



BELLEVILLE POLICE SERVICE BOARD GENERAL MEETING AGENDA

October 23, 2025 10:00 AM
Joint Forces Operations Room (JFO) Belleville Police Service

ITEM		LEAD	PAGE
1	Call to Order and Land Acknowledgement.	Chair Smith	
2	Disclosure of Pecuniary Interest and the General Nature Thereof	Chair Smith	
3	Confirmation of Agenda RESOLUTION "THAT the Agenda for the Belleville Police Service Board meeting of October 23, 2025, be confirmed."	Chair Smith	
4	Recognitions Jordan Ackerley: National Emergency Number Association Ontario Memorial President's Award Chief's Commendation: Sergeant Pat Comeau Fishing Derby Community Champion Award Chief's Commendation: Constable Brittney Blake, Detective Constable Ben Walden, Tara Hanley, and Lila Evans Strategic Planning Chief's Commendation: Constable Monique Waite Blood Drive partnership with Canadian Blood Services	Chief Rodd Chief Rodd Chief Rodd Chief Rodd	1 3 5 7
5	Deputations, Presentations or Appointments RESOLUTION "THAT the following October 23, 2025, presentation be received and approved." 'The Way Forward' 2026-2029 BPS Strategic Plan	Lauren Wilkinson	
6	Minutes RESOLUTION "THAT the Minutes for the Belleville Police Service Board meeting of September 18, 2025, be confirmed and signed."	Chair Smith	9
7	Business Arising from the Minutes		
8	Correspondence		
9	New Business		



BELLEVILLE POLICE SERVICE BOARD GENERAL MEETING AGENDA

October 23, 2025 10:00 AM
Joint Forces Operations Room (JFO) Belleville Police Service

10	Reports for Decision a) Special Constable Appointments RESOLUTION “THAT effective October 23, 2025 the Belleville Police Service Board approve the appointment of Joliee Elliott as a Special Constable with the Belleville Police Service, effective October 23, 2025.” “THAT effective October 23, 2025 the Belleville Police Service Board approve the appointment of Michael Verbeek as a Special Constable with the Belleville Police Services, effective October 23, 2025.”	Deputy Chief Meeks	
11	Board Information Matters The Board may adopt information items by one resolution, but prior to consideration of such resolution, Board Members may request that specific items be removed from consideration under such resolution, and the Board shall consider such items individually. RESOLUTION “THAT the following October 23, 2025, information items be received.” a) Community Safety Plan Verbal Update b) 30 Forward	Chair Smith Deputy Chief Meeks	12
12	Next Meeting Date November 20, 2025 at 10:00 a.m. Belleville Police Service Joint Forces Operations Room	Chair Smith	
13	Adjournment RESOLUTION “THAT the General Meeting be adjourned.”	Chair Smith	



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☒ PUBLIC REPORT

☐ IN CAMERA

October 16, 2025

To: Chair and Members
Belleville Police Service Board

Prepared by: Murray Rodd
Chief of Police

Subject: Recognition – Jordan Ackerley: National Emergency Number Association, Ontario Memorial President's Award

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019 promotes community partnerships and engagement in maintaining public safety.

Strategic Plan Alignment:

Prevent crime through community initiatives, awareness, and education.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

Jordan is a call taker/dispatcher and has been with Belleville Police Service since 2014. He was recently recognized provincially by the National Emergency Number Association on Wednesday, September 10th, 2025.



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Jordan exemplifies the professionalism, compassion, and dedication celebrated by the NENA Ontario Memorial President's Award. He approaches every shift with curiosity and a commitment to learning, always seeking ways to improve service delivery. His sense of humour and calm demeanour bring positivity to the team, even in the most stressful moments.

Presented annually in memory of Peter Gallant, this award honours a communications professional who demonstrates exceptional empathy, pride in their role, and a genuine passion for helping others. Jordan reflects these qualities through his authenticity, humility, and consistent care for both callers and colleagues.

He takes great pride in representing Belleville Police Service with integrity and compassion, finding true fulfillment in making a difference in people's lives. His professionalism, empathy, and dedication embody the spirit of the NENA Ontario Memorial President's Award.

