara Hanley

1. The RFPS were reviewed – prices ranged from \$30,000 to \$80,000. The Board determined that they were willing to take the work on themselves and felt that a grass roots plan would be far more beneficial and budget friendly to the work of the service and the community.

Motion: “For the Board of Directors Strategic Planning Committee - Janet Harnden, Barb Enright-Miller and Heather Smith - with the support of Senior Leadership of the BPS take on the work of developing a Strategic Plan for the BPS for the term January 1, 2026 to December 31, 2029 and that Chair Smith inform Governedge, Concilium versions 1, 2 and 3 know the outcome of the RFPS.”

Moved by Janet Harnden, Seconded by Barb-Enright Miller

All in favour

Carried

2. It was agreed that the committee would meet every Friday morning, as needed until the plan were developed beginning on January 17th, 2025.
3. The committee reviewed the effectiveness of Round Tables, Town Halls, a public survey, internal survey and methods to get the word out that we wanted to engage the community in the development of the plan. The Board reviewed the legislative requirements of engagement with stakeholders as per the CSPA 39 (1).

CSPA 39 (1) The police service board shall, in accordance with the regulations, if any, prepare and adopt a strategic plan for the provision of policing, which shall address at least the following matters:

1. How the police service board will ensure the provision of adequate and effective policing in accordance with the needs of the population of the area.
2. The objectives, priorities and core functions of the police service.
3. Quantitative and qualitative performance objectives and indicators of outcomes relating to,
 - i. the provision of community-based crime prevention initiatives, community patrol and criminal investigation services,
 - ii. community satisfaction with the policing provided,
 - iii. emergency calls for service,
 - iv. violent crime and clearance rates for violent crime,
 - v. property crime and clearance rates for property crime,
 - vi. youth crime and clearance rates for youth crime,
 - vii. police assistance to victims of crime and re-victimization rates,
 - viii. interactions with persons described in paragraphs 4 and 5 of this subsection,
 - ix. road safety, and
 - x. any other prescribed matters.
4. Interactions with,
 - i. youths,
 - ii. members of racialized groups, and
 - iii. members of First Nation, Inuit and Métis communities.
5. Interactions with persons who appear to have a mental illness or a neurodevelopmental disability.
6. Information technology.
7. Resource planning.
8. Police facilities.
9. Any other prescribed matters. 2019, c. 1, Sched. 1, s. 39 (1); 2023, c. 12, Sched. 1, s. 17, 76.

Same

(2) The strategic plan must also provide an overview of the consultations that were conducted under subsection (3) and state whether and, if applicable, how the needs and concerns regarding policing identified during the consultations have been addressed by the plan. 2019, c. 1, Sched. 1, s. 39 (2).

Consultations

- (3) In preparing or revising the strategic plan, the police service board shall consult with,
- (a) the chief of police;
 - (b) the municipal council of any municipalities in the board's area of policing responsibility;
 - (c) the band councils of any First Nations in the board's area of policing responsibility;
 - (d) groups representing diverse communities in the board's area of policing responsibility;

- (e) school boards, community organizations, businesses and members of the public in the board's area of policing responsibility; and
- (f) any other prescribed persons, organizations or groups. 2019, c. 1, Sched. 1, s. 39 (3).

Considerations

(4) In preparing or revising the strategic plan, the police service board shall consider, at a minimum,

- (a) the results of the consultations conducted under subsection (3);
- (b) any community safety and well-being plans adopted by the municipalities or First Nations that are in the board's area of policing responsibility; and
- (c) the needs of members of diverse communities in the board's area of policing responsibility, including the needs of members of racialized groups and of First Nation, Inuit and Métis communities. 2019, c. 1, Sched. 1, s. 39 (4); 2023, c. 12, Sched. 1, s. 76.

Review and revision

(5) The police service board shall review and, if appropriate, revise the strategic plan in accordance with the regulations, if any, at least once every four years. 2019, c. 1, Sched. 1, s. 39 (5).

Publication

(6) The police service board shall publish the strategic plan on the Internet in accordance with the regulations made by the Minister, if any. 2019, c. 1, Sched. 1, s. 39 (6).

Section Amendments with date in force (d/m/y)

[2023, c. 12, Sched. 1, s. 17, 76](#) - 01/04/2024

Discussion ensued regarding:

- Proposed time line to completion
- Proposed participants to meetings – BPS Board members, Executive Assistant, Chief and Deputy Chief and other BPS Service members as required. Outside resources as available and recommended (e.g. Loyalist College Communications, Business School, United Way, Centre for Workforce Development, Chamber of Commerce).
- Goal: Results based, community focused plan to support the provision of adequate and effective policing in Belleville.
- Transparency and accountability to support community needs, expectations and values. 39 (1) 1,2,3,4,5,6,7,8,9 and 39(2).
- Consultation to include all groups as described in 39(3).
 - Method of consultation:
 - Focus Groups
 - Letters with focus group questions
 - Town Halls
 - Public survey
 - Internal survey

4. Meeting was adjourned at 10:15 am. Motion “that the meeting be adjourned.”
Janet Harnden, all in favour.
5. Next meeting January 24, 2025.