A handwritten signature in black ink, appearing to read 'M. Rodd'.

Murray Rodd
Chief of Police



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☒ PUBLIC REPORT

☐ IN CAMERA

October 17, 2025

To: Chair and Members
Belleville Police Service Board

Prepared by: Murray Rodd
Chief of Police

Subject: Chief's Commendation – Sergeant Pat Comeau

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019 promotes community partnerships and engagement in maintaining public safety.

Strategic Plan Alignment:

Prevent crime through community initiatives, awareness, and education.

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

Sergeant Pat Comeau is commended for his exceptional leadership and community engagement in leading the Cops and Kids Fishing Derby for the Belleville Police Service since 2007.

Recognizing the importance of building trust and positive connections with local youth, Sergeant Comeau developed this initiative to bring officers and young people together in a relaxed and fun environment.



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Through his vision, commitment, and hands-on coordination, the Cops and Kids Fishing Derby has become a much-anticipated annual event that fosters meaningful relationships, encourages outdoor activity, and strengthens the bond between the police and the community we serve.

Sergeant Comeau's ongoing dedication to the success of this program exemplifies the values of service, integrity, and community partnership that define the Belleville Police Service.

A handwritten signature in black ink, appearing to read 'M. Rodd'.

Murray Rodd
Chief of Police



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☒ PUBLIC REPORT

☐ IN CAMERA

October 16, 2025

To: Chair and Members
Belleville Police Service Board

Prepared by: Murray Rodd
Chief of Police

Subject: Chief's Commendation – Constable Blake, Detective Constable Walden, Tara Hanley and Lila Evans – Strategic Planning

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019 promotes community partnerships and engagement in maintaining public safety.

Strategic Plan Alignment:

Collaborative Community Safety
Professional and Supportive Workplace
Organizational Effectiveness

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

Constable Brittney Blake, Detective Constable Ben Walden, Tara Hanley, and Lila Evans are commended for their valuable contributions to the development of the Belleville Police Service's Strategic Plan 2026–2029.



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Constables Blake and Walden demonstrated exceptional leadership in guiding the Service through a series of internal stakeholder sessions. Their professionalism, previous experience and thoughtful approach resulted in a comprehensive report that captured meaningful feedback and provided clear, actionable recommendations. Their insight and experience were instrumental in shaping the direction of the Strategic Plan.

Tara Hanley and Lila Evans played a key role in supporting the process from start to finish. Working closely with the Belleville Police Service Board, community partners, and members of the Service, they coordinated roundtables, town halls, meetings, presentations, reports, and communications with care and precision. Their dedication ensured a smooth and inclusive planning process.

Together, their collaborative efforts reflect a strong commitment to organizational growth, transparency, and community engagement, reflecting the principles that continue to guide and strengthen the Belleville Police Service.

A handwritten signature in black ink, appearing to read 'M. Rodd'.

Murray Rodd
Chief of Police



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☒ PUBLIC REPORT

☐ IN CAMERA

October 14, 2025

To: Chair and Members
Belleville Police Service Board

Prepared by: Murray Rodd
Chief of Police

Subject: Chief's Commendation – Constable Monique Waite

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019 promotes community partnerships and engagement in maintaining public safety.

Strategic Plan Alignment:

Professional and Supportive Workplace

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

On Friday, August 8th, 2025, Constable Monique Waite led a successful blood donation initiative in partnership with Canadian Blood Services at our own station. Prior to this, Constable Waite has been engaging our service in the Sirens for Life blood donation drive for several years.



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Constable Monique Waite is commended for her outstanding leadership and community spirit in coordinating and inspiring members of the Belleville Police Service to participate in blood donation initiatives.

Through her commitment and enthusiasm, Constable Waite has helped foster a culture of generosity and compassion within the Service, recognizing the profound impact that every donation can have on saving lives. Her efforts have encouraged colleagues to give back in a meaningful way and have strengthened the Service's proud tradition of community involvement.

Constable Waite's initiative and dedication exemplify the values of service, integrity, and caring that define the Belleville Police Service.

A handwritten signature in black ink, appearing to read 'M. Rodd'.

Murray Rodd
Chief of Police



Belleville Police Service Board
General Meeting Minutes
September 18, 2025
Joint Forces Room, Belleville Police Service

ATTENDANCE

Belleville Police Service Board	Belleville Police Service Staff
Chair Heather Smith	Chief Murray Rodd
Vice Chair Councillor Barb Enright Miller	Deputy Chief Sheri Meeks
Mayor Neil Ellis (Regrets)	
Ms Janet Harnden (Virtual)	Guest: Graham Wight, Police Service Advisor
Mr Jim O'Brien	
Ms Jennifer McTavish (Secretary)	

GENERAL MEETING PART 1

1. MEETING CALLED TO ORDER: 8:32 AM

2. MOVE INTO IN-CAMERA SESSION AT:

It is noted that there was a Belleville Police Service Board In-Camera (closed session) Meeting from 8:32 a.m. to 10:00 a.m. In view of this the Board met very briefly in open session at 8:32 a.m. to consider the following.

Moved By: Vice Chair Enright Miller

Seconded By: Mr. James O'Brien

"THAT the Belleville Police Service Board enter into the In Camera session to consider the following items, pursuant to Section 44(2,3) of the Community Safety and Policing Act (CSPA), 2019"

- Discussion regarding personal matters about identifiable individuals (Pursuant to Subsection 44(2)(b) of the CSPA 2019)
- Discussion regarding labour relations or employee negotiations (Pursuant to Subsection 44(2)(d) of the CSPA 2019)
- Discussion regarding litigation or potential litigation affecting the Board (Pursuant to Subsection 44(2)(e) of the CSPA 2019)
- Review of Minutes for the In Camera Meeting dated June 26, 2025

CARRIED

GENERAL MEETING PART 2

Returned to General Session at: 10:04 a.m.

1. PROCEDURAL MATTERS

- Land Acknowledgement and Opening Remarks
- Disclosures of Interest: None
- Confirmation of Agenda:

Moved By: Mr. James O'Brien

Seconded By: Vice Chair Enright Miller

"THAT the Agenda be confirmed for the Belleville Police Service Board General Meeting of Thursday September 18, 2025."

CARRIED

2. **RECOGNITIONS**

(a) Chief's Commendation Cst. Harper, Cst O'Hara and Cst. Fernandes – For their actions on May 30, Cst. Harper, Cst O'Hara and Cst. Fernandes were commended for bravery and professionalism by the Chief. The subsequent criminal investigation revealed that their actions saved a life and lead to a fulsome criminal investigation.

Members were present to receive the formal commendation and the gratitude of the Board.

(b) Chief's Commendation B Platoon Responding to a serious assault occurring on May 31 through June 1, 2025, the actions of "B" Platoon, along with the vital support of communications and administrative staff, were commended by the Chief. Several members were present to accept their certificates and the heartfelt thanks of the Board.

3. **DEPUTATIONS, PRESENTATIONS OR APPOINTMENTS: None**

4. **APPROVAL OF MINUTES**

Moved By: Vice Chair Enright Miller

Seconded By: Mr. James O'Brien

"THAT the minutes of the General Meeting of June 26, 2025 be approved and signed."

CARRIED

5. **BUSINESS ARISING FROM THE MINUTES: None**

6. **REPORTS FOR DECISION**

(a) 190th Anniversary Event

Moved By: Mr. O'Brien

Seconded By: Vice Chair Enright Miller

"THAT any historical material received or offered to the Belleville Police Service for display purposes be referred, as appropriate, to the City of Belleville's Glanmore National Historic Site for consideration of formal acquisition into the museum's Regional Collection, or to the Community Archives of Belleville and Hastings County for consideration of formal acquisition into the regional archival collections. Long and short term loaning of objects will not be accepted due to the nature of the display.

CARRIED

(b) Approval of 2026 Capital Budget Proposal

Moved By: Vice Chair Enright Miller

Seconded By: Mr. O'Brien

"THAT the Board approves the 2026 Capital Budget Proposal as presented, with the final proposed amount of \$1,994,887."

CARRIED

7. **CORRESPONDENCE: None**

8. NEW BUSINESS: None

9. BOARD INFORMATION MATTERS

The Board may adopt Information items by one resolution, but prior to consideration of such resolution, Board Members may request that specific items be removed from consideration under such resolution, and the Board shall consider such items individually.

Moved By: Vice Chair Enright Miller

Seconded By: Ms Janet Harnden

“THAT the following September 18, 2025 Information items be received”

- (a) 2025 2nd Quarter Calls for Service Report
- (b) 2025 2nd Quarter Crime Statistics Report
- (c) 2025 2nd Quarter Court Statistics Report
- (d) 2025 2nd Quarter School Response Officer
- (e) 2025 2nd Quarter Community Resources Unit Report
- (f) 2025 2nd Quarter Traffic Safety Unit Report
- (g) 2025 2nd Quarter Drugs and Intelligence Report
- (h) 2025 2nd Quarter Emergency Response Unit Report
- (i) 2025 2nd Quarter Collision Report
- (j) 2025 2nd Quarter BPS Canine Unit Report
- (k) 2025 2nd Quarter Professional Standards Report
- (l) 2025 2nd Quarter In-Trust Report
- (m) 2025 2nd Quarter Operating Budget
- (n) 2025 2nd Quarter Overtime Budget
- (o) 2025 2nd Quarter Capital Budget
- (p) 2025 2nd Quarter Verified Alarm Response Program
- (q) 2024 Crime Severity Index and Weighted Clearance Rate Data
- (r) Communications Update: CRU and Social Media
- (s) CORE Program Success

CARRIED

There was general discussion and agreement of the trend upwards on various reports with respect to data for all of 2024, compared to the first six months of 2025. There is increased activity in most categories, with some already exceeding 2024 data. Noted particularly was the increase where weapons and firearms are present. The Chief further recalled the three incidents where vehicles were used as weapons by driving deliberately into BPS vehicles. The Board commends the work of Belleville Police Service and recognizes that there is a cascade effect with regard to time management as demands increase.

10. NEXT MEETING DATE: Thursday October 23, 2025

TIME: 10:00 a.m.

PLACE: Joint Forces Room, Belleville Police Service

11. ADJOURNMENT

Moved By: Mr. James O’Brien

Seconded By: Vice Chair Enright Miller

That the General Meeting of the Belleville Police Service Board be adjourned at 10:32 a.m.

CARRIED

Board Chair Heather Smith

Executive Assistant Jennifer McTavish



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☒ PUBLIC REPORT

☐ IN CAMERA

October 14, 2025

To: Chair and Members
Belleville Police Service Board

Prepared by: Deputy Chief Sheri Meeks

Subject: 30 Forward

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Financial Implication:

There are no financial implications arising from the recommendation contained in this report.

Statutory Authority:

Community Safety and Policing Act, 2019

Strategic Plan Alignment:

Collaborative Community Safety

Recommendation:

This report recommends that the Board receive this report for information.

Key Insights:

Building on the foundation of the 30 by 30 initiative, the 30 Forward initiative reflects a distinctly Canadian approach to advancing gender representation in policing. It recognizes that achieving 30% representation is not the finish line; it is a benchmark from which we continue to progress.

Participation in 30 Forward does not mean lowering standards, excluding men from opportunities, or hiring unqualified candidates. Rather, it affirms our commitment to



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equitable recruitment, retention, and advancement practices that strengthen our service and the communities we serve.

The Belleville Police Service is proud to be among the initial signatories of the 30 Forward Pledge, an initiative dedicated to building a more inclusive and effective policing profession. On October 9, 2025, the official launch took place with twelve services joining the pledge, signing in person, and reaffirming a shared commitment to supporting women in policing.

As part of this commitment, we will be reviewing our policies, procedures, practices, and culture to identify opportunities to better support all members of our organization.

Our participation in 30 Forward represents a meaningful step toward a stronger, more inclusive Service and deeper trust with our community.

Quick Facts:

In 2024, the percentage of female sworn officers in the Belleville Police Service rose to 26%. A significant milestone that reflects our commitment to diversity, inclusion, and strengthening our Service through representation.

Murray Rodd
Chief of Police